



# Orange Peal News

July - Sept 2022



[WWW.CALIFORNIAWORKFORCECONNECTION.ORG](http://WWW.CALIFORNIAWORKFORCECONNECTION.ORG)

## Message to the membership

Orange Empire Chapter continues to seek participation from active members to serve on our board. There were no officer nominations for the 2022-2023 term yet, but volunteers and input is gratefully accepted. Funding is available for training and community service.

The California Workforce Connection (CWC) is a 501 (c) 6 mutual benefit membership organization recognized as a bona fide association by the State of California to provide training and education to develop the careers of the members. As a Corporation we are obligated to follow some specific guidelines. The state officers are committed to providing responsible leadership to ensure the CWC integrity. At the state Board meeting on August 14, a Document Retention Policy and Whistleblower Policy was adopted. The additions will be added to the Operating Procedures. All documents are available for members to view at the website [www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org).

The Savings Plus session was held on August 9. Savings Plus is the name of the 401(k) Plan and 457(b) Plan available to most State of California employees. With Savings Plus, you can build a retirement savings account. Automatic payroll deductions from your paycheck are invested in funds you select from the Savings Plus portfolio menu. Money from your paycheck that you invest this way is not taxed until you eventually withdraw it, generally during retirement. Visit [savingsplusnow.com](http://savingsplusnow.com) to learn more about Savings Plus.

The chapter calendar for 2022-2023 is a separate attachment and also available on the website. Remember to support the St. Jude's walk/run September 24 virtually and make a donation.

Please rsvp to join us Monday, September 19, 2022 6:00 p.m. to 7:00 p.m. for the Orange Empire monthly Zoom Board meeting 714-269-0612 [nanettebowman@cox.net](mailto:nanettebowman@cox.net)

Send articles and comments to the Editor Nanette Bowman: [nanettebowman@cox.net](mailto:nanettebowman@cox.net)

## Inventing Your Life By Rob Claudio

### “Dads”

For the past several weeks, on the days I drive to work I end up waiting at this stoplight where I have seen what appears to be a young dad along with his toddler son waiting for a bus on a bench. The pair have intrigued me, because it seems they are on a schedule heading somewhere early in the morning and I consistently catch them at that same time patiently waiting. The toddler who is playing with his small tablet with one hand, holds on to his dad's pant leg with the other. The dad tenderly plays with his son, while he peers down the street to see if their bus is on the way. This has been a quick snapshot scene for me over several weeks and as I continue on my morning's journey, I think about how much I admire this young dad managing his important role all while contending with public transportation and who knows what else as a young father. As I observe what appears to be a dedicated young dad making his way in the world with his child in tow, I admire that he demonstrates much care and attention for his son. It has also made me contemplate even more the role of fathers and what it is that they end up teaching their children through the course of raising them. We often hear about dads who are either absent or work so much that they miss a lot of the transformative years with their own children. When you think about adults who did not have the best childhood, one typically hears of the lack of a strong parental figure as being part of the root cause. I have also heard personal stories of people who blamed their insecurities or other issues due to lack of adequate parental guidance. Although I can easily understand why someone's troubled younger years could be tied to a lack of a responsible and present parent, I believe as an adult we must all be able to put any resentment to rest. We all have the ability to change the future path in our own lives even when we may not have gotten the best beginning. I also think about the many hurdles' fathers face, such as the one I keep running into at this bus stop and wonder what it will be like for this young child when he is grown up and remembers the early morning bus trips with his dad. Such as the values and morals that his father taught him. I can only hope that the young boy grows up to be as responsible as his father appears to be and that the life lessons he was taught will live long after he is grown. For many of us, it is the simple things that we did with our fathers that we tend to remember most when we think back to happy moments in our lifetime. Perhaps when you took a trip somewhere or a special outing where you can remember their joy and laughter. In my case, I worked on the weekends alongside my dad and the value of hard work still is with me to this day. In addition, although he knew nothing about the sport of tennis which I played in high school and college, he showed up to my sports banquets and was a proud parent at both my high school and college graduations. I know for sure that for all of the stories that we hear about absent fathers, there are plenty of examples of those dads that were present, nurturing and dedicated while doing the best that they knew how in raising their kids. I won't even mention the many dads who raised children that were not even their own as my dad did, as that can be another column all by itself. Then I am lucky to have some close friends who exemplify being a great dad and some now even beaming grandfathers, who are equally as proud of their grandkids as they are of their children. I love seeing these examples all around me and although I would hope that someone would highlight their great personal achievements, I am left to writing this column as an homage to all of those dedicated men who quietly exemplified the role of a leader in their children's lives. Today I will simply say thank you to the many fathers who did their best in raising responsible and loving children, without being in the limelight as they quietly glowed with pride and just loved their kids while many eyes were not watching them. To the many dedicated fathers around the world, cheers to you and to the work you have done as the first example of what a true leader does.

*“The heart of a father is the masterpiece of nature.”*

— **Prevost Abbe**



## Orange Empire Chapter supports



**What: St. Jude 5K Walk/Run Los Angeles, CA**

**Where: Griffith Park, Los Angeles, CA OR attend virtually**

**When: Saturday, September 24th.**

**Join our team:**

<http://fundraising.stjude.org/goto/CWCOrangeEmpireChapter>



## THINKING OF TAKING A TRAINING AND LOOKING FOR RESOURCES?

Check out what a Bybee Educational Grant is and how to apply!

**\*\*\*CWC DISTRICT II PRESENTS\*\*\***

**A BYBEE BOARD PANEL ZOOM PRESENTATION**

**SATURDAY, OCTOBER 15, 2022, FROM NOON TO 1PM.**

**BYBEE BOARD TRUSTEES PANEL WILL PROVIDE BASIC ELIGIBILITY, TIPS AND PROCESS INFORMATION.**

### BYBEE PANEL:

**JOHN SZEIBERT**

**ARLENE BAUTISTA**

**TOM SIMS**

**QUESTIONS OR TO REGISTER FOR THE EVENT**

**EMAIL B.J. SIMS**

**BJTSIMS@GMAIL.COM**

**BY COB 10/12/22**

**A ZOOM LINK WILL BE**

**SENT BY 10/14/22**



**Find the Bybee Application**  
**[www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org)**  
**on the Education tab.**



# Save the date

**May 5, 2023**



## **Your future is bright with us.**

CWC State Educational Conference  
**Sheraton Ontario Hotel**  
429 N. Vineyard  
Ontario, CA 91764

## ORANGE EMPIRE CHAPTER



SAVE POP TABS FOR



The income from recycling the aluminum pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses at area medical facilities.

They can also be delivered or mailed to the Ronald McDonald House, 383 South Batavia Street, Orange, CA. For more information refer to [www.rmhcsc.org](http://www.rmhcsc.org).

## Orange Empire Collects Labels for Education



As easy as downloading the APP and scanning receipts or clip and mail to:

Diamond Elementary School  
1450 S. Center St., Santa Ana, CA 92704  
[www.boxtops4education.com](http://www.boxtops4education.com)



Orange Empire members networking at the conference in May. Prince James Reed-Williams (LA Chapter), Nanette Bowman, Giselle Beltran, Susana Gonzalez, Carol Kolesar, and Abraham Saucedo. More photos are on the CWC website along with speaker presentations.



## Orange Empire Membership Recruitment Contest



*\$50 for recruiting 3 new members\**

**BEGINS August 1, 2022  
ENDS MAY 1, 2023**

- \*Only Orange Empire members are eligible to win
- \*New member must join Orange Empire Chapter
- \*Transfers do not count

Completed application must be mailed to:

*Nanette Bowman  
2006 Port Albans Circle  
Newport Beach, CA 92660*

See last page for membership form



Questions?  
Call, text, or email  
Nanette Bowman  
714-269-0612

[nanettebowman@cox.net](mailto:nanettebowman@cox.net)

# CWC Membership Application

**New**    
  **Update**    
  **Renewal**    
 Date: \_\_\_\_\_

**Mail form (and any payment) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660**

**Name:** \_\_\_\_\_

Last name
First Name:
MI

**Local Chapter:** Orange Empire    
 **Telephone Number:** \_\_\_\_\_

**Home email:** \_\_\_\_\_

**Address:** \_\_\_\_\_

Number and Street Address
City
State
Zip Code

**Employer:** \_\_\_\_\_ **City:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **ARU:** \_\_\_\_\_ **Bargaining Unit:** \_\_\_\_\_

(If applicable) (If applicable)

### Type of Member & Association Annual Dues Amount

**Partner/Non-State Employee:** \$98.00    
  **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**Retiree:** \$36.00    
  **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**EDD State Supervisor/Exempt Employee:** \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**EDD State Employee Bargaining Unit 1 or 4:** \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

**-OR-**  **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

**Other State Employee (Non-EDD):** \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Automatic Deduction:** By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

**Member Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Recruiter's Name:** \_\_\_\_\_ **Local Chapter:** Orange Empire