

Join CWC
The Professional
Association
For Workforce
Professionals

CALENDAR OF EVENTS

- July 21, 2019**
 Puerto Del Sol Annual Picnic
- August 10, 2019**
 California Workforce Connection Board Meeting
- September 22, 2019**
 Emotional Intelligence Training
- September 28, 2019**
 Interview Training
- October 12, 2019**
 California Workforce Connection Board Meeting
- October 21, 2019**
 Cancer Walk
- November 13, 2019**
 Seven Habits of Highly Effective People Training

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 Around the State

CWC WEBSITE:

www.californiaworkforceconnection.org

MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION PRESIDENT

By James Thomas, CWC President

The new launch and branding for The California Workforce Connection (CWC) went exceptionally well. The Annual Educational Conference, held Friday, April 26, 2019, in Costa Mesa, followed our Executive Board meeting on Thursday, followed by the President's Reception on Thursday evening. Those running for an Executive Board position had time to share with everyone present, why they were the right candidates for the job. We had a chance to network with old and new friends. We even had time for a few awards to be presented. After that glimpse of recognition and exhilaration, we were filled with excitement for the Awards Ceremony scheduled for the next day. The Educational Program had outstanding speakers that were engaging and provided great

tools that inspired leaders at every level. We had the honor to have Michael Kane, Employment Development Administrator of the Anaheim Unemployment Insurance Center as Master of Ceremonies. We were very excited that our Chief Deputy Director and CWC Liaison Sharon Hilliard was in attendance. Sharon provided us with an EDD update, made us laugh, coached us, and threw in a mentoring moment. The Awards Luncheon started off with Hollywood flare. You could feel the anticipation from everyone as the winning names were announced. I forgot to mention that the food was elegantly prepared as for a Hollywood stars presentation. Thank you to everyone who attended the conference as you continue to develop and network through your professional statewide association, Cali-



JAMES THOMAS

fornia Workforce Connection.

The California Workforce Connection also conducted election for new officers, as we transition into new leadership. I know the new officers are dedicated to keeping the members and the overall organization moving forward and building upon our educational structure. Our pride and belief in building leaders for tomorrow will only get stronger. Let us get ready to support our new Executive Board who will challenge us to be even better than yesterday.

CONGRATULATIONS

CALIFORNIA WORKFORCE CONNECTION OFFICERS beginning July 1, 2019

President..... **Denise Dobine**
 First Vice-President
**Melissa Lauritzen**
 Second Vice-President
**Jennifer Lucy**
 Treasurer**Phil Dwyer**
 Membership
 Coordinator **Lucely Tut**
 Bybee Board Member
**Arlene Bautista**



SEATED FROM LEFT: DENISE DOBINE AND MELISSA LAURITZEN. STANDING, FROM LEFT: FABIAN VALENCIA, PHIL DWYER, TANYA DAVIDSON, ARLENE BAUTISTA, RAY CABRERA, LUCELY TUT, DADISI ELLIOT, JENNIFER LUCY, JAMES THOMAS, AND FRED RUIBAL

DIRECTORS:

District I **Tanya Davidson**
 District II..... **Fred Ruibal**
 District III **Dadisi Elliott**

District IV **Ray Cabrera**
 District IV Director-Elect
 **Fabian Valencia**

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FIRST ANNUAL EDUCATIONAL CONFERENCE: APRIL 26, 2019



Opening Ceremonies for the California Workforce Connection

*By Tanya Davidson,
 Sacramento Local Chapter President*

The First Annual Educational Conference of the California Workforce Connection (CWC) association kicked off on April 26, in Costa Mesa, California at the opulent Ayres Hotel. The leadership theme of this conference was reflective of the new CWC slogan “Education, Innovation, Opportunity.” The excitement of the conference attendees was obvious as over seventy leaders from across the state came together to share their leadership experience, innovative ideas, and personal or career growth opportunities.

The conference room was a buzz of activity as people arrived and were greeted during the continental breakfast. Willa Robinson, independent Aflac agent and conference sponsor, offered insurance information and consulting to many interested guests while friends and colleagues networked catching up on accomplishments, sharing their plans, and encouraging each other to succeed in their goals.

The large packed conference room of attendees began to take their seats after the CWC President, James Thomas, made his way to the speaker podium, distributing handshakes and hugs as he passed new and familiar faces. The sound of the gavel brought the room to attention as the President called the conference to order to begin the official business. After the CWC Secretary, Nanette Bowman, finished roll call, an official quorum was called, and the conference officially commenced.

The CWC President welcomed his guests and introduced the Master of Ceremonies (MC), Michael Kane, Employment Development Administrator for the Unemployment Insurance Center in Anaheim. Michael is a great supporter of the CWC and its mission to foster leadership in the

workforce community. He welcomed the attendees with the reminder, “...we are here to connect, dream big, and put our ideas to fruition through education and innovation that creates opportunities for the future. To innovate is to give birth, to create, to collaborate together in order to improve and move forward as one generating an opportunity to enable us to do more with less...individually we are masters, but together we are a juggernaut – once started, we can’t be stopped!” Cheers of agreement from the crowd responded to his energizing speech and everyone knew at that moment, this was going to be a great conference!

Perhaps it was the excitement in the room that caused the MC to skip the rest of the opening ceremonies and go right into his introduction of the first speaker of the day Sharon Hilliard, EDD Chief Deputy Director and CWC Liaison. Per her norm, Sharon was full of praise toward EDD colleagues and staff for their continued dedication and hard work, updates on department innovations, and even took several questions from the conference participants. Once she completed her presentation, the MC brought the conference back in line with the program itinerary and introduced Past CWC President, Ray Cabrera.

Ray Cabrera lead the attendees in the Pledge of Allegiance and introduced Past CWC President, Mary Navarro-Aldana to sing the National Anthem. The packed room of participants grew whisper quiet as Mary’s beautiful voice rang out the never dying truth of the National Anthem. As the sweet melody rang through the air, I thought to myself, “This is one of the many reasons I love coming to conference; we still offer our Pledge of Allegiance and we still honor the National Anthem of this great country, America.” Before long we were back to business as Mary made official announcements and put forth the first call for CWC state officer nominations.

Ray Cabrera came back to the podium on a

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Bill Burke-Lessons Learned from the Mountains

By Fred Ruibal

One of the speakers we had the pleasure of hearing from at this year's state conference Bill Burke, a Stanford University educated lawyer turned mountaineer. Mr. Burke worked in corporate law for 35 years before becoming a mountain climber. Mr. Burke has climbed Mt. Everest, located in Nepal and Tibet. Mt. Everest is of course, the tallest mountain in the world. He has approached the summit from the north and south sides of the mountain. He has made many trips up the famous peak. He has a summit in the mountain range named after him, "Burkom Peak." He is the oldest person to scale Mt. Everest. Mr. Burke will be paddling down the Mississippi river in the upcoming months. He showed us his equipment that he uses for climbing. Quite impressive! We saw his boots, which you can attach spikes to for better traction, pick axes that he used for safety, and to stop potential falls, helmets are used when climbing above other people to prevent injury from falling, and eye protection, which is a must. Sunburn is also a big concern. At 23,000 feet, you need oxygen tanks to

breathe from. The tanks are in the form of bottles. Down suits are employed to keep warm, almost fitting like a sleeping bag.

Mr. Burke starts the trip from Los Angeles, landing in Kat Mandau, which is the capital of Tibet. Then he takes a plane to a small airport, which is in itself very dangerous. From there he treks up to base

Mr. Burke started his climbing adventures at the age of 65 and has since climbed the tallest mountain on every continent.

camp, which take about 7-8 days. He showed us pictures and a movie of his trip from 2009. Base camp sits on a glacier, which moves about 3 feet per day. He showed us the route he takes to Mt. Everest, which was very interesting for it takes several rotations to do then just one straight climb. Because by doing this it gets the body used to the thin air by making the red blood cells more efficient because of the lack of oxygen at the peak. He says the total time to scale it takes a few months.



MICHAEL KANE, EDA, WITH SPEAKER BILL BURKE

He also talked about how the glaciers move, which affects the way you move when climbing and crossing the glacier on your way to the top. Burke showed us pictures of ladders that are used that are laid across gaps that come his way sometimes. He has to be constantly looking out for obstacles in his path. Oxygen bottles are generally used.

The pictures and videos he presented were interesting, mesmerizing, and astounding to say the least! Mr. Burke started his climbing adventures at the age of 65 and has since climbed the tallest mountain on every continent. He says knowing his body, its capabilities and limits, having a good attitude, and confidence in himself is what gets him through the tough moments. He has had to turn back from climbing the summit a few times due to various reasons such as weather. Having good climbing technique is really

important, of course having good genes is a plus as well!

All in all, Mr. Burke's presentation was very remarkable and fascinating. I was really impressed with his accomplishments and seemingly fearless attitude he exhibits when performing these feats of endurance and strength. The videos that he shot of his trips really captured the realness and seriousness of climbing to the literal top of the world. I can't say if I would have the desire to attempt such a climb. I like hiking and such, but climbing Mt. Everest is a whole different talk show for sure! But you can definitely learn a lesson from his experiences, which is if you really want to accomplish a feat no matter how challenging it is, perseverance and a can-do attitude will guide you to where you want to go life. That's at least the lesson I got from it. Climb on Mr. Burke! Climb on!

OPENING CEREMONIES: FROM PAGE 2

more somber note. He directed the attention of the guests to the memorial candle and picture of our beloved Patricia (Pat) Marlene Thornton, CWC Executive Office Manager, who passed away in March of this year. "Pat was an active member of the organization for over 40 years as a mentor, coach, teacher, and friend! She was loved by everyone who had the pleasure

to meet or work with her...she had a smile that could light up the room and make you feel appreciated without question...she took every opportunity to turn a casual meeting into a teaching moment." The crowd was silent and reminiscent of times they shared with Pat. Truly, she was the epitome of an outstanding leader and will be sorely missed, not just by CWC

members, but by all who knew and loved her. Thank you, Pat, for always being willing to lead and reminding us that leadership is not just a position, it is a state of mind and purposeful existence to inspire others in a shared vision of success!

The CWC President returned to the podium to dismiss the attendees for a fifteen-minute intermission.

Throughout the day I heard many meaningful stories about Pat Thornton. Suffice it to say with so many impactful memories of Pat, if we remember what she taught us, she will never really be gone; her legacy of leadership will live on through each of us.

Why Your Professional Brand Matters

By *Dadisi Elliott,*
San Gabriel Valley Chapter
President

Master Coach Ron Nash was the second of three featured speakers at the Educational Conference hosted by California Workforce Connection (CWC) at the Ayres Hotel on April 26, 2019. Owner Operator of "Get Hired Now", published author, and subject matter expert on LinkedIn, he has taught over 25,000 hours in career education, and coached hundreds of job applicants to successful careers.

Ron Nash brought his unique brand of "edutainment" to the conference by starting off his presentation with a dynamic icebreaker that got the audience up out of their seats dancing to music from a live rhythm and blues band. Past President, Mary Navarro-Aldana volunteered to be Mr. Nash's back-up singer, and wowed the conference attendees in a soulful rendition, of "I got the Blues".

The presentation focused on three simple ideas: 1. The Importance of a Professional Brand, 2. Why you need to take LinkedIn Very Seriously, and 3. LinkedIn Professional Branding Strategies. Ron initially did an informal survey which revealed that a small number of us are not plugged into Linke-

dIn, and those who are, do not use it to the astounding capacity that it is capable of.

Conversely, he shared that LinkedIn is the 21st Century employment strategy. 97% of Human Resources Professionals use it, and 87% said that "LinkedIn is very, or somewhat, important for jobseekers." It is used extensively to locate desirable candidates for employment, as well as making hiring decisions based on impression gleaned from one's social media presence. Ron reminded us that LinkedIn is a powerful tool which can perpetuate our "personal brand" while we sleep, and therefore you should "keep it professional and be careful what you post on LinkedIn", he warned.

He stressed that Microsoft paid \$26.2 billion dollars to own LinkedIn, which was their largest acquisition in history. One reason the social media tool is so lucrative to this corporate giant is because most of the younger generation, i.e. millennials, etc., who are a coveted commercial population, are avid users of social media (87 million, of which 11 million are in decision-making positions!). One major take-away from the presentation was Ron's assurance to the audience that this age group population is critical to the growth and vitality

Ron's informative talk challenged us to implement just one new idea that we may have gained from the workshop. He provided the following 7 Steps for Effective Branding Utilizing LinkedIn:

- Incorporate a distinct background banner
- Take a professional looking photo
- Develop a Professional Headline
- Create a Compelling Summary
- Concise Bulleted Experience
- Use Unique Content Sharing
- Create a Company (CWC) Page



#COACHRONNASH

of CWC membership, as well as succession planning for the Employment Development Department.

In conclusion, Coach Ron Nash stressed that learning about and utilizing LinkedIn



FROM LEFT: RON NASH, MARY NAVARRO-ALDANA AND NASH MUSICAL TEAM.

will be an essential strategy for the California Workforce Connection to connect with and market our personal, professional, and organizational brand to the workforce professionals we seek.

California Workforce Connection Convention Business

By *Nanette Bowman,*
Orange Empire Chapter
Member and California
Chapter Secretary

President James Thomas, called the first official convention of the California Workforce Connection to order at the Ayres Hotel in Costa Mesa on Friday, April 26, 2019, at 8:30 a.m. Secretary, Nanette Bowman, called the roll and Immediate Past President, Mary Navarro-Aldana announced the first call for nominations for CWC 2019-2020 officers. Ray Cabrera announced that this Convention is dedicated to the memory the late Patricia M. Thornton and lit a candle that burned next to her picture throughout the day.

Convention recessed at 8:55 a.m. and reconvened at 4:52 p.m. with the second and final call for nominations:

PresidentDenise Dobine
and Melissa Lauritzen
First Vice President
..... Denise Dobine
and Melissa Lauritzen

Second Vice-President
..... Denise Dobine
and Jennifer Lucy
Treasurer..... Phil Dwyer
Membership Coordinator
.....Lucely Tut
Bybee Board member
..... Arlene Bautista

Marketing Chair, B. J. Sims, narrated a video presentation of the newly released website: www.californiaworkforceconnection.org.

Districts and Chapters caucused to elect Directors and vote for candidates with the following results:

President.....Denise Dobine
First Vice-President
.....Melissa Lauritzen
Second Vice-President
.....Jennifer Lucy
Treasurer Phil Dwyer
Membership Coordinator
..... Lucely Tut
Bybee Board Member
..... Arlene Bautista
District I Director
..... Tanya Davidson
District II Director
.....Fred Ruibal

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CONVENTION BUSINESS: FROM PAGE 4

District III Director.....Dadisi Elliott
 District IV Director.....Ray Cabrera
 District IV Director-Elect....Fabian Valencia

Past President, James Thomas, administered the oath. The new officers will begin their terms on July 1, 2019.



NEW OFFICERS ARE SWORN IN



SHARON AND CWC MEMBERS



ORANGE EMPIRE TEAM AWARDS



CWC AWARDS LUNCHEON

And, The Winners Are...

By Denise Dobine,
 CWC Second Vice President
 and Recognition Chair

The California Workforce Connection (CWC) hosted its first Star Awards Banquet on Friday, April 26, 2019, at the Ayres Hotel in Costa Mesa. The ambience of the Star Awards Banquet was of celebration and camaraderie in recognition of outstanding accomplishments of individuals and groups in various categories for the 2018 calendar year. Denise Dobine, CWC Second Vice President and Recognition Chair, served as Mistress of Ceremonies. Employees from Unemployment Insurance (UI), Workforce Services (WS), Disability Insurance (DI), Tax Branch, and partners were honored.

Matthew Pierson, Employment Development Administrator, Unemployment Insurance presented the Unemployment Insurance (UI) Branch Employee Performance awards as follows:

- The UI Management Individual Award winner, **Jacquelyn West**, from the Unemployment Insurance Pacific Center.
- The UI Individual Award winner, **Ruben Macias**, Unemployment Insurance Center in Los Angeles.

- The UI Administrative Support Individual winner, **Jillian Hernandez**, from the Unemployment Insurance Center in Riverside.
- The UI Group Award winner, **Los Angeles Unemployment Insurance Appeals Group**: **Rina Carr, Claudia Corona, Gladys Delgadillo, Eva Gutierrez, Erika Manzanares, Tracie Ponds, Jennifer Tea, and Joannie Wang.**

Ferdinand Guzman, Division Chief State Disability Insurance, presented the Disability Insurance (DI) Branch Employee Performance awards as follows:

- The DI Individual Award winner **Irma Aguilar**, from the Sacramento Customer Service Center.
- The DI Group Award winner, **Sacramento Disability Insurance Branch Customer Service Center Attendance Reporting Unit ARU 209 training team**: **Holly Dzurinko, Cheryl Tucker, Luigi Bertini, Shannon Brown, Miriam Gonzalez, Cheryl Johnson, Melissa Lauritzen, Lan Nguyen, and Alec Poe.**

Thomas Flournoy, Division Chief, Southern Workforce Services, presented

the Workforce Services (WS) Branch Employee Performance Awards as follows:

- The WS Management Individual Award winner, **Ruth Salcido**, San Diego Workforce Service Cluster in Region C of Southern Division WSB.
- The WS Individual Awards winner, **Patricia Colandonato**, WSB/North County Coastal Career Center (AJCC).
- The WS Group Award winner, **Garden Grove America's Job Center of California**: **Giselle Beltran, Maria Crespo, Nga Do, Tommy Le, Audrian Nguyen, Vickie Sanchez, Kim Sykes, Linda Taylor, Marta Turcios, Chau Vuong, and Jenny Wang.**

Grisel Razon, Area Audit Program Manager, Tax Branch, presented the Tax Branch Employee Performance Award as follows:

- The Tax Branch Individual Award winner, **Maria Siao**, from the Anaheim Area Audit Office.

James Thomas, CWC President, presented the Services to Veterans Awards as follows:

- The Services to Veterans Individual Award winners, **Andres Massol**, EDD

CONTINUED ON PAGE 6

THE WINNERS ARE: FROM PAGE 5

DVOP, and **Frank Fletcher**, Local Veteran Employment Representative (LVER).

- The Services to Veterans Group Award winner, **Los Angeles Region 2 Honor a Hero-Hire a Vet (HAHHAV) Steering Committee: Carolyn Anderson, Dinah White, Alexis Carter, Armando Loza and Lynell Wiggins.**

Robert Claudio, Deputy Division Chief, Southern Workforce Services, presented the Fostering Partnership Awards as follows:

- The Fostering Partnership Group Award winner, **Greater Los Angeles Agency on Deafness, Inc. (GLAD).**

Ray Cabrera, Past CWC President, presented the Workforce System (WS) Customer Service Award as follows:

- The WS Customer Service Individual Award winner, **Adrian Hernandez**, Unemployment Insurance Center in Inglewood.
- The WS Customer Service Group Award winner, Cannabis Career Fair Team, Los Angeles-Coastal Workforce Services Region 2: **Carolyn Anderson, Alexis Carter, Dinah White, PrinceJames ReedWilliams, Anna Sargsyan and Lidia James.**
- The WS Customer Service Group Award winner, **UIC Pacific Center 019 Overpayment Team.**

Mary Navarro-Aldana, Employment Program Manager III and Past CWC President, presented the Meritorious Awards as follows:

- The Individual Award of Merit winner, **Susana Gonzalez**
- The Group Award of Merit winner, **ARU 042 Santa Ana America's Job Center of California Management Team.**

Denise Dobine, CWC Second Vice President, presented the California Distinction Award as follows:

- The California Distinction Group Award winner, **Revolution Pest Solution.**

CALIFORNIA WORKFORCE CONNECTION CHAPTER ACTIVITY AWARDS

Chapter Activities Award for a small local chapter:
East Bay Chapter

Chapter Activities Award for a medium local chapter:
Fresno Chapter

Chapter Activities Award for a large local chapter:
Orange Empire Chapter

Education Award for a medium chapter: **Fresno Chapter**

Education Award for a large chapter: **Inland Empire Chapter**

Overall Chapter Award: **Orange Empire Chapter**
Most Improved Chapter: **Silicon Valley Chapter**

INVENTING YOUR LIFE

"Expectations"

By Rob Claudio, Deputy Division Chief

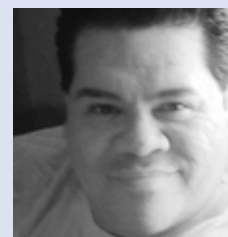
I was watching an animated movie not too long ago about a bull named "Ferdinand" and was captivated by the heart felt story along with its beautiful images. I laughed at many scenes, yet, most importantly was mesmerized by the core story of how this bull was criticized when he was young along with as an adult, for not wanting to behave like most bulls. While his peers were captivated by the thought that they could face a matador and achieve glory in a bull ring, Ferdinand, was perfectly happy smelling the flowers as he preferred to take care of them with his nurturing and kind demeanor. It is a great family film, which I highly recommend and what prompted me to write about it was that I kept telling others what a good movie this was and someone finally told me that I should write about it in my blog. Hence, here we are. I love that the many morals to this story are such that there is a lesson for just about everyone in it. The primary element of having a world, which expects you to behave in a certain way because of the stereotypical views of others at large is primary. When you think about the topic of bullying, no pun intended, we have seen tragic instances where very young people in real life were relentlessly tormented and the culmination of unfortunate and sad endings associated with some of those stories always breaks our heart. Therefore, I wondered out loud if perhaps the examples of tales such as this one about this beautiful bull, could help change the world with a more positive voice for those that feel marginalized. For kids or adults to finally come to the realization of what being unique and individualistic means along with a strong sense of self, is ideally what the rest of the world should see as part of our humanity's inclusion. This is when others expectations can become overwhelming for some, who may not fit into what the world expects of them. Most importantly, I believe that the world balances itself out by ensuring that a variety of people along with their different strengths exist, in or-

der to show us that we need everyone to come together to help make us all better people. Therefore, if we are to be the examples for the future of our world, then we should begin by acting in such a way that our future generations would feel proud of the work that we did during our lifetime. As one celebrates the gifts and talents which our peers bring, we must also keep an eye out for those who may not be as strong as us, as we need to help them when needed to ensure that everyone feels a sense of belonging. Whether it is the story of this bull or perhaps another narrative you know personally which can enable a child or an adult come to the realization that everyone belongs, is definitely more of what our world needs now. Our future generations will hopefully be able to attest to the good that we were able to achieve via our own personal contributions, if we start by being better examples for others to follow now.

On a separate note, I have to say that I received the news that our long-time editor of our newsletter, Pat Thornton passed away, along with many of our members not too long ago. As a result, this will be my first column since I began this journey of writing many years ago, where I was not reminded by Pat about my impending deadline or asking me if I have new ideas to share. I too will miss Pat dearly as she was a dedicated member of our organization past and present, who sought the best for all of us, while keeping us accountable for our contributions along with service to others. Ms. Pat, I hope that you are laughing joyfully while looking down on your family and friends as you ensure that others are also doing their part in the eternal organization, which we will all be a part of some day. Rest in peace, Go U.C. Berkeley Bears and God bless!

"When you stop expecting people to be perfect, you can like them for who they are."
- Donald Miller

Remember to follow the blog at:
inventingyourlife.blogspot.com



ROBERT CLAUDIO

DISTRICT III

Strategic Thinking

By Val Moeller, District III Director

Saturday, May 11, the California Workforce Connection (CWC) District III, held a workshop on Thinking Strategically. The training was presented by PrinceJames Reed-Williams.

Strategic thinking is a process that defines the manner in which people think about, assess, view, and create the future for themselves and others. These skills will help you to acquire a mindset for longer term and higher level thinking. So, with these ideas in mind, Prince addressed the Employment Development Department (EDD) Strategic Plan for 2017-2021.

There are five EDD Strategic Goals:

- Fiscal Stewardship
- Skilled Workforce
- Sustainable Business Operations
- Technological Innovation
- Responsible Service

There are many parts to each strategic goal. The training centered on getting everyone on a team on board and working together. It is necessary to understand the impact of the external environment and how YOU can stay relevant in a changing world.

FISCAL STEWARDSHIP

Current Leaders	Future Leaders
Review timesheet with accurate codes	Accurate & timely timesheets
Provide supplies	Good use of supplies

SKILLED WORKFORCE

Current Leaders	Future Leaders
Get training	Develop capacity building opportunities
Attend training	Learn/Share/Accept training
Invest in YOU	Provide honest feedback
Accept & work new Assignments	Invest in yourself

SUSTAINABLE BUSINESS OPERATIONS

Current Leaders	Future Leaders
Promote, encourage, support ideas	Model appropriate behavior/expectations
Educate Yourself	Get involved
Business Process Improvements (BPI)	Promote /support BPI

TECHNOLOGICAL INNOVATION

Current Leaders	Future Leaders
Request feedback/ share product information	Provide feedback on products: Apps, Databases, Scanning Software, etc.
Support ideas	Bring your ideas/ Show a better way

RESPONSIBLE SERVICES

Current Leaders	Future Leaders
Create/Nominate staff for awards	Model positive customer services to all customers
Support your ideas	Bring new ideas for a better way

Where do you fit into each part of these plans?

Great thinking leads to great decisions and produces great results. Be a future leader. Plan to attend the next CWC training session. Educate and invest in yourself.



RIBBON CUTTING CEREMONY

State of California Honor A Hero, Hire A Vet Job and Resource Fair

By Lauren Williams

The Employment Development Department (EDD) hosted the 12th annual "Honor a Hero, Hire a Vet" (HAHHAV) Job and Resource Fair on Thursday, May 16, 2019, at the Compton Community College Campus. Designed to assist Veterans, National Guard and Reservists returning from active duty, the event attracted more than 150 job seekers who met with over 75 employers and resources who supplied them with job opportunity information and useful information to learn and take advantage of as well as the chance to meet and interview with employers.

Between 8:00 and 10:00 a.m. about 80 employers had set up tables and canopies to share various resources and job opportunities information for their individual organization. The EDD management and staff also set up resource and registration tables for job seekers and volunteers. Breakfast and coffee were available for employers and volunteers upon arrival, the campus kitchen was set up for volunteer for catered lunch for all registered attendees and volunteers. The opening ceremony started at about 10:00 a.m. The Master of Ceremony (MC) – EDD Program Manager Prince James Reed-Williams



PRINCEJAMES REED-WILLIAMS, MASTER OF CEREMONIES

introduced the Compton 4th District Councilmember Honorable Emma Sharif. On behalf of the Mayor and City of

Compton, the councilmember welcomed the attendees.

DVOP, Richard Wright led the opening prayers for the event. The Monroe High School Cadets Color Guard did the military presentation of colors ceremony. LVER, Dadisi R. Elliot led the National Pledge of Allegiance recitation while Daryl Darden led the National Anthem. The Deputy Division Chief Carolyn Anderson gave the opening remarks and stated that the HAHHAV is an annual event that brings employment seeking veterans and employers together. She went on to state that the HAHHAV event has reached out to over 80,000 veteran in over 10 years. She further stated that the EDD takes pride in providing veterans with Priority Service but also indicated that the event is open to the public and students on campus. The CEO and

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President of Compton Community College, Dr. Keith Curry also made remarks on the opening of the event. He encouraged attendees to consider taking college classes at the college and thanked the college staff and college veteran coordinator for their contribution in planning the event. Mr. Armando Loza – the Director of Community Career Development Inc. also welcomed attendees and informed attendees that his organization is a non-profit organization that supports veterans' integration into the civilian workforce. Recognition plaques were presented to Vietnam Era Veterans' Sterling Barbour, Michael Dolphin, and Roy Patterson to show appreciation. Each of the Veterans showed their gratitude for receiving the award, and Roy Patterson was at a loss for words as the audience applauded him for his services. A proclamation from Congresswoman Patricia Camacho was presented to the EDD for its effort in promoting veteran employment. Also a Certificate of Recognition from Assembly member Mike A. Gibson was presented to EDD and Compton Community College representatives for organizing the HAHHAV event. The Deputy Division Chief Carolyn Anderson and Vietnam Era Veteran, Sterling Barbour assisted with the holding up of the red ribbon (tape) while the Councilmember Emma Sharif cut the tape thereby declaring open the 2019 Honor a Hero, Hire a Vet (HAHHAV) event of Thursday May 16, 2019, held at the Compton Community College in the City of Compton California.

LOS ANGELES CHAPTER

*By Dimetrios Vandiegrieff, Vice President,
Los Angeles Local Chapter*

The month of May was Mental Health Month and as a U.S. Army Desert Storm Veteran, I have come to value the Veterans Affairs (VA) greatly for being the largest provider of mental healthcare services in the U.S. Its more than 11,000 mental healthcare professionals focus on offering care that supports recovery and assists Veterans in living a meaningful life. Part of that mission includes research into the delivery, quality, and efficacy for mental health treatment, and the VA's Health Services Research & Development Service (VA HSR&D) plays a significant role in that effort.

The VA has evolved into an integrated service delivery model that helps Veterans and their healthcare professionals to work together to provide great healthcare and deliver excellent outcomes. The numbers clearly reveal that Veterans who are using the VA for healthcare have almost a 20% reduction in suicide rates and have vastly improved, overall health.

Call the Veterans' Crisis Line or encourage the Veteran to call for help at: (800) 273-8255 if you notice signs of concerning behaviors like: Hopelessness, Anxiety, Sleeplessness, Mood Swings, feeling like there is no way out and/or no reason to live, Rage or Anger, increasing Alcohol and/or Drug use, and withdrawing from family/friends.

If you see something, say something! It can save lives.



PUERTO DEL SOL CHAPTER

By Jennifer Lucy, Puerto Del Sol Local Chapter

On Thursday, May 16, 2019, San Diego celebrated the 29th Annual San Diego Association of Governments' (SANDAG) Bike to Work Day. This nationally recognized event rolls around every May in conjunction with National Bike Month and serves as a reminder to consider this alternate mode of transportation, even if only for a day or a month. Bike to Work programs promote health and wellness and sustainable commuting practices. Bicycling is environmentally friendly and financially savvy by reducing your transportation costs and carbon footprint while elevating a healthy lifestyle.

One Workforce Service employee and California Workforce Connection member has



taken a seat on his bicycle to join the many who participate in Bike to Work Day. Steven Segobiano, a Disabled Veteran Outreach Representative (DVOP) in the Oceanside AJCC, took to the streets via pedal on May 16th and commuted to his office.

When asked about his decision to bicycle to work Steven said, "Just like our customers, our job can be quite demanding at times. To ensure that we are able to serve our customers with energy, we need to keep up on our own healthy activities to keep us at the top of our game. This, in some small way, can be an inspiration to



STEVEN SEGOBIANO EPR DVOP IN OCEANSIDE CAREER CENTER PUTS HIS FOOT TO THE PEDAL AND PARTICIPATES IN BIKE TO WORK COMMUTER PROGRAM.



STEVEN ARRIVES TO THE OFFICE SAFELY AND GETS A THUMBS UP FROM YOLANDA GONZALEZ, PUERTO DEL SOL SECOND VICE PRESIDENT.

SEE MORE CHAPTER NEWS ON PAGE 9

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our customers; to reflect that even though they're going through a tough time, it's important to make time for "me time". Keeping active is not only good for our health, but it's also that inner power that gives one the drive to continue on with a stronger attitude and positive outlook," Steven said.

What you may not know is the State of California has a Bicycle Commuter Program. This program encourages state employees to consider commuting to work by bicycle and, in doing so, supports the California Department of Transportation's "Toward an Active California State Bicycle and Pedestrian" plan to increase bicycling in the state threefold by the year 2020.

The Bicycle Commuter Program is administered by CalHR and allows the State of California, as the employer, to provide employees a taxable benefit when they use bicycles as a primary means of transportation. By commuting at least 50 percent of the days you are scheduled to work in a month, you can claim \$20 per month and up to \$240 per calendar year. To learn more:

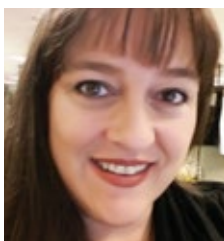
- <https://www.icommutesd.com/events/bike-month>
- <http://hrmanual.calhr.ca.gov/Home/ManualItem/1/1425>



SACRAMENTO CHAPTER

By Tanya Davidson; Sacramento Local Chapter President

The Veterans Administration Northern California Health Care System provides much needed medical services to more than 400,000 of our Veteran communities from the mountains of Siskiyou County along the Shasta River, through the valleys of the Great Basin, down to Oakland in the east San Francisco Bay. This vital network of medical centers (VAMCs) provides much more than medical services; they also provide recreational activities, telephone cards, a free coffee program, even music lessons through their Guitars for Vets program. A lot of the non-medical services provided to our Veterans are solely based on donations and the determination and dedication of the VAMC volunteers.



TANYA DAVIDSON

Every year the CWC Sacramento Chapter hosts the Cup'a Joe for Vets Campaign to collect donations of coffee, cocoa, tea, and condiments for the northern California VAMCs that offer the free coffee program in their facilities. This year the chapter collected 3987 cups of coffee, 3748 servings of creamer, 1965 servings of sugar/sweetener, 853 cups of green/black tea, 250 cups of cocoa to donate to the VAMC free coffee program. That's over 5000 drinks and their condiments! A very special thanks to the CWC State Board of Directors, EDD personnel, Sacramento Chapter members, and all the others who donated to this worthy cause. Your generosity will help the VAMC volunteers to provide our Veterans the opportunity to sit, have a beverage, and socialize with others in their community before and after their medical appointments. Any moment to sit and enjoy life is a moment worth making and anyone can help a veteran, even if it's just a nice cup of coffee, it's



California Workforce Connection Is Looking For A New Exciting Logo

The winner will be announced in the July 2019 issue of the *Cal-Liope*

Criteria:

- Must have a compatible and complimentary color scheme to the www.californiaworkforceconnection.org website.
- Must visually convey vision and mission of California Workforce Connection.

Do you have an idea, talent and or an interest in \$100?



Submit a pdf logo document to:
Val Moeller at: refire2k07@aol.com
by COB July 1, 2019

appreciated. Thank you so much for your support!

Convention News: The CWC Annual Education Conference in Costa Mesa, CA was full of exciting moments, great information, and excellent networking opportunities. I encourage every CWC member to attend at least one state conference and take advantage of the benefits of membership in the CWC. Also, be sure to read the Awards/Recognition article in this edition to find out which awards Sacramento members brought home this year.

Chapter Updates

The Sacramento Chapter will soon be announcing its new officers for the 2019-2020 fiscal term. Ballots will be sent to members on June 1st and the electoral winners will be announced shortly afterward. Stay tuned for the specifics in the next edition of *Cal-Liope*.

Sacramento is also planning for a summer Mock Interview Workshop for the District 1 area (Sacramento, San Joaquin, and Fresno). Announcement emails will be sent to all Sacramento members and all CWC District Directors. If you are interested in volunteering for the hiring and feedback panel, please contact the Sacramento chapter at sacramento.cwc@gmail.com with subject line MOCK VOLUNTEER and the executive team will contact you with more details. If you would like to be a participant, stay tuned for detailed information and watch for the announcement flyer coming soon!



Thursday, June 27, 2019

**GUEST SPEAKER
CALPERS
YOUR CALPERS AND YOU**

Whether you're early or midway through your career, you'll want to get a better understanding of your CalPERS benefits. Learn about your retirement income sources, how your pension is calculated, purchasing service credit, the importance of having a power of attorney on file, what happens if you leave your employer, and much more.

JÄGERHAUS AUTHENTIC GERMAN CUISINE

2525 East Ball Road
Anaheim CA 92806
714-520-9500

5:00 – 5:30 PM	Registration
5:30 – 7:30 PM	Dinner and CalPERS Speaker
7:30 – 8:00 PM	Business Meeting

German Combo Family Style

Members: \$10.00

Members of other chapters: \$20.00

Non-members \$25

For Information: Call Nan Bowman 714-269-0612

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Make check payable to CWC Orange Empire and send by June 21 to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach, CA 92660 or use Pay Pal code nanettebowman@cox.net adding \$2 for PP fees.

Name: _____

Job Title _____

Office _____ Phone _____

Guest name: _____

Membership Application

☐ New ☐ Update ☐ Renewal Date: _____

Mail form (and payment) to: Lucely Tut, Membership Coordinator, 303 W. Elm Street, Oxnard, CA 93033

Name:

Last name

First Name:

MI

Local Chapter:

Telephone Number:

Home email:

Address:

Number and Street Address

City

State

Zip Code

Employer:

City

Job Title:

ARU:

Bargaining Unit:

(If applicable)

(If applicable)

Type of Member & Association Annual Dues Amount

☐ **Partner/Non-State Employee:** \$98.00 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Retiree:** \$36.00 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

☐ **EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____

Date: _____

Recruiter's Name: _____

Local Chapter: _____