

[WWW.CALIFORNIAWORKFORCECONNECTION.ORG](http://WWW.CALIFORNIAWORKFORCECONNECTION.ORG)

## Orange Peal News

Oct - Dec 2021



### Orange Empire Chapter Awards Program

Deadline for Orange Empire 2021 nominations is **February 7, 2022**. The Orange Empire Chapter Awards Committee will review the nominations and submit appropriate selections to the State Awards Chairs. Presentation of the State Awards will take place on May 13, 2022 at the annual convention. See page 4 for registration information.

The written nomination format was revised and simplified by the California Workforce Connection and the Orange Empire Chapter last year. Each nomination will now consist of the Nomination Form and the Narrative (no Statement of Accomplishment). This concise, precise, and descriptive narrative must focus on the details of the actual accomplishment and include any necessary background information explaining why the accomplishment was exceptional to the association or agency. The Orange Empire awards committee asks you to focus on **description and details** of accomplishments in the 2021 calendar year. **ANYONE can make a nomination.**

Submit nominations by email to [nanettebowman@cox.net](mailto:nanettebowman@cox.net). Contact me if you have any questions.

Nanette Bowman, Secretary  
Orange Empire Chapter  
714-269-0612

## CATEGORIES AND CRITERIA

### Employee Performance Awards (EDD Staff)

(Individual or group)

The individual or group must have demonstrated outstanding conscientious service rendered through excellence in, and the diligent dependable and trustworthy performance *above and beyond* assigned duties. Consider **work related** assignment factors which demonstrate outstanding achievement that contribute significantly to the smooth performance of operations. The award is relevant to the job description. Perhaps refer to the items listed on Individual Development Plans or quality and quantity standards.

### Customer Service Award

(Individual and group)

To recognize exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. The difference from the Employee Performance is that this award is more specialized requiring unique talents and creativity on the part of the staff.

### Meritorious Award

(Member – individual and group)

This award should be a nominee or group with accomplishments that are a combination of or went beyond the Employee Performance and Customer Service criteria by demonstrated accomplishments that resulted in advancing the objectives of THE CHAPTER. Accomplishments may be demonstrated by the results the individual or group achieved in the leadership role and/or positions (not restricted to chapters) such as board members, committees, forums, teams, special projects and initiatives. The accomplishments should be above and beyond the normal expected duties and accomplishments of the leadership position held. In addition to CHAPTER benefits the nominee(s) also provided achievements in their work positions with promoted workforce development programs and initiatives. The results of the nominee's efforts to enhance the awareness, knowledge, skills, and/or performance of workforce development professionals (e.g., increased productivity; impact on performance; impact on research, development; advancement of workforce development theories; cost savings; etc.).

## Services to Veterans

(Individual and group)

This award is to recognize those who have done the most to assist veterans and promote interest in their rights in the workplace and to recognize an outstanding, innovative program of awareness and promotion of veterans' interests and rights in the workforce. This includes successful placement of veterans and assisting them with gaining stability and independence. Arranging a Job Fair and participating in a Stand Down are good examples for a nomination.

## Fostering Partnership Award

(Individual and group)

This award will be given to a person or group who has demonstrated diligent efforts to partner with the Employment Development Department (EDD) and/or the Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job-seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, Businesses, governmental agencies, etc. all play an important role in the workforce system and employment security, so the Chapter would like to acknowledge them accordingly – whether they are members or non-members.

## Award of Distinction

(Individual and group) The Award of Distinction is one of the highest honors presented to individuals or groups who **contribute** to workforce development who are not employed by a workforce development entity. It recognizes those who made outstanding contributions to the association or to the workforce development programs. **The nominees, however, must be from a private sector or non-governmental nonprofit organization.** Often a major employer, as an example some past winners are: Revolution Pest Solutions for group, For the Love of Veterans for Group, Mike Marinoff for individual, and RWM Fiber Optics for group.

### ADDITIONAL INFORMATION AND SUGGESTIONS:

Nominations such as EDD "Making a Difference" awards or other recognition programs can be a foundation for a CWC nomination.

Invite the nominees and co-workers to assist in the write-up.

Start with the accomplishment or the end result and work backward to fill in who, what, when, where, and why.

Most offices have the "stars" that are almost always the over-achievers and can be nominated every year. Consider looking beyond for perhaps most improved or a staff who works harder and is extremely dependable.

Include a specific example of accomplishments and why it was so effective.

**Nomination form is sent as a separate fill-in document.**

# 2022 CWC Annual Educational Conference

## "Creating Connections"



**MAY 13, 2022**  
**8 AM TO 5 PM**

  
**AYRES HOTEL**

COSTA MESA / NEWPORT BEACH  
325 Bristol Street

*Registrations for a LIMITED NUMBER of  
Orange Empire Chapter members will be paid for by our chapter  
Reserve your intent to attend by emailing me ASAP  
Attendance must be guaranteed by sending a check and completed registration form  
Checks will not be deposited but returned to the member at the Conference  
Checks will be deposited if the member is a no call/no show  
Only new members joining before 12-31-2021 are eligible  
Awards Lunch included in price*

Early Registration Prices: ☐ Member \$60 ☐ Non-Member \$80 ☐ Retiree \$45 ☐ PI Member \$45

After May 3, 2022: ☐ Member \$70 ☐ Non-Member \$90 ☐ Retiree \$50 ☐ PI Member \$50

**Program and speaker details are on the CWC website:**

[www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org) under the events tab

**For further information, contact Nan Bowman 714-269-0612 [nanettebowman@cox.net](mailto:nanettebowman@cox.net)**

### 2022 CONFERENCE REGISTRATION FORM

Complete and mail this form (one form per person) with your check (payable to CWC)  
attn: Nanette Bowman, 2006 Port Albans Circle, Newport Beach, CA 92660

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_

Local Office Name and Number: \_\_\_\_\_ Local Chapter \_\_\_\_\_

Check Number: \_\_\_\_\_ Amount Enclosed \$ \_\_\_\_\_

Please indicate dietary restrictions if applicable: \_\_\_\_\_

## **Inventing Your Life**

### **“CONNECTIONS” By Rob Claudio**

I recently returned from a couple of trips that enabled me to see and visit with family along with friends, which had been non-existent for me in the last couple of years. First a family wedding, which is always a lot of fun and great to see a cousin of mine happily married to another great individual, all while being witnessed by those closest to them. We laughed, hugged and my mom in particular danced so much that one of the flower girls went up to her and told her "you are killing it!" The post drive back home across the Arizona desert made me contemplate how connected we are through our families. As we grow older and move further away from each other among our close family members, it is refreshing that we still maintain a connection that goes back to when we were all children, buzzing about at each other's houses playing outside and laughing until our mother's told us to stop or come inside. We may have missed the births of new children due to distance or some of the graduations because it was difficult to travel far, however, we have never lost the sense of presence that we have for each other which I am so grateful for. Upon arriving back to my mom's home, we then prepared for and embarked on a second celebration for her birthday, which again brought more cousins that did not travel to the week's prior wedding, along with many more extended family folks. To be able to see and speak to them, hug and laugh if only for a short period of time, made it all worthwhile. Then as I packed up one more time and headed back to my own home, I continued to contemplate our connection to many people in this world from the time we are born until we reach our golden years. As children I can remember the first time I went to school with a sense of nervousness as I sat in a small desk and waited to see who would end up sitting next to me. The concept of friends when you are small is not very clear and most of us just want someone to talk to on our own level, as we begin the navigation of social interactions with new people that are not from our own households. I remember sitting in that classroom and not wanting to say much and then came a moment at recess when you were pushed out into the playground as you joined a small group with similar interests in playing a game or going to the swing set. When I got home, I don't recall having a conversation with my grandmother who was waiting for me about my day at school, she was more concerned about me eating something and preparing some of her home made food to keep me growing strong, as she put it in her own words in Spanish. I also remember her warming up a tortilla and if she left it on the stove too long and it burned a bit, she would tell me that it would be good for my memory that way. I can now laugh about all of that as our relationship went far beyond grandmother, chef and caretaking. I then shifted my thoughts to myself as a grown adult and how my

circle of people around me has changed over the years as well. My ties to my small handful of friends when I was young grew as a result of attending college away from home through my 20's and 30's. As I moved away from that group due to work opportunities in other geographic areas, I had to associate with new folks in my new home as well. The most interesting thing in traveling back and forth through time with those that I feel the most attached to, is that at my current stage of life I am most close to my high school and elementary school friends, after reconnecting with several of them in recent years. I sometimes wonder about why we were not closer when we were younger, however, I so appreciate that we can all laugh and cheer each other on as we continue to navigate through our current stages of life. What I always end up with is a very large amount of gratitude in my heart for having these close people in my life and most especially that I still have this group of folks who continue to be my cheerleaders and best supporters no matter what I am in the midst of doing. My hope for all of you is that you continue to nurture your own circle of support. When you get invited to a birthday, wedding, or other special event rather than think of an excuse of why you cannot go, make it a point to show up and be present. You will be re-energized by the love and affection from those that care most about you and as you grow older, you will also learn to appreciate that we get less opportunities to celebrate in gatherings like this. Enjoy the company, laughter and reminisce with those that mean the most to you and you will in-turn give new vitality and life to your circle that continues to be there for you through thick and thin.

*"I define connection as the energy that exists between people when they feel seen, heard, and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship." — Brené Brown*

Remember to follow the blog at: [inventingyourlife.blogspot.com](http://inventingyourlife.blogspot.com)

## Orange Empire Membership Recruitment Contest

***\$20 for recruiting 3 new members\****

**ENDS MAY 1, 2022**

**\*Only Orange Empire members are eligible to win**

**\*New member must join Orange Empire Chapter**

**\*Transfers do not count**



## ORANGE EMPIRE CHAPTER



SAVE POP TABS FOR



The income from recycling the aluminum pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses at area medical facilities.

They can also be delivered or mailed to the Ronald McDonald House, 383 South Batavia Street, Orange, CA. For more information refer to [www.rmhc.org](http://www.rmhc.org).

## Orange Empire Collects Labels for Education



As easy as downloading the APP and scanning receipts or clip and mail to:

Diamond Elementary School  
1450 S. Center St., Santa Ana, CA 92704  
[www.bboxtops4education.com](http://www.bboxtops4education.com)



## Orange Empire Chapter

Requests that you please SEND (front only) of your recycled cards (except for Hallmark, American Greetings or Disney) to: Sunrise Children's Foundation, 2795 East Desert Inn Rd., Ste 100, Las Vegas, NV 89121 to help children fulfill their potential to lead healthy and educational lives

See [www.sunrisechildren.org](http://www.sunrisechildren.org) for more information.



Supports the OC Food Bank through



Donate to our 2021 Virtual Food Drive here:

<http://www.justgiving.com/CWC-Orangeempire>

For more information:

<https://www.capoc.org/oc-food-bank>

Thanks for supporting our community service projects. This month Orange Empire collected and donated 3 lbs. 5 oz. of pop tabs to Ronald McDonald House primarily from Charles Patterson and Carol Kolesar.



Invites you to join us for NAMI Walk Orange County 2021



- 1) **What:** 5K Walk for mental health
- 2) **When:** Saturday, November 20, 2021 (Rain or Shine)
- 3) **Where:** Angel Stadium; 2000 E. Gene Autry Way; Anaheim, CA 92806
- 4) **Time:** Registration Starts @ 7 a.m. 5K Walk Begins @ 9 a.m.
- 5) **New Option:** You may also choose to walk “virtually.” Walk your 5K independently on your treadmill, your local park, or around your own neighborhood.
- 6) No matter how you choose to walk (in person at Angel Stadium or “virtually,” make sure to join our team at:  
<https://www.namiwalks.org/team/CWCOrangeEmpire>



**Orange Empire Calendar 2021-2022 subject to change**

October	November	December
7 Book Club	11 Veterans Day	
18 Local Zoom Meeting	15 Cal-Liope Articles Due	13 Local Board Zoom meeting
20 Orange Peal articles due	15 Local Zoom Meeting	
21 Book Club	20 NAMI Walks Fundraiser	Toy Drive
23 State CWC Board Mtg	Publish Orange Peal with Awards Criteria	25 Christmas Day
	25/26 Thanksgiving Holidays	
January	February	March
1 New Year's Day	7 Award Nominations Due	1 Award Nominations due to State CWC
8 State Board Meeting	15 Cal-Liope Articles Due	
10 Local Zoom Meeting	21 Local Zoom Meeting	21 Local Zoom Meeting
13 Book Club Meets	21 HOLIDAY	
17 MLK Holiday	Publish Orange Peal	31 HOLIDAY
20 Orange Peal Articles Due		

Send articles and comments to the Editor Nanette Bowman: [nanettebowman@cox.net](mailto:nanettebowman@cox.net)

2021-2022 BOARD & CHAIR MEMBERS	
President	Abraham Saucedo
Vice-President	Susana Gonzalez
Treasurer	Carol Kolesar
Secretary	Nanette Bowman
Immediate Past President	Charles Patterson
Community Service Chair	Susana Gonzalez
Newsletter Editor	Nanette Bowman
Retiree Chair	Jean Stefanik

OFFICE REPRESENTATIVES	
DI Chino Hills	Jose Jauregui
DI Santa Ana	Susana Gonzalez
Job Center Anaheim	Julio Martin
Job Center Santa Ana	Mai Su
Job Center Garden Grove	Available
UI 017	Jacklyn Shih
UI 019	Available
UI 180	Available
TAX	Jenny Fang

## Orange Empire Chapter EXECUTIVE BOARD ZOOM MEETING

*Monday, November 15, 2021*

*6:00 p.m. to 7:00 p.m.*

ALL MEMBERS WELCOME

REQUEST ZOOM LOG IN FROM

NANETTE BOWMAN, SECRETARY

714-269-0612

[nanettebowman@cox.net](mailto:nanettebowman@cox.net)

## CWC Membership Application

☒ **New**
☐ **Update**
☐ **Renewal**
**Date:** \_\_\_\_\_

**Mail form (and any payment) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660**

**Name:**

**Last name**

**First Name:**

**MI**

**Local Chapter:** Orange Empire

**Telephone Number:**

**Home email:**

**Address:**

**Number and Street Address**

**City**

**State**

**Zip Code**

**Employer:**

**City**

**Job Title:**

**ARU:**

**Bargaining Unit:**

(If applicable)

(If applicable)

### Type of Member & Association Annual Dues Amount

☐ **Partner/Non-State Employee:** \$98.00
 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Retiree:** \$36.00
 ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-** ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

☐ **Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

☐ **Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-** ☐ **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

**Member Signature:**

**Date:**

**Recruiter's Name:**

**Local Chapter:** Orange Empire