

Cal-Liope



MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION **PRESIDENT**

By James Thomas, President

We are getting started on a new CWC adventure focused on advancing opportunities, leadership building, and improving self-awareness. CWC is always looking for leaders to move the organization forward, and CWC will not let you fail. Members can contribute in many facets because we need innovative thinkers. CWC is moving forward with new educational programs and building team awareness.

I spoke with the EDD Director Nancy Farias regarding CWC's new programs and projects on the horizon. I thanked her for providing the Zoom Presentation at our Annual Conference. She was informed

of our May 5, 2023, upcoming conference and additional information will be provided. I spoke about re-branding in conjunction with EDDU sometime this spring. I let her know about our new Learning Center that is underway to provide the tools for promotional opportunities and individual growth. I let her know about the Karl E. Bybee grant. The grant is offered to members who are looking for advancement or personal enhancement, but it will only be granted for work-related education. She was informed that CWC is non-political and will not be involved in any political activities.

Members should read the *Cal-Liope* Newsletter for activities and events from the Executive Board, District



PRESIDENT JAMES THOMAS

Directors, Chapter Presidents, and members. There is information about the website, local chapter and district activities, legislative updates, personal growth, membership, the Bybee Grant, and retirees.

The website gives current information on upcoming events, Zoom presentations, new program developments, Chapter calendars, and District events. Visiting the website will keep you aware of events throughout the state.

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California Is Getting Back To Work

By George Kazuo Kawamata

After two and a half years into the pandemic, the California Employment Development Department (EDD) is still moving forward in getting available people in California's workforce back to work. EDD Director Nancy Farias states that California is adding 62,000 new jobs per month in helping to create new opportunities for people to return to work. Currently, California's unemployment rate has dropped to 3.9% which is a major improvement from its May 2020 high of 16.1% due to the pandemic.

The nation's Labor Force Participation Rate in August 2022 was 62%, based on



the United States Bureau of Labor Statistics, which is an increase from the lowest point of 60% in April 2020, during the pandemic. In February 2020, the numbers increased to 63% and are currently starting to increase back to the pre-pandemic numbers. The increase in monthly jobs will help encourage more Californians to get off the sidelines and re-enter the labor

force, which can help boost the numbers of the National Labor Force Participation Rate.

California has been able to facilitate a solid increase in the number of jobs in the industries of business services, education and health services, leisure and hospitality, trade transportation utilities, and manufacturing. The counties with low rates of

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Our association is dedicated to bringing education, opportunity, and innovation to all individuals with a common interest in workforce development

RETIREE MESSAGE

By *Nanette Bowman*,
Orange Empire Member

A fellow retiree sent me an article containing myths about aging. The content is lengthy so I will share a portion as a series. Many people make assumptions about aging, what it is like to grow 'old,' and how older age will affect them. But as we are getting older, it is important to understand the positive aspects of aging. Research has shown that you can help preserve your health and mobility as you age by adopting or continuing healthy habits and lifestyle choices. Read on to learn about common misconceptions related to aging and older adults. (Source: <https://www.nia.nih.gov/health>)

As people age, some

may find themselves feeling *isolated* and alone. This can lead to feelings of *depression*, anxiety, and sadness. However, these feelings are not a normal part of aging as growing older can have many emotional benefits, such as long-lasting relationships with friends and family and a lifetime of memories to share with loved ones. In fact, *studies* show that older adults are less likely to experience depression than young adults. So, when should you be concerned? It is important to remember that older adults with depression may have less obvious symptoms or be less likely to discuss their feelings. Depression is a common and potentially serious mood disorder, but there are



NANETTE BOWMAN

treatments that are effective for most people. Do not isolate yourself, call your doctor, call 988 (Suicide and Crisis Lifeline) or go directly to a hospital emergency room or ask a friend or family member to help you.

As always, I encourage retirees to get involved with your local chapters. Contact me if you are not sure who your officers are.

You are so welcome to send me ideas for articles or share what you are up to – you know my email: nanettebowman@cox.net.

Stay well and stay in touch.

CALIFORNIA IS GETTING BACK TO WORK FROM PAGE 1

unemployment under 3% are Alameda 2.9%, El Dorado 2.7%, Marin 2.1%, Napa 2.6%, Nevada 2.7%, Orange 2.8%, Placer 2.5%, San Francisco 2.1%, San Luis Obispo 2.5%, San Mateo 1.9%, Santa Barbara 2.8%, Santa Clara 2.1%, Sierra 2.9%, and Sonoma 2.6%. The three counties with high rates of unemployment over 7% are Colusa 7.9%, Imperial 14.2%, and Tulare 7.6%.

Additionally, EDD Director Nancy Farias stated that \$950,000 worth of aid was identified for workers and businesses affected by the Ampine Fire and the Oak Fire in Amador County and Mariposa County. The aid for the Ampine Fire and the Oak Fire

will focus on learning opportunities such as paid work experience, on-the-job training, and occupational-skills training to meet the demands of the local labor market. In addition, their local job training agency will help provide reemployment guidance, career development, job training, and supportive services to assist individuals in finding training or employment. This grant was administered, with the support of the EDD and the federal Workforce Innovation and Opportunity Act, and helped California get back to work by improving its workforce for the future after the recent pandemic.

Are you retiring? LET CWC KNOW!

Send that information to CWC to provide you with the retiree rate for CWC

CONTACT US

Did you just get a promotion to management? LET CWC KNOW!

Send your information to CWC to provide you with the manager rate for CWC

CONTACT US

Did you just recruit a new member to CWC from the almost 4,000 new hires in Unemployment Insurance? LET CWC KNOW!

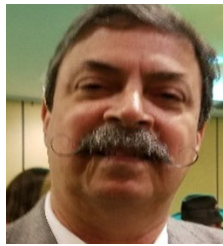
Get that membership application mailed in and help your new friend get their Members Only Login on the CWC website

CONTACT US

VETERANS CORNER

By Ray Cabrera, Vietnam Veteran,
CWC District IV Director

September is Suicide Prevention Awareness Month. It is important that we continue to work together to develop and promote messages of hope and help-seeking for our Veterans. The national effort to prevent suicide has also gotten stronger via the [Veterans Crisis Line](#), which has been condensed to 988 then press 1 or, (Text 838255). The VA has many [suicide prevention resources](#) to build networks of support among community-based organizations, Veterans Service Organizations, health care providers, and other members of our community that strengthen protective factors for Veterans.



RAY CABRERA



Although [Veteran suicide rates](#) have shown a decrease, losing one Veteran to suicide is one too many. The community has resources as well with strong coalitions and partners to make sure that our Veterans are cared for and have the help they need. [Suicide Prevention: Get Support](#) (lacounty.gov)

Reproduced from a report from the U.S. Department of Veterans Affairs.

INVENTING YOUR LIFE

"Dads"

By Rob Claudio

For the past several weeks, on the days I drive to work I end up waiting at this stoplight where I have seen what appears to be a young dad along with his toddler son waiting for a bus on a bench. The pair has intrigued me because it seems they are on a schedule heading somewhere early in the morning and I consistently catch them at that same time patiently waiting. The toddler who is playing with his small tablet with one hand holds on to his dad's pant leg with the other. The dad tenderly plays with his son, while he peers down the street to see if their bus is on the way. This has been a quick snapshot scene for me over several weeks and as I continue on my morning's journey, I think about how much I admire this young dad managing his important role all while contending with public transportation and who knows what else as a young father.

As I observe what appears to be a dedicated young dad making his way in the world with his child in tow, I admire that he demonstrates much care and attention for his son. It has also made me contemplate even more the role of fathers and what it is that they end up teaching their children through the course of raising them. We often hear about dads who are either absent or work so much that they miss a lot of the transformative years with their own children. When you think about adults who did not have the best childhood, one typically hears of the lack of a strong parental figure as being part of the root cause. I have also heard personal stories of people who blamed their insecurities or other issues due to a lack of adequate parental guidance.

Although I can easily understand why someone's troubled younger years could be tied to a lack of a responsible and present parent, I believe as an adult we must all be able to put any resentment to rest. We all have the ability to change the future path in our own lives even when we may not have gotten the best beginning. I also think about the many hurdles fathers face, such as the one I keep running into at this bus stop. I wonder what it will be like for this young child when he is grown up and remembers the early morning bus trips with his dad and the values and morals that his father taught him. I can only hope that the young boy grows up to be as responsible as his father appears to be and that the life lessons he was taught will live long after he is grown. For many of us, it is the simple things that we did with our fathers that we tend to remember most when we think back to happy moments in our lifetime. Perhaps when you took a trip somewhere or a special outing, you can remember the joy and laughter. In my case, I worked on the weekends alongside my dad and the value of hard work still is with me to this day. In addition, although he knew nothing about the sport of tennis which I played in high school and college, he showed up to my sports banquets and was a proud parent at both my high school and college graduations. I know for sure that for all



ROB CLAUDIO

CWC Giving Back

By James Thomas, CWC President

I had the opportunity to travel to North Carolina after three years to visit the family. My mother had all the best foods anyone could dream about. I was up early in the morning pulling grass and trimming trees. Mom had her baby working hard and enjoying the beautiful weather. I had evening visits from friends and other relatives.



I am an animal lover, but cats are not my friends. One cat took a liking to me and followed me everywhere the entire time. I guess we had become friends. As I was trimming shrubs, the cat put the cord in her mouth and moved it along as I continued to trim the bushes. When I was under the bushes pulling weeds and cutting stray limbs, the cat would either sit down and look me straight in the eye or roll over for belly rubs.

Saturday arrived and it was time to return to California, but there was one last thing to do before leaving. I woke up bright and early in the morning to start this last North Carolina adventure. The Granville County Community had a 'Give Back to the Community Day.' The community partnered with The Help Center, United Health Care, Kerr Tar Regional Council of Governments, and The State of North Carolina Department of

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of the stories that we hear about absent fathers, there are plenty of examples of those dads that were present, nurturing, and dedicated while doing the best that they knew how in raising their kids. I won't even mention the many dads who raised children that were not even their own as my dad did, as that can be another column all by itself.

I am lucky to have some close friends who exemplify being great dads and some now even becoming grandfathers, who are equally as proud of their grandkids as they are of their children. I love seeing these examples all around me and although I would hope that someone would highlight their great personal achievements, I am left to write this column as an homage to all of those dedicated men who quietly exemplified the role of a leader in their children's lives.

Today I will simply say thank you to the many fathers who did their best in raising responsible and loving children, without being in the limelight as they quietly glowed with pride and just loved their kids while many eyes were not watching them. To the many dedicated fathers around the world, cheers to you and to the work you have done as the first example of what a true leader does.

"The heart of a father is the masterpiece of nature."
– Prevost Abbe

Remember to follow the blog at:
inventingyourlife.blogspot.com

CWC GIVING BACK FROM PAGE 3

Transportation. We provided food, backpacks, COVID screening, COVID vaccinations, blood pressure checks, gifts, and a raffle for a boy and a girl's bikes. It felt good to be part of this event. CWC believes in community involvement and public service. I left North Carolina feeling fulfilled and gratified.



FRAUD ALERTS:

TEXTS AND EMAILS FROM RETAILERS

By B.J. Sims, Marketing Chair
and Website Administrator

My husband, Tom, and I recently received an alarming text from Amazon. What gave me pause was a strange message: "Access limited to your Amazon account and blocked due to multiple attempts." It provided a very credible message with identifying the offending device information from Hong Kong.

We saw the text included a link to restore the account that had to be done within 24 hours or our account was to be terminated. Usually, we do not pay attention to text messages from Retailers since we do not do much online purchasing but on this occasion my husband was concerned since we had recently purchased some birthday presents from Amazon for our grandson. So, we looked at the message using AARP guidelines. We found we were being scammed by a sophisticated phishing text message that caused us to pause and exam it.

From AARP: Alerts about scam texts

Companies and organizations that criminals frequently use in their scams have their own warnings.

From [Amazon](#): Text messages or calls from Amazon never ask you for personal information or your password, the company says.

"Smishing scams are becoming increasingly advanced," Amazon adds. "Fraudsters can now insert their scam messages into a thread of legitimate messages that you might have received from us."

Scam texts often say that there is a problem with your account, asks you for sensitive information like passwords, or state that you're owed a refund."

From [Costco](#): "Unsolicited electronic communications from Costco do not ask for your personal information such as username, password, credit card

information, birth date or Social Security number. Never provide personal information in response to an electronic communication."

From [FedEx](#): "FedEx does not request, via unsolicited mail, email or SMS messages, payment or personal information in exchange for goods in transit or in FedEx custody." (SMS stands for short message service.)

From the [Internal Revenue Service](#): "The IRS does not initiate contact with taxpayer by email, texts or social media channels to request personal or financial information."

AARP: Common smishing ploys

There has been a recent uptick in "[wrong number](#)" robotexts, according to the Better Business Bureau (BBB). How it works: A text will read, for example, "Hey is this John? It's Amanda. We chatted on Tinder before when I came to visit my cousin, but we never met irl. I'm back in town if you want to meet up this time, are you free?"

When you respond that they have the wrong number, they try to engage you with a sexy photo, the BBB warns, then encourage you to register for dating or adult websites and eventually give up your credit card number.

Some crooks send texts pressuring recipients to login to a fake bank website to verify a purchase or unlock a credit card that was frozen, the FCC says.

They play mind games, too: They fire off tempting texts about supposed opportunities for big money. They lie by saying a consumer is owed a refund.

Or they purport to be a package delivery worker who is eager to hand off your parcel and asks that you click a link to confirm when you will be home.

Criminals also capitalize on the fear factor, asserting in texts that you could lose money, be

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FRAUD ALERTS
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accused of a crime, or will be mortified when embarrassing details about your life are exposed. “The COVID-19 pandemic – and trillions of federal dollars unleashed to address the crisis – triggered an [array of scam texts about corona virus cures, surveys and special offers](#),” the FCC says and several of these hinged on pandemic relief dollars, one falsely offering \$30,000 in funds from the FCC Financial Care Center,” which does not even exist.

Lessons learned:

Examine all alarming messages carefully, stay calm, and understand what is being asked.

Do not be pushed to respond immediately without understanding potential threats.

Do not click on any hyperlink, it may be malicious and will open you up to multiple financial threats.

DISTRICT III

AWARDS GALA

By Dadisi Elliott, District III Director

Please mark your calendars and **Save The Date** for District III’s Annual Awards Gala to be held on **Saturday, February 11, 2023**. This event will celebrate the accomplishments of the winning award nominations submitted by EDD managers, staff, and co-workers. Look for more information regarding the nomination process and application form in the next edition of the *Cal-Liope*.



DISTRICT IV

THE PURPLE HEART

By Raymond Cabrera, District IV Director

The Purple Heart is frequently described as the military’s oldest medal. Gen. George Washington created it in 1782, to recognize meritorious service – basically bravery in combat – but it soon fell into disuse. In 1932, to mark the bicentennial of Washington’s birth, Gen. Douglas MacArthur spearheaded an effort to revive the medal. It was designed to commemorate bravery, but also recognized soldiers with wounds.

Later, during World War II, the medal was changed into recognition of combat injuries and deaths. Over time, the military has further modified the award, adding different types of injuries and different types of combat. For instance, soldiers wounded in acts of terrorism now qualify for the Purple Heart, as do soldiers injured in friendly fire.

An individual soldier can apply for a Purple Heart, but more

commonly, command superiors submit an awards package demonstrating that the soldier has met all criteria for the award. A superior officer can deny a Purple Heart, but such denials usually require review and then concurrence by a General-level officer. The process can differ by branch and by theater of operations.

Today, the military has awarded an estimated 1.7 million Purple Hearts to soldiers, sailors, Marines, and airmen. Unlike other military awards, the Purple Heart is an entitlement – it does not depend upon the recommendation of a superior officer. Instead, the military gives it to those troops that meet basic criteria. In general, the wound must have occurred during hostilities, and it must have required treatment that was documented by a medical officer.

The exact number of Purple Hearts awarded is not tracked by The Pentagon, nor is the type of injury a soldier has suffered. Thus, it is not clear how many soldiers have received the Purple Heart for mild traumatic brain injuries or how many applied but were denied. Soldiers who receive a denial must first appeal through their chain of command. Beyond that, a soldier can appeal through the Army Human Resources Command, and depending on the time of the injury, different boards may review an appeal before making a final decision. This process can take months, even years.

All soldiers know that the Purple Heart is given to those who are wounded or killed while fighting in the nation’s wars. Most also know that those who are injured or die in terrorist attacks are eligible to receive the decoration, too. What most soldiers, and most Americans, do not realize, however, is that the Purple Heart is a unique military award. First, it is the oldest U.S. military decoration; General George Washington awarded the first purple-colored heart-shaped badges to soldiers who fought in the Continental Army during the American Revolution. Second, until World War II, the Purple Heart was exclusively an Army decoration and, with rare exceptions, only soldiers received it. The Navy and Marine Corps lacked the authority

to award it to sea service personnel. Finally, the Purple Heart is the only decoration awarded without regard to any person’s favor or approval; any soldier, sailor, airman or marine who sheds blood in defense of the nation is automatically awarded the Purple Heart.

More than 1.5 million American men and women have been awarded the Purple Heart since 1932. While one might expect that only those wounded after the Purple Heart was revived in 1932, would have received the Purple Heart, the truth is that most early recipients were World War I soldiers (and marines serving with the Army in

France) who had been wounded in action. But, veterans of the Civil War and Indian Wars, as well as the Spanish-American



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War, China Relief Expedition (Boxer Rebellion), and Philippine Insurrection also were awarded the Purple Heart. This is because the original regulations governing the award of the Purple Heart, published by the Army in 1932, provided that any soldier who had been wounded in any conflict involving U.S. Army personnel might apply for the new medal. There were but two requirements: the applicant had to be alive at the time of application (no posthumous awards were permitted) and he/she had to prove that he had received a wound that necessitated treatment by a medical officer.

Over 350,000 Purple Hearts were awarded during the Vietnam War. Soldier recipients include Generals Colin L. Powell, H. Norman Schwarzkopf, and Eric K. Shinseki and me, Raymond Cabrera. I received my purple heart for injuries received when I was caught in a mortar barrage while fighting and protecting a hill in Vietnam.

More than a million Purple Hearts have been awarded since General Washington's Badge of Military Merit was revived in 1932. The unique heart-shaped decoration continues to widely be recognized by Americans. It also continues to be prized by all who receive it, probably because the award of a Purple Heart does not depend on any superior's favor or approval. After all, the Purple Heart is unique as an egalitarian award in what is usually thought of as a nondemocratic, hierarchical military organization, since every man or woman in uniform who sheds blood or receives a qualifying injury while defending the nation receives the Purple Heart regardless of position, rank, status, or popularity.

Contributions:

Fred L. Borch

<https://armyhistory.org/the-purple-heart-the-story-of-america-s-oldest-military>

https://en.wikipedia.org/wiki/Purple_Heart

<https://www.thepurpleheart.com/history/>

PUERTO DEL SOL CHAPTER

SUMMER SAVINGS PLUS EDUCATIONAL WEBINAR OFFERED

By Jennifer Lucy

Puerto Del Sol Chapter of CWC kicked off the new administrative year with four Savings Plus Educational Webinars. Education Chair, Jennifer Lucy, reached out to our local Savings Plus Retirement Specialist, Martha O'Campo, scheduling the lunch and learn webinars; two in July and two in August.

Evaluating the need to reach new employees as well as those planning for retirement, the Education Chair prioritized the topics of Enrolling in Savings Plus, Nearing Retirement, and Lump Sum Separation and Catch-Up Webinars. These virtual webinars were offered during the lunch hour providing flexibility in accessing the information.

The introductory Enrolling in Savings Plus was held on July 27, 2022, and August 16, 2022. This webinar covered all the basics:

- Understand how a 401(k) or 457 fits into your retirement plan
- Learn the difference between 401(k) and 457 Plans
- Find out the difference between pre-tax and Roth savings
- Enroll in the plan of your choice
- Savings Plus is administered by CalHR for State employees and retirees, offering low cost, streamlined investing. Separate from your pension, the plans help to supplement your retirement income sources. Options for pre-tax and after-tax contributions are available, each with specific IRS regulations for contribution amounts and withdrawals.

You can contact a Savings Plus Retirement Specialist or enroll yourself by texting the Key word 'Savingsplus' to 877697 to receive a link to enroll. Additional resources and educational information can be found on the savingsplusnow.com website.

The Nearing Retirement webinar was delivered on July 28, 2022, and the New

Lump Sum Separation and Catch-Up was on August 23, 2022, for members and staff preparing for their retirement.

The Nearing Retirement webinar objectives covered the following:

- Learn how to maximize deferrals in your final years of employment
- Discover the tax consequences of making withdrawals in retirement
- Find out why transferring out to an IRA might nullify many of the benefits of the state 401(k) and 457 Plans
- Understand the different strategies of investing after retirement

The main theme from the Nearing Retirement webinar was understanding what your retirement income will be comprised of, if there is an income gap, and how to maximize your retirement income.

Several tools are available to help you calculate and evaluate your retirement income through calpers.ca.gov and [SSA.gov](https://ssa.gov). Consider any plans you may have had with previous employers. These outside assets can be rolled over to your Savings Plus plan(s) creating one investment/pay-out strategy to manage.

Other options for saving more are to increase your contributions to your Savings Plus 401K or 457 (b), utilize the catch-up opportunity, and transfer your unused leave when you separate from state service.

This webinar also explained the plan options, payout withholdings, and the IRS minimum distribution.

The Lump Sum Separation and Catch-Up webinar outlined the following.

- Learn how to transfer Lump Sum into your Savings Plus account(s) pre-tax
- Find out how to use Lump Sum with Catch-Up
- See if you are eligible to double your Catch-Up contribution for up to three years in the 457(b) Plan Tuition No cost

The Lump Sum Separation and Catch-Up webinar provided the details to Lump Sum Separation Pay Distribution and the 457 (b) Traditional Catch-Up processes.

This information is especially important
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to those who are planning to retire within three years as there are definite timelines which must be adhered to.

The Lump Sum is an opportunity to defer cashable leave balances to your Savings Plus plan(s). Cashable leave balances are; Vacation, Annual Leave, Personal Holiday, CTO and PLP. The non-cashable leave balances are Sick, PDD, ITO, Education, and some PLP. The required form must be completed and submitted to your Personnel Office (30 days prior to separation).

The 457 (b) Traditional Catch-Up applies only to the 457 (b) plan and allows you to 'catch-up' on underutilized deferrals from previous years. The catch-up is limited to three years and allows you to either change your paycheck contribution to fund the catch-up or use your Lump Sum Separation Pay.

A Savings Plus Retirement Specialist can explain the three investment strategies available through Savings Plus. Remember to update/verify your address when needed, check your beneficiary's information, review your quarterly statements, and read the quarterly Horizons newsletter to stay informed.

California Workforce Connection (CWC) posts local and statewide events and information on LinkedIn and on the CWC website, www.californiaworkforceconnection.org so you can stay attentive to valuable opportunities.

Savings Plus link: <https://www.savingsplusnow.com/rsc-web-preauth/index.html>

PUERTO DEL SOL NEW OFFICER INTRODUCTION

By Solomon Barks, 1st Vice President, Puerto Del Sol Chapter

Please welcome the new board members of the Puerto Del Sol chapter of the California Workforce Connection:

Solomon Barks, our new 1st Vice-President has worked for the EDD Workforce services for 1y 9m. He currently works as an UI navigator in Oceanside and previously as an EPR in El Centro. Prior to state service, Solomon was a political consultant from 2011-2020. In his role as 1st VP, Solomon wants to help to reestablish networks damaged

by COVID-19 and work to identify and address the barriers to upward mobility that are faced by our members.

Lynn Lam, our new 2nd Vice President has worked with the EDD for almost 13 years. In her time at the EDD, she had worked at the adjudication center and as a claim filing EPR. She is also part of the legislative referral team, and she uses her multilingual abilities to assist with Vietnamese UI claims. In her role as 2nd VP, Lynn would like to bring health and wellness ideas and seminars to the PDS CWC members and to help rebuild and nurture networking within the CWC. Lynn's hobbies include Cooking, hiking, and helping others.

Denette Dunn, our new Membership Chair began working for the EDD unemployment Insurance branch during the COVID-19 crisis in 2020 as a limited-term office technician. Denette decided that she wanted to be involved with CWC and the local board after reading the about us statement on the CWC website. Denette says, "I believe to effectively meet current needs in any area, awareness and an ongoing desire to learn is necessary. It becomes even more effective when we also take the opportunity to contribute or teach what we know to others along the way." Denette's hobbies include baking, crafts, good movies, good books, dancing, motorcycle rides, and spending time with genuine people.

Alexa Navarro, our new secretary was born and raised in San Diego. Alexa has worked with the EDD for over two years. She began working with the WSB in Chula Vista where she was the Business services representative and the team leader for RESEA. In May 2022, Alexa took on a new job as an SSA for EDD UISD in Sacramento.

Alexa decided to join the CWC as a way to get more out of her state experience by networking with fellow members. Alexa says "I greatly look forward to this upcoming year for the CWC PDS chapter and hope to get to know everyone better through more events and group activities, and I am excited to fulfill my new role as part of the PDS board.

SAVE THE DATE

May 5, 2023



Your future is bright with us.

CWC State Educational Conference

Ontario Airport Hotel
700 N. Haven Ave
Ontario, CA 91764





Membership Application

New Update Renewal Date:

Mail form (and payment) to: CWC, Membership Coordinator, PO Box 7858, Oxnard, CA 93031

Name: Last name First Name: MI

Local Chapter: Telephone Number:

Home email:

Address: Number and Street Address City State Zip Code

Employer: City

Job Title: ARU: Bargaining Unit: (If applicable) (If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00 Cash/Check payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00 Cash/Check payable to CWC I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. SSN #

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. SSN #

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$4.00 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 - Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. SSN #

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct \$8.17 from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- Cash/Check Payment payable to CWC: I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: Date:

Recruiter's Name: Local Chapter: