



Orange Peal News

July - Sept 2023



WWW.CALIFORNIAWORKFORCECONNECTION.ORG

ORANGE EMPIRE CHAPTER AWARDS

It's not too soon to start preparing outlines for Award Nominations. The Orange Empire Chapter deadline for 2023 nominations is **January 16, 2024**. The Orange Empire Chapter Awards Committee will review the nominations and submit appropriate selections to the State Awards Chairs before their March 1 deadline. Presentation of the State Awards will take place on May 3, 2024 at the annual convention. **Orange Empire may host a local chapter awards dinner if we have volunteers to make the arrangements.**

The written nomination format was revised and simplified by the California Workforce Connection and the Orange Empire Chapter last year. Each nomination will now consist of the Nomination Form and the Narrative (no Statement of Accomplishment). This concise, precise, and descriptive narrative must focus on the details of the actual accomplishment and include any necessary background information explaining why the accomplishment was exceptional to the association or agency. The Orange Empire awards committee asks you to focus on **description and details** of accomplishments in the 2023 calendar year. ANYONE can make a nomination.

We expect to see an Awards preparation training session offered soon. Helpful information is available on the website: www.californiaworkforceconnection.org.

Submit nominations by email to cwcsecretary2023@gmail.com. Contact me if you have any questions.

Nanette Bowman, Secretary
Orange Empire Chapter
714-269-0612

CATEGORIES AND CRITERIA

Employee Performance Awards (EDD Staff)

(Individual or group)

The individual or group must have demonstrated outstanding conscientious service rendered through excellence in, and the diligent dependable and trustworthy performance *above and beyond* assigned duties. Consider **work related** assignment factors which demonstrate outstanding achievement that contribute significantly to the smooth performance of operations. The award is relevant to the job description. Perhaps refer to the items listed on Individual Development Plans or quality and quantity standards.

Customer Service Award

(Individual and group)

To recognize exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. The difference from the Employee Performance is that this award is more specialized requiring unique talents and creativity on the part of the staff.

Meritorious Award

(Member – individual and group)

This award should be a nominee or group with accomplishments that are a combination of or went beyond the Employee Performance and Customer Service criteria by demonstrated accomplishments that resulted in advancing the objectives of THE CHAPTER. Accomplishments may be demonstrated by the results the individual or group achieved in the leadership role and/or positions (not restricted to chapters) such as board members, committees, forums, teams, special projects and initiatives. The accomplishments should be above and beyond the normal expected duties and accomplishments of the leadership position held. In addition to CHAPTER benefits the nominee(s) also provided achievements in their work positions with promoted workforce development programs and initiatives. The results of the nominee's efforts to enhance the awareness, knowledge, skills, and/or performance of workforce development professionals (e.g., increased productivity; impact on performance; impact on research, development; advancement of workforce development theories; cost savings; etc.).



Services to Veterans

(Individual and group)

This award is to recognize those who have done the most to assist veterans and promote interest in their rights in the workplace and to recognize an outstanding, innovative program of awareness and promotion of veterans' interests and rights in the workforce. This includes successful placement of veterans and assisting them with gaining stability and independence. Arranging a Job Fair and participating in a Stand Down are good examples for a nomination.

Fostering Partnership Award

(Individual and group)

This award will be given to a person or group who has demonstrated diligent efforts to partner with the Employment Development Department (EDD) and/or the Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job-seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, Businesses, governmental agencies, etc. all play an important role in the workforce system and employment security, so the Chapter would like to acknowledge them accordingly – whether they are members or non-members.

Award of Distinction

(Individual and group) The Award of Distinction is one of the highest honors presented to individuals or groups who **contribute** to workforce development who are **not** employed by a workforce development entity. It recognizes those who made outstanding contributions to the association or to the workforce development programs. **The nominees, however, must be from a private sector or non-governmental nonprofit organization.** Often a major employer, as an example some past winners are: Revolution Pest Solutions for group, For the Love of Veterans for Group, Mike Marinoff for individual, and RWM Fiber Optics for group.

ADDITIONAL INFORMATION AND SUGGESTIONS:

Nominations such as EDD "Making a Difference" awards or other recognition programs can be a foundation for a CWC nomination.

Invite the nominees and co-workers to assist in the write-up.

Start with the accomplishment or the end result and work backward to fill in who, what, when, where, and why.

Most offices have the "stars" that are almost always the over-achievers and can be nominated every year. Consider looking beyond for perhaps most improved or a staff who works harder and is extremely dependable.

Include a specific example of accomplishments and why it was so effective.

Nomination form will be emailed as a separate fill-in document.



Inventing Your Life

"No Limits" By Rob Claudio

I saw a story on television several weeks ago that I thought was a rerun and had seen previously. It was about a father and his son with cerebral palsy, who competed in over 247 triathlons, while the dad began his first of many different endurance races at age 36. According to him, he was not in the best shape when he began; yet, he wanted to compete with his son who was unable to physically do many of these things because of his disability. Dick Hoyt and his son Rick became hometown heroes in Massachusetts over the years, as they evolved from running races, with the dad pushing his son on a special wheelchair. In video footage Rick would light up with excitement from being with his dad in all of these competitions and when they took it up another notch to race in triathlons, they elevated physical endurance to new levels. I felt like I had seen this story before, because I remember following them over the years when they made the news. They also provided much motivation for many other families with children with disabilities that were able to compete with their parents, even in just walking together while pushing a wheelchair when a race competition was in their town. They amassed a following of people who would go to cheer them on if they happened to be in their city for a race. As it turned out I was watching this interview with both of them, because it was Father's Day Weekend and they wanted to focus on a special dad like Dick, who heightened the meaning of what a father is, through the many years that he competed with his son. Interestingly enough in the interview with Rick, it was discussed how he actually lived alone in an apartment with the aid of assisted living. Dick spoke about how proud he was that his son, who although was severely disabled physically, was extremely bright and smart, while still wanting his independence from his dad. Rick was also a college graduate with a degree in Special Education which took him many years to complete due to his disability. However, Rick persevered just like his father and even got a job at Boston College working in a computer lab helping to develop systems to aid in communication and other tasks for people with disabilities. Their story is special in so many ways because it has all of the elements of what it takes for one to overcome obstacles in life, no matter what hurdles one may be facing. In re-looking at their story, I thought about times in my own life where I believed I was going through such tough periods that I would not be able to overcome them. Miraculously, I always did and now when I look back at my own stumbling blocks, they don't seem to be as monumental as I remember them to be. It's funny how life gives you this different perspective, if you get the privilege of living more years on this earth. Going back to this special Father's Day Story, what I was not prepared for was the ending. I thought both father and son were still doing well, even though Dick ran his last marathon in 2014 and had shifted into retirement watching his son continue to excel in life. However, the story also provided updates to their lives and I was unaware that Dick had passed away in his sleep in 2021 at the age of 80 years old. Stuningly, I was also unaware that his son Rick passed away in 2023 at the age of 61 from respiratory complications. I sat at the end of this special interview with tears, albeit because of the sad news at the end, I think I was even more emotional in looking at their interviews that they spliced over the years and saw the deep love of a father and son. In one particular interview, Dick was asked about his feelings of having competed for so many years with his son in tow. Dick went on to say that when he began, he was out of shape and was not in the best condition to run any type of race, marathon or unfathomable to consider a triathlon. He looked at the camera and began to tear up, because he credited his having better health and being in great shape to his son Rick. The interviewer ended with a statement that his son actually saved his life and then the full tears came from Dick as he wept and said yes. I was so emotional at the end of this segment, yet, I was also grateful to have seen it. I was reminded over and over about the importance of family, love, faith, resilience, community and so much more. I am so thankful to both of them for showing the world what can be achieved as they broke down barriers, especially for those with disabilities about what is possible in this life. I hope you are able to watch some of their inspiring videos, as there are many and will continue to live on via the internet. I know that they will inspire many other folks for generations to come and serve as a great example of the love between a father and son while beating great odds may look like to the rest of the world.

"Too many of you are doing great stuff in small ponds, it's time for a stir-up, break limits, break boundaries, breakthrough. Go, make it happen!"

- Bernard Kelvin Clive

Remember to follow the blog at: inventingyourlife.blogspot.com



Orange Empire Chapter

supports



What: St. Jude 5K Walk/Run Los Angeles, CA

Where: Rainbow Lagoon Park | 400 E. Shoreline Dr. Long Beach, CA 10 AM

When: Saturday, September 23rd, 2023

Join our team and help us meet our goal:

https://fundraising.stjude.org/site/TR/?pg=team&fr_id=144771&team_id=296279©_link_share

Questions

email Nanette Bowman at: cwcsecretary2023@gmail.com

Orange Empire Chapter

EXECUTIVE BOARD ZOOM MEETING

Monday, September 11, 2023

6:00 p.m. to 7:00 p.m.

ALL MEMBERS WELCOME

REQUEST ZOOM LOG IN FROM

NANETTE BOWMAN, SECRETARY

714-269-0612

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CALENDAR 2023

SEPTEMBER 2023

- 11 Local Board Meeting
- 15 Cal-Liope Articles Due
- 23 St. Jude Walk/Run

OCTOBER 2023

- 9 Local Board Meeting
- 20 Orange Peal Articles Due
- 28 State Board Meeting on Zoom

NOVEMBER 2023

- 10 Veterans Day Holiday
- 13 Local Board Meeting
- 15 Cal-Liope Articles Due
- 23/24 Holidays

December 2023

- 2 District IV Meeting
- 11 Local Board Meeting
- Sparks of Love Toy Drive
- 25 Holiday

JANUARY

- 1 Holiday
- 8 Local Board Meeting
- 15 Cal-Liope Articles Due
- 15 Holiday
- 16 Award nominations due
- 20 Orange Peal Articles Due
- 27 State Board Meeting

FEBRUARY

- 12 Local Board Meeting
- 19 Holiday

MARCH

- 11 Local Board Meeting
- 15 Cal-Liope Articles Due
- 31 Easter Sunday

APRIL

- 8 Local Board Meeting
- 20 Orange Peal Articles Due
- 27 State Board Meeting

MAY

- 2 State Board Meeting
- 3 State Conference
- 13 Local Board Meeting
- 15 Cal-Liope Articles Due
- 27 Holiday

JUNE

- 10 Local Board Meeting

Send articles and comments to the Editor Nanette Bowman: cwcsecretary2023@gmail.com