

# Cal-Liope

Join CWC  
The Professional  
Association  
For Workforce  
Professionals

MESSAGE FROM THE CALIFORNIA WORKFORCE CONNECTION **PRESIDENT**

By Dr. James Thomas, President, Silicon Valley member

Our next Annual Educational Conference will be on May 3, 2024. The conference will have motivational speakers, outstanding networking opportunities, and an outstanding awards program.

CWC Local Chapters and District Directors have been actively providing zoom training for the membership. The presentations have been motivating, stimulating, geared towards upward mobility, and personal development. CWC continues to take exceptional pride in

offering our membership best educational programs for our members. Invest in yourself by attending these trainings events to enhance your expertise, knowledge, and skills.

CWC goals will constantly promote the sharing of knowledge, skill building, and self-development. We believe that investing in our members will help develop outstanding leaders. Investing in yourself creates a better opportunity towards upward mobility, increased leadership development skills, and improved self-awareness. We are continually



PRESIDENT DR. JAMES THOMAS

seeking visionary thinkers, problem solvers, innovative personalities, and the unlimited wiliness to learn. CWC believe in you!

CWC membership should take advantage of the Karl E. Bybee Educational Grant. The grant has eligibility criteria for

CONTINUED ON PAGE 2

**DO YOU SEE YOUR NAME?**

**2024 CWC State Award Nominees**

By Arlene Bautista, CWC State Chapter 2nd Vice President

Below is the list of nominees submitted by staff and management. **Don't forget to register for the conference. Early registration ends April 7, 2024.**

Keep in mind, for those awards that are only given to CA Chapter Members, CA Chapter membership is required in both the year during which the activity occurred (2023) and the year in which the nomination was submitted (2024).

**Individual Nominees**

- LUIS ACOSTA
- EDUARDO ARCIGA
- YVETTE ASLANIAN
- SAMUEL CABRERA

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**ATTENTION**  
CWC STATE EDUCATIONAL CONFERENCE

**ALL MEMBERS \$35**      **NON-MEMBERS \$75**

**THE CLOCK IS TICKING! THE EARLY BIRD SPECIAL FOR OUR HIGHLY ANTICIPATED EDUCATIONAL CONFERENCE IS SET TO EXPIRE.**

**BUY TICKET BY APRIL 7, 2024**  
[EVENTBRITE ONLINE REGISTRATION LINK](#)

MAIL IN REGISTRATION FORMS MUST BE POST MARKED BY APRIL 6, 2024

After April 7th, prices will increase, so seize the moment and reserve your spot today!

join us for a day filled with valuable insights, networking opportunities, and professional growth.

Registration is Non-refundable



FOR MORE INFORMATION VISIT THE CWC WEBSITE: [WWW.CALIFORNIAWORKFORCECONNECTION.ORG](http://WWW.CALIFORNIAWORKFORCECONNECTION.ORG)



## CALIFORNIA CHAPTER

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**Our association  
is dedicated to  
bringing education,  
opportunity, and  
innovation to all  
individuals with a  
common interest  
in workforce  
development**

## MEMBERSHIP NEWS

By *Annette Wiley,  
Membership Chair,  
East Bay Chapter*

Our membership drive continues for anyone who wants to become a member of the California Workforce Connection (CWC). Joining CWC allows members to invest in themselves with an opportunity to take advantage of mentoring, coaching, training, self-development, skill building, and networking. We also provide leadership opportunities, upward

mobility enhancing tools. Members can share their expertise and knowledge with others. CWC is constantly looking for forward thinkers, creative minds, and motivated leaders.

Keep in mind our recruitment period is for continued growth of the organization, gaining members with current ideas, and keeping us running successfully. We are always excited to welcome new members.

### Are you retiring? LET CWC KNOW!

Send that information to CWC to provide you with the retiree rate for CWC

[CONTACT US](#)

### Did you just get a promotion to management? LET CWC KNOW!

Send your information to CWC to provide you with the manager rate for CWC

[CONTACT US](#)

### Did you just recruit a new member to CWC from the almost 4,000 new hires in Unemployment Insurance? LET CWC KNOW!

Get that membership application mailed in and help your new friend get their Members Only Login on the CWC website

[CONTACT US](#)

## DO YOU SEE YOUR NAME?

FROM PAGE 1

- KATRIN CHARMAHALI
- MARIA CRESPO
- LORANDA CUTRER
- MARK FANG
- CHARLES FREEMAN
- CELENA GARCIA
- DOREEN GOLDSMITH
- SANDY HUYNH
- BERTHA JIMENEZ
- TSE-YING (ELLIE) LIEN
- NICOLE LOPEZ
- TRACY MARROQUIN
- KARLA MARTIR
- ROSANA MENDOZA
- ROSA MENDOZA
- ABEL MONREAL
- RICARDO MONTENEGRO
- SHUNLONDA NATHANIEL
- JOSHUA NOONAN
- JENNIFER OROZCO
- IAN PARK
- CHELSEA PONCE
- EVELYN V. QUINTANILLA
- LUIS RODRIGUEZ

- SIA SMITH
  - MICHAEL TOSCANO
  - ANGEL URBINA
  - DAVID UYEMATSU
- Group Nominees**
- DI ARU 209 TRAINING TEAM
  - DI CHINO HILLS ARU 222 MANAGEMENT (DIPM1) TEAM
  - DI LONG BEACH ARU 205 DUO TEAM
  - DI SAN BERNARDINO ARU 211 OFFICE
  - DI VAN NUYS ARU 218 FEARLESS FOUR TEAM
  - DI VAN NUYS ARU 218 SUPPORT STAFF
  - EDD LEADERSHIP IN ACTION TEAM
  - UIC ANAHEIM ARU 017 DISASTER REPOSE TEAM
  - UIC ANAHEIM ARU 017 LANGUAGE TRANSLATION TEAM

## PRESIDENT'S MESSAGE FROM PAGE 1

members who are interested. If you have been a CWC member in good standing for 1 year, and recently completed training from an accredited training facility within a fiscal year. You can apply for reimbursement for some of the cost or all your costs up to \$750 in a fiscal year.

We hope our members read and enjoy the *Cal-Liope* newsletter for activities and event from the Executive Board, District Directors, Chapter Presidents, and members. Some of the information provided is the President Message, CWC Website, Retirement Message, Legislative Update, Personal Message, Activities throughout the state.

The website gives current information on upcoming events, Zoom presentations, new program developments, Chapter calendars, and District events. Visiting the website will keep you informed of events throughout the state.

By Nanette Bowman, Orange Empire Member

This is the eighth of a ten part series on research that shows you can help preserve your health and mobility as you age by adopting or continuing healthy habits and lifestyle choices. Read on to learn about common misconceptions related to aging and older adults. (Source: <https://www.nia.nih.gov/health>)

Only women need to worry about **osteoporosis**.

Although osteoporosis is more common in women, this disease still affects many men and could be underdiagnosed. While men may not be as likely to have osteoporosis because they start with more bone density than women, one in five men over the age of 50 will have an osteoporosis-related fracture. By age 65 or 70, men and women lose bone mass at the same rate.

Many of the things that put men at risk are the same as those for women, including family history, not enough calcium or vitamin D, and too little exercise. Low levels of testosterone, too much **alcohol**, taking certain drugs, and **smoking** are other risk factors.

You are so welcome to send me ideas for articles or share what you are up to – you know my email: [cwcsecretary2023@gmail.com](mailto:cwcsecretary2023@gmail.com).

Stay well and stay in touch.



NANETTE BOWMAN

*Learn more about **osteoporosis** and how to **maintain bone health** as you age.*



**LEGISLATIVE UPDATE**

By Jane Van Loon,  
Legislative Chair,  
District II, East Bay Chapter

Here is one of the bills on its way through the committee process in either the Senate or Assembly.

**Bereavement Leave: AB 1949** – This bill would amend the California Family Rights Act (“CFRA”) to prohibit an employer from denying a request from an employee with at least 30 days of active service to take up to five days of bereavement leave upon the death of a family member, defined as spouse or a child, parent, sibling, grandparent, grandchild, domestic partner, or parent-in-law. While the days of bereavement leave need not be taken consecutively, the allotted leave must be completed within three months of the date of death of the family

member. If the employer does not have a paid bereavement policy, the leave would be unpaid, except that an employee may use vacation, personal leave, accrued and available sick leave, or compensatory time off that is otherwise available to the employee.

The bill also would allow the employer to require documentation of the death of the family member, which can be in the form of a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency. The bill would prohibit retaliation for requesting bereavement leave.” We will be updating you on the outcome.

# AI Is Everywhere In Everyday Life, But Is It Real?

By BJ. Sims, Marketing Chair and Website Administrator

Pick up the newspaper and I bet you will find an article about Artificial Intelligence (AI), go online and you will be dealing with some application that has AI involved, and when searching a topic it will answer your questions. Smart devices are in your home monitoring Heating or AC to make sure you are comfortable. Your doctor uses it to help with your medical needs, it helps with speedy diagnoses and treatments.

AI is helping with your financial transactions, facial recognition on security devices, riding in automated

vehicles and can be a help in our daily life. We see the benefits making things easier, more efficient. You can write an article, or a letter and it helps correct your grammar, makes suggestions on what words to use. AI is here and in the future will be used in more things.

But everything good has a dark side. We are now dealing with more people we don't know asking for help without knowing who we can trust, what is real and not real. Social Media is rife with allegations, misinformation and blatant untruths that are created by people using AI to scam us, tilt our values, and gain the advantage. Now AI

can mimic voices of famous people, or people you know can be added to a video with an unflattering or flattering misrepresentation. Celebrities have often been subject to false posts on social media, but now their likenesses can be added to inappropriate and fake videos to disparage them. The only tangible way to combat it is to be critical of what you are presented with. If something is too good to be true, then chances are it might be. If something is incredibly bad it may not be real as well. Do your research, look at social media, phone, and text messages carefully. Look at the email address it comes from, strange misspellings, or

requests.

Navigating through the new cyber environment and avoiding getting scammed requires your diligence. There are new tools to verify AI messages, articles are generated by AI, but using your own good judgement may save you from being taken in. Ask questions before you take the bait, pay attention to details, look for articles which may be contrary to your point of view, look at statements/quotes that are in more than one source, keep an open mind. Ask why someone would send that message to you, are they asking you to share your confidential

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# Six Effective Skills Every Leader Should Have

By Dinah White, Education Chair

According to Forbes online, aside from guiding, inspiring and directing others, influential leaders are also passionate, committed, optimistic and confident. They also develop the talents and strengths of their team and motivate their people to achieve their common goals. With that said, below are the six skills that they believe an effective leader must have.

## Knows How to Share Common Outlooks

– having a precise idea of what we want to achieve together as employer and employee, understanding the ways to reach our goals and reaching a common ground on what success means for both the company and for them as part of this company are the traits of a good leader. As a leader, make sure that you express your vision clearly and passionately so that your team members can understand how their efforts will help the organization achieve their goals. They believe influential leaders can inspire their team members when they point and communicate common outlooks clearly when they work courageously, persistently and enthusiastically toward them.

## Leads By Example

– As a leader, you can earn the respect of your team and boost your credibility by setting a good example. You can do this by behaving how you would like others to behave when tackling the opportunities and challenges that each day presents. So, you should also set high standards for yourself if you expect a lot from your team. Simply put, you need to align your actions and words so that you can influence and inspire your team members to follow you.

## Sows Integrity

– In general, a leader's values guide them on how they make their decisions and deal with other people, and they ultimately reflect on their behavior. In fact, team members respect this type of leader because they are ethical, consistent and genuine. Moreover, an effective leader is also clear about what they believe to be right and wrong. In addition, they also know how to keep their word, show high levels of

selflessness and empathy, are straightforward and honest and have a strong sense of character. Showing these in your everyday actions will make your team loyal, respectful and confident in you.

**Knows How To Communicate** – Some of the essential traits of an effective leader are how concise, tactful and clear they are when communicating. They also understand that communicating goes beyond attentive listening and providing answers to complex situations. As a result, effective leaders also know how to communicate an idea, ask insightful questions, be clear with the information they share, ask for ideas from their team members and communicate goals and standards effectively. Of course, conflicts are inevitable in the workplace. Therefore, leaders should know how to deal with even the most minor disputes so that they won't escalate. After all, leaders know that all conflicts can affect the productivity and morale of their members. As such, they should be able to find a solution that makes both parties feel that they were heard and respected.

**Can Make Difficult Decisions** – Knowing how to make quick and difficult decisions, even with minimal enough information, is vital for leaders if they want to be effective. In fact, you can apply this by starting to figure out what the real problem is and what we're trying to achieve. Regardless of the result of their decision, an effective leader knows how to take accountability for their choices. By doing so, you don't just earn the respect of your members, but you also learn from your mistakes and how to make tough decisions.

**Empowers Others** – lastly, effective leaders understand that empowering others is vital for their employees to excel in their positions and to influence the rest of the team. This can be done by trusting your team that they will work hard and accomplish the goals that you set them out to do. You can also encourage them to think outside the box, by acting to ease their fear of failure. This will make them more confident in taking charge.

information, asking for money, trying to get you to join a cause, or want your opinion.

It is important for you to be diligent and only respond to those you really know, avoid clicking on links or images sent even from those you recognize. You might know the

name, but are they who you think they are, The person you may have been hacked as well, so rather than click the link, take time to verify that the message sounds like them, and maybe give call them to check if they sent the message before you respond

### DISTRICT II

By Fred Ruibal, District II Director, Silicon Valley Chapter

In my last post, I mentioned that District II would be having its annual Bowl-A-Thon/District Meeting. Well, I am happy to say that we did have our event on January 20, the Earl Anthony Bowl in Dublin, California. We started the event, as always, at about noon. Our meeting started with district business, attended by our members and special guests. It also consisted of pepperoni pizza and iced tea! Nothing like food and drink to start the meeting right! Various topics were discussed, of course all geared towards looking at new ways to support our members with various activities they might find of interest.

After the meeting, it was Bowl-A-Thon time! The competition was fast and furious, as the bowlers took their turns trying to get that most desired strike! The teams were equally divided in its participants, which pitted the East Bay Chapter against the Silicon Valley Chapter. I also mentioned in my previous post of not being the greatest bowler, but I have to say that our chapter of Silicon Valley didn't do too shabby. For after three games, the Silicon Valley managed to be victorious, taking home the winning trophy for the rest of the year. But all in all, it was a good time, and I personally enjoyed the competition and great camaraderie that is always a part of an event such as this.

So far 2024 has been good for District II. We look forward to the State Conference in May. We also look forward to putting on district activities that will engage our members.

Happy Spring everyone!

## IS AI REAL? FROM PAGE 3

## DISTRICT III

### DISTRICT III ANNUAL AWARDS EVENT HONORS WINNERS

By Verletta (VAL) Moeller, Cabrillo Del Rio Member  
District III Awards Chair

District III hosted their annual Award Recognition event on Saturday, February 17, 2024. The Denim & Pearls Awards Gala was held at The Centre in Lakewood. Thanks to the awards committee, we had a very successful event. We would especially like to thank our sponsors: Optimum Seismic, Revolution National Pest Council, Inc., the Veterans Advocacy Group of America, the Playa Vista Job Opportunities and Business Services, and the West Los Angeles Employer Advisory Council.

Congratulations to all nominees who received Certificates of Excellence. You are all winners! Ken Gomez, Region 2 Deputy Division Chief, LA Coastal Workforce Services (WS) Branch, served as the Master of Ceremonies. Attendees enjoyed a delicious Bar-B-Que lunch and were entertained by live music by E Star Band.

District III Director Dadisi Elliott welcomed the attendees as



AWARDS COMMITTEE MEMBERS: ALMA DIAZ, SHANETTA JOHNSON, VAL MOELLER, EMMANUEL EYO, DADISI ELLIOTT, DINAH WHITE, AND ANGEL URBINA



BARBOUR-NATIONAL PEST CONTROL, DINAH WHITE & SILVIA MARRON-WEST LOS ANGELES EAC, SAMUEL CABRERA-PVJOBS, ALI SAHABI-OPTIMUM SEISMIC, TOVA BARBOUR-VETERANS ADVOCACY GROUP OF AMERICA, AND EMMANUEL EYO.



WORKFORCE SERVICES WINNERS LEFT TO RIGHT: JORGE PEREZ, CWC PRESIDENT JAMES THOMAS, PAMELA NORRIS, SONIA BAKER, VANESSA ALFARO, CHRISTINE CARO, JOSEPH VELASCO, KEN GOMEZ, AND DADISI ELLIOTT, DISTRICT 3 DIRECTOR.

did Cesar Valladares, Region I Deputy Director LA Coastal WSB and EDD/CWC Liaison. CWC State Chapter President James Thomas was also in attendance.

Angel Urbina, Esau Marquez, Disability Insurance (DI) Staff Services Manager I and Los Compadres Local Chapter President along with Helen Cabrera, Employment Program Manager (EPM) III, Compton, Long Beach (LB), & West LA WSB made the presentations to the following winners. Employee Performance – Tracy Marroquin, Van Nuys DI, Jennifer Orozco and Ellie Lien, DI Branch Central Office; Customer Service Individuals– Karla Martir, LB DI, Yvette Asianian, Van Nuys DI, and the DUO Team of Angela Skieff & Jose Echegaray, LB DI.; Customer Service Groups – Fearless Five Team Van Nuys – Dealia Hernandez-Gorospe, Andres Saavedra, Susanna Keshishyan, Nalani Jolly, and Ramon Vega and the Van Nuys Support Team – Justin Norman, Sergi Torosian, Armond Grigoryan, Samantha Galipo, Maria Singson, and Selina Yolanda Lopez.

Vahe Yeghiayan, Employment Program Manager I, Inglewood Unemployment Insurance (UI) and Michelle Miller, Employment Program Representative, Compton Workforce Services and Los Angeles Local Chapter President made the presentations to the following winners. Employee Performance Administrative Support – Charles Freeman; Employment Program Representative Katrin Charmahali; - Management – Doreen Goldsmith, Mark Fang, Abel Monreal, and Loranda Cutrer; Customer Service Group – Inglewood Rapid Response Team – Marco Martinez, Yesenia Osorio, Farrah Pleasant, Claretyta Rainey, Cynthia Arrizon, Iselda Figueroa, Katrin Charmahali, Sandra Rosete, Maritza Osorio, Aldo Mendoza, and Monica Alvarez.

Services to Veterans awards were presented by Emmanuel Eyo, Local Veterans Employment Representative (LVER) and San Gabriel Valley Local Chapter President. The winner was David Uyematsu, LVER in the West LA WorkSource Center. Honorable Mention went to Ghukas Vardanyan, Lancaster WSB.

Cesar Valladares and Alexis Carter, Region 3 Deputy Division Chief WSB presented the awards for Workforce Services. Employee Performance Award winners were: Associate Government Program Analyst Ian Park; Employment Program Manager I Kimberly Green, and the Region 2 Site Managers – Alma Diaz, Pam Norris, Joseph Velasco, Sade Washington, and Jorge Perez. The individual winner for Customer Service was Candace Bleiler. There were three group winners: West LA RESEA Group – Sonia Baker, Danielle Boyle, Eilee Dizon, Kathy Evans, Harriett Lewis, Chris McGann, Alma Morfin, & Ernesto Ochoa; the Long Beach RESEA Team – Evelyn Velasco-Romero, Christine Caro, Michael Rohla, Randell Wong, Angelo McVay, Jessica Hipolito, Kenneth Jimenez, Vanessa Alfaro, & Rhonda Smith; and the Administrative Support LA/Coastal WSD Team – Nancy Galouissian, America Solis-Bowman, Maria Nelson, Tyrone Carroll, Russell Kontos, Relda DeMoica, Elvira Orozco, Helen Macabasco, Jeremy Torres, Alex Sarafian, Narine Oganyan, Jacqueline Gomez, Amara Morris, Ian Park, Lillian

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MORE DISTRICT NEWS CONTINUED ON PAGE 5

Hernandez, Michael Sherwood, Eliana Alfaro, Elaine Elsyaed, and Dadisi Elliott.

The Awards of Distinction were presented by Tova Barbour, President Veterans Advocacy Group of America, and Sterling Barbour, President Revolution National Pest Council. Samuel Cabrera, Director of Workforce Development for PVJOBS was the individual winner. PVJOBS is a non-profit 501 c3 public benefit corporation that provides career track opportunities for at-risk youth, adults, and veterans in construction and related industries. The group winner was the Managed Career Solutions (MCS) Business Services Team. MCS is the Workforce Innovations and Opportunity Act Title I partner of the Glendale Cluster Hollywood WorkSource Center.

We are especially appreciative of our sponsors: West Los Angeles Employer Advisory Council; Veterans Advocacy Group of America; Revolution National Pest Council, Inc.; Playa Vista Job Opportunities; and Optimum Seismic.

This kind of event takes a team to accomplish. Thanks to the Awards Committee team of Dinah White, Shanetta Johnson, Angel Urbina, Michelle Miller, Alma Diaz, Emmanuel Eyo, Jennifer Orozco, and Dadisi Elliott for a successful event!

Congratulations to all award winners! And thanks to all the nominators.



## CABRILLO DEL RIO CHAPTER ORANGE POLICE DEPARTMENT RIDE ALONG

*By Verletta Moeller, First Vice-President, CDR member*

For the past 15+ years my husband has golfed in the Down Syndrome Association of Orange County (DSAOC) charity Golf Tournament. I have volunteered at the event and bid on auction items. The funds raised at this event help to support programs and services offered by the DSAOC.

Last year, I bid on a Ride-Along with the Orange Police Department. I got it! I did my ride along on February 22, 2024. The Officer explained as we went along what he was doing and why, answered any questions that I had, and showed me the entire city of Orange while he was on patrol. It was interesting to see the city configuration and the bordering cities. I learned a lot about policing that I didn't know. This experience was very educational.

I really enjoyed the opportunity to do this and would encourage others to do it in the city where they reside. It is part of community outreach.



## INLAND EMPIRE CHAPTER

*By Matoya Terrell, Education Chair, Inland Empire Chapter*

On February 24, 2024, the California Workforce Connection (CWC) of the Inland Empire participated and was a key contributor to the success of the United We Stand Health and Wellness Fair, held at the Teamsters Local 63 Gymnasium. The resource fair, organized by the State Council on Developmental



EMERGENCY DISASTER PREPAREDNESS GO KITS

Disabilities and the Teamsters National Black Caucus, was geared to provide resources to aging adults and people with disabilities. The event provided individuals and families with resources to obtain job skills and independence, establish financial stability, and improve quality of life.

CWC provided Juan Pollo of Bloomington meals for all attending vendors and brought the fun with punch balloons, bubbles, and accessible games like Inflatable Bowling, Carrot Toss, and Limbo for participants. Amongst the 50-plus vendors were IEHP, San Bernardino Public Transit Authority, Social Security Administration, and West End SELPA. We had a fantastic turnout of participants, reaching well over 250. In support of our SCDD mission to improve services and support for people with developmental disabilities, SCDD thanks CWC for their participation and contribution to making the event a success.



## ORANGE EMPIRE CHAPTER

*By Nanette Bowman, Orange Empire Member*

Orange Empire Chapter membership campaign offers \$50 to members signing up three new members for our chapter between August 1, 2023, and ending May 1, 2024. Winners must be members of Orange Empire and new member must join Orange Empire. Transfers don't count. The chapter participated in the Sparks of Love Toy drive with a Chapter donation of \$200. The Santa Ana DI office 219 filled on site boxes provided by Susana Gonzalez. Susana coordinated that office collection and delivered the toys.

Our monthly Board meetings are held on Zoom making it convenient for anyone who wishes to attend. Announcement flyers and the *Orange Peel News* are always posted on the CWC website as well as a current calendar. We look forward to a highly productive year for 2024.



# CWC STATE EDUCATIONAL CONFERENCE & LUNCHEON

## **“NAVIGATING AND MEETING CHALLENGES FOR TOMORROW”**

Embark on a transformative journey at our Annual Educational Conference. Join us for a day of inspiring keynote speeches, an interactive Directorate Panel with Q&A, and celebrate excellence at our awards ceremony and luncheon. Seize the opportunity to network, enhance your skills, and stay ahead of industry trends. Elevate your professional path and shape the future of workforce excellence.

**REGISTER NOW**

**EVENTBRITE ONLINE REGISTRATION LINK**

**MAY 03, 2024**

ONTARIO AIRPORT HOTEL  
700 N. HAVEN AVE., ONTARIO, CA  
91764

***REGISTER EARLY AND SAVE!***

**EARLY REGISTRATION PRICES: ▪ MEMBER: \$35 ▪ NON-MEMBER: \$75 ▪ RETIREE: \$35 ▪ PI: \$35 ▪ YEOP: \$35**

**AFTER APRIL 7, 2024: ▪ MEMBER: \$75 ▪ NON-MEMBER: \$85 ▪ RETIREE: \$55 ▪ PI: \$55 ▪ YEOP: \$40  
REGISTRATIONS ARE NON-REFUNDABLE.**



For more information visit:

**[www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org)**

**Membership Application**

New    Update    Renewal    Cancellation

Date:

Mail application and payments to: **CWC Membership Coordinator**, P.O. Box 7858, Oxnard, CA 93031  
or email application to [cwcworkforceconnection@gmail.com](mailto:cwcworkforceconnection@gmail.com) (mail payment, if applicable)

*Full Name:	First	Last		
*Local Chapter:	Select chapter you want to join	Telephone:		
*Personal email:				
*Address:				
*Employer:		*Location:		
*Job Title:		ARU#		*Bargaining Unit #:

*Type of Member	Annual Dues	*Payment Option
<input type="radio"/> Employment Development Department (EDD) Employee (Bargaining Unit 1 or 4)**	\$48.00	<input type="checkbox"/> Automatic Deduction (\$4.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="radio"/> EDD Supervisor/Exempt Employee**+	\$0.00	*SSN:
<input type="radio"/> Other State Employee (Non-EDD)** <i>Refer to your Bargaining Unit Contract for possible reimbursement</i>	\$98.00	<input type="checkbox"/> Automatic Deduction (\$8.17) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="radio"/> Partner (Non-EDD)	\$98.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check
<input type="radio"/> EDD Student/Youth Assistant**	\$36.00	<input type="checkbox"/> Automatic Deduction (\$3.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="radio"/> Retiree	\$36.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check

I recognize that the processing of this form/payment may take 1-3 months. If I have selected the **Automatic Deduction** option, I hereby authorize the State Controller's Office (SCO) to automatically deduct from my salary each month the amount listed above and transmit, as designated, an amount for membership dues to the CWC; I understand that processing may take 2-3 pay periods. If I have selected the **cash or check** option, I hereby agree to be sent annual dues renewal invoices (**make check payable to: CWC**). I agree to provide my full social security number, which will be kept confidential. I certify that I am now a member of the CWC and allow the organization to establish, change, and/or cancel my deduction, as applicable. I understand that this authorization will remain in effect until I submit a written request to the CWC Membership Coordinator to terminate my membership and cancel any deduction, as appropriate. I also understand that the CWC organization does not issue refunds for unused dues or the months taken for processing.

\*Signature: \_\_\_\_\_ \*Date: \_\_\_\_\_

Name of Recruiter (if applicable): \_\_\_\_\_

\* Required

\*\* If you do not wish to provide your Social Security Number (SSN), then you must pay the full membership dues for that type of member by cash or check.

+ For this membership type, if you do not wish to supply the SSN, then the amount due is \$98.00.