

[WWW.CALIFORNIAWORKFORCECONNECTION.ORG](http://WWW.CALIFORNIAWORKFORCECONNECTION.ORG)

Orange  
Peal News  
Nov/Dec 2019

[WWW.ORANGEEMPIRECHAPTER.COM](http://WWW.ORANGEEMPIRECHAPTER.COM)

## Revised Awards Program

The written nomination format has been revised and simplified by the California Workforce Connection and the Orange Empire Chapter. Each nomination will now consist of the Nomination Form and the Narrative (no Statement of Accomplishment). This concise, precise, and descriptive narrative must focus on the details of the actual accomplishment and include any necessary background information explaining why the accomplishment was exceptional to the association or agency. The Orange Empire awards committee asks you to focus on **description and details** of accomplishments in the **2019 calendar year**. **ANYONE can make a nomination.**

Instead of holding a dinner to recognize nominees, the Orange Empire Chapter will arrange to present awards in individual offices at an internal event with the time and date chosen by the respective office managers.

Deadline for Orange Empire nominations is **January 6, 2020**. The Orange Empire Chapter Awards Committee will review the nominations and submit appropriate selections to the State Awards Chairs by their deadline of March 1. The **State Awards** will be presented at the annual California Workforce Connection convention on April 17, 2020 at the Ayres Hotel in Costa Mesa giving Orange Empire another opportunity to honor staff, partners, and customers.

Submit nominations by email to [nanettebowman@cox.net](mailto:nanettebowman@cox.net). Contact me if you have any questions.

Nanette Bowman, Secretary  
Orange Empire Chapter  
714-269-0612

## AWARD CATEGORIES AND CRITERIA

### **Employee Performance Awards (EDD Staff Individual or group)**

The individual or group must have demonstrated outstanding conscientious service rendered through excellence in, and the diligent dependable and trustworthy performance *above and beyond* assigned duties. Consider **work related** assignment factors which demonstrate outstanding achievement that contribute significantly to the smooth performance of operations. The award is relevant to the job description. Perhaps refer to the items listed on Individual Development Plans or quality and quantity standards.

### **Customer Service Award (Individual and group)**

To recognize exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. The difference from the Employee Performance is that this award is more specialized requiring unique talents and creativity on the part of the staff.

### **Services to Veterans (Individual and group)**

This award is to recognize those who have done the most to assist veterans and promote interest in their rights in the workplace and to recognize an outstanding, innovative program of awareness and promotion of veterans' interests and rights in the workforce. This includes successful placement of veterans and assisting them with gaining stability and independence. Arranging a Job Fair and participating in a Stand Down are good examples for a nomination.

### **Meritorious Award (Member – individual and group)**

This award should be a nominee or group with accomplishments that are a combination of or went beyond the Employee Performance and Customer Service criteria by demonstrated accomplishments that resulted in advancing the objectives of THE CHAPTER. Accomplishments may be demonstrated by the results the individual or group achieved in the leadership role and/or positions (not restricted to chapters) such as board members, committees, forums, teams, special projects and initiatives. The accomplishments should be above and beyond the normal expected duties and accomplishments of the leadership position held. In addition to CHAPTER benefits the nominee(s) also provided achievements in their work positions with promoted workforce development programs and initiatives. The results of the nominee's efforts to enhance the awareness, knowledge, skills, and/or performance of workforce development professionals (e.g., increased productivity; impact on performance; impact on research, development; advancement of workforce development theories; cost savings; etc.).

### **Fostering Partnership Award (Individual and group)**

This award will be given to a person or group who has demonstrated diligent efforts to partner with the Employment Development Department (EDD) and/or the Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job-seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, Businesses, governmental agencies, etc. all play an important role in the workforce system and employment security, so the Chapter would like to acknowledge them accordingly – whether they are members or non-members.

### **Award of Distinction (Individual and group)**

The Award of Distinction is one of the highest honors presented to individuals or groups who **contribute** to workforce development who are **not** employed by a workforce development entity. It recognizes those who made outstanding contributions to the association or to the workforce development programs. **The nominees, however, must be from a private sector or non-governmental nonprofit organization.** Often a major employer, as an example some past winners are: Revolution Pest Solutions for group, Malcolm Johnson with Men's Empowerment & Good Cause for individual, For the Love of Veterans for Group, Mike Marinoff for individual, and RWM Fiber Optics for group.

### Tips and suggestions for writing award nominations

Nominations such as EDD “Making a Difference” awards or other recognition programs can be a foundation for a California Workforce Connection nomination.

Invite the nominees and co-workers to assist in the write-up.

Start with the accomplishment or the end result and work backward to fill in who, what, when, where, and why.

Most offices have the “stars” who are almost always the over-achievers and can be nominated every year. Consider looking beyond for perhaps most improved or a staff who works harder and is extremely dependable.

Include a specific example of accomplishments and why it was so effective.

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### ***UP TO \$500 IN EDUCATION GRANTS AVAILABLE TO MEMBERS***

The Karl E. Bybee Education fund is a program designed to provide financial assistance to California Workforce Connection (CWC) members who want to enhance their skills, knowledge, and abilities in their employment performance and upward mobility competitiveness.

The Bybee trustees can approve grant requests up to \$500 or two grants per member, per year, whichever is less. Any request over that amount must be approved by the California Chapter Board of Directors.

AFTER the training course is complete, the applicant submits completed application forms, with required documentation, to the three Bybee trustees. In special situations, a Bybee trustee may give tentative approval of the training course prior to completion. No payments will be made until after the course has been completed and the board has received proper documentation.

An applicant must be a member of the California Workforce Connection for at least **one year**. The California Workforce Connection Treasurer makes the payment for an approved educational grant.

Grants may not be used to pay registration fees for CWC conventions or college matriculation purposes. The number of grants available is based on the solvency of the Bybee Trust Fund.

Go to [www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org) to find application forms or contact [nanetteybowman@gmail.com](mailto:nanetteybowman@gmail.com). Submit completed applications to your local chapter president and the Board of Trustees:

John Szeibert  
3687 N. Sierra Way  
San Bernardino, CA 92405  
[jsszei@hotmail.com](mailto:jsszei@hotmail.com)

Tom Sims  
2367 Venn Avenue  
San Jose, CA 95124  
[bjsims@earthlink.net](mailto:bjsims@earthlink.net)

Arlene Bautista  
4312 Rilea Way, Apt 1  
Oakland, CA 94605  
[ajosebautista@gmail.com](mailto:ajosebautista@gmail.com)



## The California Workforce Connection Annual Education Conference

April 17, 2020

*CA*  
**AYRES HOTEL**

COSTA MESA / NEWPORT BEACH  
325 Bristol Street

Room reservations are \$120 plus taxes or prevailing government rate for single/double  
Call 1-800-322-9992 before 3-26-2020 and ask for California Workforce Connection  
Free shuttle from Orange County Airport and free self-parking

***Register Early and Save! – Postmark your Registration by April 3, 2020***

Early Registration Prices: ☐ Member \$50    ☐ Non-Member \$70    ☐ Retiree \$45    ☐ PI Member \$40  
After April 3:    ☐ Member \$60    ☐ Non-Member \$80    ☐ Retiree \$50    ☐ PI Member \$45

***For further information, contact Nan Bowman 714-269-0612 [nanettebowman@cox.net](mailto:nanettebowman@cox.net)***

***Credit cards payments accepted on Pay Pal (code is my email - add \$3 convenience fee please)***

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**2020 CONFERENCE REGISTRATION FORM**

Complete and mail this form (one form per person) with your check (payable to CWC) to:  
Nanette Bowman, 2006 Port Albans Circle, Newport Beach, CA 92660

Name\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_

Local Office Name and Number: \_\_\_\_\_ Local Chapter \_\_\_\_\_

Check Number: \_\_\_\_\_ Amount Enclosed \$ \_\_\_\_\_

*Please indicate dietary restrictions if applicable:*

\_\_\_\_\_

## FINANCE 101: MANAGING YOUR PERSONAL FINANCES WORKSHOP

By Tam Granflor, EDA UI Pacific Center

On Thursday 11/14 the UIC Pacific Center hosted the Orange Empire CWC Chapter for a workshop entitled, "Finance 101: Managing your Personal Finances." The workshop was held after hours at the UIC Pacific Center from 5:30 pm to 6:30 pm. The speaker Martha Ocampo, a Nationwide Retirement Specialist, held an informative class on topics regarding how we should start preparing early for our future retirement. For many of us, this was our first retirement planning workshop and it was eye opening to see the numbers, which gave an estimate as to how much we as state employees should expect to receive upon retirement.

Ms. Ocampo provided general information about Social Security and our CA state pension, which is managed by CALPERs. The focus of the class, however, was on the 401k and the 457b Savings Plus plans which are both managed by CALHR. Ms. Ocampo outlined the differences between the 401k and the 457b plans and what factors should be considered when choosing to open a Traditional (pre-tax) or Roth (after-tax) account.

If you are thinking about a savings plan to supplement your retirement pension or if you already have a Savings Plus Plan, you will want to know that there are numerous resources and tools available to assist you in managing your account to meet your goals.

Savings Plus offers three ways to invest: "Do it for me" (TDFs), "Manage it for me", and "Do it myself." The "Do it for me" plan is actively managed and rebalanced periodically and becomes more conservative as you approach your retirement date. The "Manage it for me" plan is fee based, but is a professionally managed account service designed to help take the guess work out of investing.

The final plan, "Do it myself" allows you to choose your own funds from the core investment funds. In addition to receiving information regarding each of these plans, we were also provided with useful tools such as the Interactive Retirement Planner. This tool allows you to project how much your funds monthly contribution will yield in retirement.

There is also a free tool available to help those who want to personally manage their investments on their own called the My Investment Planner. Overall the session was extremely informative and really got us enthusiastic about wanting to start saving for our future retirement. That time is now!





## **Orange Empire Chapter**

**In Support Of**



**Drop Off Any New Unwrapped Toys At Your Nearest**

**Orange County Fire Station**

**To Benefit Orange County's Children In Need**

**2019**

**Spark of Love**



# Orange Empire Chapter BRUNCH AND BOARD MEETING

*Saturday, December 14, 2019*

*9:30 a.m. to 11:30 a.m.*



*Bowman Home  
2006 Port Albans Circle  
Newport Beach, CA 92660*

**ALL MEMBERS WELCOME**  
**RSVP TO NANETTE BOWMAN SECRETARY**

714-269-0612

**[nanettebowman@cox.net](mailto:nanettebowman@cox.net)**

## Orange Empire Calendar and Officers 2019-2020

July	August	September
8 Local Board Meeting 15 Cal-Liope articles due 20 Orange Peal articles due	1 Begin Membership Drive 12 Local Board Meeting	2 Labor Day 9 Local Board Meeting 15 Cal-Liope articles due 18 SOQ Training 20 Orange Peal articles due
October	November	December
Newsletter published with Award Criteria 15 Local Board Meeting California Board Meeting 27 Cancer Walk	11 Veterans Day Observed 14 Financial Workshop 18 Local Board Meeting 15 Cal-Liope articles Due 20 Orange Peal articles due 28/29 Holidays	Newsletter distributed 14 Local Board Meeting 25 Christmas Day
January	February	March
1 Holiday 6 Award nominations due 13 Local Board Meeting 15 Cal-Liope articles due 20 Orange Peal articles due 20 Holiday 25 CWC Board & District IV meeting	Orange Peal published with officer nomination form 10 Local Board Meeting 17 Presidents Day Holiday TBA GENERAL MEETING 26 Lent Begins	9 Local Board Meeting 15 Cal-Liope articles due 20 Orange Peal articles due
April	May	June
12 EASTER 13 Local Board Meeting and distribute Newsletter 16 California Board Meeting 17 Annual Convention 26-30 Educational Cruise	11 Local Board Meeting 15 Cal-Liope Articles Due 20 Orange Peal Articles Due 25 Memorial Day	Officer Installation and GENERAL MEETING- Newsletter published

2019-2020 BOARD & CHAIR MEMBERS		OFFICE REPRESENTATIVES	
President	Charles Patterson	BOPSD	Jeanne Wallace
First Vice-President Education Chair	Susana Gonzalez	DI Chino Hills	Jose Jauregui
Second Vice-President Membership Chair		DI Santa Ana	Susana Gonzalez
Treasurer	Carol Kolesar	Job Center Anaheim	Julio Martin
Secretary	Nanette Bowman	Job Center Santa Ana	Mai Su
Immediate Past President	Abraham Saucedo	Job Center Irvine	Charles Patterson
Community Service Chairs	Giselle Beltran Sandra Irish Susana Gonzalez	Job Center Garden Grove	Sandra Irish
Newsletter Editor	Deborah Bergman	UI 017	Bita Forootan Jacklyn Shih
Retiree Chair	Jean Stefanik	UI 019	Vacant
Web Administrator	Fabian Valencia	UI 180	Vacant
Awards Chair	Vacant	TAX	Jenny Fang

This Orange Peal News editor is Nanette Bowman filling in while Debbie Bergman is unavailable.