

CWC STATE OFFICERS 2022/2023

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Association
For Workforce
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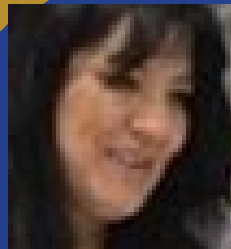
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Membership Form

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Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

Bybee Survey Results

By Tom Sims, Bybee Chair

The Bybee Board was very heartened to see 324 respondents took the time and effort to provide their feedback on how to improve the Bybee Grant. The Board has been working hard to use your input to come up with ways to increase interest and applications to this important benefit to CWC members.

Here is what we found out from you.

What is your Career Objective?

- 201 answered that they wanted to: aspire to management positions, career advancement, become permanent EDD employee, do a better job, retire, or grow professionally.
- 64 respondents expressed the goal to aspire through the EDD rank and file career ladder.
- 23 expressed a desire to be an EDD Director level leader.
- 22 had personal objectives.
- 14 aspire to become specialist

Are you interested in taking professional development training?

- 91.22% responded Yes

If yes, what type of training are you most interested in taking?

- 66.67% wanted Professional Development trainings
- 64.13% wanted specific technology courses such as PowerPoint, Excel, other Technology, etc.

What is preventing you from pursuing your training interest?

- Time, opportunity, and cost were the biggest issues for the majority of respondents

Are you aware of the CWC Bybee Grant?

- 82.19% responded No

If yes, have you applied or considered applying for the Bybee Grant?

- 85.47% responded No

If you are interested in applying for the Bybee Grant, would you like to be contacted for an explanation of the eligibility requirements?

- 69.38% responded Yes

Do you have any comments or suggestions about the Bybee Grant?

- The majority of respondents wanted to learn more.

296 Survey respondents submitted their contact information to enter the Starbucks' gift card raffle, and the winner was announced at the May 13 Conference.

The Bybee Grant has Changed!

By Tom Sims, Bybee Chair

The Bybee Board scored a big win at the Annual Convention this year! The team members, Arlene Bautista, John Szeibert, and Tom Sims presented recommendations to enhance the Bybee Board's ability to help members advance their skills in their related workforce development fields.

- Members attending voted to approve the increase to the maximum individual Fiscal Year grant award from \$500 to \$750 effective July 1, 2022.
- The Bybee Grant will now cover Certification costs up to \$750 per Fiscal Year.
- The Bybee Grant will now be for individual members only, removing local chapters' eligibility to apply.
- Local chapters can apply through the Pat Thornton Educational Grant program for their sponsored training activities.
- The Bybee Board will administer both the Bybee Grant and the Pat Thornton Grant programs.

A long journey begins with one step at a time. With this step, we, the Bybee Board, are committed to continuing to keep the Bybee Grant a precious and useful commodity for our members.

As a result of the survey, the Bybee Board put forth recommendations at the Conference. These included:

- Local chapters build member awareness by including a Bybee presentation at their meetings
- Increase the Award amount
- Amend Bybee Eligibility requirement to allow for Certification costs
- Make the Bybee Award for members only; local chapters can apply for Pat Thornton Educational Fund for their training costs.

RETIREE MESSAGE

By *Nanette Bowman*,
Orange Empire Chapter

What fun it was to have the convention live again! The last one was in 2019, and our last State Chapter in-person Board meeting was in January 2020.

It was great to get some hugs but because of Zoom, everyone looked the same.

Ten retirees attended, some as officers and some just for fun. Wonderful to see Michael Waller again – he was the Convention Chair the first time I was Local Arrangements Chair (LOC) in 2004. This was the 21st time I've been the LOC and the last. It's time to pass that baton to one more physically and mentally fit. Thanks for a great time!

As always, I encourage retirees to get involved with your local chapters. Contact me if you aren't sure who your officers are.

You are so welcome to send me ideas for articles or share what you are up to – you know my email: nanettebowman@cox.net.

Stay well and stay in touch.



NANETTE BOWMAN



LEGISLATIVE MID-YEAR LEGISLATIVE UPDATES

By *Dinah White*, *State Legislative Chair*

Below is a summary of the major employment law bills that are working their way through the State Assembly and Senate. The bills pertain to the expansion of medical and sick leave, and warehouse production quotas for facilities that have ramped up operations during the pandemic.

Expansion of California Family Rights Act (CFRA) Leave and Sick Pay. Two bills, currently pending in the Senate, seek to expand the scope of the CFRA and the second bill also looks to expand sick pay. Under the CFRA, employers in California are required to grant eligible employees up to 12 workweeks of unpaid protected leave during any 12 months for family care and medical leave. Under current law, this protected leave includes leave to care for a parent.

Assembly Bill (AB) 1033 passed in the state Assembly but is pending in the Senate. It expands the definition of family care and medical leave to include leave to care for a parent-in-law.

Assembly Bill (AB) 1041 would expand family care and medical leave to include leave to care for a 'designated person.' The bill defines a designated person as a person identified by the employee at the time the employee requests family care and medical leave. The bill does not require this person to have any relationship with the employee, the employee's family, or otherwise. However, the bill authorizes an employer to limit an employee to a single designated person per 12-month period for family care and medical leave.

Furthermore, AB 1041, which was passed in Assembly but awaiting Senate approval, would expand the Healthy Workplaces, Healthy Families Act of 2014. Under the act, an employee who works in California for the same employer for 30 or more days within a year is entitled to paid sick days and may use those days to care for a family member. The bill expands the definition of family member to include a "designated person," which would significantly expand the scope of both acts. Employers can anticipate more requests for CFRA leave or paid sick days, especially as the COVID-19 pandemic continues.

Warehouse Distribution Centers – AB 701 would significantly impact warehouse distribution centers. The bill requires employers with 100 or more employees at a single warehouse distribution center or 1,000 or more employees at one or more warehouse distribution centers in California to provide to each employee, upon hire, a written description of each quota to which the employee is subject. These written descriptions would include the quantified number of tasks to be performed or materials to be produced or handled, within the defined period, and any potential adverse employment action that could result from failure to meet the quota. The Assembly has passed AB 701 and the bill is currently pending in the Senate.

This is a mid-year review, so it remains to be seen which of the pending bills will end up on the governor's desk.

VETERANS CORNER

MENTAL HEALTH MONTH

By *Dana Burks*, *LA Chapter Member*

May is mental health month, and to honor veterans for Memorial Day, the importance of veteran mental health will be explored in this article. Veteran Affairs has a variety of mental health resources, information, treatment options, and more. All mental health services are accessible to Veterans, Veterans' supporters, and the public. Veteran Affairs provides support for a variety of mental health conditions and other challenges, such as anxiety, depression, substance use, suicide prevention, PTSD, and more. Veterans can talk to someone, day or night, by connecting with caring, qualified Veteran Crisis Line Responders for confidential help. The service is free, private, and offered twenty-four hours a day.

TO CONNECT WITH A VETERANS CRISIS LINE RESPONDER, CALL 800-273-8255

They can also:

- 1) Call 911, or
- 2) Go to the nearest emergency room or VA medical center.

Veterans can get connected with mental health care no matter their discharge status, service history, or eligibility for Veteran Affairs health care. Veterans wanting to access this service can:

- Call or walk-in to any VA medical center – anytime, day or night
- Call or walk-in to any Vet Center during clinic hours
- Call Veteran Affairs at 877-222-8387. They are available Monday through Friday, 8:00 a.m. to 8:00 p.m. ET.

If a veteran has hearing loss, call TTY: 800-877-8339.

For more information, please visit the Veteran Affairs Mental Health Home website.



2022

EDUCATIONAL CONFERENCE: CREATING CONNECTIONS



EDD DIRECTOR'S MESSAGE

By Yvette Quevedo
CWC Executive Office Manager,
Sacramento Chapter

It was a beautiful Friday morning to be in Costa Mesa for the CWC conference. It was the first in-person conference since the pandemic, and there were a lot of attendees. The Employment Development Department (EDD) Director, Nancy Farias, was unable to attend in person due to budget discussions for the May revision in Sacramento. However, she was able to send a video message that was played for all attendees.

A lot of what the Director spoke about resonated with me, but I wanted to share this quote from her message: "I want to thank you for helping Californians, especially those of you who work as state employees and especially during the pandemic. Your dedication to state service is so very much appreciated



EDD DIRECTOR NANCY FARIAS WAS UNABLE TO ATTEND IN PERSON – SHE WAS ABLE TO SEND A VIDEO MESSAGE

and has really shown through during this pandemic. And for all of us, it has not been easy, and I want to thank you for your continued commitment to organizations like the CWC while personally dealing with the pandemic.

Your commitment to improving yourself and helping your colleagues achieve their goals is commendable. So, thank you so much."

When addressing telework updates, the Director had this to say: "Technology is something that we should continue to incorporate into our working lives, because technology should also make the time that we do spend together more meaningful. And that is really the goal as we transition to a hybrid work situation. More meaningful meetings

in person, and less meetings for meeting's sake."

The Director mentioned that over the next few years the department will use the power of technology and people to propel the department into the future with its EDDNext project, with a focus on the "EDD of Tomorrow." Some of the outcomes of the project include focusing on the customer using various service channels and multiple language access points, continuing to simplify self-service functionality, and adapting to program changes faster – all while protecting claimant identity and reducing fraud.

When the EDD Director attends our annual conference, it is always a highlight for me. Being able to adapt to the situation and provide a video message helped start this conference on a good note. I hope that I was able to convey her message to you and that you get to attend the conference next year.

WORKING & THRIVING WITH DEVIN HUGHES

By Wendy Lomeli
Social Media Lead, Sacramento Chapter

Reinvigorating! That is the one word that would describe the presentation done by motivational guest speaker Devin C. Hughes at the CWC Annual Education Conference.

Devin C. Hughes was a keynote speaker at this year's CWC Annual 2022 Conference in Costa Mesa, CA. Hughes is a culture expert and author of 21 books that specializes in employee engagement strategies, evolving corporate cultures, diversity, and inclusion. In short, he teaches leaders and organizations how to inspire people and improve performance. These topics could not be more relevant especially now more than ever before under the pandemic-driven virtual workforce.

Hughes' presentation incorporated positive psychology, positive organizational research, neuroscience, mindfulness, and some international comparisons. Hughes shared interesting facts such as the United Kingdom adopting



"Happy to Chat" benches to combat loneliness and isolation; to encourage humans to interact. In the spirit of interaction, Hughes inspired others through interactive games. For example: asking all audience members to pair with someone they do not know and asking them to answer three questions: where are you from, what is one thing you can't tell by looking at me, and why is this important for me to share. Other interaction and mindfulness activities consisted of asking the

audience to text someone words of appreciation; pop quizzes; and icebreakers.

One of the key takeaways from his presentation was ideas on how an organization can impact an employee's outlook from their first day on

the job. As an example, he showed a video of the company, John Deere, and what they do to fill an employee's first day with positive experiences that build pride and a sense of belonging from day one. The message was noteworthy as a creative idea and exemplary best practice for anyone looking to make a positive change and good impression.

Anyone interested in learning more about Hughes can visit his website: www.devinhughes.com.



RE-INVENTING YOUR LIFE

2022

EDUCATIONAL CONFERENCE: CREATING CONNECTIONS



By Raymond Cabrera
District IV Director

As the program chair, I started early in October 2021 researching speakers that I thought would entice our members to come out and partake in the convention. A number of potential speakers were suggested to me, but one name came up more than any other, and that was Rob Claudio, Deputy Division Chief Orange County, CA Area.

I contacted Rob, and we spoke about what we were looking for as a presentation for the conference. He informed me that he was taking some time off in early 2022, but that he would be back full steam ahead by the conference date. I kept in touch with him and by February of 2022 he confirmed his participation in the conference and informed me of the working title of his presentation: “Re-inventing your life is a daily decision.” He later shortened it to just: “Re-inventing your life.”

Rob starts his presentation by endorsing the book “The Mount of Olives” by Michael V. Ivanov, which covers the 11 declarations to an extraordinary life. Combining courage, faith, wisdom, and wonder into an inspiring tale of self-discovery, The Mount of Olives takes readers for an emotional ride through the life of a boy whose



ROB CLAUDIO
DEPUTY DIVISION
CHIEF ORANGE
COUNTY

search for better becomes a discovery of something extraordinary.

The boy’s quest teaches us about the essential wisdom of listening to our

hearts, recognizing opportunity and learning the golden principles strewn along life’s path, and, most importantly, following our dreams. The declarations are invaluable pearls of wisdom. Love, gratitude, desire, persistence, and wisdom are 5 of the 11 declarations.

“Every thought that is destructive and speaks against what I seek – will be cast out as if it was a disease of my mind. I will speak life because words spoken set my life in motion.” Rob tells of some of his real-life experiences concerning this sentiment and the other ten declarations, that bring the words of the book to life in real-time.

In all things be filled with gratitude. In my sorrow I will seek for things to be grateful for and in my joy, I will give thanks.

Blame no one but yourself. Only I have the ability to create my happiness and if it has eluded me, I will blame no one but myself.

Develop a burning desire. I will fan the measly flame of that idea until it bursts into a roaring fire that turns the dark day of my life to brightness and the bright day brighter.

Always persist. When I try, the world may hold me down but when I continue to persist, they will step aside and watch me pass by.

You must choose to believe. Everyone’s story is unique, yet most people bury theirs because they are ashamed of it, they do not realize the power in it. They fear being different and with that, they surrender their experience.

These are some of the declarations that Rob explains in his hour-long refreshing presentation about how despite the obstacles and challenges life brings you, there is always an answer within us.

You can review his PowerPoint presentation on the CWC website: www.californiaworkforceconnection.org in the members-only section.

Rob tells the story of his mother liking the book so much that she started giving them away as gifts. It’s a fable and the points made are ones Rob lives by. This is a life-changing book. One that makes you look at things differently! I have started reading the book and would recommend it to everyone.

STATE SENATOR NEWMAN SHARES HIS STORY

By George Haith
Puerto Del Sol President

State Senator Josh Newman spoke at the California Workforce Connection annual conference on Friday, May 13, 2022. The Senator represents Senate District 29 which is comprised of portions of Los Angeles County, Orange County, and San Bernardino County. He is a United States Army veteran, community activist, and a non-profit founder. He is a graduate of Yale University and has been involved in public service his entire life.

Josh grew up in Poughkeepsie, New York, and after graduating from



STATE SENATOR
JOSH NEWMAN

Yale University, he decided to enlist in the United States Army. After completing his military obligation, he decided to relocate to

California where he worked in the local government, public affairs and marketing, film, and television production, and internet media technology.

Josh founded an initiative in 2012, called ArmedForce2Workforce to assist young military veterans in

the pursuit of rewarding, career-oriented employment following the completion of their military service. The program focused on those veterans that were returning to the Greater Los Angeles/Orange County areas. Josh was inspired and motivated because of the challenges and frustration he encountered in trying to help these young veterans find suitable employment and careers.

This frustration caused Josh to run for office in 2016, creating a grassroots campaign to run for the California Senate with a message of service, accountability, and common

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2022



ANNUAL AWARD EVENT HONORS WINNERS

By Arlene Bautista
California Second Vice-President,
East Bay Chapter President

The California Workforce Connection (CWC) held the annual Awards Event during the 2022 Educational Conference/Convention on May 13, 2022. This was the first in-person event since the pandemic. Sincere thanks to the awards committee: Ray Cabrera, Melissa Lauritzen, Val Moeller, BJ Sims, Tom Sims



DISABILITY INSURANCE (DI)

• **Employee Performance Individual**
Nominees: Christie Kim and Susan Gonzalez

> Winner – Christie Kim

• **Employee Performance Management:**

> Winner – Haydee Avila-Hernandez

Customer Service:

> Winner – Jorge Corona

Customer Service Group:

> Winner – Long Beach Training Team: Melvin Shin, Luz Hernandez, Jerald Eubanks, and Brenda Chavarria

UNEMPLOYMENT INSURANCE (UI)

• **Employee Performance Individual**
Nominees: Sylvia Gentry-Henry, Bryanna Parra, Jennifer Petraitis, Walter Ko and Josie Ramos

> Winner – Jennifer Petraitis

• **Employee Performance Management:**

> Winner – Moyna Wroten

• **Employee Performance Group:**

> Winner – Inglewood COVID Testing Team: Irene Preciado Employment Program Manager II, Maria Shintani Employment Program Manager I, Delores Vargas Employment Program Manager I.

• **Customer Service Individual**

Nominees: Aaron Smith, Kathy Holland, Mark Pizano, Sergio Yacopi and Nicole Troccoli

> Winner – Mark Pizano

• **Customer Service Group**

Nominees: Inglewood Training Team: Nadia Moreno, and Fredrick Warren, Rene Almaraz, Pleshette Burrell, Maritza Osorio, Frank Capitulo, Delores Vargas, Dionisio Ople, Shanetta Johnson and Francisco Lindaya; Redlands Retired Annuitant Group: Josie Ramos, Kathy Holland, Amelia Favela, Dora Ruiz and Glorice Gillie; the Inglewood Adjustment Unit: Althea Chang, America Cortez, Antoinette Carter-Collins, Eric

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NEWMAN

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sense on the behalf of the residents of the 16 cities and three counties of Orange, Los Angeles, and San Bernardino California, comprising California's 29th Senate District.

Josh won the election and has successfully guided more than 20 pieces of legislation that have supported veteran services, mental health resources, school improvements, help local businesses to create more jobs, and helped protect the open space. He prides himself on being active, accountable,

accessible, and unafraid to put constituents over politics and working families before special interests. Josh's commitment to service to the community is directly attributed to his parent's sense of service to their Poughkeepsie community.



2022

EDUCATIONAL CONFERENCE: CREATING CONNECTIONS



AWARDS

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Morgan, Harold Fisher, Hope Aldama, Katherine Smith, Margie Sanchez, Otis Hollins, Sonia Alvarez; *Inglewood Adjustment Team*: Althea Chang, America Cortez, Antoinette Carter-Collins, Eric Morgan, Harold Fisher, Hope Aldama, Katherine Smith, Margie Sanchez, Otis Hollins, Sonia Alvarez; *Redlands Rulings Team*: Jackie Cervantes, Evangelina Munoz-Sanchez, Jessica Peete; *Redlands Workload Team*: Josue Jauregui, Evangelina Munoz-Sanchez, Thomasina Sanders; *Redlands Scheduling Team*: Mark Pizano, Sandra Rios, Sandra Romero, Aaron Smith, Sylvia Coronado, Christine Magdziasz-Cintas

- > Winner - #006 Adjustment Unit

- **Customer Service Group Management Nominees:** #017 *Management Team*: Carolyn Alcivar-Alonzo, Jean Biddle, Abel Bravo, Lisa Cao, Jonathan Celio, Trinh Do, Enrique Duenas, Michelle Granger, Van-Quynh Nguyen, Maria Parra, Juana Rosas, Jirasak Soukchareon, Carolyn Tatum, Nancy Tran, Quy Tran, Vicky Truong, Kin Vong, Anthony Vu, Khuyen Vu, Paul Vu, Michelle Zalazar, Carlos Zambrano; *Redlands Senior Management Team*: Christina Madrigal, Shelleyanne Tande, Violeta Velazquez, Java Beck, Mamadou Diallo, Sandra Morales-Kane, Angela Pearson; *Redlands Management Team*: Cristina Madrigal, Shelleyanne Tande, Violeta Velazquez, Java Beck, Mamadou Diallo, Sandra

Morales-Kane, Angela Pearson, Ana Hansen, Christine Magdziasz-Cintas, Eva Munoz-Sanchez, Jackie Cervantes, Jennifer Petraitis, Jessica Peete, Josue Jauregui, Lee Davis, Maria Vazquez, Mark Pizano, Nike Adeoye, Oscar Chavez, Sandra Rios, Sandra Romero, Subra Savitala, Sylvia Coronado, Sylvia Espinoza-Logan, Thomasina Sanders, Monica Smith

- > Winners (tie): #017 Management Team AND the Redlands Management Team

WORKFORCE SERVICES (WS)

- **Employment Performance Individual Nominees:** *Emmanuel Eyo, Leslie Freeman, Angelica Lizarraga and Linda Teems*
 - > Winner – Emmanuel Eyo
- **Employment Performance Management:**
 - > Winner – PrinceJames Reed Williams
- **Employment Performance Group:**
 - > Winner – Region 2 Executive Job Fair Committee: Ken Gomez, Alexis Carter, Dinah White and Sade Washington
- **Customer Service Individual Nominees:** *Rocky Serrato, Elizabeth Medina Castro, Marcia Lizarraga, David Uyematsu and Evelyn Rios*
 - > Winner – Marcia Lizarraga
- **Customer Service Group:**
 - > Winner – Los Angeles/South Bay Workshop Facilitation Team: Deedra DeCoster, Rhonda Smith, Dominique Grenmalm, Claudia Lopez, Christine Caro, Annette Barbosa, Michael Rohla, Randell Wong, Beverly Bonam, Leslie Sosa (Employment Program Representatives) and Joseph Velasco III, Long Beach Program Manager



- **Services to Veterans:**
 - > Winner: Dana Burks

For the second year in a row, a group was recognized for employee performance in two EDD Branch programs. In this situation, staff were redirected to work in other programs due to the pandemic. This award embodies both accomplishments in the group's main work assignment and their redirection to another program.

WS/UI CUSTOMER SERVICE GROUP FUSION AWARD

- > Winner – RESEA/VCC Team: Deedra DeCoster, Rhonda Smith, Dominique Grenmalm, Claudia Lopez, Christine Caro, Annette Barbosa, Michael Rohla, Randell Wong, Beverly Bonam, Leslie Sosa and Joseph Velasco III,
- **Award of Distinction Group Award**
 - > Winner – Compton Lives Matter: Members–Michael Richardson, William Welch, Rhonda Murphy, Kruti Parekh, Marquise Brown, Alden Jackson



2022

EDUCATIONAL CONFERENCE: CREATING CONNECTIONS



CLUTTER CLEANERS & PATRIOTS AND PAWS

By John Szeibert
Bybee Board member AND
Inland Empire Chapter member



PENNY LAMBRIGHT

At this year's CWC Conference, guest speaker Penny Lambright talked about a couple of businesses she runs. One business is called Clutter Cleaners and as the name implies, they specialize in getting your clutter cleaned up. We get you organized is their motto. Penny says that 80% of what we have is no longer touched anymore and she specializes in giving people permission to let it go (think Frozen).

Penny says, "you want to have life where you are comfortable," so getting organized is important because if you are feeling overwhelmed and having anxiety or stress from not having your house in order, then this can negatively affect your health.

She provided some general

information about how her company Clutter Cleaners helps people get organized and how to donate items you no longer need. She

also provided referrals to various other useful entities that we do not think about, e.g., how to stop certain marketing mail, how to stop pre-approved credit card offers, and how to remove your telephone number from solicitors. Some guidelines for determining the value of your donated items for tax purposes were provided.

The other business Penny runs is called Patriots and Paws. She said she was approached around ten years ago to open a thrift store to help Veterans in need. Patriots and Paws pick up donated household items such as

furniture and household items and take them back to their warehouse in Anaheim where the household items are donated to veterans. Her charity was able to keep running through the pandemic because they were the only local charity that continued doing home pickups. Penny said that Patriot and Paws is scheduled four to six weeks out for donation pickups.

The Paws is another part of the business that refers people to other organizations that specialize in adopting dogs or other dog-related services. Part of their mission is to work with animal rescue organizations to pair Veterans with dogs.

I found a lot of her information useful, and her websites have plenty of information if you would like to learn more. For more information on Penny's businesses check out www.cluttercleaners.com and www.patriotsandpaws.org.

CHAPTER ACTIVITY AWARDS

By Verletta (VAL) Moeller, California
Chapter First Vice-President

Each year the local chapters meet, communicate with their members, provide training, and participate in community activities. These are the results of the chapter activities:

Small Chapter Winner (0-99 members) – Silicon Valley, Fred Ruibal-President

Medium Chapter Winner (100-

199 members) – Los Angeles, Dinah White-President

Large Chapter Winner (200+ members) – Orange Empire, Abraham Saucedo-President

Each year a comparison is made for the points scored from the prior year (in this case 2020) and the points scored for the current awards year (in this case 2021). The Los Angeles chapter improved the most.



THE LOS ANGELES CHAPTER WINS BIG!

The last award is given to the chapter that scores the most points for the 2021 awards year. This year's winner was the Los Angeles Chapter.

FRED RUIBAL NAMED TO TOLL TRUST AWARD

By Verletta (VAL) Moeller
Past Presidents Association President

The Toll Trust Award was established to present an annual award to a California member whose activities or accomplishments most contribute to the advancement of the CWC activities and are exclusive of job performance.

The nominee has many activities that contribute to CWC that are summarized below:

- He is and has been a local chapter president for at least seven years.
- He is and has been the District II Director for the past five years.

- He participates in the Annual District II Bowl-a-Thon charity fundraising activity.
- He participated in Membership Committee meetings.
- He supports District II Awards programs to recognize CWC members.
- He has collaborated with the East Bay Chapter President to schedule training for District II members.
- He has served as a member of the 2022 California State Educational Conference/Convention

- Planning meetings. He also took the minutes for these meetings.
- He has written articles for the *Calliope* about his chapter – Silicon Valley – and District II activities.
- He participates in the annual San Jose Veterans Day Parade.

This person has demonstrated outstanding professionalism and a can-do attitude that exemplifies the CWC mission and vision.

Congratulations to the Toll Trust Winner Fred Ruibal, Silicon Valley Chapter President and District II Director.



2022

EDUCATIONAL CONFERENCE: CREATING CONNECTIONS



CONVENTION BUSINESS

By Nanette Bowman
State Chapter Secretary and Orange Empire Member

President Melissa Lauritzen called the Convention to order at 11:36 am May 13, 2022.

First-time attendees were asked to stand for recognition. Each one wore their "First Timer" ribbon attached to their name badge. Immediate Past President James Thomas made the first call for nominations. There were no more nominations.

Oral reports were presented by Karl E. Bybee, Education, and Membership committee chairs. The convention recessed at 11:45 am and reconvened at 4:24 pm. James Thomas made the second call for nomination. There were no more nominations. Districts I, II, III, and IV was caucused to elect their respective directors.

Motions were passed to close nominations and seat officers by acclamation. Past California Chapter President Yvette Quevedo administered the Oath of Office to:

- President: James Thomas
- First Vice President: Verletta Moeller
- Second Vice President: Arlene Bautista
- Treasurer: Phil Dwyer
- Membership Coordinator: Lucely Tut
- Karl E. Bybee Board member: Arlene Bautista
- District I Director: Tanya Davidson
- District II Director: Fred Ruibal
- District II Director: Dadisi Elliott
- District IV Director: Ray Cabrera

Motion passed to revoke the Joaquin Chapter Charter. Motion passed to Change the Operating Procedures 9.00 regarding the Bybee Grant made by Val Moller, Cabrillo Del Rio Chapter:

- 1) Increase individual member Bybee grant amount from \$500 to \$750 per Fiscal Year.
- 2) Include certification cost to Bybee grants awards.
- 3) Eliminate Local Chapter provisions from Bybee, only eligible members may apply.

President's special awards were presented to Val Moeller and Ray Cabrera by Melissa for their exceptional assistance during her term of office.

Convention adjourned at 4:57 pm.

CALIFORNIA
WORKFORCE
CONNECTION

AROUND THE STATE

LOS ANGELES CHAPTER

By Dinah White, President LA Chapter

Hello LA Chapter! It has been an eventful year and I am so excited to pass the baton to our new President-Elect Tyrone Carrol, Jr. I know the chapter will support him as they have supported me over the last few years. With new leadership comes new inspiration and ideals that I will fully embrace and support Tyrone through his transition and tenure.

The Chapter was recognized for the following awards at the CWC State Awards Luncheon: Chapter Activities Medium Chapter, Most Improved, and Best Overall Chapter. These accomplishments were made possible by the LA Chapter Executive Board and its members who facilitate workshops including Work & Life Balance Training and Principles of Interviewing for EDD Professionals. Additionally, they volunteered and attended community services events. They took the challenge to seek and obtain leadership advancement and mirror their professionalism to their peers. Bravo LA Chapter for your commitment and I look forward to seeing others who take on the leadership challenge in the future!

MY FIRST CWC STATE CONFERENCE EXPERIENCE: CREATING CONNECTIONS

By Vanessa Alfaro, LA Chapter Member

I learned first-hand that creating connections with other professionals and colleagues is likely to have a profound effect on success, well-being, psychological safety, and fulfillment in the workplace. On Friday, May 13, 2022, California Workforce Connection (CWC) held their Annual Educational Conference and Convention, 'Creating Connections,' where both members and non-members from the Employment Development Department (EDD) branches and offices statewide met together.

Opening ceremonies included leadership and moderation by Master of Ceremonies, Tyrone Carroll, Jr., Employment Program Representative from the San Pedro/Harbor WorkSource Center, and Melissa Lauritzen, current CWC President. Nancy Farias, EDD Director, welcomed the convention participants with a recorded video regarding potential partnering, operational updates, recognition of all Public Service Professionals, answers to frequently asked questions, and more. Devin C. Hughes, Motivational Speaker, and author of 21 books, inspirationally lead the convention to discuss psychological safety in the workplace, leadership, connecting with others, ice breakers, and challenges to live on the edge of comfort and reach potential growth.

Convention business was then managed by the cabinet members of the CWC. Lunch was provided and the Awards Ceremony began. I was so excited when my office, the Long Beach Workforce Services Office was recognized and received the Reemployment Services Eligibility Assessment and Virtual Call Center Customer Service Group Award, along with a few other awards accepted by the lead recruiter and Employment Program Manager I and Los Angeles Chapter President Dinah

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White. Photos of the recipients were taken, and the awards luncheon concluded to move on to afternoon presentations.

Rob Claudio presented Career Growth and Re-inventing Your Life is a Daily Decision with a synopsis of the book, The Mount of Olives: 11 Declarations to an Extraordinary Life by Michael Ivanov along with his blog that signifies positive encounters and life lessons to be shared with all. Senator Josh Newman discussed his background as an Army veteran and gave Veteran Issue Updates that included information about resources for Veterans.

The last speaker of the day Penny Lambright, Clutter Cleaners organizer, shared her expertise in getting rid of clutter in the office, home, and personal settings. She also discussed resources for Veterans, people facing significant barriers, and others to gain access to furniture, clothing, etc.

Overall, the CWC Educational Conference exceeded my expectations. It was educational, inspirational, forthcoming, memorable, and significant. I plan to attend future conferences where I can network with my peers.



ORANGE EMPIRE CHAPTER

By Nanette Bowman, Orange Empire member

Orange Empire Chapter had ten members attend the Annual State Convention on May 13, 2022. Our Local Chapter paid the registration for eight. We hope to continue supporting the members in this way to reward all of you for your loyal support.

Congratulations to our Individual State Chapter Award winner, Haydee Avila, DIPM I in the Chino Hills DI office. Other Orange Empire nominees who were honored by our local chapter are: Jorge Corona, DIPR Chino Hills, Susana Gonzalez DIPR Santa Ana, Matthew Aguilar, EPR UI 019, Vincent Chang, EPR UI 019, and Dereck Do, EPR UI 019. A Group Employee Performance nomination from UI 019 includes Carolyn Alcivar-Alonzo, Jean Biddle, Abel Bravo, Lisa Cao, Jonathan Celio, Trinh Do, Enrique Duenas, Michelle Granger, Van-Quynh Nguyen, Maria Para, Juana Rosas, Jirasad Soukchareon, Carolyn Tatum, Nancy Tran, Quy Tran, Vicky Truong, Kin Vong, Anthony Vu, Khuyen Vu, Paul Vu, Michelle Zalazar, and Carlos Zambrano. The Group nomination from Buena Park UI consists of Josine Cabanting, Tracie Duong, Jacqueline Guadron, Monserrat Guerra Ramirez, Vivian Huynh, Eddie Lai, Betty Le, Thang Le, Jessica Pham, Vivian Portillo, Joannie Wang, Jason Wang, Betty Phu, Eileen Rodriguez, and Christine Delgado.

Orange Empire received chapter awards for Chapter Activities Large Chapter and Newsletter of the Year. Our monthly Board meetings are held on Zoom making it convenient for anyone who wishes to attend. We look forward to a highly productive year for 2022-2023.



PUERTO DEL SOL CHAPTER

by Jennifer Lucy, Puerto Del Sol Secretary

Spring is a special time of the year when the Puerto Del Sol (PDS) board looks forward to attending the California Workforce



Connection (CWC) Educational Conference. We anticipated this year's event for several reasons. Two years ago, the conference was canceled due to the pandemic and the 2021 conference was a virtual event. This year we looked forward to meeting our peers in person, recognizing award nominees, enjoying live presentations, and seeing EDD Director, Nancy Farias, provide updates, encouragement, and gracious appreciation to all EDD staff and CWC members.

The Puerto Del Sol Chapter worked hard to keep our chapter going during the pandemic. Exploring what members and EDD staff needed, during some of the most challenging times in their careers, was a priority. Many staff from all branches were redirected to Unemployment Insurance (UI) and/or Disability Insurance (DI) Branches, often working overtime hours. CWC accepted written award nominations from all EDD branches describing accomplishments, dedication, innovations, and high-level performance of EDD staff.

Our own PDS member, Marcia Lizarraga, Employment Program Representative (EPR) with Workforce Services (WS) Branch in the Chula Vista America's Job Center of California, won the Individual Customer Service Award. Sandra Mariscal, Marcia's program manager, submitted a professionally written nomination giving a complete depiction of the numerous program areas Marcia excels, elevating the public service experience for her external customers as well as her co-workers.

Puerto Del Sol Chapter continued to offer events during stay-at-home orders via Zoom. Recognizing that services to our customers, work meetings, and training of newly hired staff were taking place via Zoom we reached out to two new members: Maritza Marroquin-Sanders and Rebecca Eusey. These individuals brought energy, enthusiasm, and personal expertise to propel PDS into offering successful virtual, interactive webinars of Nearly Painless Zoom in April 2021 and Returning to Work Outside the Home in July 2021, both presented by Rebecca Eusey with Maritza Marroquin-Sanders as the backend assistant.

Our Chapter Treasurer, Rosario Franco, Business Services Specialist for the Department of Rehabilitation, was compelled to bring attention to the topics of Disability and Inclusion. Reaching out to the EDD Equal Employment Opportunity (EEO) office, Rosario connected with David Mayer, EEO Specialist. After brainstorming with the PDS board, David worked with Rebecca

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and Maritza to design two significant presentations: A Look at Ableism, and Disability in the Workplace.

PDS markets each event with a flyer. Flyers promoting these events must capture one's attention and interest and provide the relevant information and access to the event, especially when delivered virtually. The Puerto Del Sol Chapter was honored by the CWC State Chapter, receiving four Flyer of the Month Awards and the 2021 Flyer of the Year Award.

The following presentation flyers were recognized, and the Disability in the Workplace Flyer also won the Flyer of the Year Award.

April 3, 2021 – “Nearly Painless Zoom” by Rebecca Eusey.

June 24, 2021 – “A Look at Ableism” by David Mayer, assisted by Rebecca Eusey.

July 1, 2021 – “Returning to Work Outside the Home” by Rebecca Eusey, assisted by Maritza Marroquin-Sanders

December 2, 2021 – “Disability in the Workplace” by David Mayer, assisted by Maritza Marroquin-Sanders.

Other PDS offerings were Emotional Intelligence in October 2021, presented by Maritza Marroquin-Sanders and Mark Rascon, and in January 2022, Rebecca Eusey provided highly researched insights into Personal Branding. We were able to record these workshops which are available to CWC members via the CWC members-only page on the CWC website.

We hope you were able to experience one of these amazing seminars and invite you to participate in our future events. We invite all Puerto Del Sol members to attend the upcoming Member Appreciation Picnic on Saturday, June 11, 2022.



SILICON VALLEY CHAPTER

By Fred Ruibal, Silicon Valley Chapter President

Spring is finally here. The Silicon Valley chapter is ready to roll and get into the swing of things. We have been busy with several things. The chapter, in collaboration with the East Bay chapter, had put on an event - Retirement Planning. At this event, we had a panel of retirees, recently retired retirees, and soon-to-be retirees. The panel talked about such topics as preparing for retirement, what to expect when you do retire, and what to look forward to. Vacations and working in the garden seemed to be the prevailing theme!

The chapter also had its elections for the 2022-2023 year. The new officers are Fred Ruibal as President, James Thomas as First Vice President, Sharon Lawrence as Second Vice President, Tom Sims as Treasurer, and BJ Sims as Secretary. A nomination luncheon was held at Giorgio's Italian Restaurant in Milpitas. We also had a speaker from the Savings Plus program, Victor Tawn, who provided information on establishing a savings program for retirement. We have had Victor speak for us many times and he is a spectacular and knowledgeable speaker. The chapter is committed to engaging its members and planning new events and activities of interest. We look forward to seeing what the rest of the year has in store for us!

TIPS ON ORGANIZING YOUR DESKTOP

By B.J. Sims, Website Administrator, Silicon Valley Chapter

While attending the 2022 CWC Annual Conference, Penny Lambright, CEO of the Clutter Cleaners provided powerful tips on ways to get organized, spend less time looking for lost items, reducing stress, and free up time to do stuff you really want to do.

Her information was truly relevant and provided some useful tips on ways to declutter your homes/closets, opting out of credit card solicitations, unwanted phone calls, managing important paperwork, deal with donations and get rid of old medications/hazardous waste. This started me to think about how to declutter my computer and make it easier to find valuable information.

Here are some tips I found on ways to organize your computer files that might be helpful.

Top computer decluttering tips

- Keep folders and files well organized for easy removal to an external drive.
- Clear the Recycle Bin regularly.
- Delete movies once watched.
- Store information in a file share or cloud system.
- Set up an auto archive on your email.
- Clear or reduce the size of the internet cache.
- Get rid of duplicate files or old files which have been updated.
- Date your saved documents so you can identify unnecessary old documents.
- Erase your downloads folder of files you no longer need.
- Deleting unused Programs will free up memory space and make your PC run faster.

Digital Decluttering List

- Keep a spreadsheet/inventory of online subscriptions and close unused accounts.
- Uninstall unused apps.
- Unsubscribe from mailing lists.
- Declutter your email, block spam ads that you are not interested in. Empty your trash.
- Move your data and photos to the cloud.
- Scan for viruses and malware regularly

Are you retiring? LET CWC KNOW!

Send that information to CWC to provide you with the retiree rate for CWC

CONTACT US

Did you just get a promotion to management? LET CWC KNOW!

Send your information to CWC to provide you with the manager rate for CWC

CONTACT US

Did you just recruit a new member to CWC from the almost 4,000 new hires in Unemployment Insurance? LET CWC KNOW!

Get that membership application mailed in and help your new friend get their Members Only Login on the CWC website

CONTACT US

Membership Application

New
 Update
 Renewal
 Date: _____

*Mail form (and payment) to: **CWC**, Membership Coordinator, PO Box 7858, Oxnard, CA 93031*

Name: _____

Last name First Name: MI

Local Chapter: _____ **Telephone Number:** _____

Home email: _____

Address: _____

Number and Street Address City State Zip Code

Employer: _____ **City:** _____

Job Title: _____ **ARU:** _____ **Bargaining Unit:** _____

(If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00
 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #** _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment payable to CWC:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____ **Date:** _____

Recruiter's Name: _____ **Local Chapter:** _____