

Is It Who You Know ... or What You Know That Will Help You In Your Career?

By B.J. Sims, Marketing Chair/
Website Administrator

Well, the answer is both! So, how can you find out about both the who and the what? Staying connected with what is going on in your office, your department, your branch, and the larger world around you can give you a heads up on trends, new initiatives, and who is influencing policies and laws that will help you develop your career.

CWC can help you expand your awareness of both the who and the what that can affect you professionally.

The *Cal-Liope* presents a legislative corner highlighting new laws as well articles on professional development

from well-regarded authors. The website posts calendars, news, and events for local chapters, districts, and the state. The CWC newsletter has many contributors and is always looking for informative articles from members. Please consider sharing your knowledge and expertise. There are back issues listed on the website if you want to catch up.

Local chapters offer career development training and community service activities to connect you and your co-workers to your community. By checking the website News and Events pages, you can learn about events happening and how to participate. Since

COVID, many meetings and training are happening on Zoom, and members can participate from the comfort of their own homes. Members from any chapter can join even if they are far apart. You can meet and network with members who are far away.

So, the question is what it takes to get ahead; it takes knowing how to do your job well, knowing who and what are reliable sources for information, being willing to learn more, and finally giving of yourself.

When you ask yourself “What is in it for Me? The answer is “What you are willing to give!”

New Social Media Lead Joins Team

By Ray Cabrera
District IV Director

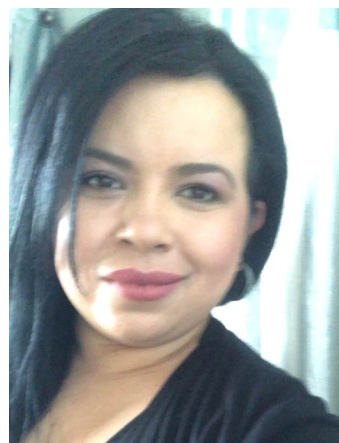
We now have a Social Media Lead that started Monday, November 1, 2021.

I would like to introduce you to our new Social Media Lead, Wendy Lomeli. Wendy submitted documentation showing experience in the field of Public Engagement, Communications, Social Media Monitoring, and Media Relations. She has a Master of Public Administration, Bachelor’s degree in Mass Communication & Journalism, an AA Degree in Communication Studies, and an AA in Psychology. She’s also bilingual in Spanish.

Wendy started her career

with the Employment Development Department (EDD) in September 2001, as a Youth Specialist. Within the last 8 years, she has had different roles within EDD. From 2014 to 2016, she was a Marketing/Communications Analyst for the Central Office Workforce Services Division preparing press releases and organizational publications in compliance with department procedures. From 2012 to 2014, she worked as an Associate Monitor Advocate supporting, analyzing, and monitoring the Migrant Seasonal Farm Worker Outreach Program to meet Department of Labor (DOL) requirements.

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WENDY LOMELI

As part of the IAWP Sacramento Chapter, Wendy served as the Social Media Chair/ Board Member.



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Membership Form

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Second Vice President
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Treasurer
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LUCELY TUT

Cal-Liope Editor
YVETTE QUEVEDO

District I Director
TANYA DAVIDSON

District II Director
FRED RUIBAL

District III Director
DADISI ELLIOTT

District IV Director
RAY CABRERA



Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

DID YOU KNOW?

By Ray Cabrera,
District IV Director

As a member of the California Workforce Connection, CWC you are entitled to obtain access to the **Members Only** section of our website. The procedure is simple and quick. All you need to do is contact BJ Sims at: bjtsims@gmail.com and ask her for access. You will need to

send her your personal email address **NOT** your EDD email address.

BJ usually answers your request within hours if your request is sent to her Monday through Friday. Any requests received during the weekend might take a little longer. As part of the process you will have to access the **Members Only** section with the password, she will send to

you. You need to reply to her that access to Members Only was successful.

This will allow you to have access to all the same information all your CWC Officers and fellow members have. Transparency is a good thing!

Welcome to Members Only!

Is Big Tech Watching You?

By B.J. Sims, Marketing Chair

Yes, every time you browse the Internet snippets of your information are saved by the browser. Those snippets are cookies which are small packets of data saved as text files on the web browser of your computer or other devices. The website you are visiting creates these cookies – small bits of code, to collect data from your browsing history.

Cookies can be useful as they keep track of items in your shopping carts and save your information – including login credentials – so sites can remember you and your preferences. However, cookies also may undermine your privacy and security.

Deciding whether to accept or clear these cookies may depend on the kinds of cookies in question. There are three types of computer cookies.

Session cookies – text files that are stored in a temporary folder. Session cookies do not collect your data and are deleted when your browsing session ends.

Stored cookies – cookies that do track your online preferences, like login credentials, to improve your website experience. Stored

cookies will expire after some time has passed.

Third-party cookies – the cookies that track you. Third-party cookies collect your data when you visit a website and may be shared with or sold to third-party advertisers.

Norton states that “depending on which cookies you’re dealing with, they can pose a privacy risk due to the type of personal information they’re collecting – and what they’re doing with that data.” **Is having cookies a bad thing and should you clear them?** “The answer depends on the website you’re visiting in terms of who will gain access to your data and what they will do with it, along with whether clearing cookies will affect your ability to use that site. Since all cookies are not the same, there are several reasons why you may or may not want to delete cookies.”

Three reasons you may not want to delete cookies from your browser.

Website access. One problem with refusing to accept cookies is that if you do not accept cookies, some website owners may not allow you to use their websites.

A better user experience. You may not receive the full user experience on

certain websites if you decline computer cookies.

For example, cookies can remember and save helpful data about you, like your interests or leftover shopping cart items.

Easier, quicker log-ins.

Computer cookies saved on your web browser can help you use your favorite websites more efficiently. They can make online transactions extremely convenient, as you do not have to enter your information every time you visit a site. Instead, logging into your favorite websites is quick and easy.

To be on the safe side, you may want to do a periodical clean-up on your PC to get rid of old unused or risky cookies that have been collected to limit the information being shared or sold to third-party advertisers.

- Most popular browsers provide step-by-step instructions on how to clear cookies from the latest versions of Google Chrome, Firefox, Safari, and other popular web browsers. You can Google how to delete cache and cookies for the browser you use for detailed instruction.

- You can go to your

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RETIREE MESSAGE

By Nanette Bowman,
Orange Empire Chapter

Congratulations to all the new retirees listed in the EDD Scene. Each retired member will receive a message from me as long as your current contact information is on the membership roster. I mail a copy of the Cal-Liope or send it to your email. This is a wonderful time of year to enjoy with family and friends. A blessing of retirement is having the time to cook, shop, or just communicate. I like to decorate for my own pleasure even though the gatherings are now held at the homes of

my daughter or granddaughter. Rah! Rah! I hope you plan to attend the Annual

Conference next May. One speaker of particular interest to us is "Clutter Cleaners" which gives great information on the organization of the home and files. You are so welcome to send me ideas for articles or share what you are up to – you know my email: nanettebowman@cox.net.

Stay well and stay in touch.



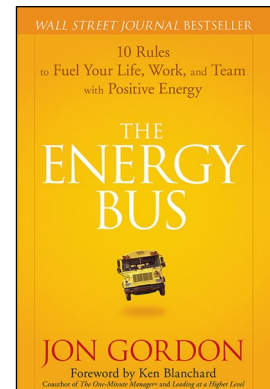
NANETTE BOWMAN

Book Club

By Arlene Bautista
East Bay Chapter President

The CWC State Chapter Book Club is currently on hiatus from discussion meetings so everyone can focus on the holidays. However, we are not on hiatus from our reading. By popular demand, the next Book Club Selection for November and December will be **The Energy Bus by Jon Gordon**. This book was read and reviewed by the Book Club last year when everyone was just beginning to shelter in place and it was perfect timing. This is an entertaining and easy read, yet at the same time the book offers some very useful tools in building a positive team and culture. There will only be one discussion meeting on this book after the first of the year. The agenda will be sent to book club members. Not a member? Send an email to: caworkforcebc@gmail.com. This information will also be found on the CWC website.

Next Book Club Meeting:
Thursday, January 13, 2022
7:00 – 8:00 PM



MEET WENDY LOMELI

FROM PAGE 1

Today, her current role is Employment Program Manager III over the Fresno Cluster, where she is responsible for four America's Job Centers as part of the Southern Workforce Services Division, Workforce Services Branch.

In addition to EDD, Wendy also has a history with CWC. Wendy formed part of the IAWP Sacramento Chapter from 2013 to 2017. As part of the IAWP Sacramento Chapter, she served as the Social Media Chair/Board Member. She was responsible for developing and maintaining the Sacramento Chapter's

social media online presence using various platforms: Facebook, Twitter, and Hootsuite. In May 2013, her contributions earned the Sacramento Chapter the Communications Award – Social Media – an exciting milestone for both her and IAWP (as formerly known), as an organization.

Take a little time and join us in congratulating and welcoming Wendy on her new endeavor with CWC. The California CWC Board is excited to have Wendy on board!

IS BIG TECH WATCHING?

FROM PAGE 2

respective 'Settings and Privacy' tabs, and then clear the cookies in your website browsing data and history. In addition to clearing your cache, you can customize which cookies will be deleted based on a specific time range and other options.

- Taking into consideration what

types of cookies are involved can help you decide if clearing these files are necessary to keep your information private and safe. Otherwise, if your sensitive data falls into the wrong hands, you may be leaving yourself vulnerable to online frauds like identity theft.

BIOGRAPHICAL STATEMENT: 2020 #1 CWC TOP RECRUITER

By Peter Gallerani
Inland Empire, First Vice President

I have worked for the Employment Development Department (EDD) for 16 years and have been a member of CWC for the past 13 years.



PETER GALLERANI

Within the IE chapter, I have served as Treasurer for nine years, the Chapter President for three years, and currently serve as the 1st Vice President.

I have found that many people join CWC just by extending them a personal invitation. CWC provides great opportunities for professional growth, networking, and community service. The one question everyone asks me when I ask them if they would like to join CWC is; "What do I have to do?" I tell them just fill out an application and take advantage of what we have to offer; attend some of the educational presentations, attend the state conferences, or help with projects that give back to the community. Since the state pays for half of the membership dues; for less than the price of one cup of specialty coffee each month, you can be a member of an organization that can help you advance your career. I believe that being a member of CWC and being on the board of the local chapter helped me get promoted to my current Employment Program Manager I position.

BIOGRAPHICAL STATEMENT: 2020 #2 CWC TOP RECRUITER

By Dinah White
Los Angeles Chapter, President

Hello. My name is Dinah White and I have been a program manager since 2009 with the Employment Development Department



DINAH WHITE

(EDD). I have worked as a manager in both the West LA and the Compton Workforce Services offices. I have also served as the California Workforce Connection District III Director and the President of the LA Chapter several times.

One of my favorite quotes is by Stephen Covey; "Interdependent people combine their efforts with the efforts of others to achieve their greatest success." I believe that is the spirit of the California Workforce Connection and it has inspired me to encourage many EDD professionals to join this organization. I want them to gain similar benefits that I have obtained through my many years of membership. First, finding meaningful professional development by attending their workshops and conferences. Second, to be able to network with like-minded professionals and learn about the other Branches of the Department. And finally, to see the emergence of employees as they develop leadership skills by being part of a local board and finding success in their upward mobility and being tomorrow's influencers.

BIOGRAPHICAL STATEMENT: 2020 #3 CWC TOP RECRUITER

By James Thomas,
CWC Immediate Past President

I am James Thomas, Employment Program Manager II, Immediate Past President of CWC, and currently the Vice



JAMES THOMAS

President of SVC. Being one of the top Membership Recruiters has given me the opportunity to meet many new members. I had the chance of informing them about CWC's outstanding educational, training, mentoring, and coaching programs. The new members all possess leadership skills. I let them know that CWC works with everyone to enhance their leadership abilities. CWC believes that everyone is a leader whether it is professionally or personally. CWC wants everyone to become the best and always reach for the stars, and to believe there is nothing you can not accomplish.

How To Recruit New Members To CWC:

Organize a Zoom or other video conferencing luncheon or happy hour as a fun activity to recruit new members. Invite as many prospective members and their spouse or significant other as possible. While having fun with the video conference and socializing safely, include some educational benefits and invite them to join your chapter of CWC.



California Workforce Connection State Award Nominations

By Arlene Bautista, State Second Vice President, East Bay Chapter President

The California Workforce Connection (CWC) State Chapter Annual Awards Program provides an opportunity for EDD management and staff to nominate staff, peers, workforce partners, employers and community organizations for outstanding efforts, innovation, and service in workforce development. Recognize those who go above and beyond the norm by nominating an amazing manager or staff member for a CWC State Chapter award this year! Awards recognize both members and non-members for their hard work and dedication to excellence. Anyone can write a nomination! All award nomination entries must be postmarked or emailed by March 1, 2022.

CATEGORIES

Award of Distinction – Eligibility: Member or Non-member – individual and group – Recognizes outstanding contributions to the CA Chapter or to workforce development programs. The recipient(s) must be from the private sector or a non-governmental, non-profit organization and not employed by a workforce development entity.

Meritorious Award – Eligibility: Member – individual and group – Recognizes outstanding service or achievement beyond normal expectations or job requirements that benefit CA Chapter and the workforce development field. Nominees must have demonstrated individual initiative and creativity outside of their job responsibilities.

Services to Veterans Award – Eligibility: Member or Non-member – individual and group – Recognizes those who have done the most to assist veterans and promote interest in their rights in the workplace. In addition, it recognizes an outstanding, innovative program or awareness and promotion of veterans' interests and rights in the workforce.

Retiree Award – Eligibility: Member – individual – Recognizes a retiree who has shown continued outstanding commitment to the association's objectives following retirement.

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INVENTING YOUR LIFE

“Connection”

By Rob Claudio, Orange Empire member

I recently returned from a couple of trips that enabled me to see and visit with family along with friends, which had been non-existent for me in the last couple of years. First, a family wedding, which is always a lot of fun and great to see a cousin of mine happily married to another great individual, all while being witnessed by those closest to them. We laughed, hugged and my mom danced so much that one of the flower girls went up to her and told her, “You are killing it!”

The post-drive back home across the Arizona desert made me contemplate how connected we are through our families. As we grow older and move further away from each other among our close family members, it is refreshing that we still maintain a connection that goes back to when we were all children, buzzing about at each other's houses playing outside and laughing until our mother's told us to stop or come inside. We may have missed the births of new children due to distance or some of the graduations because it was difficult to travel far, however, we have never lost the sense of presence that we have for each other for which I am so grateful.

Upon arriving back to my mom's home, we then prepared for and embarked on a second celebration for her birthday, which again brought more cousins that did not travel to the week's prior wedding, along with many more extended family folks. To be able to see and speak to them, hug and laugh if only for a brief time, made it all worthwhile. Then as I packed up one more time and headed back to my own home, I continued to contemplate our connection to many people in this world from the time we are born until we reach our golden years.

As children, I can remember the first time I went to school with a sense of nervousness as I sat at a small desk and waited to see who would end up sitting next to me. The concept of friends when you are small is not clear and most of us just want someone to talk to on our

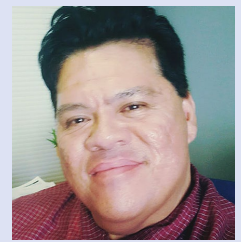
level, as we begin the navigation of social interactions with new people that are not from our households.

I remember sitting in that classroom and not wanting to say much and then came a moment at recess when you were pushed out into the playground as you joined a small group with similar interests in playing a game or going to the swing set. When I got home, I do not recall having a conversation with my grandmother who was waiting for me about my day at school, she was more concerned about me eating something and preparing some of her home-made food to keep me growing strong, as she put it in her own words in Spanish. I also remember her warming up a tortilla and if she left it on the stove too long and it burned a bit, she would tell me that it would be good for my memory that way.

I can now laugh about all of that as our relationship went far beyond grandmother, chef, and caretaking. I then shifted my thoughts to myself as a grown adult and how my circle of people around me has changed over the years as well. My ties to my small handful of friends when I was young, grew because of attending college away from home through my 20's and 30's. As I moved away from that group due to work opportunities in other geographic areas, I had to associate with new folks in my new home as well. The most interesting thing in traveling back and forth through time with those that I feel the most attached to is that at my current stage of life I am most close to my high school and elementary school friends, after reconnecting with several of them in recent years. I sometimes wonder about why we were not closer when we were younger, however, I so appreciate that we can all laugh and cheer each other on as we continue to navigate through our current stages of life.

What I always end up with is a large amount of gratitude in my heart for

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ROBERT CLAUDIO

Get Ready for State Award Nominations!

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Nominees should have demonstrated exceptional accomplishments in advancing CA Chapter objectives, e.g. leadership on a board, committee or initiative group (not restricted to CA Chapter); participation in educational, membership, communication, fund-raising or legislative activities; mentoring chapter leaders and/ or participation that advances the member's local community.

Employee Performance Award (EDD & Partner)

– Eligibility: Member – individual and group – Recognizes an individual or group who has gone above and beyond their assigned duties to provide outstanding service to the public through excellent performance. The Nominee must have demonstrated exceptional achievements that contributed to the smooth performance of operations through positive attitude, accuracy, representing the agency with the public, handling workload under unusual conditions, adaptability, initiative and dependability.

Customer Service – Eligibility: Member or Non-Member – individual and group– Recognizes exceptional

service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, and vocational rehabilitation, people with disabilities, former felons, youths, welfare recipients and job training participants.

Fostering Partnership Award – Eligibility: Member or Non-Member – individual and group – Recognizes an individual or group who has demonstrated diligent efforts to partner with the EDD and/ or CA Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, governmental agencies, etc. all play an important role in the workforce system and employment security, so the CA Chapter would like to acknowledge them accordingly.

HOW TO SUBMIT YOUR NOMINATION:

The nomination must be typed, double-spaced, 11 or 12 size fonts, on 8½ x 11-inch paper.

- > **Standard Nomination Form.** This form must be the first page of every written nomination.
- > **Narrative.** This concise, precise and descriptive narrative must focus on the details/ examples of the actual accomplishment and include any necessary background information that explains why the accomplishment was exceptional to the association or agency. Give information based on the criteria listed on the judging sheet (found on the website in the Local Chapter Handbook), as this will assist the judges in properly and efficiently scoring the nominations.
- > **Documentation.** The narrative must be supported only by documentation that relates directly to the accomplishment activities on which the nomination is based. The documentation may be articles, endorsements, recommendations, testimonials, or original and/ or digital photographs with a brief description of what each photograph is intended to show.

If you need help writing an award nomination, look at awards on the CWC website. For those award categories where a non-member could win, the nomination must be written by a member. For those awards that are only given to CA Chapter Members, CA Chapter membership is required in both the year during which the activity occurred (2021) and the year in which the nomination was submitted (2022).

> **Mail Award nominations for the following categories as follows:**

Retiree: Nanette Bowman, Retiree Chair; 2006 Port Albans Circle, Newport Beach, CA 92660

Toll Trust: Verletta (VAL) Moeller; 15648 Harvest Avenue Norwalk, CA 90650

All other award nominations: Arlene Bautista; 4312 Rilea Way, Apt 1, Oakland, CA 94605

INVENTING YOUR LIFE FROM PAGE 5

having these close people in my life and most especially that I still have this group of folks who continue to be my cheerleaders and best supporters no matter what I am doing. My hope for all of you is that you continue to nurture your circle of support. When you get invited to a birthday, wedding, or other

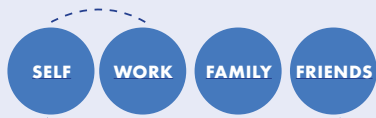
special events rather than think of an excuse of why you cannot go, make it a point to show up and be present. You will be re-energized by the love and affection from those that care most about you and as you grow older, you will also learn to appreciate that we get fewer opportunities to celebrate in gatherings

like this. Enjoy the company, laughter, and reminisce with those that mean the most to you and you will in turn give

new vitality and life to your circle that continues to be there for you through thick and thin.

“I define connection as the energy that exists between people when they feel seen, heard, and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship.” – Brené Brown

Remember to follow the blog at:
www.inventingyourlife.blogspot.com



WORK•LIFE•BALANCE

By Alma Diaz, LA Chapter Treasurer
and Dinah White, LA Chapter President

On October 16, 2021, District III sponsored a Work-Life Balance Zoom Presentation hosted by the LA Chapter. The presentation was facilitated by Alma Diaz, LA/Coastal Program Coordinator and Treasurer for the LA Chapter. She emphasized that the work-life balance is an important aspect of a healthy work environment to the ten attendees. Maintaining a work-life balance helps reduce stress and helps prevent burnout in the workplace.

Chronic stress is one of the most common health issues in the workplace. It can lead to physical consequences such as hypertension, digestive troubles, chronic aches, pains, and heart problems. Chronic stress can also negatively impact mental health because it is linked to a higher risk of depression, anxiety, and insomnia. Too much stress over an extended period leads to workplace burnout. Employees who work tons of overtime hours are at a high risk of burnout. Burnout can cause fatigue, mood swings, irritability, and a decrease in work performance.

The training was at the request of members from the Inglewood Unemployment Insurance office. The workshop shared the importance of evaluating your life and finding what needs to balance. What brings joy and what creates stress and making a conscious decision to create a balanced life. Once you take the time to focus on yourself and your health, then you can move forward and find a Work-Life Balance that works for you. Understand that there is no “Perfect” work-life balance, one-size-fits-all balance, you should be striving for.

The best work-life balance is different for each of us because we all have different priorities and different lives. It is important to find places and things that help reduce stress. Whenever possible, be available to take at least 15 minutes a day to do something that brings you joy!

DISTRICT II

By Fred Ruibal, District II Director

Fall is finally here. The Thanksgiving turkeys are in the oven or whatever you consume to celebrate the holiday. Some of us take walks in the woods to enjoy fall foliage in all its glory. Some of us might post the inevitable picture of it on Instagram or Facebook with the hashtags #Fall, #Autumn, #TurkeyTime, etc. If this sounds like something out of a Hallmark movie, it probably is. If Jason from Halloween is lurking in the woods, then it is probably a Lifetime movie, ha-ha.



FRED RUIBAL
DISTRICT II DIRECTOR

With this seasonal mindset, District II is ebbing and flowing with this wonderful time of year. As a district, we try to keep ourselves busy, while trying to keep the members engaged and informed. As workforce professionals, time away from the office can mean joining our community with events, such as a parade. With that said, District II participated in this year’s San José Veteran’s parade on November 11th. Veterans Day started with the end of World War I, which was originally called Armistice Day. It is celebrated on this particular day because the war ended on the 11th hour, on the 11th day, on the 11th month. The parade was bitter-sweet, for last year the district did not participate due to the covid restrictions. It was the first one the district missed in years!

The day was a nice one with clear skies, a very comfortable breeze, but not too cold. Many people came out to thank our veterans for their service to this country. It was nice to see folks out there, waving flags, and wearing their military uniforms whether they have served or are still serving. I am very proud of the veterans in my own family. My dad was in the Navy, my nephew and his wife were in the Army, and my many cousins, uncles, and friends served in all the major branches.

The parade route was Santa Clara St. to Market St., finishing on San Carlos St. in downtown San Jose. If you are familiar with San Jose’s “Christmas in the Park,” it looks like they were getting it ready for this year’s display. The holidays are officially with us!

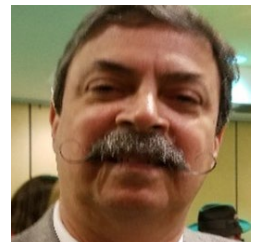
Our district looks forward to a busy holiday season, where we also plan to have a general meeting with a holiday theme, getting together if conditions permit. We will post the information on the website. We look forward to seeing or hearing from you soon.



DISTRICT IV RETIREMENT!

By Ray Cabrera, District IV Director

We all look forward to the day when we can retire and leave our 8 to 5 jobs behind, the early morning wakeups, showering quickly, picking something to wear, and eating breakfast all before the sun comes up. Getting in your car, driving to the freeway only to find you must wait to get on because the freeway is full of other drivers making their way to their jobs. Arriving at work rushed, frustrated and anxious about the pending workload.




RAY CABRERA
DISTRICT IV DIRECTOR

Retiring is like having a prolonged vacation where none of the above affects your day, week, or even your month. What you do is up to you, and you are in control, (unless you are married and have kids but that is another story).

SEE MORE DISTRICT NEWS ON PAGE 8

DISTRICT III



CWC DISTRICT II ANNUAL BOWLATHON & DISTRICT MEETING

January 15, 2022 from noon to 4PM

Earl Anthony's Dublin Bowl
6750 Regional St, Dublin, CA 94568

Join us for a FUN time and contribute to the winning chapter for a charitable donation of their choice!

Cost is \$25 per participant. If you do not want to bowl but just want to watch the fun, donations are welcome.

TO PARTICIPATE JUST CONTACT YOUR CHAPTER PRESIDENT BY COB 1/10/22

EAST BAY CHAPTER PRESIDENT
ARLENE BAUTISTA
ajosebautista@gmail.com

SILICON VALLEY CHAPTER PRESIDENT
FREDRUIBAL
rui28@yahoo.com

District meeting starts at noon - 1PM (refreshments provided) and Bowlathon competition will start promptly at 1-3PM with recognition awards 3-4pm.

www.californiaworkforceconnection.org



DISTRICT IV NEWS FROM PAGE 7

You try to convince yourself that you will not miss work or even the people you worked with. But is that true? After a few weeks, you start wondering how this person or others are doing at work. You find yourself repeating events that occurred at work to your retired friends and family. You start wondering if some of the workers miss your advice and leadership. You find that you have so much time in the day that all you do is watch TV and take a nap, rather than being as productive as you were when you were working.

Then you remember that as a member of the employee organization California Workforce Connection (CWC) you have access to the "Members Only" section of the website. You jump on the website to find out the latest events taking place in and around your past employment. The more you read you say to yourself I have the time to help and fill some of my downtime. I can even be productive again and help the organization. You are now considered to have some expertise in the field of workforce. (Please note: If you are no longer a member, you can join as a retiree @ \$36/year. You would then have members-only access.)

If you are longer a member you can join as a retiree @ \$36/year. You can fill out the retiree application located on the CWC website: www.californiaworkforceconnection.org.

Since Workforce Services Branch (WSB) staff that were redirected to the Unemployment Insurance (UI) Program are returning to their WSB offices on November 1, this should return most employees to regularly scheduled work times, allowing you to volunteer and help CWC transition professionals who wish to retiree, yet keep their feet wet in the field of workforce

development. CWC can help you keep connected, relevant, and active after your retirement. You can contribute to your community through sponsored events. You can share your knowledge, expertise, and skills with other professionals through the CWC network.

"Retire from work, but not from life."

– M.K. Soni

MEMBERSHIP

By Raymond Cabrera, District IV Director

A member is someone that is part of a group. An active member is the glue that holds a successful membership together. It is where members will form relationships, where they will receive and give support, where they will build connections and even make friends.

Why do we need to be active in our organization? It can help you develop skills and talents. It can give you a way to help others. You can make new friends, meet our fellow members from other offices, and more. Volunteering and doing community service can help you to feel good.

What are the benefits you can get in involving yourself in CWC activities? Volunteering provides benefits to both mental and physical health.

Volunteering increases self-confidence and can provide a healthy boost to your self-confidence, self-esteem, and life satisfaction.

Volunteering gives you a chance to teach and share your talents.

Volunteering combats depression.

Volunteering helps you stay physically healthy.

How do you become an active member? Below are ways you can get involved in our organization.

1. Look for Local Chapter Events. Keep an eye on the *Cal-Liope* newspaper, the CWC website, and the "EDD Blast" announcements.
2. Volunteer Your Time.
3. Join a Chapter near you.
4. Support Your Local Chapter Teams.

Why do people love helping in their Local Chapters? Helping others is not only good for them and a good thing to do, but it also makes us happier and healthier. Giving also connects us to others, creating stronger groups and helping to build a happier organization for everyone.

What is the aim of membership? Membership lets members and communities participate in their own growth. Through volunteering, members build their resilience, enhance their knowledge base, and gain a sense of responsibility for their Local Chapter.

What is the purpose of joining? People choose to join for a variety of reasons. For several of them, it offers the chance to give something back to the group or be effective on the people around them. For others, it provides an opportunity to develop new skills or build on existing experience and knowledge.

What is volunteerism in psychology? Volunteerism is voluntary, deliberate service to others over time and without

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compensation. A key element of volunteer behavior is that the person freely chooses to help and has no expectation of pay or other compensation, only the satisfaction of sharing with others what they have to share.

What is meant by volunteerism? the policy or practice of volunteering one's time or talents for charitable, educational, or other worthwhile activities, especially in one's organization.

I look forward to you doing what is best for you! Membership gives you the health benefits of kindness. Helping the organization makes you feel good. It creates a sense of belonging and reduces isolation. The more you do for others, the more you do for yourself.

I have spent over 20 years in this organization. I am proud of all the work I have contributed to CWC. I have met some of the best, of the best members all over this state and look forward to working with all the new members to make this organization the best that we can.

If you are not a member, now is the time to join. Build a plan to enhance your career, learn to work with others as you build relationships through networking, obtain training, and gain experience through your professional association.

I invite each of you to join and see what we are all about and how you can improve the organization. Log on to our website: www.californiaworkforceconnection.org review the site and select "Join Now" to see what we are all about.

■■■■■
EAST BAY CHAPTER

SAN JOSE VETERAN'S DAY PARADE

By Arlene Bautista, East Bay Chapter President

The annual Veteran's Day Parade took over San Jose streets on November 11, after taking a year off due to the coronavirus pandemic. This year's parade theme was "Heroes in Motion" and was celebrated with several groups, including veterans from every conflict and every era, politicians waving from vintage automobiles, and marching bands. A group that participates every year is the CWC Silicon Valley Chapter (SVC). Army Veteran and current year Bybee Grant Chair, Tom Sims, handled the arrangements.

Over the last few years, the CWC East Bay Chapter joined SVC in this event. This year's participants were BJ Sims, Tom Sims, Fred Ruibal, and Arlene Bautista. CWC Marketing Director, BJ Sims, noticed that many reacted enthusiastically to the message attached to the Sims family car used in the parade: California Chapter of Workforce Professionals Serving Veterans. Hundreds of men, women, and children proudly waved their flags as each group marched or rode on. This year had an upbeat energy in the air. Perhaps it was due to not only recognizing those who served but also finally being able to celebrate outdoors. The parade was a welcome sight for everyone here. Northern California's biggest Veterans Day parade is also San Jose's oldest tradition. To all who served: Thank you and Happy Veteran's Day!



HOLDING BANNER: STILL WAITING FOR THE PARADE TO BEGIN: FROM LEFT: BJ SIMS, TOM SIMS, ARLENE BAUTISTA



BEHIND CAR: WAITING FOR THE PARADE TO BEGIN: FROM LEFT: TOM SIMS, BJ SIMS, FRED RUIBAL

LOS ANGELES CHAPTER

HELPING TO GET JOBBEEKERS BACK TO WORK!

By Lauren Williams, LA Chapter

The Employment Development Department (EDD) Compton Workforce Services Office representatives including: Ken Gomez, Deputy Division Chief, Alexis Carter, Office Manager, Dinah White, Site Manager, and Lauren Williams, Employment Program Representative (members of the LA Chapter) participated and attended California's 44th District Jobs Fair hosted by Congresswoman Nanette Barragán whose purpose was to shed light to employment and training opportunities for the local community as society is working to move onward through the pandemic. Congresswoman Nanette was elected to the U.S. House of Representatives in November 2016, becoming the first Latina ever to represent California's 44th district. Nanette's mission is fighting for a better future where she is dedicated to handling issues that matter locally such as environmental and health justice, immigration reform, and strengthening the economy and affordable and accessible education. On Friday, October 15, 2021, a lively crowd of approximately 300 jobseekers gathered onto the grounds of Lynwood City Hall in the City of Lynwood to California's 44th District Jobs Fair.

The event was a success, with over 50 local employers and 3000+ open positions in various industries on-site. Job seekers from the surrounding area attended and some were even interviewed and hired on the spot along with St. Johns Well Child & Family Center who provided COVID19 vaccines and booster shots. For many, the mood was vibrant with the weather being close to 90 degrees. This year's event kicked off with a few words from the Mayor of Lynwood, Marisela Santana who welcomed and thanked everyone who participated and the job seekers that attended.

The EDD Compton Workforce Services Office staff networked with the vendors and provided fact sheets and business cards with job seekers who were interested in the services that EDD provides. The Factsheets provided information on Job Readiness Workshops, Unemployment, Disability, Veteran Programs, and Youth Employment Programs. They were also informed of the 91 positions that EDD has opened within the Workforce Services Branch throughout the state of California.

Congresswoman Nanette Barragán closed out the event with some words of encouragement and gave her respects to the City of Lynwood and says that she looks forward to hosting this event

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annually. She also highlighted EDD for their assistance with planning and marketing the event. CWC LA Chapter provided light pre-event refreshments for employers, vendors, and volunteers at this event including pastries, fruit, granola bar, and coffee.



ORANGE EMPIRE CHAPTER

By Nanette Bowman, Orange Empire Member

Our Chapter continues to support the community by participating in a variety of local philanthropies both ongoing and seasonal including Box Tops for Education, Pop Tabs for Ronald McDonald House, Greeting Card fronts, Virtual Food Drive, NAMI Walks, and Sparks of Love Toy Collection. All flyers and the Orange Peel News are posted on the CWC website. Orange Empire looks forward to welcoming members at the annual convention in May of 2022. We hope you will take advantage of this opportunity to visit the area and enjoy the entertainment offered at local theme parks plus beach and water activities.



SACRAMENTO CHAPTER RETIREMENT LETTER FOR CWC

By Rick Partridge, Sacramento Chapter

After 20 years with the Employment Development Department (EDD), I will finally be retiring on December 30, 2021. Wow, have I seen a lot of things during my employment! In my time as a DVOP, I have counseled a lot of veterans and helped them find employment. The saddest thing is that not all of them could be helped. Post-Traumatic Stress Disorder (PTSD) is real, and it even claimed the life of a great work-study student I used to work with. I tried everything I could to give these guys a helping hand. I have had them call me in the middle of the night just to talk. I had no problem with delivering Unemployment Insurance (UI) forms to veterans on the weekends when they needed them. We all know how UI was the last couple of years. Calling people back would have solved a lot of problems.

I can honestly say that when I first started working for the EDD, it felt a lot like a family and I hope it returns that way. This is a great place to work, and I enjoyed working with a lot of my co-workers. I was able to create relationships with and earn the trust of some great supervisors. I always let them know what I was doing when I was a Local Veteran Employment Representative (LVER) and a DVOP. It just took a long time for EDD to realize we are Veteran Representatives first, and Employment Program Representatives (EPRs) second.

I am aware that retirement can be scary since I have to decide what I should dedicate this new chapter to. I remember when I was in the Marine Corps, I would read the obituaries and see a Marine who had been retired for only a few years before passing away. I've got my fingers crossed that that doesn't happen to me. I have had co-workers from the EDD retire and pass away within three months. Well, I guess there's always the honey-do list, or maybe finding a home in another state. We are currently looking to buy in Maine, so if any of you are interested in visiting, you are invited to come in the fall since that is the best time. Our son Michael is so looking forward to moving there. We visited this

past summer, and he asked me "Hey Dad, can we move here?" I told him yes, of course. My son and I have a lot in common, and we love to hunt and fish together. He even wants to go to my high school. Back in my senior year, I was the Most Valuable Player on the Rifle Team, which is still there today. We just put an offer in for a home in Maine with seven acres and three bedrooms, two baths, and a three-car garage for under \$250,000.

If I offended anyone by my writing, then do not read my letter. Oh, that is right, you probably already read my letter. As a Marine, I have done my job, so I will leave you all with my favorite saying: "What are they going to do, shave my head and send me to Okinawa? Been there done that." Good luck, and I hope you all enjoy your retirement when that day finally comes.



SAN GABRIEL CHAPTER



STERLING AND TOVA BARBOUR



By Dadisi Elliott, President San Gabriel Valley Chapter

The San Gabriel Valley Chapter is honored to announce that the U.S. Secretary of Labor Martin J. Walsh recognized our chapter members, Sterling and Tova Barbour, as one of the 849 recipients of the 2021 HIRE Vets Medallion Award during a virtual award ceremony held at 1:00 pm on Wed., November 10, 2021.

As owner-operators of Revolution National Pest Council (RNPC) they earned the prestigious Platinum Award for consistently demonstrating an unparalleled commitment to recruiting, hiring, and retaining veterans. Recipients of the 2021 HIRE Vets Medallion Awards meet rigorous employment and veteran integration assistance criteria, ranging from veteran hiring and retention to providing veteran-specific resources, leadership programming, dedicated human resources, pay compensation, and tuition assistance programs.

If you missed this important virtual event, you will be able to view the ceremony at www.HIREVets.gov/ceremony and share this URL with anyone who wishes to watch it. The virtual award ceremony is scheduled for 30 minutes and includes remarks from the Secretary of Labor, the Principal Deputy Assistant Secretary, and the Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff. The video also highlights a virtual roundtable where Secretary Walsh will discuss the HIRE Vets Medallion Award with three recipients of the award, as part of the ceremony.

In honor of Veteran's Day, SGV is proud to recognize Sterling and Tova for this elite award, which they have won four years in a row, and are among a small group of 42 businesses in the entire United States to have achieved this. We hope you share in our excitement for our chapter members' success. To learn more about the award, visit HIREVets.gov.

2022

CWC Annual Conference

MAY 13, 2022


AYRES HOTEL

COSTA MESA / NEWPORT BEACH

325 Bristol Street

Room reservations are \$120 plus tax single/double (add \$10.00 per person per night for each additional guest)

Call 1-800-322-9992 before 4-20-2022 and ask for California Workforce Connection rate

Free shuttle from Orange County Airport and free hotel parking

For questions contact email CWC Executive Office
Manager at
caworkforceconnection@gmail.com
or visit the CWC website
www.californiaworkforceconnection.org
for updates

“Alone we can do so little; together we can do so much.” - Helen Keller



Conference Program 8am-5pm

EDD Director, Rita Saenz, invited

Devin Hughes, confirmed

Rob Claudio, confirmed

Penny Lambright, confirmed

**CA State Senator Josh Newman,
invited**

Recognition Awards Luncheon

*Register Early and Save! – Postmark your
Registration by May 3, 2022 (Includes Lunch)*

Early Registration Prices:

○ Member \$60 ○ Non-Member \$80
○ Retiree \$45 ○ PI Member \$45

After May 3, 2022, Registration Prices:

○ Member \$70 ○ Non-Member \$90
○ Retiree \$50 ○ PI Member \$50

Click to register online with [Eventbrite link](#)
(process fee will be added by Eventbrite)

Or pay by check by completing a conference registration form on second page with a check (payable to CWC) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach, CA 92660

Registration Non-Refundable



Membership Application

New
 Update
 Renewal
 Date: _____

*Mail form (and payment) to: **CWC**, Membership Coordinator, PO Box 7858, Oxnard, CA 93031*

Name: _____

Last name First Name: MI

Local Chapter: _____ Telephone Number: _____

Home email: _____

Address: _____

Number and Street Address City State Zip Code

Employer: _____ City _____

Job Title: _____ ARU: _____ Bargaining Unit: _____

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____ Date: _____

Recruiter's Name: _____ Local Chapter: _____