

Cal-Liope

Join CWC
 The Professional
 Association
 For Workforce
 Professionals

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REGISTER NOW!

STATE CONFERENCE
 (Virtual)
 "Elevating Your
 Telecommuting
 Presence!"
June 12, 2021

MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION **PRESIDENT**

*By Melissa Lauritzen, President
 Sacramento Chapter Member*
*"It's only after you step
 outside your comfort zone
 that you begin to change,
 grow, and transform."*
– Roy T Bennett

Dear California Workforce Connection (CWC) members,

 As the fiscal year draws to a close, so begins the nomination period for California Workforce Connections' local chapter officers and Executive Board officers. The "Silver Tsunami" is continuing to affect the State of California with more and more leadership positions becoming available with accelerating retirements. The hiring managers for those leadership positions will be looking for tangible leadership experience to replace the retirees.
 The California Workforce Connection offers many

different opportunities to develop your leadership skills whether you are rank and file or in management. Book clubs are becoming more popular in developing leaders. CWC has its own book club that just started a brand new book called "Change Your Day, Not Your Life" by Andy Core, one of the dynamic speakers for the 2021 CWC First Annual Virtual Educational Conference. There are a wide variety of community service activities that you can be involved in at the local chapter level. You can volunteer to be a local chapter officer and actively earn tangible leadership experience. Alternately you can write an article(s) for the *Cal-Liope* Newsletter which is distributed throughout EDD and read by hiring managers throughout the state of California.



PRESIDENT MELISSA LAURITZEN

"There are many opportunities for you to gain valuable leadership experience within CWC, feel free to reach out to your local chapter to find out how you can help out CWC and gain valuable leadership experience!"

CWC 2021-2022 Election Information

By James Thomas, Immediate Past President
 California Workforce Connection will be holding Elections of CWC Officers on June 1-12, 2021.
 There is still time to submit nominees for State Officers by sending their name to James Thomas at Zelodis@att.net. If you have a headshot of the nominee please send it along for posting on the website as well.
 Hope to see you at the 2021 Annual CWC Conference June 12, 2021.
 Check the website for information: [www.californiaworkforceconnection.org/news-events/annual-conference/](http://www.californiaworkforceconnection.org/news-events/annual-conference/californiaworkforceconnection.org/news-events/annual-conference/)

<p> Listed below are the most current nominees that have been submitted: President.....Melissa Lauritzen 1st Vice President.. Val Moeller 2nd Vice President..... Arlene Bautista Treasurer Phil Dwyer Karl E. Bybee John Szeibert Karl E. Bybee James Thomas Membership Coordinator Lucely Tut </p>
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CALIFORNIA CHAPTER

President
MELISSA LAURITZEN

First Vice President
VERLETTA "VAL" MOELLER

Second Vice President
JESSICA ESCOBEDO

Treasurer
PHIL DWYER

Past President
JAMES THOMAS

Secretary
NANETTE BOWMAN

Membership Coordinator
LUCELY TUT

Cal-Liope Editor
YVETTE QUEVEDO

District I Director
TANYA DAVIDSON

District II Director
FRED RUIBAL

District III Director
DADISI ELLIOTT

District IV Director
RAY CABRERA



Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

DID YOU KNOW?

By Ray Cabrera, Inland Empire District IV Director

The California Workforce Connection leadership takes our Mission Statement very seriously. The California Workforce Connection empowers individuals with the skills to be successful through mentoring, coaching, visionary leadership, and educational training.

We are only on our fifth month of the 2021 year, and we have already had six Statement of Qualification trainings, four Award writing trainings, two PowerPoint presentations on New Employee Orientation, and the newest interest of a great number of managers three Zoom training sessions.

Although the attendance

has been decent at most training classes, the last Zoom training had 48 attendees, most of which were managers. We have had several requests from everyone to continue with other Zoom trainings, and we do have plans for additional classes. Even though the training was being held by the Puerto del Sol chapter in Southern California, several attendees have been from up and down the state.

Each of the trainings have been promoted on our website and in our *Cal-Liope* newsletter. No matter who puts on the presentation, everyone should be invited to attend regardless of where they are located. A link should be supplied on the flyer that helps

the attendee to log onto the presentation.

Some attendees have written favorable reviews and have recommended that we continue with the trainings. It is our way of mentoring, coaching, and training our members. Some of the presenters have been Verletta (Val) Moeller, Rebecca Eusey, John Szeibert and Julia Lugo.

Do not miss out on the presentation of our CWC Educational Conference and Convention webinar being held on Saturday, June 12. We are having the EDD Director speak as well as Andy Core a motivational speaker and a presentation by Rebecca Eusey on "Returning to work outside the Home," to mention a few.

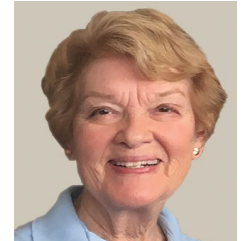
RETIREE MESSAGE

*By Nanette Bowman
Orange Empire Member*

It feels wonderful to be ALMOST back to normal. My lunch groups are meeting in person again with no apparent changes except some have different hair styles. A member of my neighborhood Senior Center arranges for Happy Hour meetings for single seniors at different restaurants in the area. It has become so popular (with 430 in the list) that there are now twice weekly Happy Hours so the list can be split. I share this idea in case one of you wants to start your own group.

On May 4, I carpooled with Judy Peterson and Terri Lavoot to meet Judy McQuay for lunch. Remember, Judy McQuay is the author of "Not Suitable for Government Work" that I mentioned in a previous article. We brought our copies of the book to

have autographed. Terri and Judy Peterson (aka the other Judy) autographed next to their pictures. It was fun to have the author match some of the other fictitious names to people I know. I plan to read the book again and make a better list. It's quite an accomplishment for someone to write an entire book while I struggle to write something meaningful to retirees. You are so welcome to send me ideas – you know my email:



NANETTE BOWMAN

nanettebowman@cox.net.

I hope to connect with a good number of you during the Virtual Convention on June 12. The team has worked hard to prepare an interesting program. I am looking forward to it.

Stay well and stay in touch.



FROM LEFT: TERRI LAVOOT, NANETTE BOWMAN, JUDY MCQUAY, AND JUDY PETERSON

What Can CWC Do for Me?

By Dinah White, Local Chapter President, Los Angeles Chapter

As the LA Chapter President whenever I am marketing California Workforce Connection (CWC) to potential members, one of the first questions I am asked is: **What can CWC do for me?** I generally respond with this question to the individual: **Do you want to learn, grow, and contribute your skills to the Employment Development Department (EDD)?** And if they answer yes; I then explain how CWC can help. CWC offers opportunities for employees where they can learn a new skill. This learning can be geared toward hard skills, like advanced Excel tips, or soft skills, like interpersonal communication. If you are an officer on one of the local boards, it is a great opportunity to give yourself a “trial-and-error” phase to learn a new skill or to reach outside of your current comfort zone, department, or area of expertise. Members appreciate the opportunity to learn about other branches and make the network connections they will appreciate as they advance in their career.

CWC also holds an annual conference that allow employees to attend and learn best practices that they can apply in their own job. EDD is constantly evolving and moving at a fast pace, so employees need to keep up with the latest knowledge, tools, etc. to stay relevant and at the top of their game. These conferences can boost your professional growth and help you gain the necessary tools to be successful. Recently three members of

my board were promoted, and they contribute their success in part to their association with CWC.

Their stories are as follows: Helen Cabrera recently promoted to an Employment Program Manager with the Unemployment Insurance Branch and she remarked, “I think CWC helped set a foundation in my career growth. The trainings provided by the members were especially helpful! I utilized the do’s and don’ts when I was completing my Statement of Qualifications that they explained when looking to promote. The board meetings also helped me especially break out of shell when it came to public speaking.” Helen served as the Second Vice President and had the opportunity to facilitate one of our board meetings.

Alma Diaz and Jacquelin Gomez were both promoted to Employment Development Specialist I position for the Los Angeles Coastal Workforce Services Division. They both associate their success with their involvement with CWC. Alma has served as Secretary for many years. She states, “CWC has helped in my career with EDD through the different trainings provided. Serving as an officer has strengthened my skills and abilities. The network connections building has been part of the enjoyment.”

Jacquelin Gomez served as Treasurer and declares, “CWC allowed me to participate in trainings to enhance my professional growth.” So, if you looking to advance in your career; you should consider being a CWC member and be part of a local board.

What’s New On the Website?

By B.J. Sims, Silicon Valley Chapter, Website Administrator

Our website is always looking for new, fresh information to communicate to members. The CWC website wants your Chapter’s News and Events flyers, local chapter training and presentations, as well as educational articles. By sharing your flyers and articles on the website you can market and share them to a larger audience. Having them on the website will also highlight and recognize your efforts. Remember to share your flyer and articles with your Local Chapter President and District Director.

See how www.californiaworkforceconnection.org can help you get connected to what’s happening!

> Check out the 2021 Annual Conference Program with speaker profiles on www.californiaworkforceconnection.org/news-events/annual-conference

> The “[About Us](#)” page provides overview about our organization and, who currently sitting on our Board

> “[News & Events](#)” has flyers and information posted on State and current local chapter to let members know

about upcoming meetings, trainings, and activities.

• **Upcoming New Officer nominations and election information** provided.

> “[Awards](#)” page has the current award categories, nomination processes and form. Current nominees to be posted along with selected award winners after the 2021 Conference.

> “[Join Now](#)” now has fillable pdf membership forms to download.

> “[Members Only](#)” pages have resources such as the By-laws, Operational Procedures, and the Local Chapter Handbook with forms, archived flyers, reports. Board Page has the meeting agendas and minutes for reference. New training videos are posted on the training page.

• **If you are a current member and want access to the Members Only Portal,** complete the [Contact Us](#) form with your personal email to request a password. Once you receive your temporary password you can change it by using the forgot password feature to reset to a customized password.

If you have a flyer or activity to post, please send it to the Website Administrator at bjtsims@gmail.com.

How To Recruit New Members To CWC:

Organize a Zoom or other video conferencing luncheon or happy hour as a fun activity to recruit new members. Invite as many prospective members and their spouse or significant other as possible. While having fun with the video conference and socializing safely, include some educational benefits and invite them to join your chapter of CWC.

JUNE 12: CWC Education Conference Speakers

RITA SAENZ

DIRECTOR, EMPLOYMENT
DEVELOPMENT DEPARTMENT

Rita L. Saenz,

was appointed Director of the Employment Development Department (EDD). She was a Consultant at Saenz and



Associates and held several positions at the Xerox Corporation, including Director of California Governmental Affairs and Director of Communications. At Affiliated Computer Services she was Western Regional Director of Health and Human Services. Rita was Chief Executive Officer at the Academy for Coaching Excellence, Director at the California Department of Social Services, and Chief Executive Officer at Maria Nemeth Associates LLC. Ms. Saenz served in several positions in the Office of Governor Edmund G. Brown Jr., including Appointments Secretary and Special Assistant to Appointments and was Director of the California Department of Alcohol and Drug Abuse.



ANDY CORE

MOTIVATIONAL SPEAKER

“Change Your Day, Not Your Life”

Andy Core is

a credentialed, award-winning speaker on thriving in today's high demand world.



He provides high energy/high content presentations that improve employee engagement, productivity, retention, and resiliency. He has two Professional degrees (BS Biology, MS Human Performance) and two decades of experience as a researcher, author, and speaker. Armed with a master's degree in the science of human performance, he has spent over twenty years researching ways to better equip people to thrive in today's high demand workplaces. “I'd love to help your people develop great attitudes, achieve huge accomplishments, and lower costs.”

JAVIER ROMERO

DEPUTY DIRECTOR, EDD WORKFORCE
SERVICES BRANCH

Javier

Romero has over 23 years of experience in higher education and workforce development, which included



a tenure of 14 years with the California Workforce Development Board. Prior to becoming the Deputy Director of the EDD Workforce Services Branch, his most recent experience was as a dean in the California Community Colleges Chancellor's Office Workforce and Economic Development Division for over 7 years. As a dean he oversaw California's Adult Education Program, California Apprenticeship Initiative, as well as other programs.

As a manager at the California Workforce Development Board, he focused on issues related to organizing workforce development programs around regional economies, sector strategies, career pathways and quality demand driven programs. Javier worked for EDD very early in his career as a UI Claim filer in the El Monte Field Office where he happened to be born and raised. He has a BS degree in Telecommunications Management from DeVRY Institute of Technology, Pomona, CA.



STEPHANIE STONE

U.S. NAVY (RET)

“Veteran Issues on Teleworking”

Stephanie

Stone is the Chief Deputy Director of the County of Los Angeles Department of Military and Veterans Affairs.



Ms. Stone currently serves as the Outgoing Chair of Los Angeles Mayor Eric Garcetti's Military Advisory Council.

Stephanie Stone holds a BS degree from University of Southern Illinois, a Master of Public Administration (MPA) degree from University of San Francisco and was Coro Fellow in Public Affairs in Los Angeles. She is presently attending the University of Southern California Doctorial in Policy Planning and Development program.

MICHAEL KANE

EMPLOYMENT DEVELOPMENT
ADMINISTRATOR UI SOUTHERN
OPERATIONS DIVISION

Michael Kane

has been a part of the EDD team for 32 years. He has held previous managerial positions in several offices



in Los Angeles, Compton, Torrance, East Los Angeles, Inglewood, and Buena Park. Currently, he is the Administrator with the Unemployment Insurance Center Anaheim. He oversees a field office operation responsible for a variety of UI functions and activities including the UI program's Overpayment Center, also known as the OPC.

His EDD managerial experience also includes Workforce Services Branch (WSB) where he had oversight of six WorkSource Centers. In that capacity, his responsibilities involved participation on advisory boards, community & faith-based organizations, educational committees, and various programs related to employment, training, workshops, job fairs and community events. At WSB he served veterans, at-risk youth, UI Claimants, older workers, long-term unemployed, new contributors (ex-felons) and the public.

Michael has penned articles for EDD's Marketing Newsletter and CWC newsletters. He has served as a Masters of Ceremony and conducted many workshops for the CWC. One of his favorite quotes comes from Norman Vincent Peale: “Change your thoughts and you change your world.”

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**REGISTER
ONLINE**

[https://www.eventbrite.com/o/
california-workforce-connection-
29718796477](https://www.eventbrite.com/o/california-workforce-connection-29718796477)



REBECCA EUSEY

*“Returning to Work
Outside the Home”*

Rebecca Eusey earned her Master of Human Relations degree with the University of Oklahoma on-site in Italy and has worked for the Canadian Border Protection agency, as a recruiter for a national staffing agency, and the Department of the Navy as an afloat trainer, leading workshops to returning Sailors and Marines and as a TGPS (TAP) trainer, helping prepare our active-duty members and their families for civilian life.

Rebecca joined EDD as an EPR after three years as the adult program’s facilitator with Second Chance Program, San Diego where she led 29 sessions of their month-long job readiness training program focusing on the unique needs of justice-impacted job seekers and others with barriers to employment.

Rebecca is a military veteran’s spouse. Her partner retired from the Navy in 2015, and together they lived with US Navy communities in Tokyo Japan, Keflavik Iceland, and Naples, Italy

**CONGRATULATIONS
TO THE 2020
AWARD NOMINEES!**

**MAKE SURE TO JOIN US
ON JUNE 12 FOR THE
AWARDS CELEBRATION!**

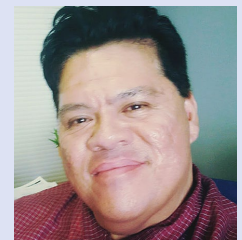
Beautiful Scars

By Rob Claudio, Orange Empire member

I was watching an interview a few weeks ago with a famous back-up singer, who spoke about a tragic accident later in her life that caused her to lose two legs. Merry Clayton sang famously with the Rolling Stones and went on to many other acclaimed back-up performances along with a career on her own that also included stints on film. In the interview, she explained that when awaking from several surgeries after her accident in 2014, her doctor had to advise her that her legs had been amputated due to the severe nature of the injuries. Her response was simple, “What about my voice?” The surgeon quickly explained that there was no issue with her vocal cords and her voice was fine. She then commented that this was her gift and as long as she still had that she would be alright.

I thought about her powerful response to such a traumatic event and could not help but feel her strength, courage, and light that emanated from her. These types of interviews propel much personal reflection for me, especially since I am a huge fan of human testimonies which can transform others through their telling. How many of us have endured something tragic and as helpless as we felt, were able to get up the next day with the strength needed to get through and slowly overcome that deep difficulty? I am sure volumes of books could be written after scouring the world to find the many gold nuggets of stories from everyday heroes that may not have seen the limelight.

If you are a child of immigrants, like I am, that alone evokes many examples of what my family members endured to come to this country to seek a better life. Although I heard of some stories from my grandmother growing up, I know that there were many more that were probably not shared because they were too painful or perhaps felt that they were not important enough to tell. I always asked many questions of my grandmother when she was in a storytelling mood and a piece of one that I remember quite vividly was that in the hot summer months while living across from the U.S. in a Mexican border town, she would come home from work at night to a small room with no fan or even more unimaginable then...air



ROBERT CLAUDIO

conditioning. The weather at night cooled down to the high 90 degrees and she would get her bed sheet and dampen it with water to cover herself up and feel a bit cooler. I think about that story now and then, especially when I want to complain in the summer that it is too hot outside. I remind myself that I not only have more than one fan in my house, but I can also set my thermostat to 70 degrees if I wanted.

Because of those who came before me, I am living a much better life with very little to complain about in the grand scheme of things. My other thoughts from inspiring stories such as Ms. Clayton’s when they mention gifts is that I also remind myself to nurture the gifts that I have and to share as much as I can with those that can use a helping hand. Sometimes, helping is not a personal physical act, but it can be. The main point is that the act of doing for others helps you remember what your gifts are and also provides for a shot of adrenaline that could do more for you than any energy drink.

The final item I will leave you with is what Ms. Clayton said about the scars she bears from her accident. For her, she felt that those scars were beautiful because they will always remind her of the grace she was given to get through a difficult part of her life. My ending thought to myself was that I too should be proud of all the scars I carry whether visible or not. They help remind me of everything I have endured in my own life, as I too have been given grace on many occasions, without necessarily feeling that I deserved it. I hope that you think of your own scars as badges of honor too, so that when given the opportunity you can share with others how you were able to overcome and grow to be the person that you see looking back at you in the mirror today. Remember that all the scars attributable to your life are beautiful too!

“Scars. A sign that you had been hurt. A sign that you had healed.”

– Benjamin Alire Sáenz

You can also follow the “Inventing Your Life” blog at: www.inventingyourlife.blogspot.com

Work from Home. Work from Office. Both?

By Maritza Marroquin-Sanders,
Puerto Del Sol Chapter Member

Is returning to the office workplace on your mind too? As vaccinations become available to the general population in California, transitioning from remote work back to in-person work is trending in many forums. In April 2021, the Puerto del Sol Chapter of California Workforce Connection hosted “Returning to Work Outside the Home,” an interactive communication-based workshop, led by CWC member Rebecca Eusey, MHR, and Certified Anger Management Trainer. This Zoom webinar took a compelling look at change management and healthy coping strategies. At this CWC event, participants found opportunities to network and exchange expectations about the question buzzing for so many: Are we ready to return to work in the office?

Dealing with Change

“There’s accumulated anxiety that comes along with returning to work outside of home,” says Eusey. Webinar attendees expressed many feelings: Working from home has allowed me to spend quality time with my kids; my pets are going to be stressed out when I leave; how different will the office workplace be; how stressful will my work commute be? Most recent [Gallup](#) Research tells us that 56% of U.S. workers work

remotely all or part of the time, a slight increase in desire to return to the office but most are not ready, and 23% of all workers would stay remote if given the option.

Tensions are growing about returning to the office. “In as much as companies are moving to establish guidelines, there’s not much evidence about what the right approach would be,” said Dan Wang, an associate professor at Columbia Business School. ([CNBC](#))

Employees are asking about the risk of COVID-19 infection and how it will affect job security. As we ponder questions about returning to the office workplace, we can lean into gratitude for those essential workers that have met the daily risk of the Covid-19 infection with courage: health care providers, first responders, grocery workers, food preparers and delivery drivers, migrant farmers

and laborers, transportation workers, teachers, and child and elder care providers, to name only a few. Growing response to concerns for health and safety, especially for our essential workers, came in recent legislation, Senate Bill 95, which offers extended paid leave benefits for employees and reimbursement for employers with 500 or fewer employees until September 21, 2021. Experts from the University of California at Berkeley published an [opinion piece](#) last month in CalMatters stressing the importance of extending California’s COVID-19 supplemental sick leave policy to allow sick workers to stay home, reported [SEIU Local 1000](#).

Cal/OSHA and the Department of Industrial Relations have created a comprehensive website for workers and employers to reference. [Safer at Work](#)

provides a 17-minute training video for employees and a 24-minute video for employers in fast-paced, comprehensive learning modules to make this online training immediate and accessible. With poignant topics like disinfection techniques and provision of personal protective equipment (PPE), watching this training aims to offer prevention education about the spread of Covid-19 infection in the workplace. Visit www.saferatwork.covid19.ca.gov.

Stress Management

Perhaps spending time examining what helps build resilience in these unique times is a means of developing more of it. Eusey suggests taking a moment to notice the signs our body gives us. Sore back, tight jaw, stiff neck, our body offers cues to managing our stress. According to [MassageTherapy.com](#), most people are more aware of the weather, the time of day, or their bank balance than they are of the tension in their bodies. The ability to recognize how your body reacts to stressors in your life can be a powerful skill. Eusey invited webinar participants to identify how they physically experience this. Webinar participant Sam Beltram offered, “Rebecca’s presentation was so informative, helpful and nourishing! After attending her webinar, I feel that I have a solid plan along with practical and easily accessible tools to help me reduce my stress and angst in the transition from home to office. I wish all school districts and all employers in our county had access to this invaluable information presented in such an engaging way!”

Using Your Strengths

“You can change your mindset towards many things

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in your life that will reduce your stress. Start by changing the conversation you have with yourself,” says Eusey. Brittani Williams, LCSW, with [Courage over Comfort Counseling](#) in San Diego, coaches clients to interrupt negative self-talk by asking, “Whose voice am I listening to?” Williams says that psychologist and Auschwitz survivor Dr. Edith Eger writes, “we have the power of choice, and our thoughts influence our actions and results. If we change our belief, we change our potential.” Webinar participant Mark Rascon, with EDD Workforce Services Branch, shared he is leveraging his flexibility and agility amidst changing workplace expectations, “I feel like a new hire, I’m learning again.” George Haith, Board President of Puerto Del Sol Chapter of California Workforce Connection and webinar participant, said “We learn to be adaptive. How do I make this work?”

Supporting employees’ well-being lays out the blueprint for an evolving workplace model. Brian Kopp of Gartner Research says, “It’s become clear that supporting employees in their personal lives more effectively enables employees to not only have better lives, but also to perform at a higher level. According



to Gartner’s 2020 employee survey, employers that support employees with their life experience see a 23% increase in the number of employees reporting better mental health and a 17% increase in the number of employees reporting better physical health. There is also a real benefit to employers, who see a 21% increase in the number of high performers compared to organizations that don’t provide the same degree of support to their employees.” ([Harvard Business Review](#))

As employers develop their workplace plans, taking a pulse on employee sentiment will be key to organizations during this uncertain transitioning period. Brigitte Hyacinth, the author of [Inspiring a Mindset of Passion, Innovation, and Growth](#), advises, “If you believe that employees are your most valuable asset, you will create a healthy work atmosphere, and provide them with the tools and support to do their jobs effectively.”



DISTRICT II

By Fred Ruibal, District II Director

Greetings from District II! We are almost halfway through the year. Cannot believe summer is almost here with Memorial Day around the corner, which some call the unofficial start of summer as well as the day we honor those who lost their lives in defense of our country. In any



FRED RUIBAL
DISTRICT II DIRECTOR

event, our district has been remarkably busy. As I may have mentioned in the last edition of the *Cal-Liope*. The district has been putting on presentations via zoom such as the SOQ that happened in February. This quarter was no different for we continue to strive to put on presentations that we feel will be of interest to our members. Not just for our district, but the other districts as well for all members are welcomed to these events. That is of course one of the many benefits of Zoom meetings and conferences in that we can include all those members who may be interested in what other chapters and/or districts have to offer as far as education and general information. In April, the district presented “Savings Plus,” an informational meeting discussing the Savings Plus program that is open to state employees as a way of investing a portion of their paychecks for future supplemental income in retirement. The presentation was hosted by District II members **Arlene Bautista** of the East Bay Chapter, **BJ Sims**, and **Fred Ruibal**, members of the Silicon Valley Chapter, respectively. The main presenter was **Victor Tawn**, who is a Savings Plus representative, and whose area includes the San Francisco Bay Area. Victor is no stranger to the district for he has generously given his time and effort in presenting his program to the district at various functions we have had pre-covid. Victor knows his material and most importantly is a very great guy to work with and to know. We did two presentations about two weeks apart to give a second chance to those folks who may have missed the first one.

The District will continue to collaborate with its two chapters in the coming months in providing more educational opportunities for its members.



SILICON CHAPTER

By Fred Ruibal, President, Silicon Valley

Hello CWC chapter members! As I write this article, it is a nice and breezy California day in my neck of the California woods. Living not too far from the San Francisco Bay shoreline in Newark, we get a lot of that bay breeze that sometimes helps during our late spring and summer month heat we can get on occasion. But so far, we have not got any serious heat, but it is expected to come soon.

It is this backdrop that I contemplate what the Silicon Valley Chapter has done since spring started. Since the pandemic, we have continued to try and strive to keep our members engaged by presenting topics and activities that we think they may have

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AROUND THE STATE FROM PAGE 7

an interest in hearing and/or seeing. The chapter has been mostly collaborating with its sister District II chapter East Bay in putting on joint events. We recently put on a Zoom event featuring the topic of the Savings Plus investment program, which is open to state employees. This presentation seemed to have been enthusiastically received by participants. The presenter was Victor Tawn, who is the Savings Plus representative for Bay Area. He expertly answered audience questions with answers only an expert on the subject can give! We did two presentations of this within about a week and a half apart.

As a chapter, we are preparing for chapter elections for the 2021-2022 year. We will have nominations for the offices from May 17th through May 21st. After the nomination process and elections, which we hope to have before the State Conference, we will have an installation meeting sometime in July or August. Of course, because of the pandemic, we will probably be doing it via Zoom like we did last year. It will be nice to start to do in-person meetings like at a restaurant, which has traditionally been done for these types of events pre-covid. With recent CDC guidelines suggesting that those who have gotten vaccinations can start doing the things they used to do before the pandemic, it gives us a little more optimism of a return to some sort of normalcy! But it was still dependent on local guidelines and recommendations as far as being able to have life and in-person installation luncheons like years past. I for one am looking forward to this time.

Lastly, as a chapter, we continue to meet monthly to discuss chapter business

and news. Like the other chapters in the state, we are looking forward to the State Conference in June. Chapter members have been involved in the planning of this year's event, which will be done via Zoom. This will be an experience in and of itself, but, of course, reflects the new reality of a post-pandemic world.

Are you retiring? LET CWC KNOW!

Send that information to CWC to provide you with the retiree rate for CWC

CONTACT US

Did you just get a promotion to management? LET CWC KNOW!

Send your information to CWC to provide you with the manager rate for CWC

CONTACT US

Did you just recruit a new member to CWC from the almost 4,000 new hires in Unemployment Insurance? LET CWC KNOW!

Get that membership application mailed in and help your new friend get their Members Only Login on the CWC website

CONTACT US

2021 CWC Annual Educational Conference

"Elevating Your Telecommuting Presence!"



June 12, 2021

Via Zoom Webinar

Starts at 9 am

Register on Eventbrite:

<https://www.eventbrite.com/o/california-workforce-connection-29718796477>

Online Registration ends June 10, 2021 (processing fee will be added)

Program Highlights

Invited Speakers:

- EDD Director, Rita Saenz
- EDD WS Deputy Director, Javier Romero
- EDD UI Administrator, Michael Kane
- Motivational Speaker, Andy Core
- Returning to our worksite, Rebecca Eusey
- Veteran Services Speaker, Stephanie Stone

Awards Presentation

Elections of New Officers

 Send questions to: caworkforceconnection@gmail.com



Register by May 31, 2021

Members pay \$10, Non-members pay \$20.

Register after May 31, 2021

Members pay \$20, Non-members pay \$40.

If paying by check or money order, complete Registration form on following page and mail with a postmark of 6/7/21.

NON-REFUNDABLE

For conference updates check our website:

www.californiaworkforceconnection.org/news-events/annual-conference/

Membership Application

New
 Update
 Renewal
 Date: _____

*Mail form (and payment) to: **CWC**, Membership Coordinator, PO Box 7858, Oxnard, CA 93031*

Name: _____

Last name First Name: MI

Local Chapter: _____ **Telephone Number:** _____

Home email: _____

Address: _____

Number and Street Address City State Zip Code

Employer: _____ **City:** _____

Job Title: _____ **ARU:** _____ **Bargaining Unit:** _____

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____ **Date:** _____

Recruiter's Name: _____ **Local Chapter:** _____