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## MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION **PRESIDENT**

By *Melissa Lauritzen, President*

*“Success is not how high you have climbed, but how you make a positive difference in the world.”*

– Roy T. Bennett

Dear California Workforce Connection (CWC) members,

So what positive difference have you made in your world lately? No matter what you do for a living there is always a way to reach out and make a difference in someone’s life every day. Approach every day with a smile and greet your coworkers with a cheery demeanor and watch

the wave of positivity start to wash over your office! If you’re teleworking, then you will be communicating with your team via phone, video conferencing, and email. You can still confidently influence your office via those methods by being mindful of your wording and a cheery attitude!

CWC has a wide variety of resources available for personal and professional development! CWC has the [Bybee Grant](#) to assist in reimbursing career-related class fees, various [committees and executive boards](#) to serve on to develop tangible experience on positively



PRESIDENT MELISSA LAURITZEN

influencing in a group setting, and the *Cal-Liope* is always accepting positivity in the workforce-related articles.

Contact your local chapter president or district director today to see what you can do to do something positive within CWC!

## UPDATE

### Nominating CWC New Officers for 2022-2023

By *James Thomas*  
*CWC Immediate Past-President*

The nomination process for electing the California State Officers for 2022-2023 are underway. We will have a conference on May 12, 2022, through May 13, 2022, and have the election for our new officers. The deadline for all nominations is April 24, 2022 and emailed to me at [Zelodis@att.net](mailto:Zelodis@att.net). We will have the voting for new officers on May 13, 2022. The new officers will be posted on the website address is: [www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org) and our new officers will be announced in the *Cal-Liope*.

The California State Officers and Job descriptions are:

- President**
- Membership: Three years minimum
  - Will be bonded by CWC

- 1st Vice President**
- Membership: Three years minimum
  - Will be bonded by CWC

- 2nd Vice President**
- Membership: Two years minimum
  - Will be bonded by CWC

- Treasurer**
- Membership: Two years minimum
  - Pass background check
  - Minimum Education: AA degree
  - Basic Computer Skills
  - Knowledge of computerized accounting software
  - Background in accounting principles
  - Able to handle confidential information
  - Will be bonded by CWC

- Membership Coordinator**
- Membership: Two years minimum

- Pass background check
- Minimum Education: AA degree
- Advanced Computer Skills
- Able to update and maintain an electronic database
- Able to handle confidential information

- Member, Karl E. Bybee Education Foundation Board**
- Membership: Two years minimum
  - Be bondable
  - Will be bonded by CWC

The District Directors will be elected by caucus by their individual Chapters, as well as Local Chapter Officers. All California State Officers, District Directors, and Local Chapter Officers will be posted on the CWC website.

## CALIFORNIA CHAPTER

President  
MELISSA LAURITZEN

First Vice President  
VERLETTA "VAL" MOELLER

Second Vice President  
ARLENE BAUTISTA

Treasurer  
PHIL DWYER

Past President  
JAMES THOMAS

Secretary  
NANETTE BOWMAN

Membership Coordinator  
LUCELY TUT

Cal-Liope Editor  
YVETTE QUEVEDO

District I Director  
TANYA DAVIDSON

District II Director  
FRED RUIBAL

District III Director  
DADISI ELLIOTT

District IV Director  
RAY CABRERA



**Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development**

## MEMBERSHIP CORNER

By Raymond Cabrera, District IV Director

A member is someone that is part of a group. An active member is a **glue** that holds a successful membership together. It is where members will form relationships, where they will receive and give support, where they will build connections and even make friends.

**Why do we need to be active in our organization?** It can help you develop skills and talents. It can give you a way to help others. You can make new friends, meet our fellow members from other offices, and more. Volunteering and doing community service can help you to feel good.

**What are the benefits you can get in involving yourself in CWC activities?** Volunteering provides benefits to both mental and physical health.

- Volunteering increases self-confidence and can provide a healthy boost to your self-confidence, self-esteem, and life satisfaction.
- Volunteering gives you a chance to teach and share your talents.
- Volunteering combats depression.
- Volunteering helps you stay physically healthy.

**How do you become an active member?** Below are ways you can get involved in our organization.

- Look for Local Chapter Events. Keep an eye on the *Cal-Liope* newspaper, the CWC website, and the "EDD Blast" announcements.
- Volunteer Your Time.
- Join a Chapter near you.
- Support Your Local Chapter Teams.

**Why do people love helping in their Local Chapters?** Helping others is not only good for them and a good thing to do, but it also makes us happier and healthier. Giving also connects us to others, creating stronger groups and helping to build a happier organization for everyone.

**What is the aim of membership?** Membership lets members and communities participate in their growth. Through volunteering, members build their resilience, enhance their knowledge base, and gain a sense of responsibility for their Local Chapter.

**What is the purpose of joining?** People choose to join for a variety of reasons. For a number of them, it offers the chance to give something back to the group or be effective on the people around them. For others, it provides an opportunity to develop new skills or build

on existing experience and knowledge.

**What is volunteerism in psychology?**

Volunteerism is voluntary, deliberate service to others over time and without compensation. A key element of volunteer behavior is that the person freely chooses to help and has no expectation of pay or other compensation, only the satisfaction of sharing with others what they have to share.

*I have spent over 20 years in this organization.*

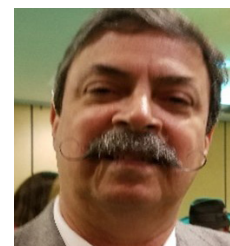
*I am proud of all the work I have contributed to CWC. I have met some of the best, of the best members all over this state and look forward to working with all the new members to make this organization the very best that we can.*

sense of belonging and reduces isolation. The more you do for others, the more you do for yourself.

I have spent over 20 years in this organization. I am proud of all the work I have contributed to CWC. I have met some of the best, of the best members all over this state and look forward to working with all the new members to make this organization the very best that we can.

If you are not a member, now is the time to join. Build a plan to enhance your career, learn to work with others as you build relationships through networking, obtain training, and gain experience through your professional association.

I invite each of you to join and see what we are all about and how you can improve the organization. Log onto our website: <http://www.californiaworkforceconnection.org> review the site and select "Join Now" to see what we are all about.



RAY CABRERA

**What is meant by volunteerism?**

The policy or practice of volunteering one's time or talents for charitable, educational, or other worthwhile activities, especially in one's organization.

Looking forward to you doing what is best for you. Membership gives you the health benefits of kindness. Helping the organization makes you feel good. It creates a

## RETIREE MESSAGE

By Nanette Bowman,  
Orange Empire Chapter

Thanks so much to all those who renewed their retiree membership for 2022. I am sending emails to 51 of you to remind you to renew your CWC retiree membership. Remember it is only \$36 for the year. You can use a credit card on Pay Pal. My email address is at the bottom of this article which is the access code or use the link on the first page on the website: [www.californiaworkforceconnection.org/join-now](http://www.californiaworkforceconnection.org/join-now). Or you can mail to check payable to CWC to Membership Coordinator, P. O. Box 7858, Oxnard, CA 93031.

It is always good to hear from you to know you read my column. One California Past President had a favorable comment to my last message. Quote: *"In your column you spoke the truth, about motivating people to get involved. You know that's what you did for me. There were other people along the way, but as I remember it was your encouragement that made me get involved at the State Level. Thank you so much. I had no idea how much it would improve my life. The skills I learned are still used in my life today."* That made my day.

I hope to see a number of you at the Annual Conference/Convention on May 13. It is a lovely venue for hanging out and there is a reception Thursday night for socializing. Come and share your valuable input.

You are so welcome to send me ideas for articles or share what you are up to – you know my email: [nanettebowman@cox.net](mailto:nanettebowman@cox.net). Stay well and stay in touch.



NANETTE BOWMAN

## VETERANS CORNER

### VETERANS BENEFITS: THE COLLEGE FEE WAIVER FOR VETERAN DEPENDENTS

By Dinah White,  
LA Chapter President

The College Fee Waiver for Veteran Dependents benefit waives mandatory system-wide tuition and fees at any State of California Community College, California State University, or University of California campus. This program does not cover the expense of books, parking, or room and board. There are four plans under which dependents of veterans may be eligible. Below is the breakdown of each of the four plans.

**Plan A:** The unmarried child of a Veteran who is totally disabled due to service-connected disabilities or whose death was officially rated as service-connected is eligible. The child must be over 14 years old and under 27 years old to be eligible. If the child is a Veteran, then the age limit is extended to age 30; the spouse of a wartime Veteran who has been rated as service-connected totally disabled is eligible. There are no age limit restrictions; any dependent of any Veteran who has been declared missing in action, captured in the line of duty by hostile forces, or forcibly detained or interned in the line of duty by a foreign government or power is eligible.

**Plan B:** The child of a Veteran who has a service-connected disability or had a service-connected disability at the time of death, or died of service-related causes is eligible. The child's annual income, which includes the child's adjusted gross income, plus the value of support

provided by a parent, may not exceed the annual income limit. The current academic year entitlement is based upon the previous calendar year's annual income. Under Plan B, wartime service is not required and there are no specific age requirements. Children are the only dependents eligible under this plan. There is no prohibition against receiving concurrent VA Chapter 35 benefits.

**Plan C:** Any dependent of any member of the California National Guard, who in the line of duty while on active service to the state, was killed, died of a disability resulting from an event that occurred while in active service to the state, or is permanently disabled as a result of an event that occurred while in the service to the state is eligible. Surviving spouses who have not remarried are also eligible. "Active service to the state," for this benefit, means a member of the California National Guard activated under Section 146 of the Military and Veterans Code. A copy of those orders under Section 146, not Section 143, must be furnished to establish eligibility.

**Plan D:** Medal of Honor recipients and children of Medal of Honor recipients under the age of 27 may qualify. Benefits under Plan D are limited to undergraduate studies only, and applicants are subject to both income and age restrictions. There is no prohibition against receiving concurrent VA Chapter 35 benefits.

You can apply at: <https://www.calvet.ca.gov/VetServices/Pages/College-Fee-Waiver-Calculator.aspx>.

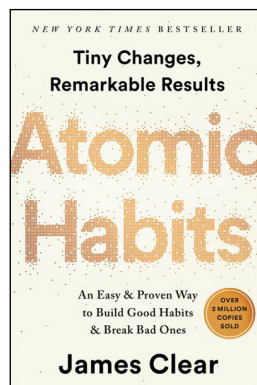


EDUCATION ★ INNOVATION ★ OPPORTUNITY

## Book Club

By Arlene Bautista  
East Bay Chapter President

The CWC State Chapter Book Club is beginning a new series of discussions on the latest book pick. **Atomic Habits** by James Clear, which has been on the best seller list for quite a while. It is a comprehensive guide on how to change your habits and get 1% better every day. The first meeting starts March 17, 2022. Member and non-members are welcome to join us at any time. More information can be found on the CWC website. You can also send an email to [caworkforcebc@gmail.com](mailto:caworkforcebc@gmail.com).



# Need A Push in the Right Direction?

By B.J. Sims, Website Administrator

Do you know your career or life goals, what is needed to achieve those goals, and how to develop a plan to obtain those goals?

*“Mentoring is a brain to pick,  
an ear to listen,  
and a push in the right direction.”*

– John C. Crosby,  
Author and Educator

Do you want someone to help point the way? Coaches and mentors can fill that role but know that both have similarities but are different as well.

A Coach is interested in developing skills to enhance a team or an individual’s performance. An example is a sports coach working to develop his team’s competitiveness or individually as in ice skaters or gymnasts. It often requires recognized specific knowledge and skills acquired over time. A coach is someone who provides guidance to someone about their goals and helps them reach their full potential. The relationship may last for as long as needed and may provide uncomfortable truths.

The purpose of mentoring is to connect an individual who has a lot of knowledge and experience with someone who has not gained the same knowledge or experience. A Mentor is a trusted someone who knows more than yourself who can share, advise, guidance, and function as a sounding board for a mentee to make career or life growth/development decisions. Mentoring is all about sharing one’s knowledge and experiences on a one-on-one basis which can last for a long time. This person can be a friend, coworker, supervisor, or all three and can also function as a coach.

## Coaching and Mentoring are similar because they:

- Both help support a person’s development.
- Both employ 1-1 relationships.
- Both typically require a series of meetings/discussions, over a span

of time.

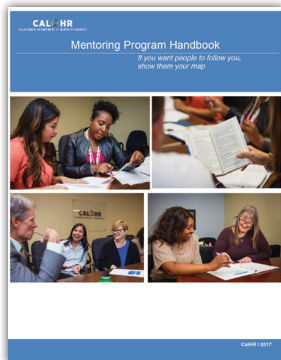
- Both may involve personal agreements (sometimes signed ‘contracts’ between them).
- Both works best when there is good personal rapport between the two parties. It cannot be a one-way relationship but needs to be a give and take.
- Both can be integrated into Learning & Developments programs.

## Differences:

- Mentoring tends to focus on longer-term topics (though a Mentor can also support someone in their current role.). Coaching is more likely to address immediate topics related to skills and performance in the current role.
- Because of this first point, mentoring tends to be a longer-term relationship. Mentoring agreements tend to be for at least

six months. Coaching does include a series of meetings, but tends to be for a shorter period, for two – three months.

Did you know State of California, Department of Human Resources (CalHR) offers a Mentoring Program? Check this link:



<https://www.calhr.ca.gov/workforce-planning/Documents/sm-w3-full-mentor-handbook-12.15.17.pdf>

Or finding a mentor might be just as easy as looking within your office/organization and identifying a role model to talk to. Take advantage of CWC networking opportunities, find a friend and someone to give you a push in the right direction. Join us to network and participate with CWC members to meet potential mentors, coaches, and role models at various CWC sponsored learning events as well as have an opportunity to give others the benefit of your experience and knowledge. Just asking for help or offering your help is enough to get started.

## MEMBERSHIP CORNER

### TIPS FOR BUILDING CHAPTER MEMBERSHIP

By Dadisi R. Elliott, CWC Membership Chair

The following list contains some simple, but proven effective methods to boost your membership and help your chapter and the overall organization to grow:



DADISI R ELLIOTT  
DISTRICT III DIRECTOR  
SAN GABRIEL VALLEY  
CHAPTER PRESIDENT

**Develop an Individual Chapter Plan (ICP).** Consult with the Membership Coordinator or review the Membership Report to analyze your chapter history and learn about the trends in your membership growth and losses. Set a realistic goal for retaining current members and recruiting new ones. Design a membership recruitment plan to achieve your membership goals by a specific pre-determined date. Assign a Chapter Membership Chair or Committee to plan a membership drive consisting of one or more activities which highlight the value and benefit of joining your chapter of CWC. The Membership Committee is available to help.

**Educate members.** Make sure your chapter features regular topics about CWC and your chapter activities and projects. The more your members know about CWC, the more effective they will be to promote CWC to prospective members.

**Take turns inviting guests.** At least one member should be expected to bring a guest every meeting or activity. It is a sure bet that some guests will want to join. This also helps members get in the habit of identifying prospects and asking them to join.

**Practice good hospitality.** Roll out the welcome mat and make guests and new members feel comfortable and at home. First impressions are important. Encourage members to introduce themselves and talk about chapter goals and accomplishments.

**Create and present great programs.** Design educational lunch and learn workshops and other activities that meet the needs of your audience. Hosting

CONTINUED ON PAGE 5

Internet scams are continually evolving. The FBI documented a record \$3.5 billion in losses due to internet crimes in 2019. Currently, con artists around the world are targeting a computer or mobile device near you. These swindles listed seem obvious, but you would be surprised at how many people fall for them and the COVID-19 pandemic has provided scammers with new opportunities to defraud consumers.

**COVID-19 Online Scams** – According to Google, “Scammers are taking advantage of the increase in COVID-19 communications by disguising their scams as legitimate messages about the virus.” Scammers are using emails and text messages, automated calls, and malicious websites to reach you.

**Phishing Scams** – You may receive an email from a familiar enterprise that you feel is legitimate, such

## Avoiding Common Internet SCAMS

as your bank, university, or a retailer you frequent. The message directs you to a site – usually to verify personal information such as email addresses and passwords – that then steals your information and exposes your computer to attack by malware.

**Tech Support/Fake Antivirus Software Scams** – If you receive a phone call, email, or pop-up warning that your computer is infected (ask yourself: How would they know?) The scammer will prompt you to download an

application that allows them to control your computer remotely which is a virus or otherwise makes you believe that something is wrong; and tells you they can fix the problem for a fee. They want to gain access to your credit card information and access to your computer. When you click the download link, you get a virus, malware, or ransomware instead of antivirus software. According to Norton, “The scammers can use this malware to access your files, send out fake emails in your name, or track your online activity.”

**Disaster Relief** – By thinking you are donating to an emergency relief fund; you may unwittingly provide credit card or other e-payment information. Donate only to the official organization’s website if you want to donate, do not click on the link in the email.

**Fake Shopping Websites and Form Hijacking** – These websites typically have URLs like the brands they try

to mimic, such as «Amazon.net.» If you buy something from one of these websites, chances are you will receive a counterfeit item in the mail or nothing at all.

**Travel Scams** – New for 2020 are scammers that sell phony COVID-19 travel insurance policies claiming to cover losses for any reason, at no extra charge. Buyers find out the hard way that these policies do not provide the protection they expected. In general, claims due to “known, foreseeable, or expected events, epidemics, government prohibitions, warnings, or travel advisories or fear of travel” are not covered by travel insurance policies.

**Pre-approved Notices** – You receive a letter or an email declaring that you have been pre-approved for either a credit card or a bank loan. This may be appealing to those experiencing financial strain which promises instant approval and appealing credit limits. The catch? You must

CONTINUED ON PAGE 6

## TIPS FOR BUILDING CHAPTER MEMBERSHIP FROM PAGE 4

interesting chapter meetings will make those guests want to come back for more.

**Public Relations.** Put your chapter on display. Assign one or two social butterflies in your chapter to work on a public relations campaign, to post flyers, posters, and other information in the break rooms, bulletin boards, agency newsletters, and the CWC website to promote chapter activities. Be sure to provide the names, emails, and phone numbers of chapter officers or members who can be contacted for more information.

**Reclaim Retirees and terminated memberships.** Pull out old CWC

membership rosters and identify those who have left the chapter. Assign some volunteers to give those members a call; you never know, their situations may have changed since they left and they may be interested in becoming active in your chapter again. If for some reason they are unable to join, ask them for some names of people they think would make good CWC members.

**Make the most of service projects and educational workshops.** Whenever the chapter provides a lunch and learn workshop, contributes to an event, or sponsors a community service project promote CWC to everyone

in attendance. Ask prospects to get involved as volunteers before they join. Perhaps a meaningful community service project may prod some good prospect to make a commitment. Give them literature on CWC, invite them to visit your chapter meeting, and encourage them to become members.

**Plan a fun social event.** Organize a party or other fun activity as a recruitment event. Invite as many prospective members and their spouses or significant others as possible. While having fun and socializing at the get together, include some education and a soft-sell presentation to invite

prospects to join your chapter of CWC.

**Learn from other CWC chapters.** Scan the CWC membership reports to identify those chapters that have successfully grown. Contact or visit them to find out how they increased membership. Observe how they handle their meetings and how they welcome guests to events. Plug in to the State Membership Committee meetings for support and guidance, as well as attend your District meetings, and Annual Education and Leadership Conferences.

pay an upfront fee when you sign up. While credit card companies do charge annual fees, they will never ask you to pay them when you apply.

**The Bottom Line** – It is safe to assume that if anyone is asking for your bank or personal information, you are being scammed. You should never give out personal information to anyone on the internet who contacts you directly. If you must make a financial transaction online, make sure you are doing so on a secure server and through a reputable site.

If you believe you are being defrauded, immediately change all your passwords, delete any malicious software you may have downloaded, and call your credit card company, if necessary. You may want to take your PC to a legitimate Tech support service to clear your computer of viruses/malware. Contact your local law enforcement authorities to report the fraud and get help with the next steps. You can also report the fraud to the FBI, the Federal Trade Commission, the U.S. Postal Inspection Service, and your state attorney general's office.

**As a recap** – Be skeptical about all Internet solicitations, providing exclusive information/opportunities. Look at the email URLs that match official website URLs and if it is too good to be true, buyer beware!

**Fake health organizations.** Scammers pose as health authorities like the World Health Organization (WHO) and U.S. Centers for Disease Control (CDC) to offer cures, tests, or other COVID-19 information.

Websites that sell fake products. These sites offer face masks, hand sanitizer, disinfectant wipes, and other high-demand products that never arrive. Buy products from known marketers only.

**Bogus government sources.** These scammers claim to issue updates and payments on behalf of the Internal Revenue Service (IRS) or local tax authority.

**Fraudulent financial offers.** Scammers may pose as banks, debt collectors, or investors with offers designed to steal your financial information.

**Fake nonprofit donation requests.** Many people like to donate to charitable causes to help with disaster relief. This provides an excellent opportunity for scammers to set up fake nonprofits, hospitals, and other organizations to collect funds. Donate directly through a reputable nonprofit's website instead of clicking on a link you receive by email or text.

## DISTRICT I

### **CALLING ALL LEADERS! IT'S YOUR CHANCE TO SHINE!**

*By Tanya Davidson, District I Director*

Are you a positive self-motivated person who likes to work on dynamic team projects? Are you a CWC Fresno Chapter member who wants to be more active in the chapter?

District I is looking for a talented team of CWC Fresno members to fill the seats of the Chapter's governing board. All positions: President, 1st Vice President, 2nd Vice President, Treasurer, and Secretary are ready to be filled. Chapter officers will receive training in their executive leadership team duties and serve a one-year term beginning July 1, 2022.

The Executive Leadership Team (ELT) of each chapter meets regularly to conduct chapter business, creates marketing materials for chapter events/member information, mentors other members, writes articles for the Cal-Liope, edits and publishes the chapter's newsletter, represents their chapter at CWC board meetings, organizational events, educational conferences, and so much more!

If you like being part of an active dynamic team and are looking for experience to develop or hone your leadership skills to have a direct impact on your career goals, I encourage you to consider your local chapter's ELT and use your skills to make things happen! The California Workforce Connection is your place to shine!

This is an excellent opportunity for anyone who has a little time to help themselves and their local chapter succeed! Interested parties should send their inquiries to [cwc.district1director@gmail.com](mailto:cwc.district1director@gmail.com) with the subject line - Fresno ELT.



TANYA DAVIDSON  
DISTRICT I DIRECTOR

## DISTRICT II

*By Fred Ruibal, District II Director*

Happy Spring one and all! With day-light savings time here and the new spring tree blossoms starting to bloom, District II is ready for all the renewal that spring represents: a time to transform and begin anew.

With this newfound spirit, District II has been busy planning and preparing during the last few months. We did experience a little disappointment, when we had to cancel our annual Bowl-A-Thon that we had planned for January. This would have been our first bowling event in two years, and we were really looking forward to it. But primarily due to safety concerns with the latest covid-19 variant, we decided it was best to wait until the weather gets better and infection rates go down. So, stay tuned in a few months for exclusive pin-by-pin coverage of what I am sure will be a fun and competitive event of bowling, like the days of the past.

Overall, District II is ready to move forward and get back to the days when we met as a District for live events and meetings. Little by little, we are taking those ever-so-careful baby steps to a feeling of normal again, pre-covid. But I think that our experiences of the last two years have given us reason to be cautious and steadfast in not letting our guards down. I personally think it is all about balance, keeping informed, and learning from the past. Let us all try to stay positive and look forward to better days ahead!



FRED RUIBAL  
DISTRICT II DIRECTOR

CHAPTER NEWS FROM PAGE 6

**SACRAMENTO  
CHAPTER**

**BACK IN THE SADDLE  
AGAIN**

*By Tanya Davidson; District I  
Director, Education Chair,  
Sacramento Chapter President*

After facing life-threatening illness and months of recovery last year, I am happy to say I am getting back into action with work, classes, and my CWC responsibilities. The Sacramento Executive Leadership Team (ELT) is back in action planning activities for Sacramento members so watch your emails for updates!

In addressing which activities to bring to members during the (hopefully) end of the strict pandemic protocols, the ELT noticed the membership logs do not reflect a mailing address and/or non-EDD email address for more than half of the Sacramento chapter members.

So, I would like to remind all the Sacramento members to update their contact information with the chapter. It is SO easy to do! Just go to the chapter website <https://www.sacchaptercwc.org/> and use the 'Contact Us' button at the bottom of our page. The sooner you update your information, the sooner you will start receiving chapter information regarding event invitations, special membership gifts, local leadership opportunities, election ballots, and so much more! Be sure to update your information today!



**Annual Educational Conference 2022**

**Creating Connections**

EDUCATION ★ INNOVATION ★ OPPORTUNITY



**Friday, May 13, 2022**

*Ayres Hotel  
325 Bristol Street  
Costa Mesa, CA 92626*

**Awards  
Presentation &  
Recognition  
Luncheon**

**Featured Speakers**

- Nancy Farias, New EDD Director
- Josh Newman, CA State Senator
- Devin Hughes, Motivational Speaker
- Rob Claudio, EDD Deputy Chief
- Pam Lambright, CEO Paws & Patriots

**Save with EARLY BIRD Registration by  
Tuesday, May 3, 2022**



[Click here for On-line Eventbrite Registration](#)

Find Us Online:  
**We're  
Social!**



[CaWorkforceConnection@gmail.com](mailto:CaWorkforceConnection@gmail.com)



[www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org)



[California Workforce Connection](#)

California Workforce Connection (CWC) reserves the right to transition the Annual Educational Conference to a virtual conference due to COVID-19 based on the guidance from the State of California, the City of Costa Mesa, and/or the CWC Board Members.

## Membership Application

**New**     
  **Update**     
  **Renewal**     
 Date: \_\_\_\_\_

Mail form (and payment) to: **CWC**, Membership Coordinator, PO Box 7858, Oxnard, CA 93031

Name: \_\_\_\_\_

Last name                      First Name:                      MI

Local Chapter: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Home email: \_\_\_\_\_

Address: \_\_\_\_\_

Number and Street Address      City                      State                      Zip Code

Employer: \_\_\_\_\_ City: \_\_\_\_\_

Job Title: \_\_\_\_\_ ARU: \_\_\_\_\_ Bargaining Unit: \_\_\_\_\_

(If applicable)                      (If applicable)

### Type of Member & Association Annual Dues Amount

**Partner/Non-State Employee:** \$98.00   
  **Cash/Check payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

**Retiree:** \$36.00   
  **Cash/Check payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

**EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** \_\_\_\_\_

**EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-**  **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

**Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #** \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-**  **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Recruiter's Name: \_\_\_\_\_ Local Chapter: \_\_\_\_\_