



## CALENDAR OF EVENTS

- September 22, 2019**  
Emotional Intelligence Training
- September 28, 2019**  
Interview Training
- October 12, 2019**  
California Workforce Connection Board Meeting
- October 21, 2019**  
Cancer Walk
- November 13, 2019**  
Seven Habits of Highly Effective People Training

## INSIDE THIS ISSUE

- Page 2**  
Membership Corner
- Page 3**  
Inventing Your Life
- Page 4**  
Legislative Update
- Page 5**  
Work-Life Balance
- Page 6-7**  
Around the State
- Page 8**  
Membership Application:  
**Ask a Friend to Join Our Team!**

CWC WEBSITE:

[www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org)

## MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION PRESIDENT

*By Denise Dobine, President*  
*"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."*  
 – John Quincy Adams

Hello California Workforce Connection family.

My name is Denise Dobine and I am honored to represent you as the California Workforce Connection (CWC) State President for 2019-2020. I have previously held positions on both the state and local levels that included: President and 1st Vice President of the Puerto Del Sol Chapter in San Diego and the CWC State 2nd Vice President, where I was responsible for organizing the Spring 2019 CWC Awards banquet at the CWC Educational Conference on April 26, 2019.

My CWC involvement has given me the experience at both the state and local level with an understanding that the role of President is not performed alone but with a team of board members to bring the very best to our CWC members.

I want to recognize the newly elected individuals that I will be working with on the CWC State Board for 2019-2020 year:

- Melissa Lauritzen**—First Vice President
- Jennifer Lucy**—Second Vice-President
- Phil Dwyer**—Treasurer
- Lucely Tut**—Membership Coordinator
- Arlene Bautista**—Bybee Board Member
- Tanya Davidson**—District I Director
- Fred Ruibal**—District II Director,
- Dadisi Elliott**—District III Director,
- Ray Cabrera**—District IV Director
- Fabian Valencia**—Director IV-Elect

I would be remiss if I didn't recognize the hard work and dedication of the past CWC State President, James Thomas, with his flagship leadership, guiding the CWC during many significant changes. Mr. Thomas and his board initiated the separation from the previous umbrella association, creating a new name, new branding and marketing of the California Workforce Connection to our members.

I am committed to insuring the CWC follows our mission statement to empower individuals with the skills to be successful through mentoring, coaching, visionary leadership, and educational training. I understand the diversity of our members and the importance of having a work life balance with different life goals. Each member is invaluable to the CWC and I will strive to find more opportunities for the professional and personal development of our members.

With these goals in mind, I will lead the CWC to explore new ways to bring value and enhancements to our members such as:

- New Training and Educational Programs who seek



**PRESIDENT DENISE DOBINE**

- new promotional opportunities
- Provide extra funding to our local Chapters for local functions
- Provide more conferences at a lower cost to our members
- Lower membership and retirees' dues
- Outreach to our Generation X, Millennial and new retirees to maximize the CWC membership
- Create new partnerships
- Increase community involvement
- Involve administration with CWC events

I look forward to meeting with the EDD Directorate to discuss how the CWC can support EDD's Succession Planning, Workforce Planning and capacity building efforts.

Let the California Workforce Connection be a part of your team in your professional and personal development. Here are ways you can began your own personal journey with CWC's help:

1. Connect with your local Chapter President
2. Keep yourself abreast of and participate in local, district, state activities

**CONTINUED ON PAGE 2**



## CALIFORNIA CHAPTER

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[fabian1valencia@hotmail.com](mailto:fabian1valencia@hotmail.com)

## MEMBERSHIP CORNER

*By Dadisi Elliott, Membership Committee Chair,  
 District III Director, and  
 San Gabriel Valley Local Chapter President*

First, let me thank all the California Workforce Connection (CWC) members for your attendance and participation at the CWC Conference in April 2019. It was my pleasure to report to the Board of Directors about the Annual Membership Plan and the progress achieved by the Membership Committee.

The Membership Committee continues to meet monthly. We are currently focusing on and discussing projected changes at EDD in terms of pending retirements. In addition, EDD Administration is engaged in planning and implementing a major organizational change. The proposed "Future To Work Initiative" (directed by Governor Gavin Newsome and Julie A. Su, Secretary of the California Labor and Workforce Development Agency) will result in combining Workforce Services and three other departments into one workforce agency.

Both of the above-stated circumstances have great potential to create new promotional opportunities for state workforce employees.

CWC must be vigilant in its role of developing and providing relevant quality education and training to help prepare staff to take advantage of the upcoming promotional opportunities.

The Membership Committee recognizes the immersion of departments as exceedingly good news, in that all the employees from the other three departments are "workforce professionals" and potential CWC members. These developments add to the excitement about CWC membership growth.



**DADISI ELLIOTT**

The Membership Committee proposes creating and training a Membership Outreach Team to go out and do CWC presentations at New Hire Orientations. The Membership Committee plans to work with Marketing Committee to develop PowerPoint presentations, brochures, and other materials to utilize at EDD meetings that would reflect the professional messaging aligned with the new CWC website.

The Membership Committee Chair will also follow-up on these endeavors with EDD Liaison Sharon Hilliard, Chief Deputy Director at EDD. We seek support from all for the Membership Committee's proposal to have CWC representatives (who are also EDD staff) the Membership Outreach Team to do recruitment presentations at EDD New Hire Orientations.

These are exciting times!

### How To Recruit New Members To CWC:

Organize a luncheon or other fun activity as a recruitment event. Invite as many prospective members and their spouses or significant others as possible. While having fun and socializing at the get together, include some educational benefits and invite them to join your chapter of CWC.



## PRESIDENT: FROM PAGE 2

3. Contact your local Chapter President about becoming a Local Office Representative
4. Serve as a liaison between your field office and your local chapter
5. Communicate with your local Chapter President
6. Suggest a topic or speaker for the next chapter meeting or training session
7. Gain leadership experience by serving as a local Chapter President
8. Local Chapter Presidents are representatives on the California Executive Board and have a vote
9. Chair on your local Chapter Board of Directors
10. Strengthen your written communication skills

11. Share local Chapter activities by writing an article for the *Cal-Liope*.

12. Continue your education and receive financial assistance from CWC. For more information regarding scholarships and grants, visit our website at [www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org)

13. Partner with CWC to work towards your career objectives

This is an exciting time of change and I look forward to it all but will need the support of everyone in promoting CWC's relevance in improving the professional and personal development of our members lives.

I look forward to meeting you at the next CWC event.

By Nanette Bowman,  
Retiree Chair and Orange Empire Member

I am pleased and humbled that the CWC President, Denise Dobine, has trusted me with the position of Retiree Chair of the 2019-2020 California Board. There is no possibility that I can fill the shoes of Audrey Baker who was the Chair for many years but I'll do my best. We love you Audrey!

I invite all members to share retiree news from your chapters. As members of the "Golden Circle" everyone likes to hear what their peers are up to. Many of us formed close relationships with some co-workers that became extended family. These bonds are precious.

To all active members planning to retire, please email me so we can keep in touch. My email is [nanetteybowman@](mailto:nanetteybowman@gmail.com)

[gmail.com](mailto:nanetteybowman@gmail.com) or [nanetteybowman@cox.net](mailto:nanetteybowman@cox.net).

I promise to protect and not share your contact information but only use it for relevant announcements. Also, let me know what kind of information you would like to read about in the *Cal-Liope* – perhaps updates on latest scams to alert us of potential fraud?

I look forward to connecting with all retirees and will continue serving as Secretary of the California Workforce Connection, secretary/treasurer of the Past Presidents Association, secretary/treasurer of District IV, and secretary of Orange Empire local chapter.

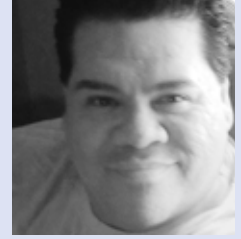
Stay well!



NANETTE BOWMAN

## Simple Things

By Rob Claudio,  
Deputy Division Chief



ROBERT CLAUDIO

I was doing some house cleaning a few weeks ago, doing what I thought were typical mundane things as one normally does on the weekend. When I got to my bedroom and began to change my sheets, my Siamese cat Diego would not let me put on the fitted sheet as he thought it was a game that we needed to play together. Every time I attempted to spread the sheet, he would jump in the middle and twirl while grabbing on to a piece of it. I went from saying, "stop that" to just throwing the entire sheet over him, as I laughed at how he tangled himself up in all of it. He then peered out of a corner every so often to see if our game was still going on, while I continued to have a good chuckle. I sat there and just enjoyed the funny moment, which many cat owners I am sure can attest to, when their furry friends do similar mischievous things. As I stepped outside with my hamper of laundry on my next to-do item, I continued to think about all of the moments we have in our lives when we are able to smile or laugh at what could be deemed as uneventful for some, yet they may create harmonious memories for others. Then my opportunities of grinning junctures did not end with my own pet, as it continued at my brother's house where I had to do some late afternoon nephew sitting for the family dog, a Miniature Pinscher named AJ. There I was met by the loud bark coming out of the smallest dog, with a personality ten times his size along with a big cuddly heart. We went for the traditional walk and he tugged on the leash on an ongoing basis, as if to tell me we needed to go faster. So much green territory to cover in a short amount of time, as I finally got what he was trying to impart to me through his quick sniffs and ongoing walking into the trees and bushes, only to periodically look back at me as if to say, "aren't you having fun?!" I got to sit at a park bench and just take this other moment in afterwards, when I felt the appreciation of not only being outside on a beautiful summer afternoon, however, I also had some fun company that continued to make me laugh and smile through the bubbly personality of this energetic pup. As I headed home and drove down some hills after leaving my brother's home, I got to a

CONTINUED ON PAGE 4



DIXIE WILKS-OWENS

## REMEMBERING DIXIE

By Nanette Bowman,  
CWC Secretary and  
Orange Empire  
Member

Dixie Wilks-Owens, California Chapter President 1992-1994, passed

away June 23, 2019 at the age of 75 due to complications of a heart procedure. I served on Dixie's Board as the Membership Chair and admired her strong leadership ability. She partnered with the EDD Liaison, Karl Grossenbacher, to arrange that our chapter dues be paid by payroll deduction. She continued to serve on the Board in various positions until 1999. Dixie retired in 2000 as a Staff Service Manager I after serving the State of California for over 26 years.

Dixie is a published author of many children's books plus intriguing editions called "Becoming Kate" and a sequel "Remembering Kate".

Dixie joins her husband, Howard, who passed away December 5, 2018. The Past Presidents Association will make a donation in her memory to the Grants Pass Lions Club Foundation, P. O. Box 6, Grants Pass, OR 97528.

**Celebration of Life**  
**Saturday, September 7, 2019**  
**Oregon Friends & Family**

Newman United Methodist Church  
128 NE "B" Street,  
corner of 6th  
Grants Pass, OR 97526  
3-5pm Snacks and non-alcoholic beverages following service

**Saturday, September 21, 2019**  
**California Friends & Family**

Rosa Del Rio Clubhouse  
1121 Rosa Del Rio Way  
Sacramento, CA 95822  
11 am-1pm snacks and beverages following service

Dress in cheerful colors please!

In lieu of flowers please donate to the Lions Club of Grants Pass a 501c3 charitable organization that she was a part of. They help provide glasses and hearing aids to those that can't afford them.



stop light where there is another park and I could hear the laughing of children as they played and chased each other in what looked like a sea cushion of wispy green grass, through the screeching of kids having a great time. It was one more opportunity to witness life's simple pleasures, as I paid no ticket entry for this type of amusement, because it all exists for free. My final reflections as I made my way back to my house, were that although this appeared to be a typical day filled with boring things to do, in my world, it was filled with life energizing moments which I could have missed, if I wasn't paying attention. So, the next time you go for a routine walk with the family pet, or get the chance to sit in a park, perhaps go to the beach or just take a moment at your own favorite spot, drink it all in! Remember that life is filled with lots of little things like these, some would even say simple things, which when viewed through a different lens can add the right splash of energy and create memories in a perceived typical ordinary day.

*"I like simple things.  
Elastic waists,  
so I can eat."*  
– Barbra Streisand

Remember to follow the blog at:  
[www.inventingyourlife.blogspot.com](http://www.inventingyourlife.blogspot.com)

## CALIFORNIA UPDATE MID-YEAR 2019

By Dinah White, Legislative Chair

This year legislative California Labor's 2019 legislative focuses on restoring labor rights, strengthening worker power, and ensuring access to justice for working people.

**AB 5 (Gonzalez):** Disrupt Inequality and Rebuild Middle Class – Codify Dynamex Decision to Expand Workers' Rights. Misclassification of workers has been a driver of income inequality, declining union density, and diminishing worker power. Millions of workers misclassified as contractors could have employment status restored by this court decision. We will codify this decision and use it to rebuild the middle class.

**AB 485 (Medina):** Invest in Good Jobs – Require Transparency & Accountability for Local Subsidies to Distribution Centers. Any company seeking local taxpayer subsidies must disclose the number and quality of jobs it will create and will have to report annually in public meetings for accountability of public funds.

**SB 336 (Dodd):** Future of Work – Stop Worker Displacement from Automation. Public funds should never be used to displace



workers, endanger passengers, or jeopardize public safety. This bill will require that any fully automated public transit vehicle always have a transit employee on board while in operation.

**AB 51 (Gonzalez):** Access to Justice – Stop Forced Arbitration of Workers' Rights. The laws we have passed on wage theft, harassment, and discrimination are meaningless if they cannot be enforced. We will prohibit employers from requiring workers to sign away their rights as a condition of employment.

**AB 731 (Kalra) & AB 1611 (Chiu):** Make Health Care Affordable – Control Rising Costs. Increasing health care costs are squeezing California families like never before. We must drive down high health care prices that burden workers and employers. These bills will expand existing rate review for health plans and

will cap the rates hospitals can charge for out-of-network emergency room services while also prohibiting surprise billing of patients.

**AB 1505 (O'Donnell):** Charter School Accountability – Strengthen Petition Process to Protect All Students. All children deserve a quality education and charter schools should be accountable to their communities. This bill will strengthen the approval process so communities have a voice and the best interests of all students are considered.

**AB 1066 (Gonzalez):** Support Striking Workers – Eligibility for Unemployment Benefits for Strikes & Lockouts. Workers locked out or on strike must keep paying bills and providing for their families. This bill will allow them to access UI benefits during a prolonged strike or on any lockout.

### America's JobCenter of California™ Serves Veterans

By Dimetrios Vandiegriff, Los Angeles Local Chapter Vice President

When people visit an America's Job Center of California (AJCC), they are able to obtain information regarding services and learn about the requirements necessary to receive supportive services. July 1 begins the new fiscal year and programs and partners that provide supportive services to veterans and other eligible participants receive funding for those programs.

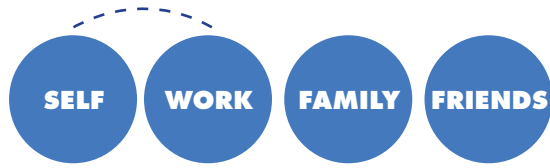
The goal for participants is to end up with gainful and sustainable employment; AJCC's provide services with an integrated ser-

vice delivery model to maximize resources of the programs for the participants. AJCC's are able to offer services from educational and training to supportive services that aide with pre-employment assistance for things like clothing and transportation as well post-employment assistance like uniforms and tools.

As a former Disabled Veterans Outreach Program Specialist (DVOP), I have had the pleasure of working in an AJCC to impact my fellow veterans and their eligible dependents by removing significant barriers to employment. I also co-enrolled veterans with the partners within the AJCC and

other partners throughout the community for everything from training and licensing to housing and employment.

I am now a Local Veterans Employment Representative (LVER) serving employers by providing qualified veterans and other job seekers with job opportunities to fill employer vacancies. We co-enroll those participants with partners to receive supportive services. So if you know of anyone that is looking for employment, training or other services, send them to your local AJCC to take advantage of the services and programs that are there to serve the public.



# WORK•LIFE•BALANCE

By Mary Navarro-Aldana, Cal-Liope Editor,  
Los Tres Condados Local Chapter

Our economy and work lives in the United States have change so much in the past 60 years, that it is now a necessity to manage your time, plan ahead, think strategically, and balance your work life with your home life, health and activities.

There is even a definition for Work-Life balance: Work-life balance is a term commonly used to describe the balance that a working individual needs between time allocated for work and other aspects of life. Areas of life other than work-life can include personal interests, family and social or leisure activities.

The California Workforce Connection, as your professional association, can help you find the best in life. The diversity you find by working with others, especially from other countries in South America and Europe, can help you come to better conclusions when you make your choices in life.

In this issue of the *Cal-Liope*, we feature our own California Workforce Connection President, Denise Dobine, with her pet. Next time you see Denise, be sure to ask who her friend is!



DENISE DOBINE AND PET



## Book Club

**First Discussion Meeting:**  
**Thursday, July 25, 2019**  
**7:00-8:00pm**



### The Next Book Selections

**Leadership in Everyday Life:  
It Really Is All About You**  
by Mary Raymer  
and Gary Gardia

**The Power of  
Positive Leadership**  
by Jon Gordon

The CWC Book Club is open to all- you don't have to be a member of the CWC. It is free of charge you only have to purchase the book and call in to participate in the discussions. It's that easy!

In order to receive handouts and discussion questions please send an email to the CWC Book Club email: [caworkforcebc@gmail.com](mailto:caworkforcebc@gmail.com)



Interested  
in learning  
how to  
lead yourself  
and  
lead others?

Join the  
CA Workforce  
Connection  
Book Club

Bi-monthly  
Discussions

Free of charge

Chapter  
discussions  
are held  
every other  
Thursday  
evening

CONFERENCE  
CALL  
INFORMATION  
Call-in Number:  
1-605-313-5647  
Access Code:  
896060#

## EAST BAY CHAPTER

### ROB BONTA TOWN HALL MEETING AND RESOURCE FAIR

*By Arlene Bautista, East Bay Local Chapter, President; and Bybee Board member*

On Saturday, June 29, 2019, the Rob Bonta Town Hall Meeting and Resource Fair was held at the Elihu M. Harris State of California Building in Oakland. Assembly member Rob Bonta was joined by District 2 City Councilmember Nikki Fortunato Bas, and Alameda County Assessor Phong La to address the current housing crisis in legislation and the state and local budgets.

The Employment Development Department (EDD) was asked to provide information and services at the event from 10am to 12 noon. Approximately 125 people were in attendance. Other participating agencies included the Department of Motor Vehicles (DMV), Alameda County Assessor's Office, Department of Rehabilitation (DOR), City of Oakland Rent Adjustment Program (RAP), Department of Consumer Affairs (DCA), and the Cal Housing Finance Agency (CALHFA).

The EDD representatives were CWC East Bay Chapter member Cindy Lee from Disability Insurance and CWC East Bay Chapter President Arlene Bautista from Unemployment Insurance. Both were on hand to provide informational materials and to answer general questions from the public.



**ASSEMBLY MEMBER ROB BONTA TOWN HALL MEETING & RESOURCE FAIR, JULY 29, 2019. FROM LEFT, CINDY LEE, CWC MEMBER, EDD DISABILITY INSURANCE AND ARLENE BAUTISTA, CWC LOCAL PRESIDENT, EDD UNEMPLOYMENT INSURANCE**

break. Go back to work and work on something different.

2. Schedule customer appointments so there is plenty of time to meet with them as well as document your interactions.

3. Get up 15 minutes earlier and start your day with checking your emails and phone and write out a schedule for your workday, preferably on your outlook calendar. End your day by using the last 15 minutes to organize your workspace and what you need to do tomorrow.

4. Resist temptation to stay in your comfort zone. Get a new perspective by going out to lunch or taking a walk around the building.

Let me tell you distraction does not care about you. Distraction wants to achieve its goal by taking you down. Focus on what you want and have balance with all things in life, especially in the workplace.

Vivian Hochschild is a California Workforce Connection member, with 15 years experience as a case manager, job developer and workshop facilitator in workforce development. Vivian obtained her Bachelor of Arts degree from California State University, Long Beach, in Psychology, and a certification in Career Advising from the University of California San Diego extension. Vivian is currently working on her certification in grant writing.

## WE MARCH FOR BABIES

*By Rocio Lopez, San Gabriel Valley Local Chapter*

March of Dimes is leading the charge to guarantee that babies across the United States get the best possible start to life through access to newborn screening. The California Workforce Connection San Gabriel Valley Local Chapter has been part of this annual walk and has been donating to this great association for year. The March for Babies is usually in April or May of each year; this year it was held on May 11, and was in Orange County, where members of the San Gabriel Valley and Orange Empire Local Chapters participated in the walk.

There are so many benefits to newborn screening! EVERY baby is screened regardless of economic background, ethnicity, religion... every baby matters. EVERY state has a program. This allows consistent care across the country. This means that whether a baby is born in Maryland, Oklahoma, or California he/she will be screened to prevent death or disabilities from at least 29 treatable diseases.



**SAN GABRIEL VALLEY AND ORANGE EMPIRE MEMBERS MARCH FOR BABIES.**

## SAN GABRIEL VALLEY CHAPTER

### DISTRACTION IS NOT YOUR FRIEND AT WORK

*By Vivian Hochschild, San Gabriel Valley Local Chapter*

Let's talk about distraction. Distraction, first and foremost, is not your friend. It is the evil enemy that hides in your backyard, jumps out at you and makes you go visit your co-worker to talk about your weekend.

Distraction is the enemy that convinces you to get a snack or yummy treat in the break room, instead of doing your paperwork or educating yourself on new concepts in your field.

Distraction can veer you off course from achieving your goals, especially as it pertains to your career.

Here are some suggestions on how to put distraction into the corner and behave:

1. Put boundaries on yourself, your time and your computer. If your goal is to get promoted at work, have set break times and stick to them. Work for 50 minutes at a time and then take a 10-minute

**SEE MORE CHAPTER NEWS ON PAGE 7**



**CONTINUED FROM PREVIOUS PAGE**

There are almost 4 million babies born in the United States each year. Nearly every one of them will be screened for dangerous health conditions that are not apparent at birth. Each year, this prevents more than 12,000 infants from dying or experiencing complications leading to permanent intellectual and physical disabilities. Newborn screening has saved or improved the lives of hundreds of thousands of infants since population screening began almost 60 years ago.

I would like to share the letter our chapter received from the March of Dimes, after our group participation on May 11, 2019:

You did something incredible this past weekend.

By joining the Orange County March for Babies, you made a statement about the world you want to live in – one in which healthy moms and strong babies are a priority for us all.

It is thanks to all of you who participated in March for Babies that we can:

- Advocate for policies that prioritize the health of moms and babies
- Support radical improvements to the care moms and babies receive
- Pioneer research at our March of Dimes Prematurity Research Centers to find solutions to the biggest health threats to families, to support moms and to save babies' lives. This past weekend you joined hundreds of thousands of people across the country who share your commitment to this cause.

Take a moment to celebrate all that we accomplished together and look back at the memories we created by joining us in social media:

<https://www.facebook.com/marchofdimesca>

<http://www.twitter.com/MODCAL>

<http://www.instagram.com/marchofdimesca>

We can't wait to see you next year!

Our Orange County March for Babies Team



## SILICON VALLEY CHAPTER

*By James Thomas, Past President,  
and Silicon Valley Local Chapter,  
First Vice President*

I often envisioned meeting the President of the United States.

Fred Ruibal and I took a vacation in June to San Antonio, Texas. Texas in June – temperatures soared and stayed at between 90 to 106 degrees in the shade. We now really appreciate the beautiful weather in California. Despite the hot summer weather, I have to say that the scenery was breathtaking, and the people we met



**JAMES THOMAS WITH LYNDON B. JOHNSON**



**FRED RUIBAL AT THE PODIUM**

treated us like family. We ate so much wonderful southern style food, wow; it really excited our palates and appetite. We took long walks on the tours we went on (and then ate more). Just imagine, on one of our tours it happened, I met the President!

As I was walking during this one particular tour, I found myself face to face with the President of the United States. I stood toe to toe as we discussed CWC moving forward. Our noses almost touched as I explained – every member plays a positive role in the organization, education is a top priority, mentoring and coaching inspires others to achieve success, giving back to the community shows compassion, support from our leaders in the administration is a positive motivator, and being a positive role model is who you are as an individual. The President was Lyndon B. Johnson.

I was not the only one experiencing leadership motivation. District II Director Fred Ruibal became inspired. He felt the urge to practice his speech for when he will run for the California Workforce Connection presidency. He stepped right up to the podium and cleared his throat. He then proceeded with, “my name is Fred Ruibal and I am running for the CWC Presidency.” The crowd erupted with cheers, and the clapping sounded like thunder. He looked over the crowd and could feel and see the excitement. He then said, “I am the man for the job.” The excitement from the crowd was so tremendous that it felt like the building was shaking. Fred now knows how running for presidency feels like.

We both let our imaginations run free. We enjoyed being on vacation and having a great time. Leadership and visionary people can make great things happen.

# JOIN NOW

**If you are not a member, now is the time to join.** Build a plan to enhance your career, learn to work with others as you build relationships through networking, obtain training and gain experience through your professional association.

**Membership Application**

**New**       **Update**       **Renewal**      **Date:** \_\_\_\_\_

*Mail form (and payment) to: Lucely Tut, Membership Coordinator, 303 W. Elm Street, Oxnard, CA 93033*

**Name:**

Last name                      First Name:                      MI

**Local Chapter:** \_\_\_\_\_ **Telephone Number:** \_\_\_\_\_

**Home email:** \_\_\_\_\_

**Address:**

Number and Street Address      City      State      Zip Code

**Employer:** \_\_\_\_\_ **City:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **ARU:** \_\_\_\_\_ **Bargaining Unit:** \_\_\_\_\_

(If applicable)

(If applicable)

**Type of Member & Association Annual Dues Amount**

**Partner/Non-State Employee:** \$98.00       **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**Retiree:** \$36.00       **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR-  **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR-  **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

**Member Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Recruiter's Name:** \_\_\_\_\_

**Local Chapter:** \_\_\_\_\_