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## PRESIDENT'S MESSAGE

Hello everyone,

I hope this newsletter finds you all in good health and spirits. Spring is finally here, and with it comes a renewed sense of hope and joy. With all the recent rain, the IE is blooming and looking great. I want to thank the local chapter board for all their work and dedication to our chapter, especially during these challenging times. You are the reason our chapter is thriving and growing.

I would like to invite you all to a spring celebration on Sunday, April 14th, at Hunter Park, Riverside.



This will be a wonderful opportunity to reconnect with each other, enjoy some fresh air and sunshine, and have some fun. The event time is 11:00 to 3:00, there will be food, games, and fun for everyone. Please RSVP by April 10th and let us know if you have any dietary restrictions or preferences. This is an "all are welcome event," bring your family, I look forward to seeing you all there!

If you cannot make it to the park, on April 27th, CWC members will be participating in the Heart Walk, at Rancho Jurupa Park in Riverside. Event time is at 8:00 a.m., and the walk is at 9:00 a.m. We invite you to show your support by coming out to walk. To sign up register at: <https://bndfr.com/34vMv> Please see the flyer for additional information.

There are also some exciting updates that I want to share with you. I want to congratulate the members on the success of our last month's sponsorship activity, the United We Stand Health and Wellness Fair. We had a lively and engaging community fair at the

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# President's Message

FROM PAGE 1

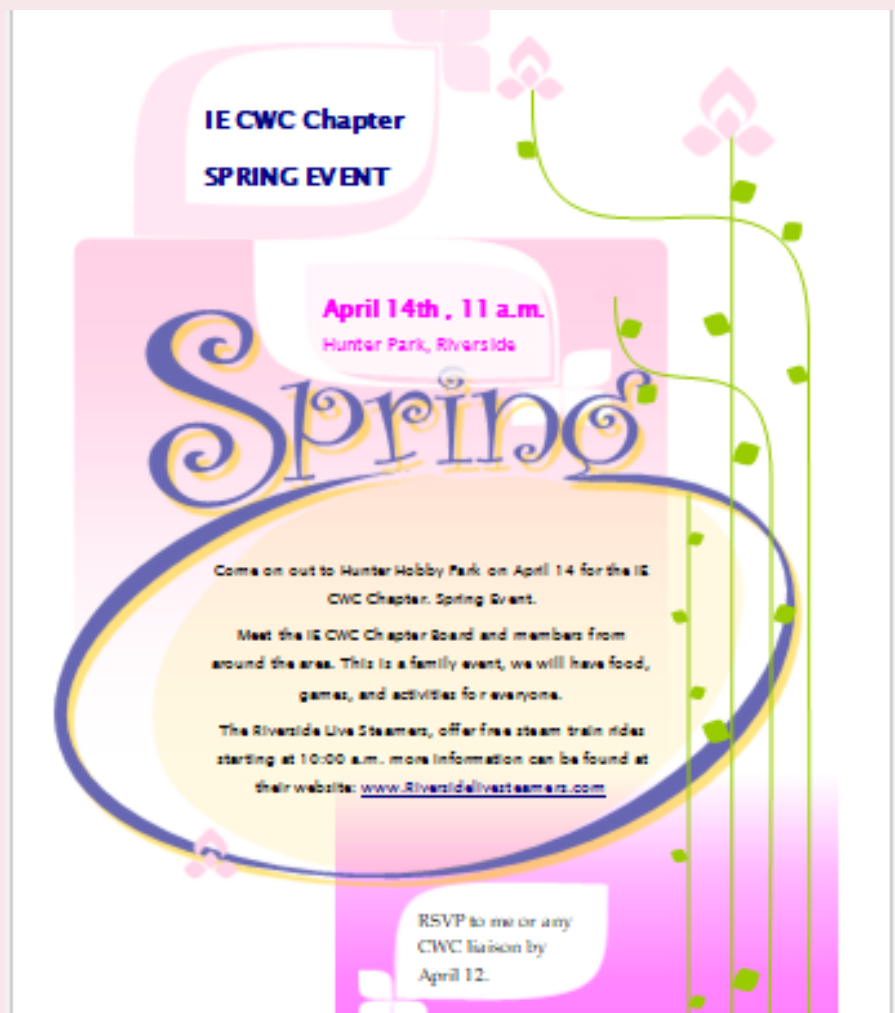
Teamsters Local 63 hall. The community was out enjoying the day, there was food, games, vendors, and fun for everyone. Excellent job everyone involved in this event!

Lastly, I want to remind you that the registration for May 03, 2024, Annual Educational Conference early bird discount is getting close to ending. The conference, titled "Navigating and Meeting Challenges for Tomorrow," will feature keynote speakers of EDD Directorship Panel, motivational speaker Devin C Hughes, and other guest speakers. This is a terrific opportunity to network with other branches and boost your knowledge of current events and the future of EDD.

The conference will take place on Friday, May 03, and the early bird fee is \$35. You can find all the information to register at: [www.californiaworkforceconnection.org](http://www.californiaworkforceconnection.org). Hurry up, the early bird discount ends April 07!

That is all for now, folks. I hope you enjoyed this newsletter, and I hope to see you soon at Hunter Park and at the conference. Until then, enjoy your spring!

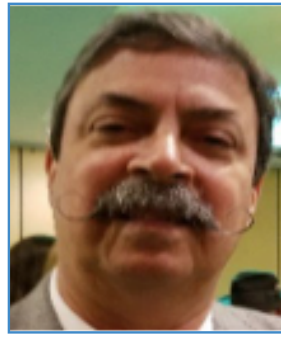
Sincerely,  
John Szeibert  
Your IE CWC Local Chapter President



CONTINUED ON PAGE 3

# INQUISITIVE MINDS WANT TO KNOW

BY RAY CABRERA  
DISTRICT IV DIRECTOR



How many times have you wondered what the other guys are doing? I know I did!

You start working for Unemployment Insurance, and after some time you start asking yourself is there more or something better for me out there? Where is UI going in the next few years? Is it worth the wait? In time you develop some ideas as inquisitive minds normally do.

Here is an opportunity for you to address your questions, live to those who have the answers. You can't just drop everything and give the people who develop the policies and control the workload. So, what do you do?

You attend the California Workforce Connection Conference on Friday, May 3, 2024, and ask all the questions you ever wanted to ask the different Deputy Directors. The conference will be having a Directorates Panel discussion, where you will have the opportunity to ask those questions that have been running around in your head.

If that's not enough, you can attend a free Awards Luncheon and hear all those members that have been nominated for an

A red banner with a marquee-style border. At the top, the word "ATTENTION" is written in large, bold, white letters. Below it, in smaller white text, is "CWC STATE EDUCATIONAL CONFERENCE". On the left, a yellow starburst contains the text "ALL MEMBERS \$35". On the right, a yellow starburst contains the text "NON-MEMBERS \$75". In the center, a yellow box contains the text: "THE CLOCK IS TICKING! THE EARLY BIRD SPECIAL FOR OUR HIGHLY ANTICIPATED EDUCATIONAL CONFERENCE IS SET TO EXPIRE. BUY TICKET BY APRIL 7, 2024. EVENTBRITE ONLINE REGISTRATION LINK". Below this, in smaller text, it says "MAIL IN REGISTRATION FORMS MUST BE POST MARKED BY APRIL 6, 2024". At the bottom, there is a small graphic of a ticket and the text: "After April 7th, prices will increase, so seize the moment and reserve your spot today! Join us for a day filled with valuable insights, networking opportunities, and professional growth. Registration is Non-refundable". At the very bottom, it says "FOR MORE INFORMATION VISIT THE CWC WEBSITE: WWW.CALIFORNIAWORKFORCECONNECTION.ORG" and includes the California Workforce Connection logo.

award and who won. Have your picture taken with your Deputy Director and have it posted to our website for all to see.

It gets even better. If you register to attend by April 7 on Eventbrite or by April 6 if you're mailing in your reservation, and you get the Early Bird price of only \$35. The price jumps up to \$75 if you miss the Early Bird cutoff date.

Did I mention that the conference is ½ a mile off the 10 Freeway's Haven exit, or one mile from the Ontario Airport? Parking is free and there is plenty of it.

Just like the stars who get swag bags at their award events, we will

be issuing swag bags of our own to those who attend. The bags will contain some goodies because we think all our members are Stars in their own right.

Come early for the best seats. Opening ceremonies start at 9:00 AM.

I hope to see you there. Let's make this the biggest and best conference CWC has had since ever!



**Our association  
is dedicated to  
bringing education,  
opportunity, and  
innovation to all  
individuals with a  
common interest  
in workforce  
development**



# FAIL FORWARD AND KEEP GOING

BY VIOLETA VELAZQUEZ

In our journey towards achieving excellence in our work, we often encounter obstacles and setbacks that challenge us. However, it's important to remember that failure is not the end of the road; instead, it is an opportunity for growth, learning, and success. As we navigate the ups and downs of our professional lives, let us embrace the concept of failing forward and the power of perseverance.

Author J.K. Rowling once said, "It is impossible to live without failing at something unless you live so cautiously that you might as well not have lived at all - in which case, you fail by default." These words resonate deeply with the notion that failure is an inevitable part of life, and it is through our failures that we learn, grow, and ultimately succeed.

When we encounter failure, it's easy to feel discouraged or defeated. However, reframing our mindset and viewing failure as a stepping stone toward success is essential. Each failure presents an opportunity for reflection, learning, and improvement. Instead of dwelling on our mistakes, let us analyze them, extract valuable lessons, and use that knowledge to propel us forward.

Moreover, failure builds resilience. It teaches us to bounce back from adversity, persevere in the face of challenges, and emerge stronger. As a team and organization, we must cultivate a culture that celebrates resilience and encourages one another to keep going, especially when the going gets tough.

Additionally, failure fosters innovation. Some of the most significant advancements in our work have emerged from failure's ashes. When traditional approaches falter, it opens the door to creativity, experimentation, and innovation. It is incumbent upon us not be afraid to take risks, think outside the box, and embrace failure as a necessary precursor to innovation and success.

To conclude, let us embrace failure as a natural part of our journey toward excellence. Instead of fearing failure, let us learn from it, grow from it, and use it as a catalyst for innovation and improvement. Remember, success is not determined by how many times we fall but by how many times we get back up. So, keep going and remember to hold your head up. Fail forward, and let failure guide you to success.

# PUBLIC OUTREACH

BY MOTOYA TERRELL  
EDUCATION CHAIR



On February 24, 2024, the California Workforce Connection (CWC) of the Inland Empire participated and was a key contributor to the success of the United We Stand Health and Wellness Fair, held at the Teamsters Local 63 Gymnasium. The resource fair, organized by the State Council on Developmental Disabilities and the Teamsters National Black Caucus, was geared to provide resources to aging adults and people with disabilities. The event provided individuals and families with resources to obtain job skills and independence, establish financial stability, and improve quality of life.

CWC provided Juan Pollo of Bloomington meals for all attending vendors and brought the fun with punch balloons, bubbles, and accessible games like Inflatable Bowling, Carrot Toss, and Limbo for participants. Amongst the 50-plus vendors were IEHP, San Bernardino Public Transit Authority, Social Security Administration, and West End SELPA. We had a fantastic turnout of participants, reaching well over 250. In support of our SCDD mission to improve services and support for people with developmental disabilities, SCDD thanks CWC for their participation and contribution to making the event a success.

## Center of Hope Street Team

On Wednesday, March 13th members of the Center of Hope Street Team, located at 339 W. Highland Ave., San Bernardino donated items received from the IE CWC to homeless individuals at Perris Hill Park. 30 bags containing various items were donated in all.

Andrew Mendez and Veteran's Committee Chair, Nicole Palomino are the coordinators of this event. Volunteers include Leanna, Mariah, Connie, Carol (aka Momma Carol), Lorrie, Yolie, Josh, Lily, Isaiah, Isaac, and our youngest helper Josiah. The street team goes out on Tuesdays at 4:30/5:00 p.m. to serve at various locations in San Bernardino. Many thanks to the IE CWC for donating these indispensable items!



# District II - East Bay & Silicon Valley Chapters Presents:



## Michael Kane Speaking on “Your Leadership Journey”

Join us to hear our  
inspirational speaker

Michael Kane, UI  
Employment  
Development  
Administrator.

RSVP by COB 4/24/24 to

Fred Ruibal –

 rui28@yahoo.com

**April 25, 2024**

**7pm - 8pm**

**Join with Zoom  
Link**

**Meeting ID: 883 5350  
6761 Passcode: 245548**





American Heart Association  
**Heart Walk**

**April 27, 2024 - Inland Empire Heart and Stroke Walk**



Join fellow CWC members at the  
Inland Empire Heart and Stroke Walk

April 27th at Rancho Jurupa Park  
4800 Crestmore Road  
Riverside, CA 92509

Event Opens at 8AM

Walk Begins at 9AM

**SURVIVOR  
LANE**

**I WALK**  **TO SAVE LIVES**  
American Heart Association

<https://www.heart.org/ahe78781-31-98344pg?informationalTopic=9&informationalid=1929>







# CWC STATE EDUCATIONAL CONFERENCE & LUNCHEON

## ***“NAVIGATING AND MEETING CHALLENGES FOR TOMORROW”***

Embark on a transformative journey at our Annual Educational Conference. Join us for a day of inspiring keynote speeches, an interactive Directorate Panel with Q&A, and celebrate excellence at our awards ceremony and luncheon.

Seize the opportunity to network, enhance your skills, and stay ahead of industry trends. Elevate your professional path and shape the future of workforce excellence.

**REGISTER NOW**

**MAY 03, 2024**

ONTARIO AIRPORT HOTEL  
700 N. HAVEN AVE., ONTARIO, CA  
91764

***REGISTER EARLY AND SAVE!***

**EARLY REGISTRATION PRICES: ▪ MEMBER: \$35 ▪ NON-MEMBER: \$75 ▪ RETIREE: \$35 ▪ PI: \$35 ▪ YEOP: \$35**

**AFTER APRIL 7, 2024: ▪ MEMBER: \$75 ▪ NON-MEMBER: \$85 ▪ RETIREE: \$55 ▪ PI: \$55 ▪ YEOP: \$40**

**REGISTRATIONS ARE NON-REFUNDABLE.**





# California Workforce Connection Annual Education Conference

## “Navigating and Meeting Challenges for Tomorrow”

### Registration Form

**May 3, 2024**

Ontario Airport Hotel  
700 N. Haven Ave., Ontario, CA 91764

Room reservations are **\$129 single/\$139 double** plus tax.

Hotel registration [LINK](#) or Call **1-800-654-1379** before April 20, 2024 to get this CWC rate

\*Free self-parking

**Zelle Registration use the QR Code (See below)**

**[Eventbrite Online Registration Link](#) (Processing fees will apply)**

*Online Registration ends April 20, 2024*

*Register Early and Save!*

Early Registration Prices: • Member: \$35 • Non-Member: \$75 • Retiree: \$35 • PI: \$35 • YEOP: \$35

After April 7, 2024: • Member: \$75 • Non-Member: \$85 • Retiree: \$55 • PI: \$55 • YEOP: \$40

### **2024 CONFERENCE CHECK REGISTRATION FORM**

Complete and mail this form (one form per person) with your check (payable to CWC) to:

**California Workforce Connection, Attn: Phil Dwyer, 12550 Calle Tamega #125, San Diego, CA 92128**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: State: ZIP code: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone Number: Work Phone Number: \_\_\_\_\_

Local Office Name and ARU #: \_\_\_\_\_

Are you a member? Yes ☐ No ☐ If yes, which Local Chapter: \_\_\_\_\_

Meal choices (*select one*): Herb Roasted Chicken ☐ Marinated Tri-tip Roast ☐

Please indicate dietary restrictions: \_\_\_\_\_

Amount Enclosed: \$ Check Number: \_\_\_\_\_

**Postmark your Registration by April 15, 2024**

**Registrations are non-refundable.**



## Membership Application

☐ New
 ☐ Update
 ☐ Renewal
 ☒ Cancellation

Date:

Mail application and payments to: **CWC Membership Coordinator**, P.O. Box 7858, Oxnard, CA 93031  
 or email application to [cwcworkforceconnection@gmail.com](mailto:cwcworkforceconnection@gmail.com) (mail payment, if applicable)

<b>*Full Name:</b>	First MI	Last
<b>*Local Chapter:</b>		<b>Telephone:</b>
<b>*Personal email:</b>		
<b>*Address:</b>		
<b>*Employer:</b>		<b>*Location:</b>
<b>*Job Title:</b>		<b>ARU#</b>
		<b>*Bargaining Unit #:</b>

*Type of Member	Annual Dues	*Payment Option
<input type="radio"/> <b>Employment Development Department (EDD) Employee</b> (Bargaining Unit 1 or 4) **	\$48.00	<input type="checkbox"/> Automatic Deduction (\$4.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> <b>EDD Supervisor/Exempt Employee</b> ** +	\$0.00	*SSN:
<input checked="" type="radio"/> <b>Other State Employee (Non-EDD)</b> ** <i>Refer to your Bargaining Unit Contract for possible reimbursement</i>	\$98.00	<input type="checkbox"/> Automatic Deduction (\$8.17) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> <b>Partner (Non-EDD)</b>	\$98.00	<input type="checkbox"/> Cash <input checked="" type="checkbox"/> Check
<input type="radio"/> <b>EDD Student/Youth Assistant</b> **	\$36.00	<input type="checkbox"/> Automatic Deduction (\$3.00) <input type="checkbox"/> Cash <input type="checkbox"/> Check *SSN:
<input type="checkbox"/> <b>Retiree</b>	\$36.00	<input type="checkbox"/> Cash <input type="checkbox"/> Check

I recognize that the processing of this form/payment may take 1-3 months. If I have selected the **Automatic Deduction** option, I hereby authorize the State Controller's Office (SCO) to automatically deduct from my salary each month the amount listed above and transmit, as designated, an amount for membership dues to the CWC; I understand that processing may take 2-3 pay periods. If I have selected the **cash or check** option, I hereby agree to be sent annual dues renewal invoices (**make check payable to: CWC**). I agree to provide my full social security number, which will be kept confidential. I certify that I am now a member of the CWC and allow the organization to establish, change, and/or cancel my deduction, as applicable. I understand that this authorization will remain in effect until I submit a written request to the CWC Membership Coordinator to terminate my membership and cancel any deduction, as appropriate. I also understand that the CWC organization does not issue refunds for unused dues or the months taken for processing.

**\*Signature:** \_\_\_\_\_ **\*Date:** \_\_\_\_\_  
**Name of Recruiter (if applicable):** \_\_\_\_\_

\* Required

\*\* If you do not wish to provide your Social Security Number (SSN), then you must pay the full membership dues for that type of member by cash or check.

+ For this membership type, if you do not wish to supply the SSN, then the amount due is \$98.00.