



Orange Peal
News
July-Aug-Sept 2020



WWW.CALIFORNIAWORKFORCECONNECTION.ORG

WWW.ORANGEEMPIRECHAPTER.COM

Message to the Membership

MEMBERSHIP RECRUITMENT:

Someone once said “you can’t sell a secret”. Please share the benefits of becoming a member of the California Workforce Connection as you welcome the cavalry of new employees. Page 6 is a letter of introduction that explains just a few opportunities open to members. Page 7 is the membership application.

CALIFORNIA CHAPTER OFFICERS HELD A ZOOM MEETING 8-8-2020

This was a four hour meeting that covered an important agenda. Highlights include approval of the following motions: Committee Chair appointments for 2020-21, 2020-2021 budget, and revision of Operation Procedures. Minutes can be reviewed in the Members Only section of the CWC website. Passwords for the Members Only section are available to members who apply at: <https://www.californiaworkforceconnection.org/contact-us/>

ORANGE EMPIRE CHAPTER BOARD MEETINGS ON ZOOM

Board meetings will not be in person until the officials allow group gatherings. This alleviates the need to find meeting space and fight traffic. The next Zoom meeting is September 21 at 6 p.m. (Subject to change) Contact me with your personal email and you can be sent the link to participate. District IV Director, Ray Cabrera, purchased a Zoom account that can be utilized by presidents in this District.

WEB ADMINISTRATOR NEEDED: Orange Empire offers an opportunity to hone your technical skills as Orange Empire website administrator. No experience necessary. Fabian Valencia will train you and mentor: www.orangeempirechapter.com

Sincere appreciation is extended to all EDD staff working long stressful hours providing service to the people of California.

Nanette Bowman, Secretary and Editor

Inventing Your Life

"Leading During Unpredictable Times"

By Rob Claudio

I attended a conference during the last recession which was led by one of my longtime mentors, John Maxwell. Although this happened many years ago, I was reminded of this session with regard to our own present period where we are facing a very high unemployment rate and so much economic uncertainty. John spoke about many things that leaders must do, in order to overcome substantial obstacles that all of us face during tough times. I went back to review my notes and I felt like this was the perfect time to go over some of what I took home as highlights of that powerful discussion.

*Face reality - Look at the situation as it is. Talking about the good ol' days is not the reality

*In unpredictable times, you have to believe in yourself. Share your beliefs as they are caught by those we lead.

*Be passionate about what you do. Unpredictable times takes the energy out of people's lives. Passion gives you energy, it is the great energizer to help balance out your current reality.

*Make good choices. Making choices on the front end with better thoughtfulness and intention will anchor you in the long run. Take the initiative during this difficult period and prioritize decisions that need to be made. "First things first."

*Recall what you learned from bad experiences and put experience into play. Remember when we fail there are two leadership responses, one is to learn from a failure and the other is to lead with this knowledge. Also, become astute about what you learn in difficult times, as it will help build your road map to recovery.

*Value teamwork. John used the Mt. Everest analogy here, in that no one gets to the top of a mountain by themselves. If you think you got to the top of a mountain by yourself, it will take you an eternity to figure out how to get down.

*Make it happen! When no one else is moving and you do, you win the race. Nothing predicts your future more than how you handle problems in your life. Every problem holds a blessing in it, as he feels problems are messages that we need to pay attention to, even though they may not be what we want to focus on at first.

*Watch your attitude. Don't sink with the circumstances. You want your attitude to help shape your situation. Ultimately, your attitude is your responsibility and until you take responsibility for yours, you will never have a good one.

*Continue to persevere. Dreams become our reality when we keep our commitment to them.

*Nourish your relationships. Friends and family are most important during difficult times as their support strengthens us. It also feels much better to know that others understand the load you are carrying and they can help you emotionally with the weight and pressure you are feeling.

Finally, after concluding his topics, John, left us with a different explanation for the word "ACT" for all leaders: A = Apply C = Change T = Teach.

My greatest hope in all of the difficult times that we are undergoing right now is that we definitely learn from everything that we are facing. Utilizing that knowledge with prescriptive determination can help us put together the type of plan which may help others to overcome their own unpredictable period, as we help light the way for those who follow in our footsteps.

"Leadership is not about titles, positions or flowcharts.

It is about one life influencing another."

-John C. Maxwell.

You can also follow the "Inventing Your Life" blog at: www.inventingyourlife.blogspot.com

Orange Empire Chapter EXECUTIVE BOARD MEETING

Monday, September 21, 2020

6:00 p.m. to 7:00 p.m.



ALL MEMBERS WELCOME

REQUEST ZOOM LOG IN FROM
NANETTE BOWMAN, SECRETARY

714-269-0612

nanettebowman@cox.net



COMMUNITY SERVICE

POP TAB COLLECTION

The “Pop Tab Program” is one of the on-going fund-raising programs that help support the Ronald McDonald house mission of being a “home-away-from-home” for the families of children receiving medical treatment in area medical facilities. Families are referred to the Ronald McDonald house by hospital social workers. The cost per day is minimal, and waived if the family is unable to pay. The average length of stay for the families is 9 days. The income received from recycling the pop tabs supports the cost of operating the Ronald McDonald House. It takes approximately 12 pounds of pop tabs to cover a family’s \$5 room fee for a one-night stay.



POP TABS can be found on soda cans, soup cans, canned vegetables, etc. Look around your field offices for the “red roofed” and/or “blue roofed” Ronald McDonald Collection Houses. They can also be delivered or mailed to the Ronald McDonald House, 383 South Batavia Street, Orange, CA. For more information refer to www.rmhc.org.

BOX TOPS FOR EDUCATION

This program has changed their system of recovering the credit. Instead of clipping the label, we may download the APP on your phone. When you make a purchase of a product displaying the logo, scan the shopping receipt. I chose Diamond Elementary School in Santa Ana to receive credit for my donations. For additional information, please refer to www.boxtops4education.com.

RECYCLED CARD PROGRAM

St. Jude’s Ranch for Children is still accepting the fronts of your recycled cards (except for Hallmark, American Greetings and Disney which we are unable to accept due to copyright laws) as they continue to revamp their recycled card program in an effort to provide teens with life and work skills. www.stjudesranch.org

They also accept new cards (any occasion) with or without the envelopes. Please do not send cards promoting other charitable organizations. We do not have any cards available to purchase at this time. If you have any questions, please call 702-294-7100. You can also donate to help children and youth break the cycle of abuse, abandonment and neglect. Thank you! Please SEND to: St. Jude’s Ranch for Children, 100 St. Jude’s St., Boulder City, Nevada 89005.

2020 Komen Orange County Virtual

MORE THAN PINK Walk

Saturday, September 26, 2020

While we may not be able to walk side-by-side, we can come together virtually to share our stories, support one another, and raise money to save lives. http://orangecounty.info-komen.org/site/TR?fr_id=8496&pg=entry

Create your own fundraising team and report back to nanettebowman@cox.net.

Orange Empire Calendar and Officers 2020-2021

July		August		September	
4	HOLIDAY	8	CWC State Zoom Board Meeting	7	HOLIDAY
9	Book Club			21	Orange Empire Zoom Board Meeting
20	Orange Empire Zoom Board Meeting	24	Orange Empire Zoom Board Meeting		
25	CWC Finance Committee Meeting				
October		November		December	
3	California Board	11	HOLIDAY	12	Orange Empire Board Social Distance meeting at Bowman home
19	Orange Empire Zoom Board Meeting	16	Orange Empire Zoom Board Meeting	25	HOLIDAY
		26/27	THANKSGIVING HOLIDAYS		

Send articles and comments to the Editor Nanette Bowman: nanettebowman@cox.net

2020-2021 BOARD & CHAIR MEMBERS		OFFICE REPRESENTATIVES	
President	Abraham Saucedo	BOPSD	Jeanne Wallace
First Vice-President	Susana Gonzalez	DI Chino Hills	Vacant
Education Chair			
Second Vice-President	Charles Patterson	DI Santa Ana	Susana Gonzalez
Membership Chair			
Treasurer	Carol Kolesar	Job Center Anaheim	Julio Martin
Secretary	Nanette Bowman	Job Center Santa Ana	Mai Su
Immediate Past President	Charles Patterson	Job Center Irvine	Charles Patterson
Community Service Chairs	Susana Gonzalez	Job Center Garden Grove	Vacant
Newsletter Editor	Nanette Bowman	UI 017	Jacklyn Shih
Retiree Chair	Jean Stefanik	UI 019	Vacant
Web Administrator	Vacant	UI 180	Vacant
Awards Chair	Vacant	TAX	Jenny Fang

CWC Is Looking for a Website Administrator, Social Media Lead and Executive Office Manager/Cal-Liope Editor

THE CALIFORNIA WORKFORCE CONNECTION HAS THREE PAID POSITIONS AVAILABLE FOR A CWC MEMBER. ONE OF THESE MIGHT FIT YOUR INTERESTS AND ENHANCE YOUR RESUME! PLEASE RESPOND WITH YOUR RESUME TO VAL MOELLER AT: RETIRE2K07@AOL.COM OR RAY CABRERA AT: ONTHEGORAY@AOL.COM

TO BE SHARED WITH NON-MEMBERS AND NEW STAFF

As you step into the career field of workforce services, we invite you to join the California Workforce Connection (CWC), an organization recognized by the State of California as the bona-fide professional association qualified to provide the resources that will enhance your skills. EDD contributes \$50 a year to CWC for BU 1 and 4 after you join so your only cost is \$4.00 a month which can be deducted from your paycheck. EDD pays 100% of manager dues so their cost is zero. Some of the benefits are:

- Volunteer officers and committee chairs organize dinner meetings and conferences with speakers who often cover motivational as well as educational topics.
 - Registration costs are reduced or free for members
- Volunteers plan and organize one day seminars on various topics.
 - An excellent way to spend your Professional Development Days
- Dinner meetings and seminars provide the opportunity to network with peers from other branches and get to know the EDD executive staff and administrators.
- Chapter sponsored training classes on such topics as computer skills or assistance with the promotional exam process which can include “mock interviews”, etc. **All free to members.**
- After one year as a member, you are **eligible for scholarships** from the California Chapter
 - Up to \$500 can be reimbursed for qualifying classes.
- Award programs to recognize superior employee accomplishments.
- Volunteering as an officer or committee chair develops and demonstrates leadership skills. It looks good on your resume and IDP.

Orange Empire Chapter is one of 13 chapters statewide and one of the most active. **We hope you will consider joining CWC as a member**, with all the benefits that bestows, by completing and signing the membership form. It's the **best** investment you can make in your future.

The above is just a few of the benefits of being a member of CWC. Please feel free to contact me if you have any questions and I hope to meet you soon.

Sincerely,

Nanette Bowman, Secretary
Orange Empire Chapter
California Workforce Connection
nanettebowman@cox.net

CWC Membership Application

<input checked="" type="checkbox"/> New	<input type="checkbox"/> Update	<input type="checkbox"/> Renewal	Date: _____
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Mail form (and any payment) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660

Name: _____			
Last name	First Name:	MI	
Local Chapter: Orange Empire		Telephone Number: _____	
Home email: _____			
Address: _____			
Number and Street Address	City	State	Zip Code

Employer: _____	City: _____	
Job Title: _____	ARU: _____	Bargaining Unit: _____
(If applicable)		(If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00 **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00 **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller’s Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller’s Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____ **Date:** _____

Recruiter’s Name: _____ Local Chapter: Orange Empire