



Orange Peal News

Oct - Dec 2022



WWW.CALIFORNIAWORKFORCECONNECTION.ORG

Orange Empire Chapter Awards Program

Deadline for Orange Empire 2022 nominations is **January 16, 2023**. The Orange Empire Chapter Awards Committee will review the nominations and submit appropriate selections to the State Awards Chairs before their March 1 deadline. Presentation of the State Awards will take place on May 5, 2023 at the annual convention. **Orange Empire will host a local chapter awards dinner if we have volunteers to make the arrangements.**

The written nomination format was revised and simplified by the California Workforce Connection and the Orange Empire Chapter last year. Each nomination will now consist of the Nomination Form and the Narrative (no Statement of Accomplishment). This concise, precise, and descriptive narrative must focus on the details of the actual accomplishment and include any necessary background information explaining why the accomplishment was exceptional to the association or agency. The Orange Empire awards committee asks you to focus on **description and details** of accomplishments in the 2022 calendar year. **ANYONE can make a nomination.**

Submit nominations by email to nanettebowman@cox.net. Contact me if you have any questions.

Nanette Bowman, Secretary
Orange Empire Chapter
714-269-0612

CATEGORIES AND CRITERIA

Employee Performance Awards (EDD Staff)

(Individual or group)

The individual or group must have demonstrated outstanding conscientious service rendered through excellence in, and the diligent dependable and trustworthy performance *above and beyond* assigned duties. Consider **work related** assignment factors which demonstrate outstanding achievement that contribute significantly to the smooth performance of operations. The award is relevant to the job description. Perhaps refer to the items listed on Individual Development Plans or quality and quantity standards.

Customer Service Award

(Individual and group)

To recognize exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. The difference from the Employee Performance is that this award is more specialized requiring unique talents and creativity on the part of the staff.

Meritorious Award

(Member – individual and group)

This award should be a nominee or group with accomplishments that are a combination of or went beyond the Employee Performance and Customer Service criteria by demonstrated accomplishments that resulted in advancing the objectives of THE CHAPTER. Accomplishments may be demonstrated by the results the individual or group achieved in the leadership role and/or positions (not restricted to chapters) such as board members, committees, forums, teams, special projects and initiatives. The accomplishments should be above and beyond the normal expected duties and accomplishments of the leadership position held. In addition to CHAPTER benefits the nominee(s) also provided achievements in their work positions with promoted workforce development programs and initiatives. The results of the nominee's efforts to enhance the awareness, knowledge, skills, and/or performance of workforce development professionals (e.g., increased productivity; impact on performance; impact on research, development; advancement of workforce development theories; cost savings; etc.).

Services to Veterans

(Individual and group)

This award is to recognize those who have done the most to assist veterans and promote interest in their rights in the workplace and to recognize an outstanding, innovative program of awareness and promotion of veterans' interests and rights in the workforce. This includes successful placement of veterans and assisting them with gaining stability and independence. Arranging a Job Fair and participating in a Stand Down are good examples for a nomination.

Fostering Partnership Award

(Individual and group)

This award will be given to a person or group who has demonstrated diligent efforts to partner with the Employment Development Department (EDD) and/or the Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job-seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, Businesses, governmental agencies, etc. all play an important role in the workforce system and employment security, so the Chapter would like to acknowledge them accordingly – whether they are members or non-members.

Award of Distinction

(Individual and group) The Award of Distinction is one of the highest honors presented to individuals or groups who **contribute** to workforce development who are **not** employed by a workforce development entity. It recognizes those who made outstanding contributions to the association or to the workforce development programs. **The nominees, however, must be from a private sector or non-governmental nonprofit organization.** Often a major employer, as an example some past winners are: Revolution Pest Solutions for group, For the Love of Veterans for Group, Mike Marinoff for individual, and RWM Fiber Optics for group.

ADDITIONAL INFORMATION AND SUGGESTIONS:

Nominations such as EDD "Making a Difference" awards or other recognition programs can be a foundation for a CWC nomination.

Invite the nominees and co-workers to assist in the write-up.

Start with the accomplishment or the end result and work backward to fill in who, what, when, where, and why.

Most offices have the "stars" that are almost always the over-achievers and can be nominated every year. Consider looking beyond for perhaps most improved or a staff who works harder and is extremely dependable.

Include a specific example of accomplishments and why it was so effective.

Nomination form is emailed as a separate fill-in document.

2023 CWC Annual Educational Conference



Registrations for a LIMITED NUMBER of Orange Empire Chapter members to attend this conference will be paid for by our chapter
Reserve your intent to attend by emailing me ASAP
Only new members joining before 2-1-23 are eligible
Awards Lunch included
 Program and speaker details are on the CWC website:
www.californiaworkforceconnection.org under the events tab

For further information, contact Nan Bowman 714-269-0612 nanettebowman@cox.net

2023 CONFERENCE REGISTRATION FORM

Nanette Bowman, 2006 Port Albans Circle, Newport Beach, CA 92660

Name _____

Address _____

City _____ State _____ Zip _____

E-mail: _____

Home Phone Number: _____ Work Phone Number: _____

Local Office Name and Number: _____ Local Chapter _____

Check Number: _____ Amount Enclosed \$ _____

Please indicate dietary restrictions if applicable: _____



Invites you to join us for NAMI Walk Orange County 2022



- 1) **What:** 5K Walk for mental health
- 2) **When:** Saturday, November 19, 2022 (Rain or Shine)
- 3) **Where:**
- 4) **Time:** Registration Starts @ 7 a.m. 5K Walk Begins @ 9 a.m.
- 5) **New Option:** You may also choose to walk “virtually.” Walk your 5K independently on your treadmill, your local park, or around your own neighborhood.



Orange Empire Chapter

Supports



2022 Spark of Love



Benefitting Orange County's Children in Need

How to help:

- 1) Drop off your brand new unwrapped toys at your nearest Orange County Fire Authority fire station. To find the fire station nearest you, scan QR code:



- 2) Make a Monetary Donation <https://www.ocfa.org/toydrive>
(The Fire Department will purchase and distribute brand new toys with your monetary donations) .

- 3) Questions?: Visit <https://www.ocfa.org/toydrive>

ORANGE EMPIRE CHAPTER



SAVE POP TABS FOR



The income from recycling the aluminum pop tabs supports the House where families stay while their infants or children are receiving medical treatment for cancer and other serious illnesses at area medical facilities.

They can also be delivered or mailed to the Ronald McDonald House, 383 South Batavia Street, Orange, CA. For more information refer to www.rmhc.org.

Orange Empire Collects Labels for Education



As easy as downloading the APP and scanning receipts or clip and mail to:

Diamond Elementary School
1450 S. Center St., Santa Ana, CA 92704
www.boxtops4education.com

Orange Empire Chapter

EXECUTIVE BOARD ZOOM MEETING

Monday, December 12, 2022

6:00 p.m. to 7:00 p.m.

ALL MEMBERS WELCOME

REQUEST ZOOM LOG IN FROM

NANETTE BOWMAN, SECRETARY

714-269-0612

nanettebowman@cox.net

Orange Empire Membership Recruitment Contest

*\$50 for recruiting 3 new members**

ENDS MAY 1, 2023

*Only Orange Empire members are eligible to win

*New member must join Orange Empire Chapter

*Transfers do not count

Send articles and comments to the Editor Nanette Bowman: nanettebowman@cox.net

CWC Membership Application

<input checked="" type="checkbox"/> New	<input type="checkbox"/> Update	<input type="checkbox"/> Renewal	Date: _____
--	--	---	--------------------

Mail form (and any payment) to: Nanette Bowman, 2006 Port Albans Circle, Newport Beach CA 92660

Name: _____

Last name	First Name:	MI
------------------	--------------------	-----------

Local Chapter: Orange Empire	Telephone Number:
-------------------------------------	--------------------------

Home email: _____

Address: _____

Number and Street Address	City	State	Zip Code
----------------------------------	-------------	--------------	-----------------

Employer:	City
------------------	-------------

Job Title:	ARU:	Bargaining Unit:
-------------------	-------------	-------------------------

(If applicable)

(If applicable)

Type of Member & Association Annual Dues Amount

Partner/Non-State Employee: \$98.00 **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

Retiree: \$36.00 **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

EDD State Supervisor/Exempt Employee: \$0.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

EDD State Employee Bargaining Unit 1 or 4: \$48.00

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$4.00** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

Other State Employee (Non-EDD): \$98.00 – Refer to your Bargaining Unit Contract for possible reimbursement.

I agree to provide my full social security number, which will be kept confidential. **SSN #:** _____ - _____ - _____

Automatic Deduction: By checking this box, I hereby authorize the State Controller's Office (SCO) to automatically deduct **\$8.17** from my salary each month and transmit, as designated, an amount for membership dues to the CWC. I certify that I am now a member of the CWC and allow the organization to establish, change and/or cancel my deduction. This authorization will remain in effect until I submit a written request to the SCO to cancel this deduction and termination of membership will cancel all deductions made under this authorization. I understand that processing may take 2-3 pay periods.

-OR- **Cash/Check Payment:** I hereby agree to be sent an annual invoice for renewal of dues.

I understand that the processing of this form/payment may take 1-3 months and that the California Workforce Connection (CWC) organization does not issue refunds.

Member Signature: _____

Date: _____

Recruiter's Name: _____

Local Chapter: Orange Empire