


[WWW.CALIFORNIAWORKFORCECONNECTION.ORG](http://WWW.CALIFORNIAWORKFORCECONNECTION.ORG)

## Orange Peal News

Oct-Nov-Dec 2020


[WWW.ORANGEEMPIRECHAPTER.COM](http://WWW.ORANGEEMPIRECHAPTER.COM)

### Orange Empire Chapter Awards Program

Orange Empire congratulates our chapter individual nominees who won 2019 Awards from the California Chapter: Tam Granflor, Karen Phun, Manny Ramos, and Mai Su. The Veterans Group nomination, the Garden Grove RESEA Team, and Buena Park Overpayment Team won group awards. Special thanks to Val Moeller for distributing the awards to the respective offices or managers, including the Orange Empire contest trophies. Orange Empire Chapter was honored to take first place for Large Chapter Activities, Best Overall Chapter, Communications Award, Newsletter award, January Flyer of the Month, and August Flyer of the month. If anyone wonders what is the difference in Chapter Activities and Best Overall? Chapter Activities is based on total points by size of chapter and one year a medium size chapter had more points than any large chapter. Thanks to all who wrote nominations and contributed to the activities awards.

Deadline for Orange Empire 2020 nominations is **January 12, 2021**. The Orange Empire Chapter Awards Committee will review the nominations and submit appropriate selections to the State Awards Chairs. Presentation of the Local and State Awards will be predicated on the conditions allowing for size of gatherings.

The written nomination format was revised and simplified by the California Workforce Connection and the Orange Empire Chapter last year. Each nomination will now consist of the Nomination Form and the Narrative (no Statement of Accomplishment). This concise, precise, and descriptive narrative must focus on the details of the actual accomplishment and include any necessary background information explaining why the accomplishment was exceptional to the association or agency. The Orange Empire awards committee asks you to focus on **description and details** of accomplishments in the 2020 calendar year. **ANYONE can make a nomination.**

Submit nominations by email to [nanettebowman@cox.net](mailto:nanettebowman@cox.net). Contact me if you have any questions.

Nanette Bowman, Secretary  
Orange Empire Chapter  
714-269-0612

## CATEGORIES AND CRITERIA

### Employee Performance Awards (EDD Staff)

(Individual or group)

The individual or group must have demonstrated outstanding conscientious service rendered through excellence in, and the diligent dependable and trustworthy performance *above and beyond* assigned duties. Consider **work related** assignment factors which demonstrate outstanding achievement that contribute significantly to the smooth performance of operations. The award is relevant to the job description. Perhaps refer to the items listed on Individual Development Plans or quality and quantity standards.

### Customer Service Award

(Individual and group)

To recognize exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. The difference from the Employee Performance is that this award is more specialized requiring unique talents and creativity on the part of the staff.

### Services to Veterans

(Individual and group)

This award is to recognize those who have done the most to assist veterans and promote interest in their rights in the workplace and to recognize an outstanding, innovative program of awareness and promotion of veterans' interests and rights in the workforce. This includes successful placement of veterans and assisting them with gaining stability and independence. Arranging a Job Fair and participating in a Stand Down are good examples for a nomination.

### Meritorious Award

(Member – individual and group)

This award should be a nominee or group with accomplishments that are a combination of or went beyond the Employee Performance and Customer Service criteria by demonstrated accomplishments that resulted in advancing the objectives of THE CHAPTER. Accomplishments may be demonstrated by the results the individual or group achieved in the leadership role and/or positions (not restricted to chapters) such as board members, committees, forums, teams, special projects and initiatives. The accomplishments should be above and beyond the normal expected duties and accomplishments of the leadership position held. In addition to CHAPTER benefits the nominee(s) also provided achievements in their work positions with promoted workforce development programs and initiatives. The results of the nominee's efforts to enhance

the awareness, knowledge, skills, and/or performance of workforce development professionals (e.g., increased productivity; impact on performance; impact on research, development; advancement of workforce development theories; cost savings; etc.).

### **Fostering Partnership Award**

(Individual and group)

This award will be given to a person or group who has demonstrated diligent efforts to partner with the Employment Development Department (EDD) and/or the Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job-seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, Businesses, governmental agencies, etc. all play an important role in the workforce system and employment security, so the Chapter would like to acknowledge them accordingly – whether they are members or non-members.

### **Award of Distinction**

(Individual and group) The Award of Distinction is one of the highest honors presented to individuals or groups who **contribute** to workforce development who are not employed by a workforce development entity. It recognizes those who made outstanding contributions to the association or to the workforce development programs. **The nominees, however, must be from a private sector or non-governmental nonprofit organization.** Often a major employer, as an example some past winners are: Revolution Pest Solutions for group, Malcolm Johnson with Men's Empowerment & Good Cause for individual, For the Love of Veterans for Group, Mike Marinoff for individual, and RWM Fiber Optics for group.

### **ADDITIONAL INFORMATION AND SUGGESTIONS:**

Nominations such as EDD "Making a Difference" awards or other recognition programs can be a foundation for a CWC nomination.

Invite the nominees and co-workers to assist in the write-up.

Start with the accomplishment or the end result and work backward to fill in who, what, when, where, and why.

Most offices have the "stars" who are almost always the over-achievers and can be nominated every year. Consider looking beyond for perhaps most improved or a staff who works harder and is extremely dependable.

Include a specific example of accomplishments and why it was so effective.

**Nomination form is sent as a separate fill-in document.**

## **A Brief History of Veterans Day copied from the internet**

Veterans Day, formerly known as Armistice Day, was originally set as a U.S. legal holiday to honor the end of World War I, which officially took place on November 11, 1918. In legislation that was passed in 1938, November 11 was "dedicated to the cause of world peace and to be hereafter celebrated and known as 'Armistice Day.'" As such, this new legal holiday honored World War I veterans.

In 1954, after having been through both World War II and the Korean War, the 83rd U.S. Congress -- at the urging of the veterans service organizations -- amended the Act of 1938 by striking out the word "Armistice" and inserting the word "Veterans." With the approval of this legislation on June 1, 1954, Nov. 11 became a day to honor American veterans of all wars.

In 1968, the Uniforms Holiday Bill ensured three-day weekends for federal employees by celebrating four national holidays on Mondays: Washington's Birthday, Memorial Day, Veterans Day, and Columbus Day. Under this bill, Veterans Day was moved to the fourth Monday of October. Many states did not agree with this decision and continued to celebrate the holiday on its original date. The first Veterans Day under the new law was observed with much confusion on Oct. 25, 1971.

Finally on September 20, 1975, President Gerald R. Ford signed a law which returned the annual observance of Veterans Day to its original date of Nov. 11, beginning in 1978. Since then, the Veterans Day holiday has been observed on Nov. 11.

### **Celebrating the Veterans Day Holiday**

If the Nov. 11 holiday falls on a non-workday -- Saturday or Sunday -- the holiday is observed by the federal government on Monday (if the holiday falls on Sunday) or Friday (if the holiday falls on Saturday). Federal government closings are established by the U.S. [Office of Personnel Management](#). State and local government closings are determined locally, and non-government businesses can close or remain open as they see fit, regardless of federal, state or local government operation determinations.

United States Senate Resolution 143, which was passed on Aug. 4, 2001, designated the week of Nov. 11 through Nov. 17, 2001, as "National Veterans Awareness Week." The resolution calls for educational efforts directed at elementary and secondary school students concerning the contributions and sacrifices of veterans.

## ORANGE EMPIRE CHAPTER



SAVE POP TABS FOR



The income from recycling the aluminum pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses at area medical facilities.

They can also be delivered or mailed to the Ronald McDonald House, 383 South Batavia Street, Orange, CA. For more information refer to [www.rmhc.org](http://www.rmhc.org).

## Orange Empire Collecting Labels for Education



As easy as downloading the APP and scanning receipts or clip and mail to:

Diamond Elementary School  
1450 S. Center St., Santa Ana, CA 92704



## Orange Empire Chapter

Requests that you please SEND (front only) of your recycled cards (except for Hallmark, American Greetings or Disney) to: Sunrise Children's Foundation, 2795 East Desert Inn Rd., Ste 100, Las Vegas, NV 89121 to help children fulfill their potential to lead healthy and educational lives.

See [www.sunrisechildren.org](http://www.sunrisechildren.org) for more information.



## ORANGE EMPIRE MEMBERSHIP CONTEST

\$20 for recruiting 3 new members

Contest period October 1, 2020 to April 1, 2021

- Only Orange Empire members are eligible to win
- New member must join Orange Empire Chapter
- Transfers do not count
- Completed applications must be mailed to
- Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660

Questions: Contact [nanettebowman@cox.net](mailto:nanettebowman@cox.net)

**GOOD LUCK!**



# California Workforce Connection

## Orange Empire Chapter

For

Orange County's Children of Low Income Families

Supports



Orange County United Way

**What:** Children's Book Donation

**How:** Submit your children's book donation through the Orange County United Way Amazon Wish List

**Where:** Amazon Wish List link: <http://a.co/b9cgP52>



**Questions?**

Email Nanette Bowman at:

[nanettebowman@cox.net](mailto:nanettebowman@cox.net)





## Orange Empire Chapter Supports



For

## The 2020 Spark of Love Holiday



**For:** Orange County's Children in Need

**How:** 1) Toy Drop Off Location: KWave Warehouse  
3232 West Mac Arthur  
Santa Ana, CA 92704

(Monday to Friday 9 a.m. to 4 p.m.)

2) Monetary Donation: <https://www.ocfa.org/toydrive>

( You must indicate that your monetary donation is for the Spark of Love Toy Drive. )

### Deadlines:

1) Accepting Toy Drop Offs until 12/24/2020

2) Accepting Monetary Donations until 12/20/2020

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## “THIS AND THAT”

### COMMUNITY SERVICE RESULTS

Thanks to all who contributed to the NAMI Walks fundraiser. The goal was \$200 and we raised \$245! The Making Strides against Breast Cancer effort raised \$52.

### MEMBERSHIP RECRUITMENT:

Someone once said “you can’t sell a secret”. Please share the benefits of becoming a member of the California Workforce Connection as you welcome the cavalry of new employees. A membership application is on page 10.

### CALIFORNIA CHAPTER OFFICERS HELD A ZOOM MEETING 10-3-2020

This was a four hour meeting that covered an important agenda. Minutes can be reviewed in the Members Only section of the CWC website. Passwords for the Members Only section are available to members who apply at:

<https://www.californiaworkforceconnection.org/contact-us/>

### ORANGE EMPIRE CHAPTER BOARD MEETINGS ON ZOOM

Board meetings will not be in person until the officials allow group gatherings. This alleviates the need to find meeting space and fight traffic. The next Zoom meeting is Saturday December 12 at 10:00 a.m. (Subject to change) Contact me with your personal email and you can be sent the link to participate. District IV Director, Ray Cabrera, purchased a Zoom account that can be utilized by presidents in this District.

**WEB ADMINISTRATOR NEEDED:** Orange Empire offers an opportunity to hone your technical skills as Orange Empire website administrator. Updating is the only necessity because the website has already been set up. No experience necessary. Documents to be added are newsletters, award nomination documents, and flyers. Fabian Valencia will train you and mentor: [www.orangeempirechapter.com](http://www.orangeempirechapter.com)

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**Alfonso Flores and Adriana DeCastro,  
winners for 2019 from DI 219 in Santa Ana  
accept trophies**

**Sincere appreciation is extended to all EDD staff working long stressful hours providing service to the people of California.**

***Nanette Bowman, Secretary and Editor***

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**Orange Empire Calendar 2020-2021**

July	August	September
1 Holiday 15 Cal-Liope articles due 20 Local Board Zoom Meeting 20 Orange Peel articles due	8 Orange Peel published California Board Zoom meeting 24 Local Board Meeting	7 Holiday 10 Making Strides Virtual Planning Meeting 15 Cal-Liope articles due 21 Local Zoom Meeting 26 Komen Cancer Walk
October	November	December
1 Begin Membership Drive 3 California Board Meeting on Zoom 10 NAMI Walk Fundraiser 17/18 Making Strides Fundraiser 19 Local Zoom Meeting 20 Orange Peel articles due 24 District IV Zoom Meeting United Way Collection	11 HOLIDAY 15 Cal-Liope Articles Due 16 Local Zoom Meeting Publish Orange Peel with Awards Criteria 26/27 HOLIDAYS	12 Local Board Zoom Meeting 25 HOLIDAY
January	February	March
1 HOLIDAY 11 Local Zoom Meeting 12 Award nominations due 15 Cal-Liope Articles Due 18 HOLIDAY 20 Orange Peel Articles Due	6 California Board Meeting on Zoom 8 Local Zoom Meeting 15 HOLIDAY Publish Orange Peel	1 Award Nominations due to State CWC 15 Cal-Liope Articles Due 22 Local Zoom Meeting 28 Palm Sunday 31 HOLIDAY
April	May	June
1 End OE Membership Contest 4 Easter Sunday 19 Local Zoom Meeting 20 Orange Peel Articles Due 20-24 Inland Empire Cruise	15 Cal-Liope Articles Due 17 Local Zoom Meeting 31 HOLIDAY Publish Orange Peel News	21 Local Zoom Meeting

Send articles and comments to the Editor Nanette Bowman: [nanettebowman@cox.net](mailto:nanettebowman@cox.net)

2020-2021 BOARD & CHAIR MEMBERS		OFFICE REPRESENTATIVES	
President	Abraham Saucedo	BOPSD	Vacant
First Vice-President Education Chair	Susana Gonzalez	DI Chino Hills	Vacant
Second Vice-President Membership Chair	Charles Patterson	DI Santa Ana	Susana Gonzalez
Treasurer	Carol Kolesar	Job Center Anaheim	Julio Martin
Secretary	Nanette Bowman	Job Center Santa Ana	Mai Su
Immediate Past President	Charles Patterson	Job Center Irvine	Charles Patterson
Community Service Chairs	Susana Gonzalez	Job Center Garden Grove	Vacant
Newsletter Editor	Nanette Bowman	UI 017	Jacklyn Shih
Retiree Chair	Jean Stefanik	UI 019	Vacant
Web Administrator	Vacant	UI 180	Vacant
Awards Chair	Vacant	TAX	Jenny Fang

## CWC Membership Application

☒ **New**
☐ **Update**
☐ **Renewal**
**Date:** \_\_\_\_\_

**Mail form (and any payment) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660**

**Name:**

**Last name**

**First Name:**

**MI**

**Local Chapter:** Orange Empire

**Telephone Number:**

**Home email:**

**Address:**

**Number and Street Address**

**City**

**State**

**Zip Code**

**Employer:**

**City**

**Job Title:**

**ARU:**

**Bargaining Unit:**

(If applicable)

(If applicable)

### Type of Member & Association Annual Dues Amount

☐ **Partner/Non-State Employee:** \$98.00
 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Retiree:** \$36.00
 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-** ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-** ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

**Member Signature:**

**Date:**

**Recruiter's Name:**

**Local Chapter:** Orange Empire