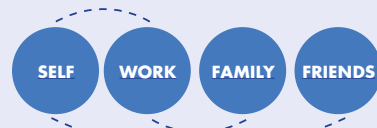




INSIDE THIS ISSUE

- Page 2**
Remembering Patrick
- Pages 2-5**
2022 Annual Conference:
CREATING CONNECTIONS
- Page 4-5**
State Award Nominations
- Page 5**
Bybee Board
- Page 6**
Did You Know?
- Page 6**
Legislative Update
- Page 7**
Inventing Your Life
- Page 7**
Retiree Corner
- Page 7**
Membership Corner
- Page 8-10**
Around the State
- Page 11**
Officer Nominations
- Page 12**
Membership Form



WORK • LIFE • BALANCE

By Val Moeller, Mary Navarro-Aldana, and Ray Cabrera, Past CWC Presidents

Our economy and work lives in the United States have changed so much in the past 60 years, that it is now a necessity to manage your time, plan ahead, think strategically, and balance your work life with your home life, health, and interests.

There is even a definition for Work-Life balance: Work-life balance; is a term commonly used to describe the balance that a working individual needs between

time allocated for work and other aspects of life. Areas of life other than work-life can include personal interests, family, and social or leisure activities.

The California Workforce Connection, as your professional association, can help you find the best in life. The diversity you find by working with others, especially from other countries in South America and Europe, can help you come to better conclusions when you make your choices in life.

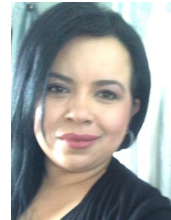
In this issue of the *Cal-Liope*, we feature our own

California Workforce Connection events from many of our Local Chapters. It reinforces that although we work hard, we can still be available to spend on other aspects of life.

This year we are well on our way to producing an exciting Educational Conference in May. It will take place at the Ayres Hotel in Costa Mesa. Come and enjoy each other's company and share your stories.

“Optimism is the faith that leads to achievement.”
– Helen Keller

Link Up with CWC!



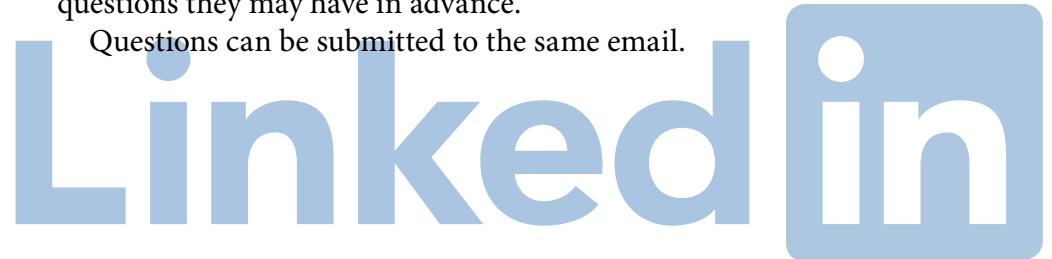
WENDY LOMELI

By Wendy Lomeli, Social Media Lead

Hello CWC Members and Followers!

Did you know that you can now literally follow CWC on social media? CWC is on LinkedIn which allows all members to stay up to date with current events. Members can also request for something to be updated by submitting it to CaWorkforceConnection@gmail.com. Submissions requesting to post flyers must be in Adobe PDF format or picture format (jpg, jpeg). We welcome all chapters to share or submit any requests or questions they may have in advance.

Questions can be submitted to the same email.



CALIFORNIA CHAPTER

President
MELISSA LAURITZEN

First Vice President
VERLETTA "VAL" MOELLER

Second Vice President
ARLENE BAUTISTA

Treasurer
PHIL DWYER

Past President
JAMES THOMAS

Secretary
NANETTE BOWMAN

Membership Coordinator
LUCELY TUT

Cal-Liope Editor
YVETTE QUEVEDO

District I Director
TANYA DAVIDSON

District II Director
FRED RUIBAL

District III Director
DADISI ELLIOTT

District IV Director
RAY CABRERA



Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

REMEMBERING PATRICK

By Raymond Cabrera,
District IV Director

It is with a very sad heart that I announce that one of our past California Workforce benefactors passed away Friday, December 10, 2021. Patrick William Henning Sr. was born on June 11, 1946 – he was only 75 years young.

He was the Director of the California Employment Development Department (EDD) while I was the President of this Association, and we



PATRICK HENNING SR.

had the opportunity to work together in strengthening our organization.

He also was the Executive Director of the Catholic Labor Institute of Los Angeles an organization I am also familiar with, in connection with my local Church and Diocese.

He was a United States Marine, and I served in the Army, both of us soldiers. He had led a dedicated life of service to his family, church, the United States, and California's EDD.

In lieu of flowers, the family asks that any charitable donations be made to St. Anthony's Dining Room – Charity in San Francisco, California.

Rest my friend!

Respectfully,

The California Workforce Connection Membership



California Workforce Connection
EDUCATION ★ INNOVATION ★ OPPORTUNITY

“Creating Connections...”

2022 CWC Annual Conference May 13, 2022

AYRES HOTEL

COSTA MESA / NEWPORT BEACH
325 BRISTOL STREET

- Room reservations are \$120 plus tax single/double (add \$10/person per night for each additional guest)
- Call 1-800-322-9992 before 4-20-2022, ask for California Workforce Connection rate
- Free shuttle from Orange County Airport and free hotel parking

For questions contact email CWC Executive Office Manager at caworkforceconnection@gmail.com or visit the CWC website www.californiaworkforceconnection.org for updates

Registration Non-Refundable

Conference Program
8am to 5pm

- EDD Director Nancy Farias
- Devin Hughes
- Rob Claudio
- Penny Lambright
- CA State Senator Josh Newman
- Recognition Awards Luncheon

REGISTER EARLY AND SAVE!
Registration postmark by May 3, 2022 (includes lunch):

<input type="checkbox"/> Member \$60	<input type="checkbox"/> Non-Member \$80
<input type="checkbox"/> Retiree \$45	<input type="checkbox"/> PI Member \$45

Registration after May 3, 2022 (includes lunch):

<input type="checkbox"/> Member \$70	<input type="checkbox"/> Non-Member \$90
<input type="checkbox"/> Retiree \$50	<input type="checkbox"/> PI Member \$50

Register online with [Eventbrite link](#)
(process fee will be added by Eventbrite)

For further information, contact Nan Bowman 714-269-0612, nanettebowman@cox.net, 2006 Port Albans Circle, Newport Beach, CA 92660



MEET THE SPEAKERS MAY 13, 2022



SEN. JOSH NEWMAN



NANCY FARIAS
EDD DIRECTOR



DEVIN C. HUGHES
MOTIVATIONAL
SPEAKER



PENNY LAMBRIGHT
CLUTTER CLEANERS



ROBERT (ROB) CLAUDIO
ORANGE COUNTY
DEPUTY DIVISION CHIEF,
WORKFORCE SERVICES
BRANCH, EDD

SENATOR JOSH NEWMAN

State Senator Josh Newman grew up on the East Coast, in Poughkeepsie, New York, about an hour and a half north of New York City.

After graduation from Yale University, he served as an artillery officer in the United States Army, with duty assignments with a nuclear weapons unit in South Korea and a conventional artillery battalion in the 25th Infantry Division in Hawaii.

Following his military service obligation, he relocated to California from Hawaii. Senator Newman's professional experience since then has included work in local government, public affairs and marketing, film, and television production, and Internet media technology.

In 2012, Senator Newman founded an initiative, ArmedForce2Workforce, to assist young military veterans in the pursuit of rewarding, career-oriented employment following the completion of their military service. That work coupled with his frustration with the lack of progress and support from various levels of government in doing right by the young men and women who had bravely served, led to his decision to

run for public office.

In 2016, he ran a grassroots campaign for the California State Senate, focused on a message of service, common sense, and accountability on behalf of the residents of the 16 cities across three counties in California's 29th Senate District.

As a public servant, Senator Josh Newman prides himself on being active, accessible, and accountable, unafraid to put constituents over politics and working families ahead of special interests.

Senator Newman and his wife Darcy live in Fullerton with their young daughter and four weird but lovable rescue Chihuahuas.

NANCY FARIAS EDD DIRECTOR

Nancy Farias, of Sacramento, has served as Chief Deputy Director of External Affairs, Legislation and Policy at the California Employment Development Department since 2020. Farias was Director of Government Relations at SEIU Local 1000 from 2017 to 2020. She was Deputy Chief of Staff in the Office of Senator Henry Stern from 2016 to 2017 and District Director at the Office of Assemblymember Mike Gatto from 2015 to 2016.

She was Deputy Secretary of Legislation at the Government Operations Agency from 2013 to 2016, Deputy Director of Legislative Affairs at the California Department of Human Resources from 2012 to 2013 and Legislative Director at SEIU Local 1000 from 2009 to 2012. Farias was Senior Vice President at Smith, Ruddock & Hayes from 2008 to 2009 and an Associate at Wolkon & Pascucci LLP from 2002 to 2008. Farias earned a Master of Science degree in Political Science from Suffolk University and a Juris Doctor degree from Suffolk University Law School.

DEVIN C. HUGHES MOTIVATIONAL SPEAKER

Devin C. Hughes is the current Founder of Devin C. Hughes inc., a boutique training and development firm created to help established and emerging leaders grow to reach their ideal potential as well as their teams. He currently works with several startups and large global organizations setting up best practices for their people strategy.

He is a captivating speaker, author, and culture expert. He helps leaders drive growth and engagement by aligning workplace culture

with success. With 20 years of experience in conflict resolution, generational differences, and culture change, he is the author of 21 books and has spoken in over 15 countries.

Devin's experiences working on employee engagement strategy, evolving corporate cultures, talent management, and diversity & Inclusion brings a unique perspective in helping his clients plan for positive growth and evolution. His approach draws from the sciences of positive psychology, positive organizational research, appreciative inquiry, neuroscience, mindset, and mindfulness. As a result, clients receive the cutting edge in research on well-being and flourishing.

Devin lives in San Diego, CA with his wife, four daughters, and two rescue dogs.

PENNY LAMBRIGHT CLUTTER CLEANERS

Clutter Cleaners specializes in making people and organizations more productive, through uncluttering or reorganizing space to attain utmost efficiency, or a more comfortable working

CONTINUED ON PAGE 4

MEET THE SPEAKERS MAY 13, 2022

CONTINUED FROM PAGE 3
environment. We will work with you to optimize storage capacity or work with your employees on a one-to-one basis to create unique workspaces designed to promote efficiency.

We are qualified to meet your needs and have many years of experience working in administration for both the public and private sectors. We are bonded and insured.

Penny has over 35 years of administrative experience in a wide variety of industries, both in the public and private sector including Walt Disney Corporation.

Penny attended Orange Coast College, Belmont College, (now Belmont University), in Nashville Tennessee, and Cal State University Fullerton.

As part of her civic volunteering, Ms. Lambright

has served as an Inspector on both the state and local elections. Penny was a longtime volunteer for the Huntington Beach Police Department in both their VIPS (Volunteer in Police Services) and Neighborhood Watch program. On occasion, she played “Mc Gruff the Crime Dog.”

Penny has been a public speaker since 2001 to a wide variety of audiences including International Association Working Professionals, at the Hyatt Regency, Newport Beach, CA back in June of 2014.

ROBERT (ROB) CLAUDIO ORANGE COUNTY DEPUTY DIVISION CHIEF, WORKFORCE SERVICES BRANCH, EDD

Rob Claudio is a graduate

of San Diego State University with a BA in Sociology and a Minor in Public Relations, Advertising, and Management. Mr. Claudio started his career with EDD in March 1991. He has since held various management positions, including Assistant Director for the San Diego Metro Career Center, Employer Services Manager for San Diego County, and Field Office Manager for the Anaheim and Santa Ana offices. In his current position as Deputy Division Chief, Mr. Claudio is responsible for all workforce service activities in the Orange County area and oversees a total of 7 service locations.

Mr. Claudio has 30 years plus in Orange County, California Area. He oversees the State of California, EDD workforce development staff, and management in all of Orange County. Ensures all

federal funds are leveraged among required Workforce Innovation Opportunity Act Partners along with community stakeholders. As a mandatory Partner of America’s Job Centers of California, he serves on the three Workforce Development Boards in Orange County: City of Anaheim, City of Santa Ana, and County of Orange.

He collaborates, promotes, and develops relationships with workforce investors including federal, state, county, and various non-profit entities. In addition to serving on several boards in an advisory capacity, He also is a prior steering committee member of the Orange County Veterans and Military Families Collaborative.

CWC STATE AWARD NOMINATIONS SOUGHT

*By Arlene Bautista,
State Second Vice President,
East Bay Chapter President*

The California Workforce Connection (CWC) State Chapter Annual Awards Program provides an opportunity for EDD management and staff to nominate staff, peers, workforce partners, employers and community organizations for outstanding efforts, innovation, and service in workforce development. Recognize those who go above and beyond the norm by nominating an amazing manager or staff member for a CWC State Chapter award this year! Awards recognize both members and non-members for their hard work and dedication to excellence. Anyone can

write a nomination! All award nomination entries must be postmarked or emailed by **March 1, 2022**.

CATEGORIES

Award of Distinction – *Eligibility: Member or Non-member – individual and group* – Recognizes outstanding contributions to the CA Chapter or to workforce development programs. The recipient(s) must be from the private sector or a non-governmental, non-profit organization and not employed by a workforce development entity.

Meritorious Award – *Eligibility: Member – individual and group* – Recognizes outstanding service or achieve-

ment beyond normal expectations or job requirements that benefit CA Chapter and the workforce development field. Nominees must have demonstrated individual initiative and creativity outside of their job responsibilities.

Services to Veterans Award – *Eligibility: Member or Non-member – individual and group* – Recognizes those who have done the most to assist veterans and promote interest in their rights in the workplace. In addition, it recognizes an outstanding, innovative program or awareness and promotion of veterans’ interests and rights in the workforce.

Retiree Award – *Eligibility:*

Member – individual – Recognizes a retiree who has shown continued outstanding commitment to the association’s objectives following retirement. Nominees should have demonstrated exceptional accomplishments in advancing CA Chapter objectives, e.g. leadership on a board, committee or initiative group (not restricted to CA Chapter); participation in educational, membership, communication, fund-raising or legislative activities; mentoring chapter leaders and/ or participation that advances the member’s local community.

Employee Performance Award (EDD & Partner) –

CONTINUED ON PAGE 5

NOMINATIONS SOUGHT:

CONTINUED FROM PAGE 4

Eligibility: Member – individual and group – Recognizes an individual or group who has gone above and beyond their assigned duties to provide outstanding service to the public through excellent performance. The Nominee must have demonstrated exceptional achievements that contributed to the smooth performance of operations through positive attitude, accuracy, representing the agency with the public, handling workload under unusual conditions, adaptability, initiative and dependability.

Customer Service – Eligibility: Member or Non-Member – individual and group – Recognizes exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, and vocational rehabilitation, people with disabilities, former felons, youths, welfare recipients and job training participants.

Fostering Partnership Award – Eligibility: Member or Non-Member – individual and group – Recognizes an individual or group who has demonstrated diligent efforts to partner with the EDD and/ or CA Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, governmental agencies, etc. all play an important role in the workforce system and employment security, so the CA Chapter would like to acknowledge them accordingly.

HOW TO SUBMIT YOUR NOMINATION:

The nomination must be typed, double-spaced, 11 or 12 size fonts, on 8½ x 11-inch paper.

- > **Standard Nomination Form.** This form must be the first page of every written nomination.
- > **Narrative.** This concise, precise and descriptive narrative must focus on the details/ examples of the actual accomplishment and include any necessary background information that explains why the accomplishment was exceptional to the association or agency. Give information based on the criteria listed on the judging sheet (found on the website in the Local Chapter Handbook), as this will assist the judges in properly and efficiently scoring the nominations.
- > **Documentation.** The narrative must be supported only by documentation that relates directly to the accomplishment activities on which the nomination is based. The documentation may be articles, endorsements, recommendations, testimonials, or original and/ or digital photographs with a brief description of what each photograph is intended to show.

If you need help writing an award nomination, look at awards on the CWC website. For those award categories where a non-member could win, the nomination must be written by a member. For those awards that are only given to CA Chapter Members, CA Chapter membership is required in both the year during which the activity occurred (2021) and the year in which the nomination was submitted (2022).

> Mail Award nominations for the following categories as follows:

Retiree: Nanette Bowman, Retiree Chair; 2006 Port Albans Circle, Newport Beach, CA 92660

Toll Trust: Verletta (VAL) Moeller; 15648 Harvest Avenue Norwalk, CA 90650

All other award nominations: Arlene Bautista; 4312 Rilea Way, Apt 1, Oakland, CA 94605

Bybee Board Will Send Members a Survey in February 2022

“What is stopping you from applying for a Bybee Grant?”

Inquiring minds want to know!

The Bybee Grant was established to assist eligible members to defray training costs which enhances their career aspirations and skills in workforce development fields.

CWC will be sending out a brief survey via SurveyMonkey the first week of February 2022, to get your feedback. Look for it in your personal



email.

Your responses will help CWC to understand members needs and help the Bybee Board to better understand member’s needs. All respondents’ names will be entered into a raffle for

chance to win a \$25 Starbucks gift card. The winning name will be drawn at the 2022 CWC Annual Educational Conference.

Please participate in the survey and have a chance to win the gift card.

To get more information on the Bybee, go to our website: www.californiaworkforceconnection.org/what-we-offer/education/

If you have questions contact the Bybee Board via email to: cwc.bybee@gmail.com.

Thank you!
CWC Bybee Board
Tom Sims
Arlene Bautista
John Szeibert

DID YOU KNOW?

By Ray Cabrera, CWC District IV Director

After being part of an association that depended on California members for their assistance and funding, we decided to separate and become a standalone organization.

After some prolonged debates and reorganization of our association, we took the definitive step towards independence as California Workforce Connection (CWC).

This change happened at our Special Conference on October 12, 2018. Overall, members felt it went well. We have fine-tuned the operation of CWC over the past three years and continue to do so as challenges evolve. The Covid challenge has shown us the need to develop new ways of doing business. Zoom meetings have proved to be a successful method of conducting business and keeping communication flowing.

We are focusing on product branding values for our group. Our website is reviewed every week to ensure that the most frequent information is brought to our members as soon as it happens, and old information is removed keeping our website clean and updated.

Partnering with EDD and having the occasional “BLAST” announcements have kept CWC members as well as nonmembers informed of any updates. This also pertains to our newsletter, the *Cal-Liope*. It is open to all that wish to write articles benefiting the welfare of all individuals in the field of workforce development.

Finally, a word about the future. We understand that getting things right for our members is the top priority for our Board members. We have hired a Social Media Lead that will take us forward into the professional realm of LinkedIn to make the most of our members’ professional life. Eventually, we will continue to develop other platforms that could improve better communications and skilled presentations.

As you can see, we have been busy. Our goal as an organization is to make the experience of being a CWC member outstanding. We have made progress, there is more to do; we will keep working on it. If you have feedback for us, we encourage you to send it on to www.californiaworkforceconnection.org.

For those who are members - Thank you for being a loyal member! If you would like to join, log in to the website and select join now.

California Enact New Employment Laws for 2022

By Dinah White,
Legislative Chair, LA Chapter

Below, I have listed a few newly enacted California employment laws for 2022 including minimum wages increase, independent contractor exemptions, warehouse distribution center must disclose quotas, and further limits to nondisclosure agreements and settlement agreements:



Minimum Wage Increases — Effective Jan. 1, 2022, the California state minimum wage will increase to \$15 per hour for employers with 26 or more employees, and it will increase to \$14 per hour for employers with 25 or fewer employees. Some local cities and counties will have higher minimum wage requirements or will have minimum wage requirements that do not distinguish based on employer size.

AB 1561 – This law addresses certain independent contractor exemptions originally enacted as part of AB 5, which adopted the ABC/Dynamex test as the standard for determining whether an individual was an employee or independent contractor. Importantly, AB 1561 amends Labor Code Sections 2778 and 2781 so the Jan. 1, 2022, expiration date for the statutory exemptions from the ABC/Dynamex test granted to licensed manicurists and construction trucking subcontractors is extended to Jan. 1, 2025.

AB 701 – Warehouse Distribution Centers Must Disclose Quotas to Nonexempt Employees. AB 701 enacts Labor Code Sections 2100-2112, which regulates and sets parameters around the use of production quotas at warehouse distribution centers in California. AB 701 expressly prohibits any quota that prevents an employee from (1) meal or rest break compliance, (2) use of bathroom facilities or travel to and from the bathroom, or (3) compliance with California “occupational health and safety laws” as outlined in the Labor Code. AB 701 also requires covered employers to provide detailed written documentation of any applicable quota to each employee either upon hire or within 30 days of the effective date of the new law and prohibits a covered employer from taking adverse employment action against an employee for failure to meet any quota that was not properly disclosed to the employee or which otherwise fails to meet its new provisions.

SB 331 – Further Limits to Nondisclosure Agreements and Settlement Agreements. This law expands Section 1001 to now prohibit settlement agreement provisions that restrict or prevent the disclosure of factual information related to a civil or administrative claim involving all forms of workplace harassment, discrimination, and retaliation based on any protected class, not just those that are sex-based. It also amends Government Code Section 12964.5 to require that an employment non-disparagement provision in any type of employment agreement that purports to restrict an employee’s ability to disclose information regarding workplace conditions. Section 12964.5 is also amended to require an employer who is offering an employee a separation agreement to notify the employee that he or she has a right to consult an attorney regarding the agreement, and to provide the employee with a “reasonable time period” to consider the agreement of not less than five business days, although an employee may voluntarily sign the agreement earlier. Importantly, the changes enacted under SB 331 are not retroactive but will apply to agreements entered into on or after Jan. 1, 2022. Employers should consult with counsel and review and revise their current California release agreements before the New Year.

INVENTING YOUR LIFE

You Deserve What You Dream

By Rob Claudio, Orange Empire member

I have written previously about how much I enjoy looking forward to new seasons, so I decided to dive into this through a different lens with new beginnings as in the New Year bring to mind. To get there, I need to take you back many years ago when I was living in San Diego, and I recall listening to an Argentinian musician named Gustavo Cerati. He was incredibly famous all over the world, especially in Latin America. He had much success with a band called Soda Stereo, with lots of hits before his venturing into his successful solo career.

I forget which of my friends at the time had told me about him, however, I remember listening to his music on my drives to work. He had one song that I played over and over, titled “Beautiful” which had a verse that I loved, “You Deserve What You Dream.” That song continues to play in my mind as I think about this edition of my column and in case you look it up, it is “Beautiful” as sung in Spanish.

Fast forward to the present, as I thought about how we wish people well before the holidays along with a safe and happy season. We continue with our regards for the New Year in various forms, whether they are through hugs, calls, or even texts. However, imagine if someone wished that you deserve what you dream of in this New Year. For me, it takes well wishes to another level, if someone without knowing what our dreams are, were to express that we deserve them no matter what. I think of this as an extension of unconditional love, like parents who desire the absolute best for their kids.

Many of you have dreams for a brighter future which can encompass a new job, relationship, or a change in your lifestyle. The universally dreaded thought about the need to lose weight, which I have countless

memories of, is at the top of your list. We have all been there and depending on your age, some of the lifestyle changes become even more of a focal point as one gets older. The thought of deserving what you dream may initially sound a bit selfish, as very few people have walked in our shoes to decide if we are worthy or not. However, without hesitation, I believe that you deserve all of it because it was important enough for you to speak that truth into existence.

I also know that dreams forming into reality can take some time, however, one should never lose their belief. We have countless examples of successful people all over the world who had dreams and were able to manifest them at some point in their lives. My suggestion would be for you to be clear and specific about what you want for yourself, so there is no ambiguity about the complete vision you have. Remember it is your dream, so as the author, you can choose to make edits or changes as needed.

The bottom line is that you continue to have big dreams and small ones as well, which can bring you another level of personal fulfillment and happiness in the future. All of you are worthy and deserving of everything that you want for your life. Count me in as one of your biggest supporters as I look forward to hearing about dreams being fulfilled amongst you. I also send you virtual New Year’s hugs, as we sail forward on the 2022 ship that has now left the dock.

**“You may say I’m a dreamer,
but I’m not the only one. I hope
someday you’ll join us. And the
world will live as one.”**

– John Lennon

Remember to follow the blog at:
www.inventingyourlife.blogspot.com



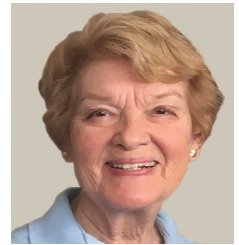
ROBERT CLAUDIO

RETIREE MESSAGE

By Nanette Bowman,
Orange Empire Chapter

HAPPY NEW YEAR!
This is the time of year when we hit the “reset” button and start fresh. Put away the decorations, tidy up, and make some changes that will fill each day with joy. My local newspaper has weekly articles directed to retirees. A lot of the advice seems pretty exhausting to me but occasionally something clicks. For instance, we need to have a productive activity. Some of you are great gardeners and watching plants thrive is satisfying. Admirable, but I sadly do not have that talent. My contributions as a CWC officer are rewarding so I encourage you to get involved. It is one venue with interaction among multiple generations that is stimulating. I am grateful the kids on the Board keep me busy and feeling valued. However, it is also satisfying to see them take over. I do not mind another retirement. Remember to treat yourself to as many social activities as possible. Some of my lunch buddy sessions are therapeutic. Good friends are a blessing. You are so welcome to send me ideas for articles or share what you are up to – you know my email: nanettebowman@cox.net.

Stay well and stay in touch.

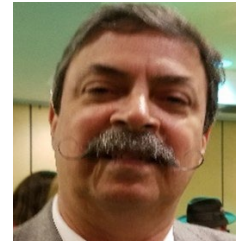


NANETTE BOWMAN

MEMBERSHIP CORNER

LOCAL CHAPTER REPORTS

By Raymond Cabrera,
District IV Director



RAY CABRERA

An agenda should be written up and sent to the membership informing them of the meeting date, time, the zoom link, and what is going to be discussed and by whom. The agenda should be sent out at least two weeks before the date of the zoom meeting. Try to keep the meetings about one to one-half hours long. Remember to send an invite to your District Director.

I have noticed that some of the Local Chapters have not been properly writing minutes of their Board Meetings. I have sat in on several Zoom meetings, but when I get a copy of their meeting minutes, they do not match what was discussed and agreed on by those in attendance and voting. I try to keep good notes during the meetings, so I do have some information I can fall back to.

When you discuss expenditures, the dollar

CONTINUED ON PAGE 8

**MEMBERSHIP
CORNER**

LOCAL CHAPTER
REPORTS:
FROM PAGE 7

amounts should be mentioned. A motion should be made and seconded and noted in your minutes that you have agreed to make the expenditure. The reason for the expenditure should also be noted in the minutes.

Verbally you have done things correctly while live on the zoom meetings, but somebody reading the minutes later will have holes in the reason for the expenditure, and how much was agreed upon. The lack of this information is a lack of transparency. Members like to know what you are doing with their membership money and how it benefits the members and their Local Chapter. Members should challenge their Local Chapter Officers when they do not understand what has transpired. Your district director should be alerted to any concerns that might be taking place.

I have gone into our state website: www.californiaworkforceconnection.org and found some useful information that should help you make your meetings more professional. Anyone interested in this information should contact me or their local District Director.

The more you know!

Thank you – Making our organization better!

California Workforce Connection
EDUCATION * INNOVATION * OPPORTUNITY

DISTRICT III ANNUAL RECOGNITION AWARDS

Saturday, February 12, 2022
2 PM - 4 PM

Denim & Diamonds Gala

Zoom Gala:
Topic: District III Annual Recognition Awards
Zoom information: TBA

Only 300 entrants available

Due to COVID: No Charge for this Event

For more information, please contact:
Kimberly Green
(805)825-7189
kimberly.green.cwc@gmail.com

Verietta (Val) Moeller
(562)863-8549
retire2k07@aol.com

DISTRICT III

DISTRICT III CO-SPONSORS 5TH ANNUAL VETERAN THANKSGIVING TURKEY DRIVE THRU

By Dinah White, President LA Chapter President and Dadisi Elliott, District III Director

California Workforce Connection District III partnered with the Veterans Advocacy Group of America (VAGA) to host their 5th Annual Veteran Thanksgiving Turkey Drive-thru on November 23, 2021, to show appreciation to veterans and those currently serving in the United States Military. The event was held at the Veterans of Foreign Wars – Post 5394, 303 E. Palmer St., Compton, Calif., 90221. The Thanksgiving Turkey Drive was opened to the veteran public from 10 a.m. to 1 p.m. After the veteran drive-thru, there was a community turkey giveaway from 1 p.m. to 1:30 p.m. until all the turkeys were gone. California Workforce Connection District III, as a co-sponsor, promoted the event to CWC veterans and general members that reside in the community.

This year, the organization exceeded its goal to give away

250 turkeys, gift cards, and non-perishable items to veterans and their families. District III members including Sterling and Tova Barbour, Dadisi Elliott, and Dinah White volunteered to assist in some of the pre-event organizing and food packaging. On the day of the event, they donated several hours to distribute the non-perishable food items and gift cards to the attendees to help them celebrate the Thanksgiving Holiday Dinner. In addition, District III, and individual chapters (Los Angeles, Los Tres Condados, and San Gabriel Valley) provided monetary support for this worthwhile effort to acknowledge the veterans' and their families' service to our great nation.

“Thanksgiving is a special time of the year and what a better way to show our veterans and families to come out and let us serve them for their dedication to our country,” said a news release from the Veterans Advocacy Group of America. The community event featured welcome presentations from local politicians, including Congresswoman Nanette Diaz Barragan, Councilman Jonathan S. Bowers from the 3rd District, and Supervisor Holly Michell’s office. Honorable mention is acknowledged to the following people for their support of this event: Sponsors – Michael Richardson, Skanska; Supervisor Holley Mitchell; Tanner Kelley, DoorDash; State Treasurer Fiona Ma; Ali Sahabi, Optimum Seismic, Inc.; CWC District III; Revolution National Pest Council. Community Advocates – Francine Castanon,

SEE MORE DISTRICT NEWS ON
PAGE 9

DISTRICT III NEWS FROM PAGE 8

Aaron Thum, Volunteers of America; Pat Kelley, Retired Veteran and Commander, Slauson American Legion Post; Compton Lives Matter; and George Casillas, Veterans Stand Together; and VFW Representative, Richard McNosh for providing the VFW facility.



DISTRICT IV

THE 2021 CWC YEAR

By Raymond Cabrera, District IV Director

The year 2021 is now behind us, and I for one am looking forward to the New Year 2022. I pray that each of you had a great Holiday Season and are looking forward to an even better and more prosperous new year.

These past two years have been a learning experience.

We truly have a great reason to shout our successes, not only because of all the selfless members in our organization but also for the enlightening things we as a great organization did throughout the year. All this challenging work was done on a volunteer basis and the only reward usually given is the satisfaction that we have helped someone less fortunate. Kudos goes out to each one of you for the great humanitarian efforts your chapter has done.

I do not want to overlook the number of educational training the many Local Chapters have done these past two years on a great diversity of topics especially those trainings preparing you for the many ongoing changes that Workforce is currently going through. Management training for moving up in the Workforce Development field, and presentations on preplanning for your retirement. CWC is dedicated to advancing the field of workforce development through education, and our members are truly better prepared because of all the educational training that was available to them these past two years.

In 2020, we had to cancel our State Educational Conference due to Covid. In 2021, we were determined to have our conference, but we had to be creative in how we went about it. The new way of communication was through Zoom meetings, and we were quick to learn and adapt to this new platform of communication. A team was quickly assembled and went to work creating an event of which we were proud. It was not easy, and the time frame was short to set up the event. A lot of challenging work, in a very short time took place to have the State Educational Conference and Awards Presentation of 2021, but the results speak for themselves. It was a great teamwork effort by all those involved. The team will continue to look for better ways to bring education to its members in 2022. If you have an idea, send it to us.

This year we are going ahead with an in-person conference to be held on May 13, 2022, at the Ayres Hotel in Costa Mesa. Presenters scheduled to attend are Nancy Farias, EDD Director, CA. State Senator Josh Newman (speaking on Veteran's affairs), Devin Hughes (motivational speaker), and Deputy Division Chief of Orange County Rob Claudio.

We have not forgotten our usual awards presentation. This year it will be a Recognition Awards Luncheon presentation

like you never seen before. Awards Chair and CWC Second VP, Arlene Bautista promises an event you will not forget. If you have not written your award nominations, you better get on the ball. Nominations are due to Arlene no later than March 1, 2022. Please make sure that your chapter reviews them first.

For more information on the Conference, and for online registration visit our website at: www.californiaworkforceconnection.org.

We are looking forward to visiting with you at the conference.



JOAQUIN CHAPTER

NOTICE TO JOAQUIN CHAPTER MEMBERS

By Tanya Davidson, District I Director

This notice is to inform the members of the Joaquin Local Chapter of the intent to revoke the Joaquin Charter as a chapter in the California Workforce Connection organization. The grounds for revocation include:

Presently, there are 49 members without representing officers
The chapter's bank account is closed, and the balance remitted to CWC Treasurer

Inactivity of the local chapter – no meetings of the local chapter, no new election of officers. There has been no activity or new officers for more than 5+ years.

Or for any other good cause determined by the membership at the Annual State Conference, May 12-13, 2022.

Good cause has been determined by the members of the California State Board of Directors that the existing members of the Joaquin Chapter have not received proper representation. Joaquin Chapter members may transfer their membership to any chapter; however, the sister chapters in District I are Fresno and Sacramento.

The current Joaquin members have not shown any interest in forming a local government to complete the business of the chapter. Therefore, the District I Director will call for the revocation of the Joaquin Chapter Charter at the CWC Annual Educational Conference and Convention on May 13, 2022.



LOS ANGELES CHAPTER

CELEBRATING THE HOLIDAY SPIRIT 2021

By Dinah White, LA Chapter President

The Los Angeles Chapter had a busy holiday season in 2021, despite the challenges of the COVID virus that impacted so many of our member's families, coworkers, and friends. So, I would like to highlight a few of our accomplishments for the festive season.

First, we supported the Veterans Advocacy Group of America's 5th Annual Veterans Thanksgiving Turkey Drive-thru for Veterans on November 23, 2021. Other District III Chapters help

SEE MORE CHAPTER NEWS ON PAGE 10



TANYA DAVIDSON
DISTRICT I DIRECTOR

LOS ANGELES CHAPTER NEWS FROM PAGE 9

sponsor this event. Also, members of the district volunteered to package the Thanksgiving food items and then they stayed and distributed them to veterans and other community members.

And, on December 18, 2021, the LA Chapter helped sponsor the Compton Chamber of Commerce 18th Annual Veteran Stand Down at the Compton Career Link in Compton. Sponsorship included donating funds for the volunteer's pre-event set-up luncheon for December 17, 2021.

Additionally, the Chapter also helped to sponsor dinner for the veteran attendees, event volunteers, and vendors on the actual day of the event. Also, on the same day, Chapter members volunteered to help organize and promote Compton's Lives Matter's White Winter Wonderland on December 18, 2021, at Sibrie Park in Compton. Our Chapter donated monetary gifts and members volunteered to hand out toys, blankets, linens, clothing, and hygiene items to families in this underserved neighborhood. Over 400 residents lined up to receive these giveaways to help ensure a joyous holiday for their families.

Children that took part in the Winter-land celebration were delighted to have the opportunity to slide on artificial snow and to ride ponies in the park. The smiles on the kids' faces made the challenging work of planning such an event very worthwhile.



LOS TRES CONDADOS CHAPTER

CWC: WHAT HAVE YOU DONE FOR ME LATELY?

By Kimberly Green, President, Los Tres Condados

I started working at the EDD Los Angeles Coastal Workforce Services Branch in August 2017. I was recruited by the late Mary Navarro Aldana, who explained the organization to me as an opportunity to network and improve my knowledge and skillset, both professionally and personally. I attended several meetings as a general member observing board members. Since joining the California Workforce Connection (CWC), there have been inter-and intra-connection opportunities with the Employment Development Department. My purpose for joining CWC was to gain knowledge and skills to excel personally and professionally. CWC's motto, "Education. Innovation. Opportunity." highlights what it offers its member. Just by being a member of CWC, I had the opportunity to access workshops, conferences, and webinars to improve my professional and personal skill set.

When Mary asked me to be the Los Tres Condados Chapter President, I agreed to the challenge, although I had some reservations about leading with little recognition and exposure. In June 2019, I decided it was time to continue my growth. I interviewed and was offered the role of Employment Development Specialist II. I continued as President of the Los Tres Condados Chapter of CWC. The more that I was able to get comfortable with the skill set of running and balancing a non-profit organization, the better. I see these as skills that will come in handy in the future. The CWC is constantly innovating ideas and processes to make things better. The amount of work placed into a goal is the results received. In November 2021, I applied for the Employment Program Manager position and was offered

the job. I continued to serve as President of the local chapter. The longer I did the post, the more I began to understand the benefits provided by the organization. One of my favorite quotes from George Bernard Shaw on the website states: "Don't wait for the right opportunity: create it." This quote means to not wait for an opportunity to fall on your plate. There is no guarantee that it may come. To have the right opportunity, you must create it.



ORANGE EMPIRE CHAPTER

By Nanette Bowman, Orange Empire Member

Orange Empire membership contest will end May 1, 2022. So far, we have one winner who recruited 3 new members. Congratulations to Abraham Saucedo who will receive a check for \$20 from Orange Empire.



SUSANA GONZALEZ AND HER TEAM FROM DI 219 WHO PARTICIPATED IN NAMI WALKS.

Community service was the highlight of our local chapter activities in November and December. Susana Gonzalez in the Santa Ana DI office inspired the office staff to donate \$195 to NAMI Walks. We had five people participate in the walk.

Orange Empire contributed \$100 to the Sparks of Love toy drive. Susana's collection box held a good number of toys that were picked up for distribution to kids.

The chapter will host the "Nailing the Job Interview" presentation by Michael Kane via Zoom on January 27 at 7 pm. Send a message to nanettebowman@cox.net to sign up.

All flyers announcing events are on the California Workforce Connection website: www.californiaworkforceconnection.org.



SILICON VALLEY CHAPTER

2022 OPTIMISM

By Fred Ruibal,
Silicon Valley Chapter President

Happy New Year to everyone! We finally made it through 2021. Another year of social distancing, wearing masks, and teleworking for a lot of us. This has taken its toll on some of us to a certain extent, just when we think things are starting to look up.

The recent onset of winter has caused a surge of cases of people getting sick from omicron covid. You are also starting to hear of cases where people are getting "flurona," the flu, and coronavirus at the same time. Yes, I heard this on the news! The term, "the new normal," has become cliché, but it

SEE MORE CHAPTER NEWS ON PAGE 11



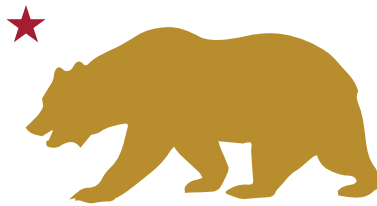
FRED RUIBAL
SILICON VALLEY
CHAPTER PRESIDENT

is not new anymore, just becoming normal as normal gets.

But I am trying to be extremely optimistic. As President of the Silicon Valley Chapter of CWC, I try to continue with my duties as much as possible while keeping our members engaged at the same time. We are inching closer and closer to the way things used to be when getting together as a chapter for events and activities was almost a given.

In December, the chapter was fortunate to get together with the East Bay chapter for a holiday luncheon. The purpose was to have a general meeting, where we can talk about chapter and district events, while at the same time joining together in camaraderie and friendship. While it was a modest turnout, it felt good to meet like this once again after a two-year absence. We met at Giorgio's Italian Restaurant in Milpitas, CA. It has become the go-to restaurant for us in the last few years. The food is great and the atmosphere exceptional.

With the new year comes new hope, that somewhere down the line we can once again do things that we sometimes may take for granted. The Silicon Valley Chapter will go through this year as it has for the past two years... taking things as they come and making the necessary adjustments as conditions may dictate.



California Workforce Connection

EDUCATION ★ INNOVATION ★ OPPORTUNITY

2022-2023 CWC NEW OFFICER NOMINATION FORM

SUBMIT YOUR NOMINATION FOR THE 2022-2023 CWC OFFICERS to James Thomas, Nominations Chair. All nominations for the next CWC State board positions should be sent to James Thomas, CWC Immediate Past President, at zelodis@att.net. **The deadline for all nominations will be April 22, 2022.** Voting will be conducted May 13, 2022. The results of the election will be announced on the CWC website – www.californiaworkforceconnection.org and in the *Cal-Liope*.

NOMINATOR: I HEREBY NOMINATE _____

FOR THE CWC STATE OFFICE OF _____

DATE AND SIGNATURE OF NOMINATOR _____

NOMINATOR'S LOCAL CHAPTER NAME _____

NOMINEE: I HEREBY ACCEPT THE NOMINATION FOR THE OFFICE OF _____

THE CWC CHAPTER. IF ELECTED, I WILL PERFORM THE DUTIES OF THIS OFFICE TO THE BEST OF MY ABILITIES. I HAVE NOTIFIED MY SUPERVISOR OF MY NOMINATION, OR I WILL GIVE SUCH NOTIFICATION WITHIN 30 DAYS OF MY NOMINATION.

BY _____
SIGNATURE OF NOMINEE DATE

NOMINEE'S CALIFORNIA CHAPTER NAME _____

Annual Education Conference

May 13, 2022 • 8am to 5pm

Ayres Hotel, Costa Mesa/Newport Beach

REGISTER TODAY

californiaworkforceconnection.org



How To Recruit New Members To CWC:

Organize a Zoom or other video conferencing luncheon or happy hour as a fun activity to recruit new members. Invite as many prospective members and their spouse or significant other as possible. While having fun with the video conference and socializing safely, include some educational benefits and invite them to join your chapter of CWC.



Membership Application

New
 Update
 Renewal
 Date: _____

*Mail form (and payment) to: **CWC**, Membership Coordinator, PO Box 7858, Oxnard, CA 93031*

Name: _____

Last name First Name: MI

Local Chapter: _____ **Telephone Number:** _____

Home email: _____

Address: _____

Number and Street Address City State Zip Code

Employer: _____ **City:** _____

Job Title: _____ **ARU:** _____ **Bargaining Unit:** _____

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____ **Date:** _____

Recruiter's Name: _____ **Local Chapter:** _____