

Cal-Liope

**Join CWC
 The Professional
 Association
 For Workforce
 Professionals**

CALENDAR OF EVENTS

August 22, 2020
 Officers Leadership
 Training

INSIDE THIS ISSUE

- Page 2**
Keep Updated on CWC
- Page 2**
Retiree Corner
- Page 3**
Membership Corner
- Page 3**
Legislative Update
- Page 4**
Members Appreciated
- Page 5**
CWC Help Wanted
- Page 6-8**
Around the State
- Page 8**
Officer Training:
August 22, 2020
Compton, CA
- Page 9**
Membership Form

MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION PRESIDENT

By Melissa Lauritzen, President
Greetings to the California Workforce Connection family and friends

My name is Melissa Lauritzen and I am honored to represent you as the California Workforce Connection (CWC) President for 2020-2021. I have previously held positions in both the organizational and local levels that included: 1st Vice President, 2nd Vice President, and Secretary of the Sacramento Chapter as well as CWC 1st Vice President and 2nd Vice President.

My CWC involvement gives me the experience at both the state and local level with a realization that the role of President is not performed alone but as part of a team with the state board of directors to bring the very best services to our CWC members.

I would like to recognize the newly elected individuals whom I will be working with on the CWC Board for the 2020-2021 year: **Verletta Moeller, Jessica Escobedo, Phil Dwyer, James Thomas, Nannette Bowman, Lucely Tut, Tanya Davidson, Fred Ruibal, Dadisi Elliott, Ray Cabrera, and Arlene Bautista.**

I would also like to thank CWC Past President **Denise Dobine** for all of her hard work, dedication, and accomplishments of her term. Denise, along with the Executive Board, worked diligently to provide extra funding to our local Chapters for local func-

tions, provide extra funding to allow Districts to host educational conferences in their local areas, and created a new committee for outreach to our Generation X and Millennial members. Thank you, Denise, for your unyielding dedication to our organization and its valuable members.

I am dedicated to assuring that CWC follows our mission statement to empower individuals with the skills to be successful through mentoring, coaching, visionary leadership, and educational training.

Every member is vital to the CWC and I will work towards finding more opportunities for the professional and personal development of our members.

With our vision statement in mind, I will lead the CWC to explore new ways to bring value and improvements to our members such as:

- Implement more remote learning events at the CWC, District, and Chapter levels
- Allocate more funding to our local Chapters for local functions and technology advancement
- Provide support for Districts to host their own conferences throughout the State
- Continue to outreach to our Generation X, Millennial, and new retiree mem-



PRESIDENT MELISSA LAURITZEN

Every member is vital to the CWC and I will work towards finding more opportunities for the professional and personal development of our members

bers to maximize flow of valuable information and ideas

- Create new partnerships with other organizations
- Increase CWC community involvement
- Ensure the involvement partner administration with CWC events

I look forward to meeting with the new EDD Directorate to discuss how the CWC can support EDD's Strategic Plan with developing a Skilled Workforce of future leaders.

There are many ways you can begin your own personal journey with CWC's assistance and allow us to be part of your team in your professional and personal development:

1. Connect with your local Chapter President and
- CONTINUED ON PAGE 2**

CALIFORNIA CHAPTER

President
MELISSA LAURITZEN

First Vice President
VERLETTA "VAL" MOELLER

Second Vice President
JESSICA ESCOBEDO

Treasurer
PHIL DWYER

Past President
JAMES THOMAS

Secretary
NANETTE BOWMAN

Membership Coordinator
LUCELY TUT

Cal-Liope Editor
MARY NAVARRO-ALDANA

District I Director
TANYA DAVIDSON

District II Director
FRED RUIBAL

District III Director
DADISI ELLIOTT

District IV Director
RAY CABRERA



Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

PRESIDENT

CONTINUED FROM PAGE 1

- District Director
2. Keep track and participate in local, district, and state activities
 3. Contact your local Chapter President about becoming a Local Office Representative to serve as a liaison between your office and local chapter
 4. Suggest a topic or speaker for a local event

5. Gain leadership experience for your career objectives by serving on a Local Chapter board or committee
6. Strengthen your writing skills and showcase your abilities by submitting an article for the *Cal-Liope*. For *Cal-Liope* article submission information [click here](#).
7. Continue your education

and receive financial assistance from CWC.

For information regarding scholarships and grants, visit our website at: www.californiaworkforceconnection.org

I am looking forward to continuing in my predecessor's footsteps by moving CWC into the future with more virtual content. I look forward to meeting you at the next CWC event and of course you can reach out to me via email anytime.

Keep Updated on CWC News

CWC WEBSITE UPDATES: MEMBERS ONLY PAGE LAUNCHED

By B.J. Sims, Silicon Valley, Marketing Chair

If you went to the CWC website recently we hope you noticed a new look and some new features that have been added. First our new logo was added along with some new banners. Responding to feedback from members, the News and Events Tab includes new drop downs for members to see what is happening sorted by CWC State, Local, Featured and uncategorized events.

The Members Only Page is now launched. To access this you must request a password tied to a personal email. This portal is for CWC members only; it is a repository for reference documents, templates, guidelines, reference material and reports easily accessed. The intent is to save trees, reduce printing, and efficiently do business in the 21st century.

The expectation is to have continuous website development. There will always be updates, improvements and innovations that require us to adapt and embrace. This is the

beginning and hope you will add your feedback.

To request access, use the website [CONTACT US](#) form and be sure to include your personal email for CWC to use to communicate with you. Upon confirming membership status a password will be sent via email with instructions. We will not share your email with any third party. Visit:

www.californiaworkforceconnection.org

Thank you for your membership and participation!

RETIREE CORNER

By Nanette Bowman, Retiree Chair and Orange Empire Chapter Member

Orange Empire Chapter congratulates our latest retiree, Michele Tristin. We regret that we couldn't celebrate this joyful event with her. Our Monday retired lunch bunch hasn't met since March. We are all at risk so it's important to stay safe. Occasionally one of us will send a group text. It's important that we continue to take advantage of socializing at

a distance using Zoom, phone calls, email, and US mail. Remember to stay in touch by sending an email to me: nanettebowman@cox.net.

The PAST PRESIDENTS ASSOCIATION voted for Verletta (Val) Moeller to continue as President of the PPA for 2020-2021 and Nanette Bowman as Secretary/Treasurer. Thanks to all retired past presidents who voted: Mary Archer, Ray Cabrera, Ron Cross, Sory Hinton



NANETTE BOWMAN

(retiring soon), Val Moeller, Tim Mullins, Sydney Rogers, Ben Takesh'ta and yours truly.

Keep watching this RETIREE CORNER of the *Cal-Liope*. I promise to have a more inspirational message next time.

Service to the California Workforce Connection

By Dadisi R. Elliott, District III Director and San Gabriel Valley Chapter President

In this issue we focus our member highlight on Angel Urbina, Field Office Trainer in the Disability Insurance Branch. Angel's story:

By Los Compadres Chapter President Angel Urbina

"I started my civil service career with the Employment

Development Department (EDD) over 10 years ago. I have had the opportunity to

work for the Unemployment Insurance Branch (UIB), Workforce Services Branch (WSB), and I am currently with the State Disability Insurance Branch (DIB). My introduction to the now, California Workforce Connection (CWC), happened while at the WSB. I was invited to an after work workshop regarding the process on how-to-apply for state jobs. It was truly an eye opener for me, as I was relatively new to civil



DADISI R ELLIOTT
DISTRICT III DIRECTOR
SAN GABRIEL VALLEY
CHAPTER PRESIDENT

service and up until that point, I had not really consider taking steps towards any potential opportunities of growth within the department or the state. I remember how much information I walked away with that evening – and needless to say, I signed up and have been a proud member since! While at the WSB, I served as the Rapid Response lead and Business Services Liaison – leading the Business and Employment Service Team (BEST). Developed a strong relationship with the local WIA operators, FWIB, which enhanced the delivery of integrated products and services within EDD internal and external customers. As a trainer for the WSB, I was involved in developing training modules and delivering training to staff from the EDD, UI and Workforce Services offices, WIA partners, Pasadena City College CalWORKs, City of Monrovia, City of Duarte, and the California Workforce Investment Board. Currently in DI, as a Field Office Trainer, I

CONTINUED ON PAGE 3



LEGISLATIVE UPDATE

GOV. NEWSOM SIGNS EXECUTIVE ORDER N-67-20

By Dinah White, CWC Legislative Chair, LA Chapter President

On June 3, 2020 Governor Newsom issued a proclamation declaring a statewide General Election on Tuesday, November 3, 2020, and signed an executive order to ensure that Californians can exercise their right to vote in a safe, secure and accessible manner during the upcoming election.

Recognizing the threat COVID-19 continues to pose to public health, the Governor last month signed an executive order requiring county elections officials to send vote-by-mail ballots to Californians registered to vote in the General Election, while ensuring that those who may need to access in-person voting opportunities are able to.

To curb the spread of COVID-19, today's order ensures in-person voting opportunities are available in sufficient numbers to maintain physical distancing. It requires counties that are unable to comply with current law to provide three days of early voting starting the Saturday before election day and requires ballot drop-box locations be available between October 6 and November 3, while also allowing counties to consolidate voting locations, with at least one voting location per 10,000 registered voters.

The Governor exclaimed, "We are committed to protecting the hard-fought

right for Californians to make their voices heard this November, even in the face of a pandemic." He also added; "As the demonstrations across the country remind us, civic participation is critical to our democracy. If we are to address the racial inequities that exist in our institutions, policies and representation, we must ensure that all eligible Californians have an opportunity to safely cast their ballot."

Additional voter information:

AB 1707: Smartphones in polling places – Voters may use handheld electronic devices to help them cast their ballots at polling places, as long as they don't violate other election laws.

Other Mid-Year Legislative Updates:

WORKPLACE

SB 3: Minimum wage – Another pay hike is on the way for minimum wage workers. The minimum wage in California goes up by one dollar to \$12 an hour for workers at companies with 25 or fewer employees and to \$13 an hour for workers at larger companies.

AB 5: Independent workers – Codifies the decision of the California Supreme Court in Dynamex Operations West, Inc. v. Superior Court of Los Angeles (2018) that presumes a worker is an employee unless a hiring entity satisfies a three-factor test, and exempts from the test certain professions and business to business relationships. Under AB-5, workers would be considered

CONTINUED ON PAGE 3

How To Recruit New Members To CWC:

Organize a Zoom or other video conferencing luncheon or happy hour as a fun activity to recruit new members. Invite as many prospective members and their spouse or significant other as possible. While having fun with the video conference and socializing safely, include some educational benefits and invite them to join your chapter of CWC.

MEMBERSHIP CORNER: FROM PAGE 3

have been given the opportunity to provide training to newly hired staff, as well as serve as a subject matter expert (SME) in many aspects of the program. I have also participated in state-wide projects, including the UI-WSB Navigator Pilot (WSB) and Strategic Business Plan - Schedule for Refresher Training (DI) - for which I was awarded a Certificate of Excellence from each respective branch. I have also developed many statewide presentations, including: Collaboration at Work (developed in collaboration with three other Field Offices within the state) and Communication at Work, which focused on the importance of how we communicate and collaborate in today's dynamic (and remote) work environments. Prior to becoming a civil servant, I managed a privately owned graphics and web development company, as well as provided marketing consulting services for many of the company's clients. My goal is

to continue to develop awareness about the CWC, as well as provide valuable knowledge and skills to current and future CWC members. I believe that learning never stops, and we are capable of achieving many things when tools and opportunities are provided - and there is no better tool than knowledge! I have an Associates Degree in Social and Behavioral Science from Los Angeles Pierce College, as well as a Bachelor of Arts in Public Sector Management from California State University, Northridge. I have a Certificate in Graphics Design and Web Development from WVOC, and have also completed the Training 4 Trainers (T4T) and Analyst Series Training through EDD University. I look forward to the opportunity to lead and contribute to the growth of the local CWC chapter, as well as continue to build capacity, not just locally but statewide, through the various channels that the CWC provides.

LEGISLATIVE UPDATE: FROM PAGE 3

employees and not independent contractors if the employer controls the work, directs them in the course of their work or if the worker's job is part of a company's core business.

SB 142: Lactation accommodations – While California has had a law requiring employers to provide breaks for nursing mothers, many were forced to express breast milk in a bathroom stall or office closet. This new law requires companies to provide appropriate lactation accommodations that is close to the employee's work area, has electrical plugs and is free of intrusion.

AB 51: Arbitration agreements – Starting January 1,

workers can't be forced into mandatory arbitration by an employer. The law bans mandatory arbitration agreements with employees. The law does not apply to arbitration agreements entered into prior to January 1, 2020.

SB 1343: Sexual harassment – Requires businesses with at least five employees to provide sexual harassment training to its employees within six months of being hired, and every two years after that.

SB 83: Paid family leave – New parents will have more time to care for their child. Benefits under Paid Family Leave will increase from six weeks to eight weeks starting on July 1, 2020.

APPRECIATION DONE RIGHT

By Jennifer Lucy, 2019-20 Awards Chair, Puerto Del Sol and Verletta Moeller, 2019-20 Awards Committee, Cabrillo Del Rio

The California Workforce Connection (CWC) Annual Awards are one way that we recognize those who demonstrate determination, leadership, initiative, creativity, and make significant contributions to the CWC and the workforce development field by going above and beyond assigned duties to provide exceptional services.

Normally peers from across the state would attend the annual Educational Conference and Convention where we celebrate the nominees and winners at the Awards Luncheon. Unfortunately, this event had to be cancelled due to the safety protocols established to protect us all from COVID-19. Although delayed, below are the nominees for each category for an individual and/or a group:

- Award of Distinction: **Senator Archuleta**
- Meritorious Award – Individual: **Fred Ruibal, Arlene Bautista and Tam Granflor**
- Customer Service Award – Individual: **Paula Duarte and Liliana Berjarano**; Group: **Rancho Dominguez Summer Youth Program Unit** (Cecilia Gutierrez, Vicky Munoz, Jamin Martinez, Joe Gaxiola, Tyrone Carroll Jr., Alex Lares, Lauren Williams, Alexis Carter, and Jacqueline Gomez); **UIB Riverside** (Trianna Hunter, Jennie Vasquez, Kelly Norwood, Mega Rivera, Monique Tirado-Price, Juanita Ahumada, Jacinda Peyer, Cheryl Wiese, Yvonne Croil, and Roderick Shackelford)
- Employee Performance Awards: WSB – Individual: **Walter Orellana, Mai Su and Melanie Bautista**; Group: **Compton TAA Unit** (Alma Diaz and Helen Cabrera); **Garden Grove RESEA Team** (Maria Crespo, Tommy Le, Audrian Nguyen, Daniel Onofre, Alicia Patmon, Huy Pham, Vickie Sanchez, Linda Taylor, Glory Turcios, Katie Vu, and Jenny Wang)
- UIB – Individual: **Debbie Cravens, Ruben Valdez, Karen Phun, Charles Freeman and Crystal Ortiz**; Group: **Overpayment Team** (Luis Mora, Thu Cai, Erika Manzanares, and Maria Bueno)
- SDI – Individual: **Manuel Ramos and Alfonso Flores**
- Services to Veterans Award: Individual: **Emmanuel Eyo and Andres Massol**; Group: **ARU 042 Veterans Group** (Stephen Springer, Christopher Wolff, and Frank Fletcher)

We are in an all hands-on deck mode at the Employment Development Department (EDD). Many of us are teleworking and if redirected, performing duties outside our normal functions. Our peers may be our lifelines in these unusual circumstances, so if you see the name of a peer who has been recognized, please reach out to congratulate them on their nomination. Please remain healthy and safe as we continue every day to serve the people of California.

You can also locate the award nominee information on the CWC the website www.californiaworkforceconnection.org. The winners will be announced in the next issue of the *Cal-Liope*, as well as on the CWC website.

By Val Moeller and Ray Cabrera

The California Workforce Connection has three paid positions available for a CWC member. One of these might fit your interests and enhance your resume!

Please respond with your resume by close of business August 30, 2020 to Val Moeller at: retire2k07@aol.com or Ray Cabrera at: onthegoray@aol.com

WEBSITE ADMINISTRATOR

Qualifications for the position:

- Demonstration of work on a Website to include website development, knowledge of Photoshop and other computer software platforms such as Adobe to create, edit, and update documents for website use.
- Have access to reliable PC/Laptop with current updates and adequate memory to run required programs to update and edit website as needed.

- Work history for the last two years to include skills in Word, Excel, WordPress, etc.
- Permit a background check.
- Prefer a person with an AA degree.
- Be able to maintain a working relationship with the Marketing Chair/Team and Board of Directors.
- Provide two samples of written materials.

Duties: Will maintain and provide a professional website for the California Workforce Association.

SOCIAL MEDIA/MARKETING LEAD

Qualifications for the position:

- Demonstration of work on social media using at least two (2) social media sites.
- Knowledge of Photoshop and other computer software platforms such as Adobe to create, edit, and update documents for social media use
- Excellent writing skills
- Have access to reliable PC/Laptop with current updates and adequate memory to run required programs to update and edit social media sites as needed.
- Work history for the last two years to include skills in Word, Excel, and other programs.
- Permit a background check.
- Prefer a person with an AA degree.

- Be able to maintain a working relationship with the Marketing Chair/Team, the Website Administrator and Board of Directors.
- Provide two samples of written materials.

Duties: Will create and maintain CWC Social Media sites, enter new information, delete obsolete information, maintains confidentiality and restricts authority to enter or change data, develops procedures on the use of social media, and provides training as needed. Will prepare the Chapter Marketing Plan and marketing materials including brochures, media advisories and public service announcement. Will work with the local chapters and committees.

EXECUTIVE OFFICE MANAGER/CAL-LIOPE EDITOR

Qualifications for this position:

- Some background in bookkeeping and/or operating costs and expenses practices
- Be bondable.
- Excellent writing skills with the ability to edit written articles.
- Excellent communication skills, both written and verbal.
- Have access to a reliable PC/Laptop with current updates and adequate memory to run required programs to update and edit Word documents, process photos, and email large documents to the newsletter printer.
- Work history for the last three years to include skills in Word, Excel, email, etc.
- Permit a background check.
- Prefer a person with an AA degree.

- Be able to maintain a working relationship with the CWC Treasurer, Membership Coordinator, Officers, EDD Fiscal Unit and the State Controllers office.

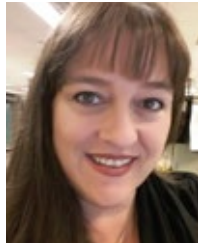
Duties and Responsibilities: Will edit *Cal-Liope* article submissions and submit to the contractor for electronic publishing. Will review the product for accuracy and will then send out for distribution to members and for posting on the California Workforce Connection website. Will notify the EDD Directorate of *Cal-Liope* availability. Will report estimated costs to the Finance Committee and report final costs to the Board of Directors. Will work with the Membership Coordinator to conduct the annual validation and billing process. Will maintain communication via video conferencing with the CWC Board of Directors. Will be responsible for receiving funds from all sources for CWC, making deposits as required. Will receive and process monthly electronic direct deposit information from the State Controller's office to the Treasurer.

DISTRICT I

DIRECTOR'S MESSAGE: A NEW VISION

By Tanya Davidson, District I Director, Sacramento Chapter President

First, I would like to thank all my supporters for electing me to the District I Director office for a second term and my California Workforce Connection (CWC) mentors who continue to encourage my leadership journey. This past year has been an amazing learning adventure and I hope to meet the coming year's challenges with the same determination and enthusiasm.



TANYA DAVIDSON

Last year my district vision was to make sustainable modern connections between the sister chapters of District I and engage in more inter-district activities with our neighboring District II. We were fortunate COVID19 restrictions did not come into effect in California until after our combined District I & II NorCal Education Conference in Vacaville on February 7, 2020. This conference afforded attendees the opportunity to make connections with leaders of innovative technology while discussing the impacts of such technology on the California workforce community. It was an excellent learning experience and leadership development opportunity! I think I am safe in saying my work with the local chapter Executive Leadership Teams (ELTs) has encouraged more cohesive connectivity between the chapters and the districts in Northern California. This connectivity allows us to identify existing resources and create new paths for leadership experience and workforce development in our area.

The 2020-2021 year also looks promising! The new term brings a new vision of 'Innovations' for the future of our District members. The COVID19 pandemic has brought a new reality for health and safety. Most every organization in the world needs to lean on technology to continue providing services to their customers. The CWC is no exception. The CWC State Board of Directors jumped into action when safety regulations restricted our normal operations. Working quickly, the state board rallied the District Directors to find ways for local chapters to offer anonymous voting options for the annual election of officers while providing support and encouragement to members who are working around the clock for the highly impacted Employment Development Department Unemployment and Disability Insurance program recipients of California.

As the CWC moves further into the digital era, so must each chapter also move, lest they be left behind. Under my District vision, I plan to ensure each chapter has an independent website for its members and prospective members to use a gateway to resources for event notices/flyers, chapter calendar, newsletters, educational materials/links, surveys, and touchless conferences, meetings, and training sessions. If you're a District I member, then you may already be aware both Sacramento and Fresno chapters have their websites up and running because both chapters used anonymous survey voting to elect their chapter officers and the District I Director this year. Although the sites are available for all

to use, they are still in the infancy stage. As the year progresses, I look forward to working with the chapter ELTs to increase content and fill their websites with innovative ways to service District I members.

None of us are experts, but we are all dedicated to doing what is best for CWC members in our area. We are learning as we go and will be grateful to anyone who has website development knowledge/experience and would like to offer their assistance to help us provide touchless services to our members with just a click. If you would like to offer your website skills or have suggestions for site content, please contact the local chapter president for FRESNO or for SACRAMENTO.

If you would like to visit the chapter websites, click here for Sacramento, <https://saccwc.weebly.com> and here for Fresno, <https://cwfresno.weebly.com>.

Moving forward, my hope is to provide all District I members easy access to valuable workforce, leadership, and education opportunities from a safe and effective platform.

Stay safe, stay healthy, and stay informed California!



DISTRICT III

LOCAL CHAPTER RISES IN THE MIDST OF COVID-19

By Dadisi Elliott, District III Director

The COVID-19 Pandemic has caused many businesses, activities, and venues to be closed down and cruises to be postponed. However, in the midst of the storm, there is some sunshine within District III!

District III is proud to announce that it has been able to salvage a local chapter, Los Compadres, which had lacked leadership for at least six months. Numerous discussions were held about the chapter's inactivity and the need to send a formal letter regarding the status of the president and other officers. Angel Urbina, Trainer from Disability Insurance in Van Nuys, was a recent recipient of a CWC Award during the District III Denim and Diamonds Gala. After receiving his District III award, Angel expressed interest in becoming more active in the organization.

Several months later, I reached out to Angel Urbina to confirm that he was still willing and able to serve, and he responded very affirmatively. I presented his name as a candidate for the chapter president replacement. An election process was implemented by forwarding the nomination information to all members of the Los Compadres Chapter. The election resulted in an overwhelming approval of Angel Urbina as President of the Chapter.

The District III Board Members are very pleased with the outcome of the election and the prospect of Los Compadres Chapter rising from inactivity to become a viable and thriving chapter. Val Moeller is working with the previous chapter Treasurer to follow-up on the status of the bank account for the Los Compadres Chapter. District III Chapter Presidents are committed to providing leadership training and support to Angel. Required documents were provided to Angel, including the Chapter Bylaws, and the Chapter Activities Calendar. Angel

SEE MORE DISTRICT NEWS ON PAGE 7

CONTINUED FROM PREVIOUS PAGE

is already in the process of identifying and building a team of chapter officers to assist in this endeavor. We are excited about what Angel brings to the table to support CWC's goals!

You can read more about Angel Urbina in the Membership Corner in this edition of the *Cal-Liope*.

**DISTRICT IV****THANK YOU**

By Raymond Cabrera, Inland Empire member and CWC District IV Director

I wish to thank all those who voted me in for another year as your District IV Director. I have the privilege of working with three of the largest Local Chapters in the state, which have done excellent work over the years. I also know that I can count on each of them to continue their hard work again this coming year.

This pandemic has caused us to stop doing business as usual and develop new ways to still conduct the necessary business and keep communications going between the CWC Board and our Local Chapters. I am planning on having scheduled short monthly ZOOM meetings with each of my chapter presidents, and a scheduled district quarterly ZOOM meeting with all of my Local Chapters' members. In this way we can keep in touch, informed and safe. Information on the ZOOM meetings along with agendas will be sent out to all District IV Chapter Presidents.

I would like each of you to keep in touch with me for any needs that arise. I am asking each of the Local Chapter Presidents to please develop a working calendar of your planned events for this year. Your calendar will be posted on our website for all members to review and updated as new information is submitted. I will also post a calendar of events that I have planned for everyone to look at. These will be working documents and subject to change as the need arises.

The entire CWC Board met on Saturday, August 8th, 2020; more information will follow from the CWC President.

If there is anything you want or need me to bring up at our meetings, please email me at: onthegoray@aol.com.

Once again, thank you for your vote of confidence. Let us make this our best year yet!

**ORANGE EMPIRE CHAPTER**

By Nanette Bowman, Orange Empire Member

Orange Empire elected officers for the 2020-2021 term. They are: Abraham Saucedo President, Susana Gonzalez First Vice President, Charles Patterson Second Vice President, and Carol Kolesar Treasurer. The team meets monthly via Zoom arranged by Susana Gonzalez. The Orange Peal Newsletter is published every other month and distributed via email to the members. We continue to save the pop tabs for the Ronald McDonald House, Labels for Education, and Greeting Cards. We look forward to arranging innovating educational opportunities in accordance with regulations.

**SACRAMENTO CHAPTER**

*By Tanya Davidson,
Sacramento Chapter President*

The California Workforce Connection (CWC), Sacramento Chapter welcomes you to the new 2020-2021 year with a special thanks to all who continue to support our efforts to bring quality education and professional leadership opportunities to the capital area! You are greatly appreciated!

The COVID19 crisis has forced us all to change the way we live, learn, work, and play. So, this last quarter the Sacramento team worked to develop more of our chapter website (<https://saccwc.weebly.com>) so members don't miss out on any opportunities to learn, mentor, or engage in workforce development and leadership events. The first important issue we resolved was to provide an easy, online, anonymous voting poll for members to have their voices heard for the election of the new chapter officers and the District I Director. The result of this endeavor yielded great success because more members voted this year than in past years. The election results were tallied and I'd like to congratulate the following Sacramento members for being elected to their officer roles on the CWC Sacramento Executive Board: Tanya Davidson, President; Melissa Lauritzen, 1st Vice President; Kimberly Wesley, 2nd Vice President; and, Elizabeth Boam, Treasurer. Waunetah Goins was appointed as Secretary. Congratulations to all! I look forward to working with our new team this coming year as we endeavor to bring members new ways to participate in chapter activities.

Going forward, the Sacramento team will build the chapter website with more and more content to offer as many opportunities possible to our members such as: Zoom meetings, online training events, virtual workshops, and so much more! For those of you who attended all the Professional Portfolio classes last year only to have the COVID crisis shut down the Mock Interview Workshop, the final class, let me assure you the Sacramento team will work hard to find a way to host this popular and valuable event. So make sure we have your personal contact information so you don't miss out on the event announcements and other communications.

To ensure you receive important communications from the Sacramento chapter, it is imperative for each member to update their contact information with the chapter when changes occur. If you need to update your information due to a promotion, retired, change of address, change of email address, please contact the chapter with your changes at <https://saccwc@gmail.com>. Please note: your EDD email cannot be your primary personal email per request of the EDD Directorate. If EDD is the only email you have listed with the chapter, please update your information immediately. If you aren't sure, send an inquiry to the chapter Gmail and we will advise you of the data we have listed with the organization.

It's going to be an interesting year but I look forward to serving you as your Chapter President for another term. Thank you for your continued support! Stay safe out there Sacramento!



SEE MORE CHAPTER NEWS ON PAGE 8

CONTINUED FROM PAGE 7



SAN GABRIEL VALLEY & CABRILLO DEL RIO CHAPTERS

By Rocio Lopez, San Gabriel Valley Vice President

On February 12, 2020 San Gabriel Valley and Cabrillo Del Rio CWC local chapters had a Lunch and Learn at the Buena Park Unemployment Insurance office on how to write your Statements of Qualifications (SOQ). The SOQ is a tool used to emphasize the job seeker's knowledge, skills, and abilities for the job to which he or she is applying. This tool is intended to attract the reader and demonstrates writing skills and highlights job related qualifications.

Val Moeller made the presentation to over 20 people who attended this very informative training session. I cannot thank Val enough for sharing her knowledge and helping us. In the one-hour session, we received tips and techniques on how to write a good SOQ, required when applying for some positions at EDD. Val explained professionalism and how to write well, streamlining your sentences and choosing the right words in order to get your point across clearly and concisely, as well as how to eliminate common business writing mistakes. She gave us examples of how our experiences, education and expertise can be written to mirror the job description.

The attendees found this session very helpful; there was so much information.

CWC provided just in time training that met our members needs. We continue to look for different ways to provide the best information possible to have successful careers, thereby having the best employees working for the State of California.

Are you retiring? LET CWC KNOW!

Send that information to CWC to provide you with the retiree rate for CWC

CONTACT US

Did you just get a promotion to management? LET CWC KNOW!

Send your information to CWC to provide you with the manager rate for CWC

CONTACT US

Did you just recruit a new member to CWC from the almost 4,000 new hires in Unemployment Insurance? LET CWC KNOW!

Get that membership application mailed in and help your new friend get their Members Only Login on the CWC website

CONTACT US



LA CHAPTER OFFICERS LEADERSHIP TRAINING

Learn the Role and Responsibility of the Chapter Officers!

(President, 1st & 2nd Vice-President,
Secretary, and Treasurer)

*"Leadership and learning are
indispensable to each other."*

– John F. Kennedy



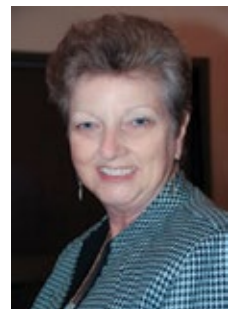
August 22, 2020
11:00 am to 12:00 pm

Rancho Dominguez AJCC
2909 E. Pacific Commerce Drive
Compton, CA 90221

RSVP: Alma Diaz
(310) 223-2909 or
Alma.Diaz@edd.ca.gov

Refreshment provided

Free to Members!
\$5 for non-members



Presented by:
VAL MOELLER
CWC State Board
1st Vice President and
Cabrillo Del Rio
Chapter President





Membership Application

New Update Renewal Date:

Mail form (and payment) to: Lucely Tut, Membership Coordinator, 303 W. Elm Street, Oxnard, CA 93033

Name:

Last name First Name: MI

Local Chapter: Telephone Number:

Home email:

Address:

Number and Street Address City State Zip Code

Employer: City

Job Title: ARU: Bargaining Unit:

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00 Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00 Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. SSN #:

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. SSN #:

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$4.00 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 - Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. SSN #:

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$8.17 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment: I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature:

Date:

Recruiter's Name:

Local Chapter: