

INLAND EMPIRE INSIDER



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Message From The Inland Empire Chapter President

Welcome to the Inland Empire Insider, the newsletter that keeps you updated on the latest news and events of the IE CWC Chapter. I am delighted to be your Chapter President for the 2023-2024 fiscal year, and I look forward to working with you all. Violeta Velazquez deserves a big round of applause for her efforts in publishing this newsletter. Thank you, Violeta!

Our board this year consists of members from the DI, UI, and WSB branches. You can learn more about them in this newsletter. The board has been working hard to organize events that will benefit our members, such as networking opportunities, community outreach, professional development, and recognition awards. We will keep you updated on the upcoming events in this newsletter and on the CWC website at where you can also find other events happening statewide with the CWC.

I appreciate the feedback and encouragement I have received from many of you as I take on the role of CWC president. I am committed to serving your interests and needs as members of this wonderful organization.

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Meet The Board



John Szeibert - President

John is the Assistant Manager at the San Bernardino Disability Office. He joined the CWC in 2010 and has supported the CWC by attending conferences and events. For the past several years John has served on the CWC Bybee board. John is a new board member of the Inland Empire's Chapter board. "I am excited to participate in events and network with other members this year."

Margaret Martin - First Vice President

Margaret has been employed with the State for 14 years and currently works at the San Bernardino Unemployment Insurance (UI) Center as an EPM II. She enjoys teaching, mentoring, and giving back to others to empower them to reach their goals. "I realize that my personal goals align with the mission of CWC, and I enjoy being a part of a group of individuals that are invested in helping others."



Violeta (Violet) Velazquez - Second Vice President

Violeta is currently the San Bernardino Alternate Cluster Manager. She has been a lifelong member of the CWC, and has previously served as the Communications and Management Liaison chair for the local chapter. She has a passion for coaching and mentoring, and is a strong proponent of continuous learning and professional development. "I am very excited about what lies ahead, and know this upcoming term will be a transformative experience for all."



Meet The Board



Joyce Olayinka - Treasurer

Joyce has been employed with the State for 10 years and currently works at the San Bernardino Unemployment Insurance (UI) Center as an EPM I. This will be her second term serving as chapter treasurer.



Nicole Palomino - Veterans Committee Chair

Nicole has worked for EDD since 2000. She began working for EDD on her birthday February 1st and immediately felt at 'home'. Nicole is an EPR at UIC Carnegie. She is the mother of 4 boys and has been married for 23 years. "Life is good. When I am not working or spending time with family or friends, I enjoy attending church, volunteering for all causes near and dear to my heart (Light the Night, Ronald McDonald House, San Bernardino City Mission, Teen Challenge, Option House) and being involved in community events."



CWC Mission

The California Workforce Connection empowers individuals with the skills to be successful through mentoring, coaching, visionary leadership and educational training.

CWC Vision

The California Workforce Connection will transition professions for evolutionary leadership changes and demographic partnerships .

A Remarkable Start

By Violeta Velazquez

We are thrilled to share that our first official Inland Empire CWC Chapter meeting took place, marking the start of an exciting journey. This inaugural gathering was not just about coming together; it symbolized the unity, dedication, and support defining our organization.

On August 17, 2023, our 2023-2024 board members came together with great enthusiasm, virtually on Zoom. There was a high degree of energy, however, what made this occasion truly special was the presence of distinguished guests who wholeheartedly demonstrated their commitment to our chapter's success. Among our honored guests were Dr. James Thomas, State Chapter President, and Ray Cabrera, District IV Director. Their attendance showcased their unwavering dedication to the growth and prosperity of our chapter.

Additionally, our gratitude extends to Carolyn Reyna, WSB Region A DDC (ARU 039,161), Veronica Cook, UIC San Bernardino EDA (ARU 041), and Meg Carbonell, DI Riverside and San Bernardino EDA (ARU 223,211) who also joined us to not only show their steadfast support for our chapter but also to endorse their dedicated staff members. We would like to thank our leaders for standing alongside their teams to foster growth and collaboration.

We look forward to embracing the future with enthusiasm and determination. Here's to a thriving Inland Empire CWC Chapter and the exciting endeavors that await us all.



President's Message

From Page 1



Elevate Your Impact: Lead As A Committee Chair

Whether you are looking for networking, education, or community, CWC has something to offer you. You can also apply for The Karl E. Bybee Educational Grant to help you with your educational expenses. Visit our website to learn more about this opportunity.

We are always looking for new members to join our local board and contribute to our mission. If you have an interest in serving on the board, please let us know. You will have the opportunity to enhance your business skills and prepare for future leadership roles. There are several chair positions available, and we welcome all members. You can contact me or any board member for more information on how to join. Also, if you want to partner with CWC for an event, feel free to reach out to us.

Mark your calendars for May 3, 2024, which is when the next CWC Annual Education Conference in Ontario California. The conference is a valuable way to connect with colleagues from across the state and to gain new insights and skills. Stay tuned for more details on the theme and the hotel arrangements, which will be shared soon. I am excited about the opportunities and challenges that await us in the coming year, and I hope to see you soon.
Sincerely,

John Szeibert, President
CWC Inland Empire Chapter

Are you ready to take the reins and drive positive change in the field of workforce development? The Inland Empire CWC chapter invites you to step up and lead as a Committee Chair, *shaping the future* of our organization and the industry as a whole. With a wide array of roles to choose from, there's a perfect fit for your skills and passions. We are looking to fill the following committee chair positions:

- Secretary
- Education/Training
- Membership
- Community Affairs
- Awards
- Management Liaison
- Fundraising
- Retiree

Ready to Lead?

Reach out to any board member to express your interest and discuss the roles in more detail. Join us in shaping a brighter future for workforce development through your dedication and leadership.

**STEP UP AND
LEAD**

Bybee Grant Application: Essential Tips for Success

Tip # 1

Do your research before starting a training program, make sure the training provider is an accredited organization.

Tip # 2

You must have been a member in good standing for one year at the time you submit your application.

Tip # 3

You must have completed the training prior to applying for the Bybee Grant.

Tip # 4

You must have attended a single course, program, or related activity which clearly relates to your professional advancement in the field of workforce development.

Tip # 5

The course cannot be a required course for a degree or the purpose of matriculation.

Tip # 6

The course is related to career advancement or enhancement of skills in workforce development fields.

Tip # 7

Make sure all fields in the application are complete and the form is signed.

Tip # 8

Attach all required documentation such as: Training provider's description of the course, class, certification exam, or training.

Tip # 9

Respond to any follow-up inquiries from the Board promptly.

Tip # 10

The Bybee trustees can approve grant requests up to \$750 or two grants per member, per fiscal year, whichever is less.



Ronald McDonald

Act Of Love

- CWC will be serving families at the Ronald McDonald House and need donations to help offset the cost. Any amount is greatly appreciated.
 - We will be serving 100 people.

If you would like to help volunteer, please utilize the link below

All volunteers will need to register <https://rmhcsc.volunteerhub.com>

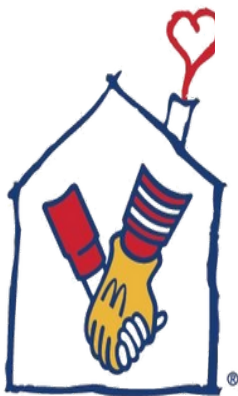
When: August 26th

10:00 a.m. until 2:00 p.m.

If you would like to donate please contact

Nicole Palomino

palomino6@yahoo.com



**RONALD MCDONALD
HOUSE CHARITIES**



EDUCATION ★ INNOVATION ★ OPPORTUNITY



Membership Application

☐ New
 ☐ Update
 ☐ Renewal
 ☒ Cancellation

Date:

Mail application and payments to: **CWC Membership Coordinator**, P.O. Box 7858, Oxnard, CA 93031
 or email application to cwcworkforceconnection@gmail.com (mail payment, if applicable)

*Full Name:	First MI	Last
*Local Chapter:		Telephone:
*Personal email:		
*Address:		
*Employer:		*Location:
*Job Title:		ARU#
		*Bargaining Unit #:

*Type of Member	Annual Dues	*Payment Option
<input type="radio"/> Employment Development Department (EDD) Employee (Bargaining Unit 1 or 4) **	\$48.00	<input type="checkbox"/> Automatic Deduction (\$4.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> EDD Supervisor/Exempt Employee **+	\$0.00	*SSN:
<input checked="" type="radio"/> Other State Employee (Non-EDD) ** <i>Refer to your Bargaining Unit Contract for possible reimbursement</i>	\$98.00	<input type="checkbox"/> Automatic Deduction (\$8.17) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> Partner (Non-EDD)	\$98.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check
<input type="radio"/> EDD Student/Youth Assistant **	\$36.00	<input type="checkbox"/> Automatic Deduction (\$3.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> Retiree	\$36.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check

I recognize that the processing of this form/payment may take 1-3 months. If I have selected the **Automatic Deduction** option, I hereby authorize the State Controller's Office (SCO) to automatically deduct from my salary each month the amount listed above and transmit, as designated, an amount for membership dues to the CWC; I understand that processing may take 2-3 pay periods. If I have selected the **cash or check** option, I hereby agree to be sent annual dues renewal invoices (**make check payable to: CWC**). I agree to provide my full social security number, which will be kept confidential. I certify that I am now a member of the CWC and allow the organization to establish, change, and/or cancel my deduction, as applicable. I understand that this authorization will remain in effect until I submit a written request to the CWC Membership Coordinator to terminate my membership and cancel any deduction, as appropriate. I also understand that the CWC organization does not issue refunds for unused dues or the months taken for processing.

***Signature:** _____ ***Date:** _____
Name of Recruiter (if applicable): _____

* Required

** If you do not wish to provide your Social Security Number (SSN), then you must pay the full membership dues for that type of member by cash or check.

+ For this membership type, if you do not wish to supply the SSN, then the amount due is \$98.00.