

Cal-Liope

Join CWC
 The Professional
 Association
 For Workforce
 Professionals

REMEMBER TO VOTE

VOTING FOR CWC
 BOARD OF DIRECTORS
 OFFICERS CLOSING ON
JUNE 12, 2020

BE SURE TO VOTE!

QUESTIONS?
 CONTACT:
 B.J. SIMS
mktg.cwc@gmail.com

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MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION **PRESIDENT**

By Denise Dobine, President

You have power over your mind – not outside events.

Realize this.

And you will find strength.

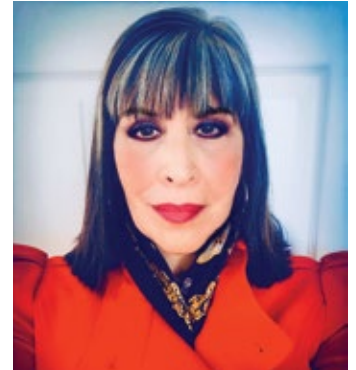
– Marcus Aurelius

Greetings CWC Members,

It has been an honor serving as the State Chapter President of the California Workforce Connection (CWC) for the 2019-2020 term. It is now time for me to pass the baton. It has been a privilege to have known and worked with so many inspiring and creative people over my term. To have engaged

directly or indirectly with you at the center of the CWC goals has been an incredible experience. The Board of Directors has a plan for the transition of the 2020-2021 board members. I know we will have incredibly talented individuals as our next leadership team, taking CWC into the future.

Significant accomplishments have been achieved over my term and the CWC will continue its mission of empowering individuals with the skills to be successful through mentoring, coaching, educational training and visionary leadership.



PRESIDENT DENISE DOBINE

During this unprecedented time we are experiencing, my thoughts are with all CWC members, volunteers, and local boards, as we have had to adjust, stay positive, stay hopeful and safe.

Electing CWC New Officers for 2020-2021

By James Thomas
CWC Immediate Past-President

The nomination process for electing the California State Officers for 2020-2021 concluded on April 24, 2020. Due to the COVID-19 pandemic that is affecting our country, we did not have a conference to elect our officers. The deadline for all nominations was April 24, 2020, emailed to me at Zelodis@att.net. Voting for officers is going on now, from June 1, 2020 through June 12, 2020. The CWC website address is: www.CaliforniaWorkforceConnection.org and our new officers will be announced on the CWC website and in the next *Cal-Liope* issue.

The California State Officers and Job descriptions are:

President

- Previously served as one of the following:

- 1st Vice President
- 2nd Vice President

- Membership: Three years minimum
- Will be bonded by CWC (must be bondable)

1ST Vice President

- Previously served as one of the following:
 - 2nd Vice President
 - District Director
- Membership: Three years minimum
- Will be bonded by CWC (must be bondable)

2ND Vice President

- Previously served as one of the following:
 - District Director
 - Local Chapter President, Officer, or Chairperson
- Membership: Two years minimum
- Will be bonded by CWC (must be bondable)

Treasurer

- Previously served as one of the following:
 - Local Chapter President, Officer, or Chairperson
 - State Chapter Chairperson
- Membership: Two years minimum
- Pass background check
- Minimum Education: AA degree
- Basic Computer Skills
- Knowledge of computerized accounting software
- Background in accounting principles
- Able to handle confidential information
- Will be bonded by CWC (must be bondable)

Membership Coordinator

- Previously served as one of the following:

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CALIFORNIA CHAPTER

President
DENISE DOBINE
yourstarragent@gmail.com

First Vice President
MELISSA LAURITZEN
ldrinfo@yahoo.com

Second Vice President
JENNIFER LUCY
jlucy59@gmail.com

Treasurer
PHIL DWYER
wwwphil@aol.com

Past President
JAMES THOMAS
zelodis@att.net

Secretary
NANETTE BOWMAN
nanetteybowman@gmail.com

Membership Coordinator
LUCELY TUT
lucelyisabel@gmail.com

Cal-Liope Editor
MARY NAVARRO-ALDANA
mary.navarroaldana@icloud.com

District I Director
TANYA DAVIDSON
tanya.davidson2015@gmail.com

District II Director
FRED RUIBAL
rui28@yahoo.com

District III Director
DADISI ELLIOTT
kamaya90807@yahoo.com

District IV Director
RAY CABRERA
onthehoray@aol.com

District IV Director-Elect
FABIAN VALENCIA
fabian1valencia@hotmail.com

Electing CWC 2020-2021 Officers

CONTINUED FROM PAGE 1

- Local Chapter President, Officer, or Chairperson
- State Chapter Chairperson
- Membership: Two years minimum
- Pass background check
- Minimum Education: AA degree
- Advanced Computer Skills
- Able to update and maintain an electronic database
- Able to handle confidential information

- Member, Karl E. Bybee Education Foundation Board
- Previously served as one of the following:
 - Local Chapter President, Officer, or Chairperson
 - State Chapter Chairperson
- Membership: Two years minimum
- Be bondable
- Will be bonded by CWC (must be bondable)

If you did not receive a Survey Monkey Ballot for CWC Board officer voting, send an email before June 11, from your home email address to B.J. Sims, our Marketing

Chairperson, at: mktg.cwc@gmail.com

Ballots will only be sent to your personal/home email address.

The District Directors will be elected by their individual Chapters, as well as Local Chapter Officers. All California State Officers, District Directors, and Local Chapter Officers election results will be posted on the CWC website.

Thanks to everyone for understanding why this new process was vital for the safety of the entire membership.

Keep Updated on CWC News

By B.J. Sims, Marketing Chair

During this period of high workloads and internet security threats, EDD has requested CWC to limit EDD emails use to minimize external hacking threats. In an effort to assist EDD, we are requesting members to provide their personal emails and provide current mailing address as contact information.

We will not share/sell your personal email address or any other contact information with any third party. CWC will only use your email address for CWC communications. We will strive to keep you updated but not overloaded with emails. We will keep your personal information confidential.

So that we can keep you updated on events and news,

please send your personal email address to mktg.cwc@gmail.com. If you have questions or concerns we welcome hearing from you; use the marketing email address to contact us.

We appreciate your help and your continued membership. Many thanks to you from the Marketing Team.

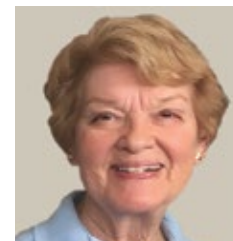
RETIREE CORNER

By Nanette Bowman, Retiree Chair and Orange Empire Chapter Member

Remember to stay in touch by sending an email to me at nanettebowman@cox.net. Chapters need our help more than ever during this time with most of our active members working round the clock on the job. Please contact your local president or me and offer to assist. We can participate in meetings by using Zoom – no need to leave the comfort of your home, fight traffic, and

use gas – technical members set it up and we simply point and click. This is also a good time to review your estate planning package. The CalPERS website is a great place to begin: <https://www.calpers.ca.gov/page/coronavirus/faqs>

The Savings Plus Webinars are available for all state employees, including those who are not enrolled. For additional information and to register for the webinars, please visit [Savings Plus Webinars](#). For questions, please contact



NANETTE BOWMAN

Savings Plus at (855) 616-4776 or email at AskSavingsPlus@nationwide.com

We have no excuse for not cleaning out closets, drawers, cupboards, etc. since we are required to stay home. Just when I think I'm finished, I find another one. Stay well and I hope to hear from you.

Service to the California Workforce Connection

By *Dadisi R. Elliott, District III Director and San Gabriel Valley Chapter President*



DADISI R ELLIOTT
DISTRICT III DIRECTOR
SAN GABRIEL VALLEY
CHAPTER PRESIDENT

In this issue we focus our member highlight on Dadisi Elliott, District III Director.

Dadisi Elliott began his career with the Employment Development Department (EDD) at the Norwalk America's Job Center of California (AJCC) in 2015, where he worked with the Veterans team as a Disabled Veterans Outreach Program (DVOP) Specialist. When the Norwalk AJCC closed in 2017, Dadisi continued to provide quality services in the Veterans Program at the West Covina AJCC. Due to his outstanding contribution to providing employment services to Veterans, Dadisi was awarded the California Workforce Connection District III Outstanding Service to Veterans Award in 2016 and 2018. He attributes the two promotions he achieved since, Intensive Services Coordinator (ISC) for the Chapter 31 Vocational Rehabilitation and Employment program, and most recently as the Veterans Program Support Specialist (VPSS) Division Program Coordinator for the LACWSD, to his membership and active

participation in the California Workforce Connection (CWC).

Dadisi currently serves on the CWC Board of Directors as the District III Director, also volunteers as President of San Gabriel Valley Chapter, and is the CWC State Membership Chairperson. He is heavily involved in coordinating training, project management, as well as networking and professional development activities. When asked what is his driving force in CWC, he states: "My goal is to assist CWC members, EDD employees, and partner members to achieve their highest personal and career goals." Below are several of Dadisi's most noteworthy accomplishments in CWC:

District III Director:

1. Directed Project Planning for District III Educational Conference (post-poned)
2. Co-Coordinated Denim & Diamonds Gala Awards: Reef Hotel in October 2019

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How To Recruit New Members To CWC:

Organize a Zoom or other video conferencing luncheon or happy hour as a fun activity to recruit new members. Invite as many prospective members and their spouse or significant other as possible. While having fun with the video conference and socializing safely, include some educational benefits and invite them to join your chapter of CWC.



LEGISLATIVE UPDATE

CALOSHA PHYSICAL DISTANCING GUIDELINES FOR THE WORKPLACE

by *Dinah White*
State Legislative Chair

These guidelines provide guidance for businesses operating in office workspaces to support a safe, clean environment for employees:

Implement measures to ensure physical distancing of at least six feet between workers and customers. This can include use of physical partitions or visual cues (e.g., floor markings or signs to indicate to where employees should stand).

Utilize telework options and modified work schedules.

Consider offering workers who request modified duties options that minimize their contact with customers and other employees (e.g.,) managing inventory or managing administrative needs through telework).

Redesign office spaces, cubicles, etc. and decrease the capacity for conference and meeting to ensure workspaces allow for six feet between employees.

Close or restrict common areas, using barriers, or increasing physical distance between tables/chairs where personnel are likely to congregate and interact, such as kitchenettes and break rooms, and discourage employees from congregating in high traffic areas such as bathrooms, hallways, and stairwells.

Establish directional hallways and passageways for foot traffic, if possible, to eliminate employees from passing by one another.

Designate separate routes for entry and exit into office spaces to help maintain social distancing and lessen the instances of people closely passing each other.

Limit the number of individuals riding in an elevator and ensure the use of face coverings. Post signage regarding these policies.

Utilize work practices, when feasible and necessary, to limit the number of employees at the office at one time. This may include scheduling (e.g. staggering start/end times), establishing alternating days for onsite reporting, returning to the office workspace in phases, or continued use of telework when feasible.

Stagger employee breaks, within compliance with wage and hour regulations, to maintain physical distancing protocols.

Discontinue nonessential travel and encourage distance meetings via phone and Internet.

Require employees to avoid handshakes and similar greetings that break physical distance

Dedicate staff to direct guests to meeting rooms upon entry to office space rather than congregating in lobbies or common areas.

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"Strength"

By Rob Claudio, Orange Empire

As we contend with a worldwide issue affecting the health of individuals along with the economic vitality of our communities, having the strength to overcome this has become the reservoir that we must all rely on during these difficult times. Having our daily routines altered so abruptly, has given us the opportunity to think about things which are most important to us and the perspective of seeking alternative ways to use our energy as we come to terms with the immediate new normal in our everyday living. Although one may be limited in going to gyms or other favorite places to work out, we can also enlist our minds in this new regimen as well, as more than ever we must continue to find intellectual stimulation in the face of the barrage of messaging which keeps coming at us. Many folks seek spiritual strength to help them in their moments of need, as hope becomes part of the foundation for how we need to move forward. Others may lean on their friends and families to help them with the additional energy needed and as we are reminded that our inner circle provides the safety net in which many of us rely on. What amazes me is the selfless dedication of medical staff and professionals who are put in harm's way, in order for them to be able to do their jobs to protect and help heal those that are ill. In addition, the grocery store workers, truck drivers, essential state employees, gas station attendants, police and armed forces, along with many of the restaurant employees willing to provide takeout food in order to help keep their businesses going, shows the resilience of our world. None of us has a way to determine how quickly we may be able to get past this challenging period, however, I am sure that many stories will make their way to the surface of the unsung quiet heroes that helped so many in their time of need. I have seen many of our small business restaurant owners doing so much more than just helping to feed the patrons

which still come to them for take-out orders, in that they also are looking out for the vulnerable people who may not have the resources to buy food or face hurdles in getting to a store for their items of sustenance. Many of these restaurants have given back in more ways than one within their respective communities. With people not having a lot extra these days, it is very heartwarming to see how there continues to be wonderful examples of the good in people, given the strenuous times we are all living in. After a long day of hearing news and information that is primarily negative in nature, I seek respite in viewing or reading stories that continue to feed me with positive spoonfuls of satisfying messages that can help lighten the globe's heavy load. Among my favorites are the many videos of animals who do extraordinary things or sometimes just funny moments captured on a device which makes one laugh and smile as it puts many things into perspective. Others are inspirational messages and quotes which give me that short burst of energy, which my mind was looking for. Finally, taking a breath of fresh air outside while witnessing the blooming flowers which were ready for spring, also changes my perspective, in that nature reminds me that fresh new starts are coming. I hope very much that all of you continue to stay safe and healthy now and in the days ahead. I also look forward to highlighting a story or two in the near future about the wonderful and kind spirit that challenging times give birth to in the face of such adversity. Peace and blessings to all of you!

"Strength does not come from physical capacity. It comes from an indomitable will."
– Mahatma Gandhi

Also remember to follow the blog at:
www.inventingyourlife.blogspot.com



ROBERT CLAUDIO

MEMBERSHIP CORNER: FROM PAGE 3

3. Facilitated two Officer Training sessions and Leadership Development Symposiums
4. Maintained Active Chapter Activities and viability

San Gabriel Valley Chapter President:

1. Increased Chapter Lunch and Learns by 50%
2. Expanded Chapter Community Service Activities
3. Created Succession Plan for continuous Officer representation (1st VP, Secretary, Treasurer, Office representative)
4. Maintained high level fiduciary responsibility as evidenced by robust chapter budget

Chairperson, State Membership Development Committee:

1. Developed State Membership Development Plan 2018-2020
2. Facilitated three successful Membership Drives
3. Implemented development of membership PowerPoint recruitment materials
4. Created member survey for CWC website
5. Coordinated major Outreach, Recruitment, and Marketing efforts (UI Inglewood, DI Van Nuys, WSB Santa Barbara, WSB Buena Park, WSB West Covina, Foothill Workforce Development Bureau, EDD University/Central Office-Sacramento)

Prior to joining EDD, Dadisi worked many years in the Human Services public sector field. Some of his notable postings include: Aftercare Program Coordinator for New Directions for Veterans, Inc., Veteran Intensive Program Case Manager for U.S. Vets Inc., Long Beach Summer Youth Program Coordinator, and D.A.D.S. Program Manager for San Diego Teen Pregnancy Prevention. He has also worked in the private sector as an Employee Assistance Program Consultant for Ann Clark Associates, Inc., providing substance abuse assistance and intervention to executive staff of major San Diego corporations.

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LEGISLATIVE UPDATE: FROM PAGE 3

Install production transfer-aiding materials, such as shelving and bulletin boards, to reduce person-to-person production hand-offs.

DISTRICT III

DISTRICT III READY TO VOTE

By Deedra DeCoster, Secretary, San Gabriel Valley Chapter

On May 16, 2020 District III held its monthly Board Meeting via Zoom telecommunication. There was a quorum. The meeting was attended by four of five Chapter Presidents (Present: Val Moeller, Cabrillo Del Rio; Dinah White, Los Angeles; Kimberly Green, Los Tres Condados, and Dadisi Elliott, San Gabriel Valley). Also in attendance was Rocio Lopez, First Vice President, San Gabriel Valley; Alma Diaz, Secretary Los Angeles Chapter; Deedra DeCoster, Secretary San Gabriel Valley; and Lewis Jolliff, San Gabriel Valley member.

The District III Caucus was convened to receive and deliberate on the nominations for the District III Director. The caucus voted unanimously and presented Dadisi Elliott as the uncontested nominee for the District III Director for the July 1, 2020 - June 30, 2021 Administrative Year.

Elections will be held on Saturday, June 13, 2020 via Survey Monkey for District III members. This method is short, quick and very easy.

Please vote. To ensure that you receive a Survey Monkey ballot, send your home email address to your local chapter President now so they can be sure it is on the survey blast of June 13, or send it directly to Deedra DeCoster at deedra.decoster@icloud.com.



DISTRICT IV

CWC MEMBERS AND EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) STAFF

By Ray Cabrera, CWC District IV Director

We have gone through some very trying times these recent months and do not know when it might be over.

I am retired and have all the time in the world, yet I found myself glued to my 55" television (TV) watching all the conflicting news programs pertaining to the COVID-19 otherwise known as the Coronavirus. At first, I needed to know all about the virus, how it started, how it spread, what if anything we were doing about it, how I can protect my family, not to mention stocking up with toilet paper and paper towels. To be perfectly clear, we are not hoarding any paper goods at our house.

I was confused by all of the news that is aired as the days, weeks and months went by. Nothing was clear from one speaker to the next, one channel to the next. The daily federal news conferences added more confusion, saying one thing one day, then turning around the next day and saying something different.

Having worked for EDD for 20 years, I fully understand the need to be fully employed so that workers can get food for their families; pay their rent/mortgage, health care and car payments. I have been on the other end of the phone calls when claimants cry and find themselves without any way out of their dilemmas and there was not anything I could do. I used to keep a list of phone numbers of local charities, shelters, churches, food banks and the suicide prevention hotline handy. This was during the 'good times.' Now the times are different.

As depressing as it was, I cannot imagine what all of you at EDD are currently going through. Just the amount of calls coming in is unimaginable. The hours you are putting in each day and week to help those in need are taking its toll, both on you and your family.

In a small way I have a working knowledge of what you are going through and I want you to know that there are many of us out here that think you are the first responders helping those out of work. We truly respect what you are doing and pray that you can keep up the hard work. You are our heroes.

I can only say that maybe we should turn off the TV and turn to more productive ways to spend our down time. Go around to your neighbors and make sure that the elderly are ok. Take an early morning/evening walk with the family. Establish an exercise regime and make it a game for the kids. Keep a diary of what you are going through and call your family members once a week to keep up with life. Zoom is immensely popular these days and might be fun for your family.

I have no professional license, but if you should want to speak to somebody, off the record, you may contact me via email: onthegoray@aol.com

Love, Peace and Good Health CWC members and EDD



EAST BAY CHAPTER

By Walter Ko, East Bay Chapter Member

COVID-19 has impacted America with over 1.98 million positive cases of infection with the death toll over 112,000. In Cali-

SEE MORE CHAPTER & DISTRICT NEWS ON PAGE 6

MEMBERSHIP CORNER:
FROM PAGE 4

He studied Human Services at California State University -Dominquez Hills, and also acquired a Certified Alcohol and Drug Education (CAADE) license from Long Beach Community College, as well as As-

sociates of Arts Degree in Social Welfare from San Diego Mesa College. He has gained considerable leadership experience by serving on several Boards of Directors, including the National Practitioners Net-

work for Fathers and Families (NPNFF), University of San Diego Mediation Center, and the Golden Hills Credit Union, to name a few.

Dadisi is the proud father of two children Kamal and Maya,

and recently learned that he is soon to be a grandfather in November 2020. In his spare time, he is an avid reader, jazz aficionado, chess player, and daydreamer who enjoys travel and long walks in nature.



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California as of June 6, there are a confirmed 129,000 cases and 4,626 deaths. Mayor London Breed declared emergencies in the City and County of San Francisco in mid-March. With the Shelter-in-Place for the Bay Area, six counties, and eventually for the State, economic activities stopped and businesses closed except for the essential works.

Such drastic measures to stop the spread of this deadly virus slowed the rate of infection in California. Facemasks and social distancing have become good personal protection. As a result of stay-at-home measures, massive layoffs created a huge demand for unemployment benefits. California has received its share of over three million unemployment claims. Governor Newsom helped speed up the unemployment process by increasing the hours of operation for specific services from 8 a.m. to 8 p.m., seven-days-a-week. The lock down has caused anxiety and hardship. Many families soon exhausted their food reserves and kids may go hungry as all schools are still closed.

Desperate cries and prayers are heard from different sources. Caring for our extended community families, Walter Ko and Vera Trini initiated a Food Drive in the Oakland Unemployment Insurance Center (UIC).

Our message reads:

S O S! COVID-19 shelter-in-place impacts all of us, especially our neighbors. Please help the Oakland UIC by donating perishable foods for neighboring families.

We are asking every Employment Development Department (EDD) Office to join this cause to defeat hunger. Let us support our local Food Banks. Thank you for supporting a critical need that has affected every American.

Thank you for your support.



ORANGE EMPIRE CHAPTER

by Nanette Bowman, Orange Empire Chapter member

Instead of holding an awards dinner, the Orange Empire Chapter will arrange to present awards in individual offices at an internal event with the time and date chosen by the respective

office managers.

Congratulations to all award nominees recognized by Orange Empire Chapter. Your trophies have been received and will be delivered to offices for special presentations arranged by managers. The recipients are:

DI CHINO HILLS 222: Yvonne Hernandez, Yolanda Kennedy, Heather Ramsey, and Sheree Speed.

DI SANTA ANA 219: Adriana De Castro, Alfonso Flores, and Manny Ramos.

UI ANAHEIM 017: Nguyen Bui, Claudia Calderon, Lisa Cao, Susan Haraikawa, Erika Kennedy, Steve Lee, Brandon Rodriguez, and Anthony Vu.

UI BUENA PARK 180: Joanna Aquino, Kathleen Bell, Maria Bueno, Josine Cabanting, Thu Cai, Denise Espinosa, Huy Le, Shel Lee, Cherrie Manuel, Erika Manzanares, Renee Mendez, Luis Mora, Rhonda Mulherin, An Nguyen, Vy Nguyen, Crystal Ortiz, Karen Phun, Jacqueline Sims, and Christina Sitterding.

UI PACIFICCENTER 019: Eleanor Garcia, Lillian Nguyen, and Ruben Valdez.

WS ANAHEIM 042: Rosa Franco, Felipe Lucero, Abraham Saucedo, Dan Sarno, Richard Wright, and Santos Medina Vazquez.

WS 042 GARDEN GROVE: Maria Crespo, Tommy Le, Audrian Nguyen, Daniel Onofre, Alicia Patmon, Huy Pham, Vickie Sanchez, Linda Taylor, Glory Turcios, Katie Vu, and Jenny Wang.

WS 042 SANTA ANA: Mai Su.

On April 20, our chapter held their first Zoom board meeting. We thank Susana Gonzalez from Santa Ana DI for setting it up. Our talented members will continue to provide services by using web utilities.



SAN GABRIEL VALLEY CHAPTER

By Dadisi Elliott, President San Gabriel Valley Chapter

As you are all probably painfully aware, much of our collective work and personal lives came to a screeching stand still due to the Coronavirus Pandemic. As a direct result, we canceled the Annual California Workforce Connection (CWC) Educational Conference, which was scheduled for April 17, 2020, we did not have our annual District Caucus Meeting as part of the conference Board of Director's proceedings, and the Annual Educational Cruise was postponed to the fall (perhaps!), and many San Gabriel Valley (SGV) Lunch and Learn workshops were put on hold. These unforeseen circumstances have unequivocally forced us to change how we connect, how we communicate, how we work, and how we get CWC business done!

In the case of the SGV Chapter, we had to establish a new method to continue doing our local business. On Thursday April 30, 2020 at 12:00 noon, we held our first monthly SGV Chapter Meeting via Zoom conference call. After we worked out the technical kinks associated with first-time usage of the Zoom application, First Vice President Rocio Lopez and Chapter Secretary Cindy Schulenberg joined me on the call.

The 40 minutes was briefer than our usual 1-hour (+)

SEE MORE DISTRICT NEWS ON PAGE 7

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meeting but was very productive under the circumstances. We made decisions to revise the chapter activities calendar to submit to the CWC website; we postponed some lunch and learn sessions, and strategized how we might continue to provide education and training via webinars on Adobe Connect, Zoom, or other social media platforms; planned the process for the upcoming election of SGV Officers, and produced a slate of officers for the 2020-2021 administration; we also discussed the nominations process for District III Director, in preparation for the District III Board meeting on Saturday, May 16, 2020 via Zoom telecommunication.

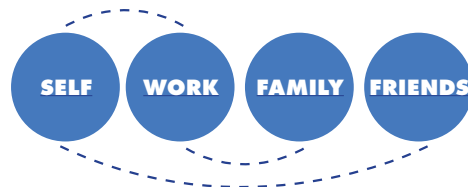
So, let's be encouraged and don't despair about the apparent dismal facts that may be televised on TV. As shared above, we can adapt and adjust and continue the business of CWC. SGV is only one example of the resiliency of CWC Chapters and our members across the State of California rising to the current challenge. GO CWC TEAM!

SILICON VALLEY CHAPTER

By James Thomas, Silicon Valley Chapter

Our nation has been devastated by the COVID-19 Pandemic. Many family lives are in turmoil and just trying to survive. Our hearts go out to the community families who are just trying to feed their families and pay the essential bills. We watch the news and see daily events occurring, and we can only hope that tomorrow will be better. The Food Banks are desperately trying to feed everyone and food is in short supply.

We want to help. The Silicon Valley Chapter of the California Workforce Connection will donate \$100 to the American Red Cross to help provide food to a Food Bank. We hope this donation will provide some assistance to feed some families in need. We hope that anyone who can will donate money, food, or a helping hand until our lives are back to normal. Give from the heart; showing we care about every American family.



WORK•LIFE•BALANCE

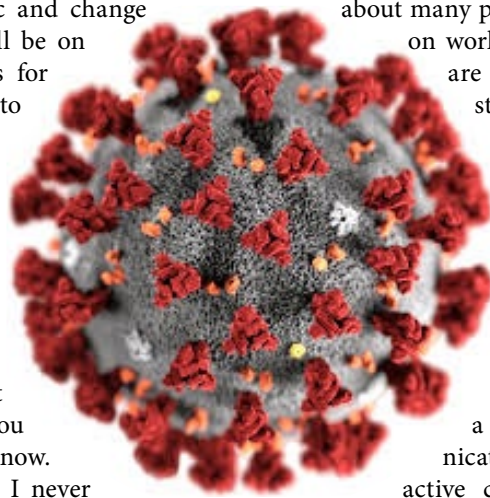
COVID-19: On the Edge and Changing Our Lives

This is a topic and change in living that will be on the memory files for our descendants to learn about. Like so many other huge changes in the history of the world, they will never feel it like you do unless you document your story. You are living it now. Last issue, I said I never imagined that a biological virus would cause this current recession. I address the recession because that is the work we are involved in, economics, social financial services, employment and training, and everything that goes with the employment industry. It is up to us to change and adapt quickly to provide the services the public needs.

We are all concerned with being able to work; many of us are tasked to come up with ways to continue to be able to work and still meet our goals for the moment (process everything that relates to Unemployment Insurance, or Workforce Services employment and training and related tasks). Administrative tasks are no less important – we all want to get paid, either a UI payment or a pay warrant. Remember it all comes from a budget and process that another section handles.

What I am leading up to is that we all have specialties, but no one is so special that they will not be required to change how they work to deal with the effects of the COVID-19 virus and the recession, then the recovery. Your world will never be the same.

If you love to read, you can find out



about many professional opinions on work-life balance. There are even guidelines and steps for teleworking you can find out about, such as manage your expectations, create a dedicated workspace, take regular breaks, establish transition times, establish a routine, communicate your needs (proactive communication), be kind to yourself. You may find it difficult because we are always somewhat resistant to change that is not of our own making.

I suggest you make integration the new normal. Admit that the world is changing, and that you WILL survive and THRIVE with the new changes. Don't be the last one to buy a Zoom account or an iPhone for Face time. You should be the leader of your own lifestyle, and make the necessary change. Talk about it with your family; discussing workplace issues helps get the family to support each other, and to learn how to continue to be a part of each other's lives.

Integration defined: the act or process of uniting different things.

Integration is not about give and take, but rather, about synergy, and gaining more by combining aspects of life that were separated in the past by rules or traditions. It is definitely a process that all leaders, including the leaders in your family, need to work on daily.

I wish you all health and safety as we work towards surviving this crisis and thriving during the many changes to come.



Membership Application

New Update Renewal Date:

Mail form (and payment) to: Lucely Tut, Membership Coordinator, 303 W. Elm Street, Oxnard, CA 93033

Name:

Last name First Name: MI

Local Chapter: Telephone Number:

Home email:

Address:

Number and Street Address City State Zip Code

Employer: City

Job Title: ARU: Bargaining Unit:

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00 Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00 Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. SSN #:

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. SSN #:

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$4.00 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 - Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. SSN #:

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$8.17 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: Date:

Recruiter's Name: Local Chapter: