



Orange Peal News

Mar-Apr 2020



WWW.CALIFORNIAWORKFORCECONNECTION.ORG

WWW.ORANGEEMPIRECHAPTER.COM

Message to the Membership

WEB ADMINISTRATOR NEEDED:

Orange Empire offers an opportunity to any member to hone your technical skills as Orange Empire website administrator. No experience necessary. Fabian Valencia will train you and mentor: www.orangeempirechapter.com

NOMINATIONS FOR OFFICERS:

We are still accepting nominations for Orange Empire President, First Vice-President, Second Vice-President, and Treasurer.

Submit nominations to abraham.saucedo@edd.ca.gov.

ORANGE EMPIRE CHAPTER BOARD MEETINGS ON ZOOM

Board meetings will not be in person until the officials allow group gatherings. We met on ZOOM April 20 and it worked well. This alleviates the need to find meeting space and fight traffic. The next tentative Zoom meeting is May 18 at 6 p.m. (Subject to change) Contact me with your personal email and you can be sent the link to participate. Sorry, but pizza will be on your own.

AWARD PRESENTATIONS

Trophies for the Orange Empire award winners arrived and are safely stored in my garage. Presentations will be arranged by office managers. We hope it can be soon.

REGISTRATIONS FOR CONFERENCE

It was disappointing that the California annual convention had to be cancelled for 2020. The Orange Empire Chapters offer to pay registrations for our chapter members still stands for the next Annual Convention subject to the same conditions.

Sincere appreciation is extended to all EDD staff working long stressful hours providing service to the people of California.

Nanette Bowman, Secretary and Editor

Inventing Your Life

“Strength”

By

Rob Claudio

As we contend with a worldwide issue affecting the health of individuals along with the economic vitality of our communities, having strength to overcome this has become the reservoir that we must all rely on during these difficult times. Having our daily routines altered so abruptly, has given us the opportunity to think about things which are most important to us and the perspective of seeking alternative ways to use our energy as we come to terms with the immediate new normal in our everyday living. Although one may be limited in going to gyms or other favorite places to work out, we can also enlist our minds in this new regimen as well, as more than ever we must continue to find intellectual stimulation in the face of the barrage of messaging which keeps coming at us. Many folks seek spiritual strength to help them in their moments of need, as hope becomes part of the foundation for how we need to move forward. Others may lean on their friends and families to help them with the additional energy needed and as we are reminded that our inner circle provides the safety net in which many of us rely on. What amazes me is the selfless dedication of medical staff and professionals who are put in harm's way, in order for them to be able to do their jobs to protect and help heal those that are ill. In addition, the grocery store workers, truck drivers, essential state employees, gas station attendants, police and armed forces, along with many of the restaurant employees willing to provide takeout food in order to help keep their businesses going, shows the resilience of our world. None of us has a way to determine how quickly we may be able to get past this challenging period, however, I am sure that many stories will make their way to the surface of the unsung quiet heroes that helped so many in their time of need. I have seen many of our small business restaurant owners doing so much more than just helping to feed the patrons which still come to them for take-out orders, in that they also are looking out for the vulnerable people who may not have the resources to buy food or face hurdles in getting to a store for their items of sustenance. Many of these restaurants have given back in more ways than one within their respective communities. With people not having a lot extra these days, it is very heartwarming to see how there continues to be wonderful examples of the good in people, given the strenuous times we are all living in. After a long day of hearing news and information that is primarily negative in nature, I seek respite in viewing or reading stories that continue to feed me with positive spoonfuls of satisfying messages that can help lighten the globe's heavy load. Among my favorite are the many videos of animals who do extraordinary things or sometimes just funny moments captured on a device which makes one laugh and smile as it puts many things into perspective. Others are inspirational messages and quotes which give me that short burst of energy which my mind was looking for. Finally, taking a breath of fresh air outside while witnessing the blooming flowers which were ready for spring, also changes my perspective, in that nature reminds me that fresh new starts are coming. I hope very much that all of you continue to stay safe and healthy now and in the days ahead. I also look forward to highlighting a story or two in the near future about the wonderful and kind spirit that challenging times give birth to in the face of such adversity. Peace and blessings to all of you!

"Strength does not come from physical capacity.

It comes from an indomitable will." – Mahatma Gandhi

For additional stories and anecdotes you can also follow the blog at:

www.inventingyourlife.blogspot.com

Hello Book Club Team,

I hope you all are well and staying safe. Many of us are putting extra work hours either at the office or teleworking from home. With the COVID-19 virus, our lives have dramatically changed. One thing that we have in common is that we are serving other people. At our last discussion, serving our “passengers” was a rule that participants found very important.

I found the short detour last Thursday was successful. All found **The Energy Bus** very inspirational and agreed the “10 Rules to Fuel Your Life, Work, and Team with Positive Energy” were important rules to practice as leaders.

Starting **Thursday, April 30th**, we will resume book discussions of **The Leader Shift** By John C Maxwell. We will definitely discuss Chapters 3 & 4 and Chapter 5 if we have time. The agenda will be sent out by next week.

Also for our next meeting, James Thomas, past CWC State Chapter President and longtime book club participant, gave us another challenge:

1. Create a word document with the title: **My Brag Sheet**.
2. List **everything** that you have accomplished:
 - Work: Projects that you’ve worked on, workgroups that you’ve participated in, training/mentoring, leadership opportunities, presentations,
 - California Workforce Connection (CWC) or other organizations that you belong to:: Events where you assisted, positions held, meetings attended, training/presentations, leadership opportunities
 - Personal: Events planned, coordinating home projects
3. Save it on your Desktop
4. After 2 days, review what you’ve written.

As leaders you need to know what you’ve done and how it has made a positive impact on work, on those around you and on you as a whole. It also gives you an insight on what direction you are headed. Was there a project that did not end successfully? What did you learn from it?

We will spend a few minutes in the beginning of the hour talking about our accomplishments.

Book Discussion Schedule

Meeting Dates	Activity/Chapters
Thursday, April 30, 2020	Chapter 3: Goals to Growth Chapter 4: Perks to Price Chapter 5: Pleasing People to Challenging People
Thursday, May 14, 2020	Chapter 6: Maintaining to Creating Chapter 7: Ladder Climbing to Ladder Building
Thursday, May 28, 2020	Chapter 8: Directing to Connecting
Thursday, June 11, 2020	Chapter 9: Team Uniformity to Team Diversity Chapter 10: Positional Authority to Moral Authority
Thursday, June 25, 2020	Chapter 11: Trained Leaders to Transformational Leaders Chapter 12: Career to Calling

Orange Empire Chapter EXECUTIVE BOARD MEETING

Monday, May 18, 2020

6:00 p.m. to 6:35 p.m.



ALL MEMBERS WELCOME

REQUEST ZOOM LOG IN FROM
NANETTE BOWMAN, SECRETARY

714-269-0612

nanettebowman@cox.net



ORANGE EMPIRE CHAPTER



SAVE POP TABS IN YOUR OFFICE
COLLECTION CONTAINERS
FOR



The income from recycling the aluminum pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses at area medical facilities.

Orange Empire Collecting Labels for Education



Even something so simple as saving Campbell's Soup Labels and Box Tops for Education can make a great contribution to local schools.

Benefiting Diamond Elementary School
1450 S. Center St., Santa Ana, CA 92704



Orange Empire Chapter

Requests that you please SEND (front only) of your recycled cards (except for Hallmark, American Greetings or Disney) to: Sunrise Children's Foundation, 2795 East Desert Inn Rd., Ste 100, Las Vegas, NV 89121 to help children fulfill their potential to lead healthy and educational lives.

See www.sunrisechildren.org for more information.



ORANGE EMPIRE MEMBERSHIP CONTEST

\$20 for recruiting 3 new members

Contest period August 1, 2019 to May 31, 2020

- Only Orange Empire members are eligible to win
- New member must join Orange Empire Chapter
- Transfers do not count
- Completed applications must be mailed to
- Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660

Questions: Contact nanettebowman@cox.net

GOOD LUCK!

Interview Tips

- Arrive early
- Freshen up and get a drink of water if needed
- Have identification ready
- Be prepared if there is a structured exercise
- Always shake hands firmly and smile
- Confident body language, no fidgeting or nervous mannerisms
- Hand gestures okay if not distracting
- Lots of eye contact; look at the panel member talking to you, but
- address your answers to entire panel
- Listen carefully and consider answers before responding
- Ask panel to repeat questions if necessary
- Answer two-part questions in two steps
- Pay attention to follow-up questions
- Use specific examples
- When discussing an assignment describe the leadership skills you used
- Stick to the topic; do not ramble
- Be enthusiastic; be positive; show your passion
- If you draw a blank, it is okay to admit you're nervous. Take a breath and start again.
- If you suddenly think of a critical piece of information you omitted on a previous question, it is okay to revisit that question *briefly*.
- Pay attention to non-verbal clues
- Prepare a closing statement or question
- Thank the panel for their time

Orange Empire Calendar and Officers 2019-2020

April	May	June
12 EASTER	14 Book Club	11 Book Club
20 Local Zoom Board Meeting	15 Cal-Liope Articles Due	15 Zoom Local Board Meeting
30 Book Club	18 Local Zoom Board Meeting	25 Book Club
Newsletter Published	20 Orange Peal Articles Due	OE Officer Election
	25 Memorial Day	Newsletter published
	28 Book Club	
	31 End OE Membership contest	

2019-2020 BOARD & CHAIR MEMBERS		OFFICE REPRESENTATIVES	
President	Charles Patterson	BOPSD	Jeanne Wallace
First Vice-President	Susana Gonzalez	DI Chino Hills	Vacant
Education Chair			
Second Vice-President	Abraham Saucedo	DI Santa Ana	Susana Gonzalez
Membership Chair			
Treasurer	Carol Kolesar	Job Center Anaheim	Julio Martin
Secretary	Nanette Bowman	Job Center Santa Ana	Mai Su
Immediate Past President	Abraham Saucedo	Job Center Irvine	Charles Patterson
Community Service Chairs	Giselle Beltran Sandra Irish Susana Gonzalez	Job Center Garden Grove	Sandra Irish
Newsletter Editor	Deborah Bergman on LOA	UI 017	Jacklyn Shih
Retiree Chair	Jean Stefanik	UI 019	Vacant
Web Administrator	Fabian Valencia interim	UI 180	Vacant
Awards Chair	Vacant	TAX	Jenny Fang

2020/2021 NOMINATION FOR ORANGE EMPIRE CHAPTER OFFICERS

PRESIDENT _____

FIRST VICE-PRESIDENT _____

SECOND VICE-PRESIDENT _____

TREASURER _____

Email to Immediate Past President Abraham.saucedo@edd.ca.gov.