

VETERANS DAY SPECIAL EDITION

★ THANK YOU ★ VETERANS

President's Message

Hello everyone,
November is a wonderful month, with crisp weather, sports, Veterans Day, Thanksgiving, and family bonding. In this issue of the IE Insider, we express our gratitude to our veterans with a special section dedicated to those who served. As a veteran myself, I always feel the sense of duty and even though my service time is over, my loyalty and support for our nation's military and country is everlasting. Thank you to all the veterans who served in the military.



As the year comes to an end and we look forward to celebrating with our loved ones, we should also remember that many people in the Inland Empire are facing homelessness and hardship. They will not have the comfort of a warm home or a festive meal but will have to endure the cold weather in tents and shelters. In the last edition of the IE Insider, I announced a food drive, but I learned that there is a greater demand for donations of warm clothing and hygiene products.

According to an article from The Sun, published on January 26, 2023, the number of homeless residents in San Bernardino rose to over 3,300 in 2022, a 6.6% increase from 2020. To help them, the IE CWC Chapter is organizing two events in November to

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President's Message

FROM PAGE 1

collect and distribute these essential items. We are happy to announce that we will be donating this year's warm winter items to the San Bernardino City Mission, a nonprofit organization that provides food, shelter, and services to low-income families, seniors, and the homeless. We are looking for donations of blankets, sleeping bags, socks, jackets, and other items that are new or in good condition.

We will also be making hygiene kits for the homeless and giving them to the Center of Hope in San Bernardino, they will distribute the kits to the people living in tents and on the streets. The hygiene kits will contain soap, deodorant, toothpaste, baby wipes, dry shampoo, and other essentials that can fit in a large zip lock bag. The IE CWC Chapter will match the supplies for up to 50 kits and make sure they are evenly distributed. We appreciate your generosity and support for this event.

We have another opportunity to volunteer at The Ronald McDonald House on December 16th. This is a great way to support families with sick children and show them our care. We will share more details about this event soon, so mark your calendars.

Another event that we participated in was the Teen Challenge Walk for Recovery at Hunter Park in Riverside on September 23rd. This was a wonderful experience to help people struggling with addiction and celebrate their recovery. You can find out more about this event in this issue.

Flyers for upcoming events were sent to the offices and can be found in this edition of the Insider.

Next year's annual educational and award conference will be held at The Ontario Airport on May 3, 2024. Be on the lookout for more information on how to nominate someone for an award. CWC members will have an opportunity to save even more this year if they register early. Be on the lookout for more information about this annual event.

For information about CWC membership and benefits, please check out our website <https://www.californiaworkforceconnection.org>.

All the best,

John Szeibert
IE CWC Chapter



Honoring Our Veteran Coworkers on Veterans Day

Veterans Day is celebrated every year on November 11th, and holds a special place in our hearts because it is a solemn reminder of the selfless dedication, courage, and resilience that Veterans have consistently demonstrated throughout history.

Our veteran coworkers bring a unique perspective and unparalleled work ethic to the organizations and communities they serve. Their training and experiences have instilled in them qualities that are invaluable in the workplace - qualities like leadership, teamwork, discipline, and the ability to adapt to adversity. They've faced challenges and adversities that most of us can only imagine, and

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Honoring Our Veteran Coworkers

From page 2

in doing so, they have cultivated a remarkable sense of purpose and resilience.

In this special edition, we pay tribute to our veteran coworkers, sharing their stories, insights, and experiences that have shaped not only their military careers but also their civilian lives. Our goal is to shed light on the remarkable journeys of these individuals who have made the transition from military service to the civilian workforce, highlighting the lessons we can all learn from their dedication and commitment.

It is a day of gratitude, a day to say 'thank you' to those who have served, and a day to show our support for the men and women who have sacrificed for our nation. Let us join hands in commemorating Veterans Day, and, more importantly, let us extend our heartfelt appreciation to the veteran coworkers who continue to contribute to our organizations and communities long after their military service has ended. Their stories are both a testament to their strength and a reminder that we can all strive for excellence and dedication in our own lives.

We hope you find inspiration and insight in the stories and perspectives shared in this special edition. To our veteran coworkers, we salute you. Thank you for your service, and for protecting our freedom.

Serving with Honor: Veteran's, Our Nation's Pride

In fields of valor, heroes stand,
With hearts so brave, they guard our land.
They wear their uniforms with pride,
In service, side by side.
They've marched through deserts, faced the storm,
To keep our nation safe and warm.
With every step, a duty clear,
To silence fear and wipe each tear.
Through fierce battles, in times of strife,
They've given up their everyday life.
For freedom's sake, they stand so tall,
In service to us, one and all.
Their sacrifices, tremendous and proper,
In times of peace and conflict, too,
For liberties, we hold so dear,
They've faced their darkest fear.
To veterans vital, we say this day,
Thank you for lighting up the way.
For freedom's price, you've paid the cost,
In you, our nation is truly blessed.
With gratitude and hearts aglow,
We honor you, our heroes who,
Protect our freedom, solid and true,
We deeply owe this debt of thanks.





FROM UNCERTAINTY TO OPPORTUNITY

How America's Job Center of California (AJCC)
Helped a Veteran Reintegrate and Thrive

By Andres Mendoza

Life riddles

us with uncertainties at times. Sometimes they arrive unexpectedly and other times by our design. In my case, it was by my design after deciding to leave what most called a successful career with the United States Army after six years of active-duty service. While higher education was in my plans and a seat with Brandman University was secured, employment and living situation were not. Not knowing what the future held for me was a burden that I carried with me consistently, as my family was dependent on my income. The unknown, coupled with the consistent narrative that an Infantryman Military Occupational Specialty (MOS) offers little to no marketable skills in the “real” world, created a recipe for stress and sleepless nights. However, the unclear path ahead of me encouraged my pursuit of employment and did not allow me to quit until I

proudly reintegrated myself into society.

Such pursuit led me to Victorville's America's Job Center of California (AJCC) as an attendee for a warehouse job fair. My plan was simple: attend the job fair, gain employment, work and attend college simultaneously, and find a career after completing a bachelor's in social work—a career where I could make a difference, a career where I could change the world. With a plan in motion, I showed up 15 minutes early in my best suit, resume, and positive attitude, prepared to charm the employers. What I wasn't prepared for was the caring nature that the staff members would welcome me with me. During my visit, I was identified as a veteran and was immediately prompted to complete a Veterans' Intake Form (VIF) and complete a CalJOBS profile. Having

FROM UNCERTAINTY TO OPPORTUNITY

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never heard of an AJCC, naturally, I was hesitant and, frankly, somewhat resistant to the process. However, the Employment Program Representative (EPR) assigned to me did not take no for an answer and made sure I was enrolled in Wagner-Peyser and met with a Disabled Veteran Outreach Program Specialist (DVOP).

This introduction began my Employment Development Department (EDD) Workforce Services Branch (WSB) career. Upon meeting with the DVOP, I was immediately flooded with information regarding the Jobs for Veterans State Grant (JVSF) program and all its benefits. After declining JVSF services, the DVOP introduced me to the Local Veteran Employment Representative (LVER) for a “conference call.” During this conversation, I was introduced to the Department of Veterans Affairs (VA) Work-Study Program and learned that I could participate in an internship assisting the JVSF program and fellow veterans. The EPR, DVOP, and LVER’s insistence on helping me gave me hope because they cared. It was this insistence that made me realize that I wanted to do this for another veteran. That day, I went home with a full-time job, JVSF, VA Work-Study pamphlets, and hope.

In 2016, I began as a VA work-study while attending school full-time, working full-time,

and meeting my commitment as a Financial Management Technician with the U.S. Army Reserves. In 2017, I was officially hired as a DVOP, in 2020 as an EPR, and in 2022 as an Employment Program Manager I (EPMI). The journey that led me here was accompanied by a group of people who genuinely cared and understood that EPRs in the WSB can change lives. From VA Work-Study to EPMI, I am very grateful to have the privilege to lead and mentor EDD’s future leaders. What we [EDD] do is imperative in providing hope, whether through temporary financial assistance or career services. We are here to help the people of California in their journeys. I believe in what we do because I know it works. I know it only takes one caring person to make a long-lasting difference. While we may not be able to change the world, we can change someone’s world by following EDD’s mission and vision statement of enhancing California’s economic growth and prosperity by collaboratively delivering valuable and innovative services to meet the evolving needs of employers, workers, and job seekers.

Life riddles us with uncertainties at times, but the question is, will you let it remain an uncertainty, or will you turn it into an opportunity?

Profiles In Courage

HONORING OUR VETERANS: A TRIBUTE TO OUR COLLEAGUES

We see and work with them daily, but often, our knowledge about our veteran colleagues is limited to the fact they have served. Veterans Day is a meaningful occasion with a special place in our hearts. This year, we aim to bridge this gap and give well-deserved recognition to these coworkers. We want to shed light on their selfless and dedicated service to our nation and our great state.

We introduce to you "Profiles in Courage" - an homage to our colleagues, where we highlight their experiences, sacrifices, and invaluable contributions during their military service. These remarkable individuals rightly deserve the spotlight, and it's time to honor and recognize them for their outstanding commitment.

We are honored and humbled to introduce to you the following *Profiles In Courage*.



Java Beck, U.S. Navy-Petty Officer 3rd Class/UIB, ARU 857, EPM II

Java is a former U.S. Navy Petty Officer 3rd class. She is a third-generation military member with both her children having served in the U.S. Marines and Navy. Her five-year military service (1988 to 1993) during Desert Storm included work with Naval Intelligence Command and Deployment to Cuba. During her service Java's role involved disseminating critical and accurate information to troops in theater emphasizing the importance of attention to detail and confidentiality she received the National Defense Service Medal and Good Conduct Medal. Her transition from military to the civilian workplace was challenging due to changes in her thought process and perspective. Over time she held various positions and pursued education ultimately finding her passion in assisting veterans. Her military service honed many skills such as attention to detail, discipline, policy adherence, and leadership.

Message or Reflection: "Had I known the journey that I would experience (good and bad) during my enlistment and following my enlistment and knowing what I know now... I would absolutely do it again. No matter the difficulties I faced along my journey - personally and professionally, I feel honored to have served in the U.S. Navy, the freedoms that it stood for, and acknowledge that I am the person I am today because of it."

Profiles In Courage



Steven Main, U.S. Navy - E5/WSB, ARU 039, EPR-DVOP

Steven served in the U.S. Navy and held the rank of E5. He currently works in the Workforce Services Branch as part of ARU 039 and holds the title of Disabled Veteran Outreach Program (DVOP) Specialist. Steven joined the US Navy as an Electronics Technician, specializing in electronics and electricity. He was stationed at NAS Barbers Point and served for 6 years. During his service, he worked on P3 Orion electronics equipment with the VP22 squadron. Steven shared an instance where he defused a situation involving a higher-ranking Maintenance Officer who was causing trouble at a club on the base. Despite the risk, Steven took action to ensure the officer's safety and prevent potential consequences. After leaving the military, Steven transitioned to civilian life by pursuing education in Electronic Engineering. He worked in various roles, including Alarm Technician, positions with the Southern California Gas Company and Raytheon Aerospace, and later became involved in veterans' services through Operation Welcome Home. He ultimately took on the role of a DVOP Specialist, drawing on his military experience to lead, follow procedures, and assist fellow veterans effectively.

Message or Reflection: "For veterans, their commitment is not driven by fame or recognition; it's about getting the job done and ensuring everyone's safety. Veterans Day holds a unique significance for those deeply entrenched in military life, like myself, who have been connected to it from a very young age. The core principle is never leaving anyone behind, even in the face of personal sacrifice. While gratitude on Veterans Day is heartfelt, it's the daily actions of veterans that truly embody the essence of the day: getting the job done and ensuring no one is forgotten. Veterans Day is a reminder that no veteran should ever be left behind or overlooked."

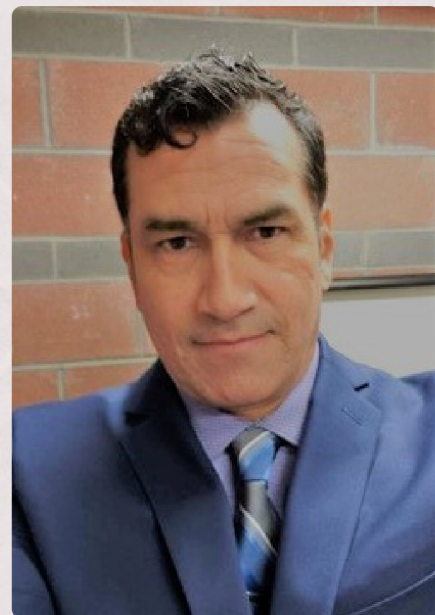
VETERANS DAY

HONORING ALL WHO SERVED

Miguel Rodriguez, USMC - Sergeant/DIB, ARU 223, DIPM II

Miguel is a former Marine Corps Infantry Man who served our nation with unwavering dedication for eight years. Miguel's story is just one among a group of remarkable colleagues we are featuring this Veterans Day. While Miguel, due to national security restrictions, cannot disclose specific details of his courageous acts, his commitment and service reflect the values that define our veterans. He has seamlessly transitioned to civilian life, applying the leadership traits learned during his time in the Marine Corps to make a significant impact in our organization.

Message or Reflection: "It is an honor to be recognized as a Veteran; all of us who served did it with Pride to Country and self, and I profoundly, from the bottom of my heart appreciate all of my brothers and sisters who paid the ultimate price for their courage while serving."



Profiles In Courage



Ruben Rendon, U.S. Navy - Petty Officer 3rd Class/UIB, ARU 041, EPM I
Ruben is a former Petty Officer 3rd Class in the United States Navy, embarked on a four-year journey aboard the USS Fort Fisher. He proudly served during the Persian Gulf and Somalia campaigns, experiencing the world while embracing the camaraderie of fellow Sailors and Marines. Ruben's naval travels took him to diverse destinations, from Hawaii to Kuwait. He describes everyday life in the Navy as a courageous act, emphasizing the unifying power of teamwork. His transition to civilian life led to a Bachelor's Degree in Electronic Engineering and a career as an Employment Program Manager. Ruben attributes his leadership qualities and core values, including attention to detail and teamwork, to his military service.

Message or Reflection: "THANK YOU FOR YOUR SERVICE."

Andres Mendoza, U.S. Army & U.S. Army Reserves/Staff Sergeant WSB, ARU 039, EPM I

Andres is a former U.S. Army and U.S. Army Reserves Staff Sergeant. His military journey began in 2009 with active duty as an Infantryman until 2016, followed by service in the Reserves as a Financial Management Technician until 2018. Notably, he deployed to Afghanistan from 2011 to 2012. Andres's military service reflects exceptional dedication and courage. He received accolades during active duty, including the Combat Infantry Badge (CIB), the Expert Infantry Badge (EIB), and two Purple Hearts. His achievements in military education, like the Commandant's List Award during the Warrior Leader's Course and the Advanced Leader's Course, showcase his commitment. Transitioning to the civilian workforce, Andres worked at the Victorville America's Job Center of California, initially as a Department of Veteran's Administration (VA) work-study student. He later served as a Disabled Veterans Outreach Program Specialist (DVOPS) and an Employment Program Representative (EPR) before advancing to an Employment Program Manager I (EPMI) in 2022 at the San Bernardino AJCC. Andres's military background equips him with valuable workplace skills, including accountability, adaptability, independent problem-solving, teamwork, strategic planning, and dedication to the mission.

Message or Reflection: "Veterans Day is a great way to honor our former service members and the sacrifices they have endured. Veterans Day serves as a reminder that veterans carry a great responsibility to carry themselves in a manner that would honor those before us who carry the title of veteran. Honor, dedication, and integrity should be in the forefront of every veteran's core values."



FEATURED WRITER

TANYA COKER



VETERAN PROGRAM MANAGER
WSB, ARU 039

As we commemorate Veterans Day

It is our solemn duty to not only honor the brave men and women who have served in the United States Armed Forces but also to pay tribute to the unsung heroes behind the scenes. These remarkable individuals are the dedicated service providers, families, employers, and communities who extend their unwavering support to veterans long after they have completed their military service. This article seeks to shed light on their invaluable contributions and the enduring commitment they display in helping veterans heal, find purpose, and rebuild their lives.

I have the privilege, as a Veteran Program Manager for ARU 039, WSB-Southern Division, to see and work firsthand alongside many veteran staff who serve veteran customers, employers, and Community-Based Organizations. These unsung heroes work tirelessly to ensure that our veterans receive the care, support, and respect they deserve long after they have completed their military service. I extend my gratitude and admiration to those who serve veterans.

Our Employment Development Department, (EDD) Workforce Service Branch (WSB) veteran staff work tirelessly to ensure

veterans have access and referrals to healthcare, education, employment opportunities, and more. There is a saying that "behind every Veteran is a network of family and friends who provide unwavering support."

Families often make tremendous sacrifices, enduring long deployments, separations, and the challenges of reintegration into civilian life. Their love, patience, and resilience are an essential part of the veterans journey. Many military spouses, children, and parents also serve veterans by advocating for their rights and needs within the community. I acknowledge the role that the family support provides before, during and after our veterans have served and they too should be commended for they are the backbone and play a pivotal part in the success of the veteran outcome in transitioning to civilian life.

A special thank you to our local communities that play a vital role in serving veterans. Employers who hire veterans recognize the unique skills and discipline they bring to the workplace. Communities that support Veterans; initiatives, such as job fairs, educational programs, and recreational opportunities, contribute to the successful reintegration of veterans into civilian life. These gestures of appreciation are a testament to the

respect and gratitude we hold for those who served.

Serving veterans is not a one-time act of kindness but an ongoing commitment. It requires empathy, resources, and dedication to ensure that veterans are not forgotten or left behind. My gratitude and respect for those who serve veterans are not confined to a single day or event; it's a year-round endeavor. On this Veterans Day, as we reflect on the sacrifices and valor of those who have served, let us remember that behind every strong veteran stands a community of individuals and organizations who serve veterans with unwavering dedication.

To those who serve veterans, I express a heartfelt gratitude. You are instrumental in helping our heroes heal, find purpose, and rebuild their lives. Your commitment is a testament to the enduring spirit of unity and support that defines our nation.

"Serving veterans is not a one-time act of kindness but an ongoing commitment. It requires empathy, resources, and dedication to ensure that veterans are not forgotten or left behind."

CWC STATE AWARD NOMINATIONS



The CWC State Awards offers a unique opportunity for the dedicated team at EDD to acknowledge and celebrate the outstanding contributions of their colleagues, workforce partners, employers, and community organizations in the realm of workforce development. These awards recognize exceptional efforts, innovation, and unwavering commitment to service.

This year, we encourage you to take a moment to nominate an exceptional manager or staff member who consistently goes above and beyond. The CWC State awards are a platform for honoring excellence and dedication, and this opportunity extends to both members and non-members alike. Here's the best part: anyone can be part of this celebration of excellence by writing a nomination! Your voice matters, and your recognition can make a significant difference.

Please keep in mind that all award nominations must be postmarked or emailed by March 1, 2024. Don't miss your chance to shine a spotlight on those who make a real impact in the field of workforce development. Let's come together to celebrate excellence, innovation, and outstanding service within the California Workforce Connection.

Award Categories

Award of Distinction	Eligibility: Member or Non-member – individual and group Recognizes outstanding contributions to the CA Chapter or to workforce development programs. The recipient(s) must be from the private sector or a non-governmental, nonprofit organization and not employed by a workforce development entity.
Meritorious Award	Eligibility: Member or Non-member – individual and group Recognizes outstanding contributions to the CA Chapter or to workforce development programs. The recipient(s) must be from the private sector or a non-governmental, nonprofit organization and not employed by a workforce development entity.
Services to Veterans Award	Eligibility: Member or Non-member – individual and group Recognizes those who have done the most to assist veterans and promote interest in their rights in the workplace. In addition, it recognizes an outstanding, innovative program or awareness and promotion of veterans' interests and rights in the workforce.
Retiree Award	Eligibility: Member – individual Recognizes a retiree who has shown continued outstanding commitment to the association's objectives following retirement. Nominees should have demonstrated exceptional accomplishments in advancing CA Chapter objectives, e.g. leadership on a board, committee or initiative group (not restricted to CA Chapter); participation in educational, membership, communication, fund-raising or legislative activities; mentoring chapter leaders and/or participation that advances the member's local community
Employee Performance Award (EDD & Partner)	Eligibility: Member – individual and group Recognizes an individual or group who has gone above and beyond their assigned duties to provide outstanding service to the public through excellent performance. The Nominee must have demonstrated exceptional achievements that contributed to the smooth performance of operations through positive attitude, accuracy, representing the agency with the public, handling workload under unusual conditions, adaptability, initiative and dependability.
Customer Service	Eligibility: Member or Non-member – individual and group Member or Non-Member – individual and group – Recognizes exceptional service to customers served throughout the workforce system including, but not limited to work with job seekers, UI claimants, businesses, schools, and vocational rehabilitation, people with disabilities, former felons, youths, welfare recipients and job training participants.

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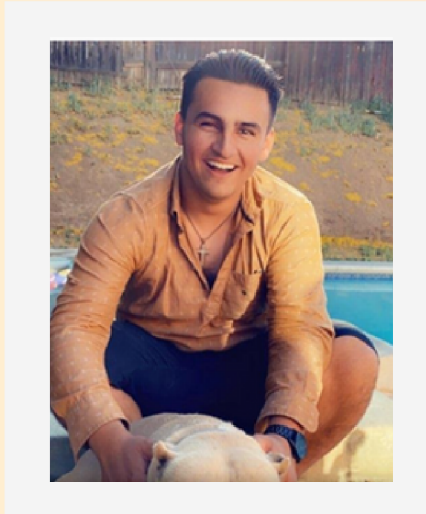
REFLECTING ON TEEN'S CHALLENGE WALK FOR RECOVERY



In 1971, Teen Challenge acquired the iconic Benedict Castle in Riverside, California. On September 23rd, 2023, the annual "Walk for Recovery" event took place at Hunter Park, uniting over 1,000 supporters.

This walk was a powerful statement, showing that the fight against addiction knows no bounds, and that there is an unwavering support network to aid those in their struggles.

Among the participants was our very own Nicole Palomino who walked in memory of Nathaniel Salais, a vibrant 24-year-old, who fell victim to a Fentanyl overdose. His passing



left a trail of unanswered questions, unfulfilled prayers, and dreams shattered. Teen Challenge's impact is even more vital in light of California's escalating Fentanyl-related deaths, which have reached

6,000 since 2021.

Teen Challenge remains a beacon of hope, offering free assistance to individuals and families battling addiction. Their services include counseling, prayer, and a 24-hour hotline. If you or a loved one need help, the Teen Challenge Riverside campus awaits you at 5445 Chicago Ave, Riverside, CA 92507, you can contact them at 951-683-4241 or info@teenchallenge.org.

The Walk for Recovery showcased our community's resilience and commitment to fighting addiction with compassion and support. Let's continue this journey towards a brighter, addiction-free future.



Zumba Fundraiser

On Saturday, September 30th members of the IE CWC chapter gathered at the Gonzales Community Center in Colton to partake in a Zumba fundraiser, all in the name of supporting the Childhood Cancer Foundation. More than 50 participants danced and grooved, contributing to the fundraising efforts for this noble .

cause. Ava Calleros is now 9 years old, diagnosed at the age of 2. For the past six years, Ronnie and Alex Calleros, as loving parents, have dedicated their efforts to coordinate fundraisers. Their aim is to increase awareness, provide assistance, and raise funds to support families whose lives have been impacted by childhood cancer.

Thank you to those who came out and supported this great cause.



Award Categories

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Fostering Partnership Award

Member or Non-Member – individual and group

Recognizes an individual or group who has demonstrated diligent efforts to partner with the EDD and/ or CA Chapter while collaboratively delivering valuable and innovative services to meet the evolving needs of members, employers, workers, and job seekers. Partner organizations such as the Department of Rehabilitation, Workforce Investment Act Partners, the Small Business Administration, Employment Advisory Councils, Chambers of Commerce, governmental agencies, etc. all play an important role in the workforce system and employment security, so the CA Chapter would like to acknowledge them accordingly

2023 SUBMISSION COMPONENTS

The nomination must be typed, double-spaced, 11 or 12 size fonts, on 8½ x 11-inch paper.

Standard Nomination Form: This form must be the first page of every written nomination.

Narrative: This concise, precise and descriptive narrative must focus on the details/ examples of the actual accomplishment and include any necessary background information that explains why the accomplishment was exceptional to the association or agency. Give information based on the criteria listed on the judging sheet (found on the website in the Local Chapter Handbook), as this will assist the judges in properly and efficiently scoring the nominations.

Documentation: The narrative must be supported only by documentation that relates directly to the accomplishment activities on which the nomination is based. The documentation may be articles, endorsements, recommendations, testimonials, or original and/ or digital photographs with a brief description of what each photograph is intended to show.

If you need help writing an award nomination, look at awards on the CWC website. For those award categories where a non-member could win, the nomination must be written by a member. For those awards that are only given to CA Chapter Members, CA Chapter membership is required in both the year during which the activity occurred (2023) and the year in which the nomination was submitted (2024). Please email award nominations to caworkforcebc@gmail.com for all categories and indicate the contact person for the following categories:

Retiree: Nanette Bowman, Retiree Chair

Toll Trust: Verletta (VAL) Moeller , PPA President

All other award nominations: Arlene Bautista



Upcoming Events



Cold Weather Donations

The **IE CWC Chapter** will be donating cold weather items, such as clothing and blankets to the **San Bernardino City Mission**. Their primary focus is feeding the hungry, and serving low-income families, senior citizens, and the homeless.

This event will run through the month of **November**.

Items that are in demand for people living outdoors include but not limited to:

- Blankets
- Rain Coats
- Jackets
- Socks
- Sleeping Bags

All donated items accepted must be new or gently used.

Donated items will be picked up from your office or can be dropped off at designated offices by contacting your CWC office contact or contact any member of the IE CWC Board.

Contact John Szeibert, at john.szeibert@edd.ca.gov for questions.





Hygiene Kits Needed

The **IE CWC Chapter** will be donating hygiene kits to the **Center of Hope** in **San Bernardino**, they will distribute the kits to the people living in tents and on the streets. This event will run through the month of **November, 2023**.

Items needed for hygiene kits include but not limited to:

- ☐ Soap ☐ Baby Wipes
- ☐ Toothpaste /Toothbrushes ☐ Dry Shampoo
- ☐ Deodorant ☐ Towels

The IE CWC Chapter will match the supplies for up to 50 kits and make sure they are evenly distributed.

Donated items will be picked up from your office or can be dropped off at designated offices by contacting your CWC office contact or contact any member of the IE CWC Board.

For questions contact John Szeibert, at john.szeibert@edd.ca.gov

Membership Application

☐ New
 ☐ Update
 ☐ Renewal
 ☒ Cancellation

Date:

Mail application and payments to: **CWC Membership Coordinator**, P.O. Box 7858, Oxnard, CA 93031
 or email application to cwcworkforceconnection@gmail.com (mail payment, if applicable)

*Full Name:	First MI	Last
*Local Chapter:		Telephone: <input style="width: 100px;" type="text"/>
*Personal email:	<input style="width: 100%;" type="text"/>	
*Address:	<input style="width: 100%;" type="text"/>	
*Employer:		*Location: <input style="width: 100px;" type="text"/>
*Job Title:	<input style="width: 100px;" type="text"/>	ARU# <input style="width: 50px;" type="text"/> *Bargaining Unit #: <input style="width: 50px;" type="text"/>

*Type of Member	Annual Dues	*Payment Option
<input type="radio"/> Employment Development Department (EDD) Employee (Bargaining Unit 1 or 4) **	\$48.00	<input type="checkbox"/> Automatic Deduction (\$4.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN: <input style="width: 100px;" type="text"/>
<input checked="" type="radio"/> EDD Supervisor/Exempt Employee ** +	\$0.00	*SSN: <input style="width: 100px;" type="text"/>
<input type="radio"/> Other State Employee (Non-EDD) ** <i>Refer to your Bargaining Unit Contract for possible reimbursement</i>	\$98.00	<input type="checkbox"/> Automatic Deduction (\$8.17) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN: <input style="width: 100px;" type="text"/>
<input type="radio"/> Partner (Non-EDD)	\$98.00	<input type="checkbox"/> Cash <input checked="" type="checkbox"/> Check
<input type="radio"/> EDD Student/Youth Assistant **	\$36.00	<input type="checkbox"/> Automatic Deduction (\$3.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN: <input style="width: 100px;" type="text"/>
<input checked="" type="radio"/> Retiree	\$36.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check

I recognize that the processing of this form/payment may take 1-3 months. If I have selected the **Automatic Deduction** option, I hereby authorize the State Controller's Office (SCO) to automatically deduct from my salary each month the amount listed above and transmit, as designated, an amount for membership dues to the CWC; I understand that processing may take 2-3 pay periods. If I have selected the **cash or check** option, I hereby agree to be sent annual dues renewal invoices (**make check payable to: CWC**). I agree to provide my full social security number, which will be kept confidential. I certify that I am now a member of the CWC and allow the organization to establish, change, and/or cancel my deduction, as applicable. I understand that this authorization will remain in effect until I submit a written request to the CWC Membership Coordinator to terminate my membership and cancel any deduction, as appropriate. I also understand that the CWC organization does not issue refunds for unused dues or the months taken for processing.

***Signature:** _____ ***Date:** _____
Name of Recruiter (if applicable): _____

* Required

** If you do not wish to provide your Social Security Number (SSN), then you must pay the full membership dues for that type of member by cash or check.

+ For this membership type, if you do not wish to supply the SSN, then the amount due is \$98.00.